

**University of Pennsylvania Board of Trustees  
Winter Stated Meeting**

**Meeting of Friday, March 6, 2026**

**MINUTES**

The Winter Stated Meeting of the Trustees of the University of Pennsylvania was convened on March 6, 2026, at 11:30 a.m. in the Woodlands Ballroom, Inn at Penn.

**Trustees present:** Hyder Ahmad, Laura J. Alber, Michael L. Barrett, Allison Weiss Brady, William P. Carey II, Herald Y. Chen, James G. Dinan, Lee Spelman Doty, Alberto I. Duran, Perry Golkin, Alex Haidas, Stephen J. Heyman, Wendy Holman, George KL Hongchoy, Osagie O. Imasogie, J. Larry Jameson, Lynn Jerath, Kevin Johnson, Athena Karp, Joan Lau, Ryan Limaye, Catherine M. Lyons, Marc F. McMorris, Dhananjay M. Pai, Cheryl Peisach, Egbert L.J. Perry, Richard C. Perry, Krista M. Pinola, Andrew S. Rachleff, Ramanan Raghavendran, Jennifer Rodríguez, Theodore E. Schlein, Alan D. Schnitzer, Brian D. Schwartz, Jodi Schwartz, Julie Breier Seaman, Robert M. Stavis, Harlan M. Stone, and Paul Williams

**Administrators and other guests present:** Joretta Adams, Tanisha Agrawal, Kathleen Shields Anderson, David Asch, Julia Axler, Sara Bachman, Sarah Banet-Weiser, Joshua Beeman, Claire Bergsten, Elise Betz, Jennifer Bieter, Kathryn Bonner, Casey Boss, Laura Brennan, Christine Brown-Lawrence, Glenn Bryan, Pierce Buller, Jessie Burns, Devin Burris, Chris Callison-Burch, Jay Canavan, Rhonda Cates, Leopold Charney, Michael Citro, Paula Clark, Maia Cohen, Russell Composto, Tina Daly, Deirdre Darragh, Aidan daSilva, Joy De Jesus, Russell Di Leo, Edward DiMartino, Mark Dingfield, Khalil ElBechir, Jonathan Epstein, Nick Falcone, Eric Feldman, Ke Feng, Jean Findlay, Alisha George, Aman Goyal, Tamara Greenfield King, Kathryn Griffo, Erika Gross, Matthew Grossman, Ashlee Halbritter, David Halter, Kathryn Hanlon, Rebecca Hayward, Robert Helfman, Carol Henderson, Charles Howard, Mohamad Hubbi, Lynne Hunter, Seiji Isotani, John L. Jackson, Jr., Kristen Jacobs, Kelly Jordan-Sciutto, Daniel Katzenberg, Mark Kocent, Karu Kozuma, Roopali Kulkarni, Sherisse Laud-Hammond, Bruce Lenthall, Trevor C. Lewis, Patricia Lindner, Kevin Mahoney, Charlotte Maiden, Nicole Maloy, Moe Mansour, Nia Matthews, Robert Maze, Alison McGhie, Joann Mitchell, Amanda Mott, Kate Murphy, Thomas Murphy, Medha Narvekar, Maryann O'Leary Salas, Colleen O'Neill, Arshiya Pant, Anne Papageorge, Laura Perna, Shane Pyle, Jen Rizzi, Gavin Roark, Rodney Robinson, Lizann Boyle Rode, Ryan Rose, Patricia Ruiz, Michael Scales, Heather Seitz, Tai Shanahan, Sam Sheldon, Nicholas Smith, Susan Snyder, Frederick Steiner, Ella Studdiford, Cathy Sui, Bianca Swift, Boon Thau Loo, Mariana Valdes-Fauli, Alicia Vargas, Eugene Vaynberg, Fredrick H. Wampler, James Wan, Felicia Washington, Terri Welsh, Leigh Whitaker, Wendy S. White, Stephen Wielgus, and Ludwig Zhao

The complete texts of all Resolutions passed at the meeting are appended to this document and are to be considered part of the official record of this meeting.

**Call to Order**

Chair Ramanan Raghavendran welcomed attendees and thanked Trustees for their participation in the prior day’s productive meetings. He reported that Trustees enjoyed the previous evening’s dinner and tours in the newly renovated space at the Weitzman School of Design. Chair Raghavendran noted that Dean Frederick Steiner led an informative discussion with faculty about the School’s distinctive interdisciplinary approach and commitment to sustainability and cultural heritage. He thanked Dean Steiner for his hospitality.

Vice President for Social Equity and Community and University Chaplain Reverend Charles Howard delivered the invocation.

The minutes of the meetings of the Trustees on November 7, 2025, were approved as distributed.

**Chair’s Remarks – Ramanan Raghavendran**

Chair Raghavendran presented a Resolution to amend the Statutes of the Trustees of the University of Pennsylvania, referring members to pages 1-10 of their materials for the full text.

The following Resolution was approved (full Resolution text is appended):

- Action 1 Resolution to Amend the Statutes of the Trustees of the University of Pennsylvania ..... page 1

**President’s Report – J. Larry Jameson**

President J. Larry Jameson shared a brief update on how Penn is supporting its global community during the Iranian conflict in the Middle East, noting the University has contacted its students and scholars currently in the region, all of whom are accounted for and safe. Dr. Jameson reported Penn has also been conducting regular wellness checks with members of the Penn community from the region and travel guidance has been shared with the University community. He expressed gratitude for Penn Global and Penn’s Global Support Services for their expertise and diligence in challenging circumstances. He acknowledged that the fast-moving international crisis deeply affects many of Penn’s students, scholars, alumni, and Penn families with ties to the region, and noted the University will continue to monitor the situation closely and care for Penn’s global community in every way possible.

Dr. Jameson shared an update on the University’s strategic planning process, Penn Forward, noting the members of the six working groups sought broad input, and worked together to create many bold, concrete proposals with the potential to transform how Penn adapts to the future. He stated that as Penn moves toward implementation, it will initially focus on six to eight of these proposals, clustered around some shared themes: preparing educational programs for a rapidly changing world; making Penn more welcoming, transparent, affordable, and trusted; and insuring that Penn is better prepared to support and adapt research across multiple disciplines. He added that Penn has identified leaders to guide the next implementation steps.

Dr. Jameson stated that as Penn moves ideas toward action, these efforts will unfold at different paces, and the administration looks forward to keeping the University community updated. He expressed deep thanks once again to the Penn Forward working group members and leaders, and special thanks to Senior Vice President David Asch, Provost John L. Jackson, Jr., and Executive Vice President Mark F. Dingfield for their leadership.

Dr. Jameson shared that Penn has again been recognized as a top producer of Fulbright Scholars, with 19 students and alumni chosen to participate in this prestigious international exchange program. He congratulated them and gave special thanks to the outstanding team at Penn’s Center for Undergraduate Research and Fellowships (CURF).

He noted Penn’s faculty continue to garner top recognition as well, and mentioned a few examples:

- Two Penn Engineering faculty were recently elected to the National Academy of Engineering.
- Three Penn Engineering faculty were named as Fellows of the National Academy of Inventors.
- PIK University Professor Desmond Patton was named as a Fellow of the American Academy of Social Work and Social Welfare.

Dr. Jameson congratulated the men’s squash team for defeating second-seeded Harvard and clinching the inaugural Ivy League Tournament title. He also congratulated the women’s swimming and diving team for placing second at the Ivy League championships, the highest finish in program history. He also wished the men’s basketball team good luck in the upcoming Ivy League Tournament.

Dr. Jameson presented a Resolution to appoint Colleen O’Neill as Vice President for Finance and Treasurer, noting she will serve as the primary steward of Penn’s financial assets, lead the University’s central financial functions, and partner closely with Penn Medicine’s leadership in the management of their finances. He stated that Colleen O’Neill is currently the Chief Operating and Financial Officer of the Wharton School, having held a series of progressively senior leadership roles at the School over several years. He noted she holds several Penn degrees, including an MBA from Wharton’s Executive MBA Program, a master of public administration, a master of science in education, and a bachelor of arts in history.

The following Resolution was approved (full Resolution text is appended):

Action 1	Resolution to Appoint Colleen O’Neill as Vice President for Finance and Treasurer.....	page 11
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**Academic Report – John L. Jackson, Jr.**

Provost John L. Jackson, Jr. announced Laura Perna’s appointment as Senior Vice Provost for Faculty, noting her work as Vice Provost for Faculty over the past five-and-a-half years has been essential to sustaining the eminence and wellbeing of Penn’s faculty. Provost Jackson stated that

her insight, experience, and compassion helped Penn navigate the COVID pandemic in the early years of her tenure, as well as the series of unpredictable, complex challenges faced by the University in more recent years. He described Vice Provost Perna as deeply collaborative, working closely across Schools and with the Faculty Senate, while steering faculty hiring, promotion, and retention with great judgment and skill.

The following Resolution was approved (full Resolution text is appended):

Action 1            Resolution on Faculty Appointments and Promotions.....Appendix

**Financial Report – Mark F. Dingfield**

Executive Vice President Mark F. Dingfield presented the financial results for the six months ending in December 2025. Starting with the Consolidated University, he stated total net assets were \$35.7 billion at the end of December, which reflects an increase of \$1.8 billion over the end of the prior year, June 30, 2025. He noted the change in net assets from operations reflected an increase of \$400 million, \$223 million above the prior year.

Turning to the Academic Component, EVP Dingfield stated the increase in net assets from operations was \$146 million and the Health System increase in net assets from operations was \$253 million. He noted on a consolidated basis, cash and invested cash totaled \$12.8 billion, which reflects an approximate 21% increase over the prior year, primarily due to returns on cash balances and new debt issuances.

Turning to capital expenditures on the Academic Component, EVP Dingfield reported they totaled \$183 million as of December 31, 2025, which reflects a decrease of approximately \$55 million over the prior year. He noted that Health System capital expenditures totaled \$308 million as of the end of the calendar year, approximately \$25 million above the prior year.

EVP Dingfield mentioned notable projects, including the Quad renovation, the successful completion of 3600 Civic Center Boulevard, the Weitzman Hall renovation which he noted the Trustees visited the prior evening, the ongoing work at the Roberts Proton Therapy Center at Penn Presbyterian, and the Sheraton renovation.

**Penn Medicine Report – Jonathan A. Epstein**

Executive Vice President, University of Pennsylvania for the Health System, and Dean, Perelman School of Medicine Jonathan A. Epstein began with news of a landmark \$8 million gift from the RTW Foundation, led by Penn Medicine Board member Rod Wong, M’03, and Marti Speranza Wong, C’98, to launch a bold plan to reimagine undergraduate medical education at the Perelman School of Medicine. Dean Epstein noted this high-priority effort is known as FRAME, or Fueling Re-imagination to Advance Medical Education. He noted FRAME is aligned with Penn Forward to examine and modernize all aspects of Penn’s educational programs, including undergraduate MD medical education and doctoral PhD programs.

Dean Epstein announced the appointment of Professor of Neurology Eric Marsh and Professor of Cardiology Kiran Musunuru as Co-Directors of the Orphan Disease Center, a partnership between the Perelman School of Medicine and Children's Hospital of Philadelphia (CHOP). He stated the Orphan Disease Center, long supported by many, including University Trustee Emeritus George Weiss and his family, will strengthen the partnership and impact of Penn and CHOP's collaborative discoveries.

Dean Epstein noted that Dr. Musunuru's research, which focuses on the development of novel gene editing therapies for the treatment of cardiovascular and metabolic disease, has been in the news. He stated that along with Assistant Professor of Pediatrics (Human Genetics) Rebecca Ahrens-Nicklas, Dr. Musunuru led a team of Penn and CHOP investigators that treated Baby KJ, who was diagnosed with a rare genetic disorder, using a customized CRISPR gene editing therapy, the first genetic correction of an inherited defect. Dean Epstein noted that Drs. Musunuru and Ahrens-Nicklas were recently in Washington, DC, joining the Health and Human Services Secretary and the Commissioner of the Food and Drug Administration, to announce a new and faster pathway for FDA approval of individualized therapies for genetic disorders, which their work catalyzed.

Dean Epstein reported that these transformative treatments were also recently recognized as one of the top clinical research advances of 2025 by the Clinical Research Forum. He noted this independent organization, composed of about 60 research institutions and hospitals across the United States, announces each year the top 20 clinical research breakthroughs, and this year 7 of the top 20, and 4 of the top 10, were from Penn Medicine. Dean Epstein called this objective affirmation of Penn's preeminent role in advancing translational medicine and creating new cures.

## **Committee Reports**

### **Academic Policy – Harlan M. Stone**

Acting Chair Harlan M. Stone reported that the Academic Policy Committee learned more about how artificial intelligence (AI) is being used in education at Penn. He noted that Penn's engagement began with a workshop for 300 faculty and staff about using AI in the workplace and classroom, and there is now a wide range of programs and policies to guide instructors in using AI responsibly, especially regarding concerns about academic integrity.

Acting Chair Stone stated that Penn already has more than 100 AI-related courses, from introductory classes to graduate courses about the effect of AI on specific disciplines. He noted that the number of new degrees and certificates related to AI is increasing across Penn schools. He added the Committee also heard from Chris Callison-Burch, Professor of Computer and Information Science, School of Engineering and Applied Science; Seiji Isotani, Associate Professor and Faculty Director, Learning Analytics and Artificial Intelligence Program, Graduate School of Education; and Jessica Morris, Director, Instructional Design and Technology, Center for Excellence in Teaching, Learning, and Innovation, who addressed the concerns and questions of students related to the use of AI in their classes and its impact on their careers.

Acting Chair Stone reported that the Committee approved Resolutions to create two new masters degrees, including the master of medical science in the Perelman School of Medicine, for medical students who want to transition from the doctoral program to a master’s degree. He noted it would prepare these students for non-physician careers in health care-related industries, and this change would enable them to continue to use their training to advance health and wellbeing around the world. He reported the Committee also approved the master of applied science in computer science in the School of Engineering and Applied Science, to train students and working professionals who do not have backgrounds in coding skills and computer science. He noted it would include optional concentrations in areas of high and emerging interest, such as AI, data science, and cybersecurity.

The following Resolution was approved (full Resolution text is appended):

- Action 1            Resolution to Establish a Master of Medical Science in the Perelman School of Medicine ..... page 12
  
- Action 2            Resolution to Establish a Master of Applied Science in Computer Science in the School of Engineering and Applied Science..... page 13

**Audit & Compliance – Alan D. Schnitzer**

Chair Alan D. Schnitzer reported that the minutes of the November 6, 2025, Audit and Compliance Committee meeting were approved. He noted Trustee Dhan Pai provided a report on the meeting of the Penn Medicine Audit and Compliance Committee, which was held on February 12, 2026.

Chair Schnitzer stated the Committee received several briefings, including an update from Vice President Greg Pellicano on the activities of the Office of Audit, Compliance and Privacy. He reported Comptroller Russell Di Leo gave an update on the consolidated financials for the University and the Health System for the first six months of the fiscal year. He stated PricewaterhouseCoopers Partners Timothy Weld and Leah Morelle presented the results of the 1st and 2nd Quarter Report, as well as their Fiscal Year 2026 Audit Engagement Plan.

Chair Schnitzer stated that Vice President for Budget Planning and Analysis and Interim Vice President for Finance and Treasury Trevor Lewis discussed the status of the Uniformed Guidance Audit performed by PwC. He noted that Vice President for the Division of Public Safety Kathleen Shields Anderson provided a Division of Public Safety update.

Chair Schnitzer stated the Committee reviewed and approved two Resolutions, including one to approve the Engagement of the Independent Accountants (PricewaterhouseCoopers) for Fiscal Year 2026, and another to pre-approve non-audit fees paid to the Independent Accountants for Fiscal Year 2027.

The following Resolution was approved (full Resolution text is appended):

Action 1	Resolution on the Engagement of the Independent Accountant for Fiscal Year 2026 .....	page 14
Action 2	Resolution to Pre-approve Recurring Non-Audit Fees Paid to the Independent Accountant for Fiscal Year 2027 .....	page 15

**Budget & Finance – James G. Dinan**

Chair James G. Dinan reported that VP Lewis and Senior Vice President and Chief Financial Officer for the University of Pennsylvania Health System (UPHS) Julia Puchtler reported on the University and Health System’s financial results as of December 31, 2025. EVP Dingfield had already shared key financial numbers.

Chair Dinan stated that VP Lewis presented the University’s recommendation regarding undergraduate tuition and fees for Academic Year 2026-2027, and the Committee is presenting a Resolution to approve a 3.9% increase for undergraduate tuition and 3.8% increase for total charges. He noted that total charges (comprised of tuition, fees, and room and board) will be \$94,582 for Academic Year 2026-2027.

Chair Dinan stated that Sarah Banet-Weiser, Dean of the Annenberg School for Communication, presented an overview of the School, reviewing its profile and position, and highlighting its strong financial performance and continued progress on key priorities. He noted Dean Banet-Weiser discussed future strategic goals, including institutional advancement, further strengthening the School’s vibrant intellectual ecosystem, and fostering meaningful engagement in service of the public good.

Chair Dinan stated that VP Lewis and Associate Vice President of Student Registration and Financial Services Mariana Valdes-Fauli provided an update on the Quaker Commitment, beginning with an overview of the initiative and its enhancements to both financial aid packages and the overall student experience. He reported they reviewed the Quaker Commitment’s measurable impact, including the improvements in aid relative to tuition for middle-income students and families. He noted the presentation concluded with a discussion of the funding model for the Quaker Commitment, emphasizing the importance of securing additional endowed gifts to support the long-term sustainability of the initiative and further expand tuition support.

The following Resolutions were approved (full Resolution text is appended):

Action 1	Resolution to Authorize Tuition, Fees, & Other Student Charges and Financial Aid for Academic Year 2026-2027 .....	page 16
Action 2	Resolution to Authorize the Execution of a University of Pennsylvania Health System Note and Investment of up to \$10,000,000 in Vision Professional Services, LLC.....	page 17

Action 3	Resolution to Approve Expanded Purposes of the Rutledge Memorial Fund.....	page 19
Action 4	Resolution to Authorize Provost’s Center McNeil Building Lower-Level Renovation for Design and Construction in the Amount of \$11,500,000.....	page 20

**Development – Wendy Commins Holman**

Chair Wendy Holman reported the Development Committee heard from President Jameson who spoke about the wonderful events he has participated in on behalf of Development and Alumni Relations around the globe, reflecting on the positive energy and sense of connection he experiences in each city.

Chair Holman stated President Jameson highlighted recent gifts, including support for entrepreneurship at Wharton, curriculum reimagining at Penn Medicine, and investment in the work being conducted through the Penn Forward initiative.

Chair Holman reported Kate Griffo, Vice President for Development and Alumni Relations, provided an overview of Penn’s current fundraising progress, sharing that Penn is well on track to reach its overall goal for FY26. VP Griffo led a discussion on implementing a more integrated approach to interdisciplinary philanthropy at Penn, which will add capacity that amplifies school and center work, helping Penn address the structural and incentive complexities that arise when philanthropy spans multiple schools and centers.

Chair Holman stated that Hoopes Wampler, Senior Associate Vice President, Alumni Relations, and Monica Stepanow, Director, Penn Alumni Ambassador Program, discussed how Alumni Relations is expanding and deepening opportunities for alumni participation in mentoring and networking activities, both with current students and each other. Chair Holman explained that these new programs include making welcome calls to recently matriculated students, short-form and long-form mentoring sessions, and regional, industry-based networking events.

Chair Holman reported that the Committee engaged in robust conversation throughout the meeting, and members look forward to hearing more about how this work is progressing at the June meeting. She noted the Committee is deeply grateful for the continued support and generosity of the Trustees, and for all they do as Penn ambassadors.

**Facilities & Campus Planning – Alex Haidas**

Acting Chair Alex Haidas reported that David Meaney, Vice Provost for Research, made a presentation about the Physical Sciences Building (PSB) that will unite into one location the Departments of Physics and Astronomy, Math, and Earth and Environmental Sciences. Vice Provost Meaney stated that PSB, at 33rd and Walnut Streets, will include modern and flexible research laboratories, teaching laboratories, classrooms, and collaborative spaces. He noted the building will support both experimental and theoretical research space needs as well as cross-departmental interaction.

Acting Chair Haidas stated that James Simeo, Principal, CO Architects, explained that the 325,000 square foot complex will integrate the existing north wing of the David Rittenhouse Laboratory (DRL) and increase the overall square footage by 95,000 gross square feet. He noted that a variety of community and collaboration spaces, including a 3,000 square foot Town Square and a 120-seat Colloquium will support the occupants of the building and the Penn community at large. He noted the main entrance of the building will open onto Shoemaker Green, and the classroom spaces will be on the lower floors of the building, with theory and departmental offices on the upper floors, along with an observatory. James Simeo noted there are large south-facing windows as well as a glass-enclosed connection between the north wing of DRL and the new lobby that will bring abundant daylight into the building. He explained that the project addresses the deferred maintenance and building system upgrades of the current DRL. He noted the \$520 million project is in the design development phase, adding that an early site utility package is anticipated for Summer 2027, with building construction commencing in April 2028, and full occupancy in August 2031.

Acting Chair Haidas reported that Anne Papageorge, Senior Vice President, introduced a Façade Inspection Program presentation, explaining the City of Philadelphia enacted a Façade Inspection Ordinance in February 2010, requiring periodic inspections of all buildings six or more stories in height and all buildings with any appurtenance more than 60 feet in height. She stated that Penn has 76 buildings that fall under this requirement, excluding the Health System and real estate portfolios.

Acting Chair Haidas reported that Mark Kocent, University Architect, explained that each building is inspected every five years by a Pennsylvania-licensed professional engineer or architect, and the initial inspection deadlines were based on each building's original construction year, with the oldest buildings being inspected first. He stated the facades are classified as either safe, safe with repair, or unsafe, and to date, safe was identified in 33 occurrences and no façades were deemed unsafe. He noted the program is funded by the FRES-managed Facilities Renewal Fund, and since the first inspection in 2011, Penn has spent \$21 million on the program, and to minimize disruption to academic operations, repairs are typically scheduled during the summer.

### **Local, National, and Global Engagement – Alberto I. Duran**

Acting Chair Alberto I. Duran reported the Local, National, and Global Engagement Committee heard from Penn Global, Penn Libraries, and Arts at Penn. He noted that Ezekiel J. Emanuel, Vice Provost for Global Initiatives, Celeste Wallander, Executive Director of Penn Washington, and Patrick Harker, Director of Academic Engagement at Penn Washington spoke about Penn Washington as an important venue for students and scholars to prepare for and engage in the preservation and strengthening of the nation and its place in the world.

Acting Chair Duran stated that the Committee heard a presentation by Lynne Farrington, Director of Programs at Penn Libraries, who shared with Trustees the University community's plans around America 250 and the efforts to engage with local, national, and global audiences through acquisitions, exhibitions, lectures, and other programming.

Acting Chair Duran reported the final presentation was given by Timothy Rommen, Vice Provost for the Arts, who shared insights into his strategic plan to ensure Penn is recognized as a national leader where creativity drives discovery, collaboration sparks innovation, and the arts shape a more inclusive, connected world.

### **Student Life – Catherine M. O'Hern Lyons**

Chair Catherine Lyons reported that the Student Life Committee explored how the Alumni Relations' Penn Traditions Program strengthens connections between students and alumni, reinforcing a sense of belonging that extends well beyond graduation. She stated that Trustees received an overview of Penn Traditions and its role in cultivating meaningful engagement through storytelling, philanthropy, and shared experiences.

Chair Lyons reported that Elise Betz, Senior Executive Director of Alumni Relations, reflected on the program's two decades of history, describing how her team partners with students to advance campus-wide engagement and build lasting, cross-generational connections. She noted that Susanna Kelley, Associate Director of Penn Traditions, explained the structure and scope of Penn Traditions leadership initiatives, signature milestone programs, and the ways students are invited to participate in building community from their first days on campus. Chair Lyons stated that Aman Goyal, Director of Penn Traditions, Young Alumni Programs, Penn First Plus Alumni, and Career Resources, highlighted popular young alumni resources and the strategies used to extend the Penn experience while creating meaningful connections, ultimately bridging the student to alumni transition.

Chair Lyons reported that following the presentation, student and young alumni panelists shared reflections on how Penn Traditions continues to shape their involvement on campus. She stated they expanded on the ways traditions such as Hey Day, Homecoming, and Final Toast foster class identity, school pride, and intergenerational connection. Chair Lyons noted the Trustees appreciated hearing firsthand how these experiences cultivate a lifelong relationship with the University and reinforce a shared responsibility to give back. She noted the discussion underscored that traditions are not only celebratory moments, but also powerful bridges that connect students to one another and to Penn's global alumni network.

### **Penn Alumni Report – Michael L. Barrett**

Penn Alumni President Michael L. Barrett reported that the Penn Alumni Board of Directors and Committee members would be gathering for a retreat later in the day. He noted the evening's event will feature a reception in Houston Hall hosted by Penn Volunteer Steve Roth, W'66, and include a bonding exercise, Paint and Sip with ARTrageous Brush & Flow. He stated that the following day, Penn Alumni would gather in the Graduate School of Education to hear from Provost John L. Jackson, Jr. and Board of Trustees Chair Ramanan Raghavendran. Alumni President Barrett noted the group would engage in Board and Committee meetings, and hear from other alumni leaders, including Mariel Featherstone, Chair of the Penn Spectrum Weekend Conference, which will take place October 15-17, 2026.

Alumni President Barrett noted upcoming dates on which President Jameson would be greeting

alumni through the “An Evening with Penn Series” in London, Los Angeles, and Washington, DC. Lastly, he urged Trustees to save the dates of May 15-17, 2026, for Alumni Weekend, noting that registration is open. He thanked the Trustees for their support of Penn Alumni.

**Appointments to Penn Medicine, Advisor, and Other Boards – Ramanan Raghavendran**

The following Resolutions were approved (full Resolution text is appended):

- Action 1            Resolution to Appoint David Liu and Lisa Thompson to the Board of Advisors of the School of Arts and Sciences..... page 21
- Action 2            Resolution to Appoint Renata Coleman, Michael Green, and Evan Roth to the Athletics Board of Advisors ..... page 22
- Action 3            Resolution to Appoint Elizabeth Goldhirsch-Yellin, Janelle Lin, Vincent Montemaggiore, and Mindy Nagorski-Israel to the Board of Advisors of the Graduate School of Education..... page 23
- Action 4            Resolution to Appoint Ryan Limaye as Chair and to appoint Anil Seetharam to the Board of Advisors of the School of Engineering and Applied Science page 24
- Action 5            Resolution to Appoint Nina Bauer Shapiro and Rochelle Ludwig to the Board of Advisors of the Institute of Contemporary Art..... page 25
- Action 6            Resolution to Appoint Stephanie Zilberman as Vice Chair and to appoint Brett Klein and Karan Sehgal to the Board of Advisors of the University Libraries..... page 26
- Action 7            Resolution to Appoint Andrew Lustgarten, Jonathan Morgan, Peter Ou, and Mina Wattenberg to the Board of Advisors of Penn Live Arts..... page 27
- Action 8            Resolution to Reappoint Janet F. Haas and Vanessa Northington Gamble to the Penn Medicine Board as Term Members ..... page 28
- Action 9            Resolution to Appoint Marisa Green to the Board of Advisors of the Museum of Archaeology and Anthropology ..... page 29
- Action 10           Resolution to Appoint Jill Fallows Macaluso to the Board of Advisors of the School of Nursing..... page 30
- Action 11           Resolution to Appoint Samuel Blank and Carrie Reilly to the Board of Advisors of the School of Social Policy & Practice..... page 31
- Action 12           Resolution to Re-Appoint Jeffrey Fine to the Board of Advisors of the Weitzman School of Design ..... page 32

Action 13      Resolution to Confirm the 2026 Slate of The Wistar Institute Board of  
Trustees ..... page 33

The meeting was adjourned at 12:05 p.m.

Respectfully submitted,



Medha Narvekar  
Vice President and University Secretary

## **Resolution to Amend the Statutes of the Trustees of the University of Pennsylvania**

**WHEREAS**, pursuant to Article 15 of the Statutes of the Trustees of the University of Pennsylvania (the “**Statutes**”), the Trustees desire to amend and restate the Statutes following at least ten (10) days’ advance notice of the contemplated action;

**WHEREAS**, on November 7, 2025, the Trustees approved a comprehensive restatement of the Statutes to eliminate prior Trustee classifications and adopt a single class of elected voting Trustees, modernize governance structures, align fiduciary standards with applicable Pennsylvania law, and clarify Board, committee, and officer authorities;

**WHEREAS**, following implementation of those amendments, the Trustees now wish to adopt additional targeted amendments to further clarify, refine, and harmonize the provisions of the Statutes regarding appointment, terms, and removal of members of the Executive Committee, the Investment Board, the Penn Medicine Board, and the Penn Medicine Executive Committee; and

**WHEREAS**, certain individuals presently serve as Chairs of the Investment Board and the Penn Medicine Board, and the Trustees wish to clarify how those terms continue and how prior service applies to term limits.

### **NOW, THEREFORE, BE IT RESOLVED THAT:**

#### **1. Approval of Statutes**

**RESOLVED**, that the Trustees hereby amend the Statutes in the form attached hereto as **Exhibit A** (clean restatement), with the marked version showing changes against the prior Statutes attached as **Exhibit B** for reference, each of which is hereby approved and incorporated by reference as if set forth in full; and be it further

**RESOLVED**, that the substantive amendments include revisions to **Article 5, governing the Executive Committee** (elimination of annual elections in favor of staggered, 3-year terms, renewable once; elimination of numerical cap on membership; clarification of removal mechanics), **Article 7, governing the Investment Board** (allowing for staggered, 3-year terms; changing Chair term to four years to align with terms of the Chairs of Trustees and the Chair of the Penn Medicine Board), and **Article 8, governing the Penn Medicine Board and the Penn Medicine Executive Committee** (adding provisions relating to appointment and removal otherwise only set forth in the Penn Medicine Bylaws; establishing a Chair term of four years, renewable once), and conforming edits throughout (including article headings and cross-references); and be it further

**RESOLVED**, that the Secretary is authorized to make non-substantive, scrivener’s edits (*e.g.*, numbering, cross-references, and stylistic uniformity) and to publish the amended

Statutes on the Office of the University Secretary website, effective as of March 9, 2026 (the “**Effective Date**”); and be it further

**RESOLVED**, that all prior versions of the Statutes are superseded as of the Effective Date, and the Secretary shall maintain this Resolution and **Exhibits A and B** in the corporate records.

2. **Continuation of Terms for Current Chairs of the Investment Board and the Penn Medicine Board**

**RESOLVED**, that, for purposes of Article 7.2(b) of the Statutes (as hereby amended), the current Chair of the Investment Board is serving in their initial term, which began on July 1, 2022 and will end on June 30, 2026; upon expiration of such term, the individual may be considered for reappointment for a second, four-year term by the Chair of the University Trustees, to be approved by the Trustees; and be it further

**RESOLVED**, that, for purposes of Article 8.4(c) of the Statutes (as hereby amended), the current Chair of the Penn Medicine Board is serving in their initial term, which began on June 16, 2023 and will end on June 11, 2027; upon expiration of such term, the individual may be considered for reappointment for a second, four-year term by the Chair of the University Trustees and the President of the University, acting jointly and to be approved by the Trustees; and be it further

**RESOLVED**, that the Governance Committee is authorized to implement the foregoing framework and to take all actions necessary or appropriate to carry out this Resolution.

## **Exhibit A**

### **4.4 Appointment, Terms, and Removal.**

[...]

(b) “Other Bodies” (within the meaning of the Pennsylvania Nonprofit Corporation Law of 1988 (or any successor act or provision)). Except as specifically set forth in Articles 5, 7 and 8 of these Statutes with respect to the Executive Committee, the Investment Board, the Penn Medicine Board, and the Penn Medicine Executive Committee, (i) committee chairs, vice chairs, and members are appointed by the Chair of the Trustees for three-year terms. Terms are renewable, and (ii) appointees may be removed by the Chair of the Trustees for any reason.

[...]

## **ARTICLE 5: THE EXECUTIVE COMMITTEE**

### **5.1 Status and Authority.**

The Executive Committee shall exercise all of the powers and authority of the Trustees except that the Executive Committee shall at no time take or authorize any action which these Statutes specifically require to be taken at a regular stated or special meeting of the Trustees or any action prohibited by law. The Executive Committee shall designate annually its schedule of regular meetings.

### **5.2 Composition, Election, and Terms.**

(a) The Executive Committee shall consist of voting Trustees nominated by the Chair of the Trustees and elected by the Trustees for three-year terms, renewable once. The Chair of the Trustees may, in their discretion and in the interest of ensuring staggered terms for members of the Executive Committee, nominate voting Trustees for election to the Executive Committee for initial terms shorter than three years.

(b) The University President, by virtue of their office, will be a voting member of the Executive Committee.

(c) The Chair and the Vice Chairs of the Trustees shall also serve as members of and as chair and vice chairs, respectively, of the Executive Committee.

### **5.3 Removal and Vacancies.**

The Chair of the Trustees and the University President, acting jointly, may remove any member for any reason. If a member resigns, is incapacitated, dies, or is removed, the Chair of the Trustees may appoint an interim successor to serve the remainder of the term.

[...]

## **ARTICLE 7: THE INVESTMENT BOARD**

### **7.1 Status and Authority.**

The Investment Board shall be an “other body” within the meaning of the Pennsylvania Nonprofit Corporation Law of 1988 (or any successor act or provision). It has sole and complete responsibility for the management and custody of all real and personal property held by the University as an investment.

### **7.2 Composition, Election, and Terms.**

(a) The Investment Board (i) shall include such ex officio members as set forth in Article 4.6, (ii) shall include such number of members as shall be fixed from time to time by the Trustees, and (iii) may include Trustees and non-Trustees. Members of the Investment Board shall be nominated by the Chair of the Trustees and elected by the Trustees for three-year terms, with a maximum of three consecutive terms, with the possibility of a one-year extension following the third term (at the sole discretion of the Chair), for a maximum possible tenure of ten consecutive years. The Chair of the Trustees may, in their discretion and in the interest of ensuring staggered terms for members of the Investment Board, nominate voting Trustees for election to the Investment Board for initial terms shorter than three years.

(b) The chair of the Investment Board is appointed by the Chair of the Trustees, and approved by the Trustees, to a four-year term and may be reappointed once. The chair of the Investment Board must be a voting Trustee at the time of first appointment.

### **7.3 Removal and Vacancies.**

The Chair of the Trustees, the University President, and the chair of the Investment Board, acting jointly, may remove any member for any reason. A two-thirds majority of the Governance Committee may remove the chair of the Investment Board. If a member resigns, is incapacitated, dies, or is removed, the Chair of the Trustees may appoint an interim successor to serve the remainder of the term.

## **Article 8: PENN MEDICINE**

### **8.1 Delegated Authority.**

In accordance with and subject to these Statutes, the Trustees hereby delegate to Penn Medicine, acting through the Board of Penn Medicine and the Penn Medicine Executive Committee, responsibilities with respect to the management and operations of the constituents of Penn

Medicine (the "Penn Medicine Constituents") as may be from time to time determined by the Trustees and set forth in the Bylaws of Penn Medicine.

### **8.2 Penn Medicine Board.**

The Penn Medicine Board and the Penn Medicine Executive Committee shall each be an "other body" within the meaning of the Pennsylvania Nonprofit Corporation Law (or any successor act or provision). The Penn Medicine Board shall have overall responsibility delegated to it by the Trustees pursuant to this Article and the Penn Medicine Bylaws for promoting productive relationships among the Penn Medicine Constituents and between Penn Medicine and the University for the purpose of maintaining the highest level of clinical, educational and research excellence.

### **8.3 Penn Medicine Executive Committee.**

The Penn Medicine Executive Committee shall exercise all of the powers of the Penn Medicine Board, except for the powers specified in Section 5731 of the Pennsylvania Nonprofit Corporation law (or any successor act or provision). Subject to these Statutes, the Penn Medicine Bylaws, and applicable law, the Penn Medicine Executive Committee also shall have the authority to take all actions on behalf of the Trustees that would otherwise be taken by the University in its capacity as the owner of assets or shares of a Penn Medicine Constituent, member of a nonprofit Penn Medicine Constituent, operator of a Penn Medicine Constituent that is a subdivision of the University, or party to a contract with a Penn Medicine Constituent. Notwithstanding the foregoing, the authority of the Penn Medicine Executive Committee shall be subject to the reserved powers of the Trustees as set forth from time to time in the Penn Medicine Bylaws, and any authority of the Penn Medicine Executive Committee with respect to members of any Faculty shall be subject to these Statutes and the Faculty Handbook.

### **8.4 Appointment of Members.**

(a) The Penn Medicine Board shall be appointed by the University Trustees upon nomination by the Chair of the University Trustees, the Chair of the Penn Medicine Board and the President of the University, acting jointly, and shall consist of a number of persons not greater than forty (40) (not including members ex officio or Emeriti Members).

(b) The Penn Medicine Executive Committee shall consist of no more than 16 members (including members ex officio as set forth in Article 4.6 and the Penn Medicine Bylaws). A majority of the Penn Medicine Executive Committee members (not including the Dean of the Perelman School of Medicine / Executive Vice President of the University of Pennsylvania for the Health System, the Executive Vice President of the University, and the Chief Executive Officer of the University of Pennsylvania Health System) shall be University Trustees. The Penn Medicine Executive Committee shall be nominated by the Chair of the University Trustees, the Chair of the Penn Medicine Board, and the President of the University, acting jointly, and approved by the Members of the University Trustees.

(c) The Chair of the Penn Medicine Board must be a voting University Trustee at first appointment and is not subject to the ten-year term limit in accordance with Article 2.2(b). The Chair of the Penn Medicine Board shall be appointed by the Chair of the University Trustees and the President of the University, acting jointly and approved by the Trustees, to a four-year term, renewable once. A two-thirds majority of the Governance Committee may remove the Chair of the Penn Medicine Board.

(d) The Vice Chair(s) of the Penn Medicine Board and the Secretary shall be appointed by the Chair of the University Trustees, the Chair of the Penn Medicine Board and the President of the University, acting jointly, and shall serve at the pleasure of the Chair of the University Trustees, the Chair of the Penn Medicine Board and the President of the University.

(e) Other provisions will be as set forth from time to time in the Penn Medicine Bylaws.

### **8.5 Officers and Committees.**

The Penn Medicine Board and Penn Medicine Executive Committee may appoint such other officers and committees as provided from time to time in the Penn Medicine Bylaws.

[...]

## Exhibit B

### 4.4 Appointment, Terms, and Removal.

[...]

(b) “Other Bodies” (within the meaning of the Pennsylvania Nonprofit Corporation Law of 1988 (or any successor act or provision)). Except as specifically set forth in Articles 5, 7 and 8 of these Statutes with respect to the Executive Committee, the Investment Board, the Penn Medicine Board, and the Penn Medicine Executive Committee, (i) committee chairs, vice chairs, and members are appointed by the Chair of the Trustees for three-year terms. Terms are renewable, and (ii) appointees may be removed by the Chair of the Trustees for any reason.

[...]

## ARTICLE 5: THE EXECUTIVE COMMITTEE

### 5.1 Status and Authority.

The Executive Committee shall exercise all of the powers and authority of the Trustees except that the Executive Committee shall at no time take or authorize any action which these Statutes specifically require to be taken at a regular stated or special meeting of the Trustees or any action prohibited by law. The Executive Committee shall designate annually its schedule of regular meetings.

### 5.2 ~~Composition and Election, and Terms.~~

~~The members of the Executive Committee shall be voting trustees nominated by the Chair and elected annually by a majority of the trustees then in office. (a) The Executive Committee shall consist of voting Trustees nominated by the Chair of the Trustees and elected by the Trustees for three-year terms, renewable once. The Chair of the Trustees may, in their discretion and in the interest of ensuring staggered terms for members of the Executive Committee, nominate voting Trustees for election to the Executive Committee for initial terms shorter than three years.~~

~~(b) The University President, by virtue of their office, will be a voting member of the Executive Committee. When a member of the Executive Committee resigns, is incapacitated, or dies, a majority of the trustees then in office may, upon nomination of the Chair, replace such member until the next annual election.~~

### 5.3 ~~Ex Officio Service.~~

~~(c) The Chair and the Vice Chairs of the Trustees shall also serve as members of and as chair and vice chairs, respectively, of the Executive Committee.~~

#### **5.4 Number.**

~~The Executive Committee shall normally be comprised of no fewer than ten members; however, action of an Executive Committee with less than ten members shall not be rendered invalid thereby.~~

#### **5.3 Removal and Vacancies.**

The Chair of the Trustees and the University President, acting jointly, may remove any member for any reason. If a member resigns, is incapacitated, dies, or is removed, the Chair of the Trustees may appoint an interim successor to serve the remainder of the term.

[...]

### **ARTICLE 7: THE INVESTMENT BOARD**

#### **7.1 Status and Authority.**

The Investment Board shall be an “other body” within the meaning of the Pennsylvania Nonprofit Corporation Law of 1988 (or any successor act or provision). It has sole and complete responsibility for the management and custody of all real and personal property held by the University as an investment.

#### **7.2 Composition, Election, and Terms.**

(a) The Investment Board (i) shall ~~consist of~~include such ex officio members as set forth in Article 4.6, (ii) shall include such number of members as shall be fixed from time to time by the Trustees, and ~~(ii)-iii)~~may include Trustees and non-Trustees. Members of the Investment Board shall be nominated by the Chair of the Trustees and elected by the Trustees for three-year terms, with a maximum of three consecutive terms, with the possibility of a one-year extension following the third term (at the sole discretion of the Chair), for a maximum possible tenure of ten consecutive years. The Chair of the Trustees may, in their discretion and in the interest of ensuring staggered terms for members of the Investment Board, nominate voting Trustees for election to the Investment Board for initial terms shorter than three years.

(b) ~~With the concurrence of the Trustees, the~~The chair of the Investment Board is appointed by the Chair of the Trustees, and approved by the Trustees, to a ~~five~~four-year term and may be reappointed once. The chair of the Investment Board must be a voting Trustee at the time of first appointment.

#### **7.3 Removal and Vacancies.**

The Chair of the Trustees, the University President, and the chair of the Investment Board, acting jointly, may remove any member for any reason. A two-thirds majority of the Governance

Committee may remove the chair of the Investment Board. If a member resigns, is incapacitated, dies, or is removed, the Chair of the Trustees may appoint an interim successor to serve the remainder of the term.

## **Article 8: PENN MEDICINE**

### **8.1 Delegated Authority.**

In accordance with and subject to these Statutes, the Trustees hereby delegate to Penn Medicine, acting through the Board of Penn Medicine and the Penn Medicine Executive Committee, responsibilities with respect to the management and operations of the constituents of Penn Medicine (the "Penn Medicine Constituents") as may be from time to time determined by the Trustees and set forth in the Bylaws of Penn Medicine.

### **8.2 Penn Medicine Board.**

The Penn Medicine Board and the Penn Medicine Executive Committee shall each be an "other body" within the meaning of the Pennsylvania Nonprofit Corporation Law (or any successor act or provision). The Penn Medicine Board shall have overall responsibility delegated to it by the Trustees pursuant to this Article and the Penn Medicine Bylaws for promoting productive relationships among the Penn Medicine Constituents and between Penn Medicine and the University for the purpose of maintaining the highest level of clinical, educational and research excellence.

### **8.3 Penn Medicine Executive Committee.**

The Penn Medicine Executive Committee shall exercise all of the powers of the Penn Medicine Board, except for the powers specified in Section 5731 of the Pennsylvania Nonprofit Corporation law (or any successor act or provision). Subject to these Statutes, the Penn Medicine Bylaws, and applicable law, the Penn Medicine Executive Committee also shall have the authority to take all actions on behalf of the Trustees that would otherwise be taken by the University in its capacity as the owner of assets or shares of a Penn Medicine Constituent, member of a nonprofit Penn Medicine Constituent, operator of a Penn Medicine Constituent that is a subdivision of the University, or party to a contract with a Penn Medicine Constituent. Notwithstanding the foregoing, the authority of the Penn Medicine Executive Committee shall be subject to the reserved powers of the Trustees as set forth from time to time in the Penn Medicine Bylaws, and any authority of the Penn Medicine Executive Committee with respect to members of any Faculty shall be subject to these Statutes and the Faculty Handbook.

### **8.4 Appointment of Members.**

Members(a) The Penn Medicine Board shall be appointed by the University Trustees upon nomination by the Chair of the University Trustees, the Chair of the Penn Medicine Board and the

President of the University, acting jointly, and shall consist of a number of persons not greater than forty (40) (not including members ex officio or Emeriti Members).

(b) The Penn Medicine Executive Committee shall ~~be appointed~~ consist of no more than 16 members (including members ex officio as ~~provided~~ set forth in Article 4.6 and the Penn Medicine Bylaws). A majority of the Penn Medicine Executive Committee members (not including the Dean of the Perelman School of Medicine / Executive Vice President of the University of Pennsylvania for the Health System, the Executive Vice President of the University, and the Chief Executive Officer of the University of Pennsylvania Health System) shall be University Trustees. The Penn Medicine Executive Committee shall be nominated by the Chair of the University Trustees, the Chair of the Penn Medicine Board, and the President of the University, acting jointly, and approved by the Members of the University Trustees.

(c) The Chair of the Penn Medicine Board must be a voting University Trustee at first appointment and is not subject to the ten-year term limit in accordance with Article 2.2(b). The Chair of the Penn Medicine Board shall be appointed by the Chair of the University Trustees and the President of the University, acting jointly and approved by the Trustees, to a four-year term, renewable once. A two-thirds majority of the Governance Committee may remove the Chair of the Penn Medicine Board.

(d) The Vice Chair(s) of the Penn Medicine Board and the Secretary shall be appointed by the Chair of the University Trustees, the Chair of the Penn Medicine Board and the President of the University, acting jointly, and shall serve at the pleasure of the Chair of the University Trustees, the Chair of the Penn Medicine Board and the President of the University.

(e) Other provisions will be as set forth from time to time in the Penn Medicine Bylaws.

### **8.5 Officers and Committees.**

The Penn Medicine Board and Penn Medicine Executive Committee may appoint such other officers and committees as provided from time to time in the Penn Medicine Bylaws.

## **Resolution to Appoint Colleen O'Neill as Vice President for Finance and Treasurer**

**RESOLVED**, that Colleen O'Neill be appointed Vice President for Finance and Treasurer, effective April 13, 2026.

As Vice President for Finance and Treasurer, Ms. O'Neill will serve as the primary steward of Penn's financial assets, lead the University's central financial functions, and partner closely with Penn Medicine's leadership in the management of their finances. She will also lead Penn's cash-management, short-term-investment, and capital-financing strategies.

Ms. O'Neill will oversee the following units, each of which plays a critical role in ensuring the effective management of Penn's financial resources: the Comptroller's Office; Finance and Treasury; Financial Systems and Training; Global Support Services; Procurement Services; the Office of Research Services; the Office of Risk Management and Insurance; and Student Registration and Financial Services.

Since July 2023, Ms. O'Neill has served as the Chief Operating and Financial Officer of the Wharton School, overseeing financial operations, strategic financial planning, facilities and operations, capital projects, information technology, human resources, and Wharton Research Data Services (WRDS).

During her earlier tenure at Penn from 2003–2018, Ms. O'Neill held a series of progressively senior leadership roles at Wharton, including Associate Director of the Global Consulting Practicum; Business Manager for the Marketing Department; Director of the Wharton Global Consulting Practicum; and Executive Director of the Wharton Customer Analytics Initiative. She subsequently served as Vice President of Operations for a private commodities firm in Philadelphia before returning to Penn in 2019. Upon her return, Ms. O'Neill assumed several senior administrative roles at Wharton including Director of Strategic Initiatives; Interim Chief Operating Officer for Executive Education; Director of Financial Strategy and Operations; and ultimately Chief Operating and Financial Officer.

Ms. O'Neill holds a Master of Business Administration (MBA) from Wharton's Executive MBA program as well as a Master of Public Administration, Master of Science in Education, and Bachelor of Arts in History, all from Penn.

## **Resolution to Establish a Master of Medical Science in the Perelman School of Medicine**

### **Intention:**

The Perelman School of Medicine proposes to establish a Master of Medical Science, which would prepare students for non-physician career paths in health care, non-profit, government, or policy organizations. The program would be designed for medical students at Penn who choose to transition to a terminal master's degree because they have decided to change career paths and/or are facing challenges in making progress toward the Doctor of Medicine degree. The Master of Medical Science degree would enable such students to continue to use their medical training to advance health and wellbeing while recognizing their academic accomplishments and the significant time and costs they have invested in pursuing a medical education.

Graduates of the program would acquire an in-depth understanding of biology, physiology, pharmacology, and clinical medicine through both coursework and a 3-month research project. Coursework would encompass 22 courses (also required for the MD program), including such key topics as biochemistry, genetics, immunology, epidemiology, clinical anatomy, and ultrasound diagnostics. The independent project, including a final research report prepared with the guidance of a faculty mentor, would aim to ensure that program graduates have experience in designing, conducting, applying relevant regulatory and ethical frameworks to, and summarizing and reporting on rigorous hypothesis-driven research – skills that are highly relevant and transferable to a wide range of other professional roles.

The new degree has been approved by the Provost, the Academic Planning and Budget Committee, and the faculty of the Perelman School of Medicine.

**RESOLVED**, that there shall be established in the Perelman School of Medicine a Master of Medical Science as described in this resolution.

## **Resolution to Establish a Master of Applied Science in Computer Science in the School of Engineering and Applied Science**

### **Intention:**

The School of Engineering and Applied Science proposes to establish a Master of Applied Science in Computer Science. This new degree would update and build on the success of the existing Master of Computer and Information Technology (MCIT), which has become a world-leading program in training students and working professionals who do not have computing backgrounds to better understand contemporary computer science and develop real-world coding skills. The new degree program would preserve the MCIT's proven curriculum of ten courses, offered in both on-campus and online formats, while adding the flexibility of optional concentrations in areas of high and emerging interest, such as cybersecurity, data science, artificial intelligence, and software systems.

In these ways, the updated degree program would drive the core goals of *In Principle and Practice* to lead on the great challenges of our time and accelerate interdisciplinary knowledge. It would also help to build the new suite of Master of Applied Science degrees in the School of Engineering and Applied Science, which aim to amplify Penn's leadership in applied learning and interdisciplinary breadth, offering new ways to draw engineering together with other fields while bringing the resources of a Penn education to a wide range of new students and working professionals around the world.

The Master of Applied Science in Computer Science would be offered as both a full-time residential program, typically completed in two years, and a part-time online program, typically completed in three years with a maximum length of five years. Both programs would combine electives with six core courses covering such areas as algorithms, data structures, software development and design, and computer systems and programming. These courses would train students to apply computing knowledge in practical contexts, use analytical and problem-solving skills to address real-world industry challenges, develop adaptability with emerging technologies, and gain professional readiness for roles across software engineering, data science, artificial intelligence, and cybersecurity.

The new degree has been approved by the Provost, the Academic Planning and Budget Committee, and the faculty of the School of Engineering and Applied Science.

**RESOLVED**, that there shall be established in the School of Engineering and Applied Science a Master of Applied Science in Computer Science as described in this resolution.

## **Resolution on the Engagement of the Independent Accountant for Fiscal Year 2026**

### **Intention:**

Independent accountants are engaged annually to express an opinion as to whether the financial statements, as prepared by management, considered in their entirety, present fairly, in all material aspects, the University's financial position, and the changes in its net assets and its cash flows, in conformity with generally accepted accounting principles. The Trustees of the University of Pennsylvania, through its Committee on Audit and Compliance, are responsible for engaging the independent accountants.

**RESOLVED**, that PricewaterhouseCoopers be and hereby is appointed as independent accountants to audit the financial statements of the University of Pennsylvania for the period ended June 30, 2026.

**Resolution to Pre-approve Recurring Non-Audit Fees Paid to the Independent Accountant for Fiscal Year 2027**

**Intention:**

In accordance with the Trustee Committee on Audit and Compliance (Committee) charter, the Committee is required to approve any non-audit fees paid to the Independent Accountant. The Committee recognizes that the University and Health System historically engage the Independent Accountant to perform various recurring Tax compliance and Tax consulting services and several other recurring non-audit services, and these services typically commence with the start of each fiscal year. It is the intention of the Committee to provide Management with the flexibility to engage the Independent Accountant for such recurring non-audit services up to certain pre-approved limits. These pre-approved limits are being set based off the estimated fees for Fiscal Year 2026, as noted in the Independent Accountant's Engagement Plan, and are not to exceed 110% of the estimated fees as presented to the Audit and Compliance Committee, for areas noted below. The Committee delegates the authority to the Chair to approve non-audit fees paid to the Independent Accountant in excess of the pre-approved limits.

Tax Services – University Tax  
Services – Health System Other  
Services – University  
Other Services – Health System

The Independent Accountant will provide the Fiscal Year 2026 estimated fees for non-audit services when it presents its Fiscal Year 2026 Engagement Plan for approval.

**RESOLVED**, that Management of the University and Health System is hereby authorized to engage the Independent Accountants for Fiscal Year 2027 for recurring non-audit services up to the pre-approved limits.

**Resolution to Authorize Tuition, Fees, & Other Student Charges and Financial Aid  
for Academic Year 2026-2027**

**Intention:**

The University proposes to establish the following tuition, fees, and other student charges for Academic Year 2026-2027:

For undergraduates, tuition, fees, room, and board will total \$94,582. This includes tuition of \$65,670, fees of \$8,308, a standard room rate in the residence halls of \$13,644, and a meal plan charge of \$6,960. For graduate and professional students, tuition will be determined administratively to reflect the budget requirements of the various schools.

The University projects that the undergraduate financial aid budget for Academic Year 2026-2027 will total \$347 Million.

**RESOLVED**, that for Academic Year 2026-2027, total undergraduate charges will be \$94,582 including tuition of \$65,670, fees of \$8,308, a standard room rate in the residence halls of \$13,644, and a meal plan charge of \$6,960, and that the undergraduate financial aid budget will be established at \$347 Million.

## **Resolution to Authorize the Execution of a University of Pennsylvania Health System Note and Investment of up to \$10,000,000 in Vision Professional Services, LLC**

### **Intention:**

Like many high-performing academic health systems, the University of Pennsylvania Health System's ("UPHS") Department of Radiology is experiencing acute pressures of rapidly escalating imaging demands in the setting of a limited supply of imaging services, particularly in magnetic resonance imaging ("MRI"). From fiscal years 2021 to 2026, UPHS has grown its MRI volume significantly; however, due to limitations in the ability to increase clinical capacity through recruitment at the pace necessary to meet continually escalating demands, patient wait times have increased significantly. With continued, substantial growth expected in the demand for imaging services in the coming years, the availability of radiologists will be a rate-limiting step.

UPHS management proposes to engage in a transaction with Vision Professional Services, LLC d.b.a. Vision Radiology ("Vision Radiology"). Vision Radiology is a teleradiology company founded in 2004 that has been serving academic and community practices with a strong reputation as a high-quality sub-specialized provider. Vision Radiology is targeting certain academic health system investors to provide capital that will enable them to refinance their debt.

In the proposed transaction The Trustees of the University of Pennsylvania, on behalf of UPHS ("The Trustees") would provide Vision Radiology with a loan of up to \$10,000,000, with a maturity of a specified number of years from issuance as an investment in the company (the "UPHS Note"). Doing so would allow UPHS to gain preferred access to Vision Radiology's group of more than 90 sub-specialty-trained radiologists through a separate professional radiology interpretative services agreement. UPHS will be entitled to apply up to a specified amount annually toward radiology services, or receive a cash payment for any unused amount. Access to radiology services at this level will enable UPHS to continue to grow its imaging volume for MRI to help meet expected ongoing demand. The terms of the interpretive services agreement are being negotiated between the parties. Should the security be repaid and the radiology interpretative services agreement be terminated prior to the agreed upon anniversary after issuance of the UPHS Note, Vision Radiology will make UPHS whole at a specified rate of return (the "Transaction").

UPHS Management has recommended that the Penn Medicine Finance and Executive Committees approve and recommend that The Trustees authorize entering into the Transaction including execution of the UPHS Note in an amount up to \$10,000,000 on behalf of UPHS and expenses associated with the Transaction. The Penn Medicine Finance and Executive Committees have recommended approval to The Trustees Budget and Finance Committee.

**RESOLVED**, that The Trustees approve the Transaction and authorize the execution of the UPHS Note in an amount up to \$10,000,000 and expenses associated with the Transaction substantially on the terms described in the foregoing Intention.

**FURTHER RESOLVED**, that the Chief Executive Officer of UPHS or his designee, or other appropriate officers of UPHS or The Trustees are authorized and empowered to negotiate the agreements required to complete the Transaction and take such action, approve and execute such

documents, notes, instruments and agreements, file documents and take other actions and incur such expenses and obligations on behalf of The Trustees as may be necessary or appropriate in their judgement to effectuate and implement the Transaction contemplated in the foregoing resolution substantially within the parameters described therein — not, however, in excess of 110 percent of the estimated costs as presented to The Trustees Budget and Finance Committee.

**FURTHER RESOLVED**, that any and all actions heretofore taken by The Trustees, Penn Medicine and UPHS with regard to any and all notes, instruments, documents or agreements made or delivered prior to the date hereof in connection with the foregoing resolutions are hereby approved, adopted, ratified and confirmed in all respects.

## **Resolution to Approve Expanded Purposes of the Rutledge Memorial Fund**

### **Intention:**

Management, including the Vice President of the University of Pennsylvania's Department of Development and Alumni Relations, is recommending that The Trustees of the University of Pennsylvania ("The Trustees") approve expanded purposes for the Wiley C. Rutledge Memorial Fund (the "Fund"). This endowed Fund was established by a restricted gift from donor Jacob Kossman which specified that Fund income must be used for an annual award to a law student (or team of law students) to fund a research project on the relation of law enforcement to individual liberty.

The Fund's annual income exceeds the amount needed to fund the award and Penn Carey Law seeks to expand the permitted uses of the income to include support for fellowships related to law enforcement and/or individual liberty. The donor agreement states that the purpose of the Fund may be changed if approved by The Trustees of the University.

Management recommends that the Budget & Finance Committee approve and recommend such action to the Trustees.

**RESOLVED**, that The Trustees approve an expansion to the purposes of the Fund to allow income to be used for the annual Fund award and/or to fund fellowships for law students in the areas of law enforcement, such as work done in prosecutors' offices or criminal courts, or individual liberties, such as work done in public defenders' offices or individual rights advocacy organizations.

**RESOLVED**, that The Trustees delegate authority to the Vice President of the Department of Development and Alumni Relations or their designee, to take such action and approve and execute such documents on behalf of The Trustees as may be necessary to effectuate and implement the foregoing resolution substantially within the parameters described therein.

**FURTHER RESOLVED**, that the appropriate officers, The Trustees, and the Vice President of the Department of Development and Alumni Relations are authorized and empowered to take such actions as they may deem necessary, appropriate or desirable to effectuate the intent of the foregoing resolutions and that all actions heretofore taken in furtherance of the purposes of these resolutions are hereby ratified and affirmed.

**Resolution to Authorize Provost's Center McNeil Building Lower-Level Renovation  
for Design and Construction in the Amount of \$11,500,000**

**Intention:**

The Provost's Center wishes to proceed with the renovation of the lower level of the McNeil Building to support the growing demand for Central Pool classrooms and to enhance the University's ability to provide inclusive, flexible, and active learning environments. The project will fully renovate approximately 15,000 square feet of space to accommodate new classrooms, seminar rooms, study rooms, and associated support spaces. The scope of work includes interior renovations, building system upgrades, installation of a new dedicated air handling unit to separate McNeil Building lower-level HVAC systems from the Steinberg Conference Center, and modernization of building infrastructure. Additional improvements include new lighting, fire alarm and fire suppression systems, upgraded teledata infrastructure, and construction of new gender-neutral, ADA-compliant restroom facilities. The project is estimated to cost \$11,500,000 and will be funded by Facilities Renewal Funds, annual CPC renovation budget allocations, and academic reserves.

**RESOLVED**, that the McNeil Building Lower-Level Renovation for Design and Construction, estimated to cost \$11,500,000, be and the same hereby are approved and that the Executive Vice President or the Senior Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.

**Resolution to Appoint David Liu and Lisa Thompson to the  
Board of Advisors of the School of Arts and Sciences**

**RESOLVED**, that David Liu and Lisa Thompson be appointed to the Board of Advisors of the School of Arts and Sciences for renewable three-year terms, effective March 6, 2026.

David Liu, ENG'93, W'93, LPS'20, is President of La Mesa Capital and CEO of Liucrative Endeavors. He is also an author and cartoonist. He serves on the Advisory Board of Penn's Jerome Fisher Program in Management and Technology and is a former member of the Undergraduate Financial Aid Leadership Committee. David Liu is Chairman of the Philanthropic Advisory Council for Smile Train and Vice-Chairman of AsAmNews. He holds an MBA from Harvard Business School.

Lisa Thompson, C'87, is an Equity Portfolio Manager at Capital Group. She holds the Chartered Financial Analyst designation. Lisa Thompson is a founding member of the SAS Professional Women's Alliance and served on the Advisory Board from 2015 through 2023.

**Resolution to Appoint Renata Coleman, Michael Green, and Evan Roth to the  
Athletics Board of Advisors**

**RESOLVED**, that Renata Coleman, Michael Green, and Evan Roth be appointed to the Athletics Board of Advisors for renewable three-year terms, effective March 6, 2026.

Renata Coleman, W'98, WG'05, is Principal at RJ Coleman Consulting, LLC. She was captain of the track & field team while a Penn student and is an active and engaged member of the Track & Field Sports Board. Renata Coleman served as a volunteer assistant coach for the track team while working on her MBA at Wharton.

Michael Green, W'95, is Founder & Chairman at Dakota Financial, LLC. He was a captain of the baseball team while a Penn student and has been a dedicated member of the Baseball Sports Board for many years. Michael Green is also a member of the Wharton Undergraduate Executive Board. He serves on the Board of Directors of Allies for Every Child, a child wellness and early childhood education non-profit organization.

Evan Roth, C'92, W'92, is Co-Founder, Managing Partner, and Director of Portfolio and Wealth Advisory, BBR Partners. He was a captain of the heavyweight rowing team while a student and is a longtime member of the Penn Rowing Sports Board. Evan Roth is also a member of the SP2 Board of Advisors. He is a trustee of The Packer Collegiate Institute.

**Resolution to Appoint Elizabeth Goldhirsch-Yellin, Janelle Lin, Vincent Montemaggiore, and Mindy Nagorski-Israel to the Board of Advisors of the Graduate School of Education**

**RESOLVED**, that Elizabeth Goldhirsch-Yellin, Janelle Lin, Vincent Montemaggiore, and Mindy Nagorski-Israel be appointed to the Board of Advisors of the Graduate School of Education for renewable three-year terms, effective March 6, 2026.

Elizabeth Goldhirsch-Yellin, C'00, is President of the Goldhirsh-Yellin Foundation. She has been engaged with Penn and the Katz Center for Advanced Judaic Studies for several years. Elizabeth Goldhirsh-Yellin holds a master's in theological studies from Harvard and a master's in journalism from Columbia.

Janelle Lin is Strategic Advisor, Partnerships, at DonorsChoose, a nonprofit platform that helps donors and philanthropists identify and fund projects and programs in classrooms in underserved communities. She serves on the Board of Directors of Cookies For Kids Cancer, which provides early-stage funding for pediatric cancer research. Janelle Lin holds an MBA from Harvard Business School.

Vincent Montemaggiore, ENG'00, is a Portfolio Manager at Fidelity. He has been actively engaged with Penn since graduating, having recently served on the Host Committee for *An Evening with Penn: Boston* in September 2025. Vincent Montemaggiore is Treasurer of the Board of Trustees of Fessenden School and serves on the Board of Trustees of the Meadowbrook School. He holds an MBA from Columbia Business School.

Mindy Nagorsky-Israel, C'94, W'94, is an attorney with Skadden Arps. She is a longtime member of the Class of 1994 Gift Committee and has become increasingly engaged with Penn. Mindy Nagorsky-Israel received her JD from the University of Chicago Law School. She has been very involved with the United States Holocaust Memorial Museum and Holocaust education initiatives.

**Resolution to Appoint Ryan Limaye as Chair and to appoint Anil Seetharam to the Board of Advisors of the School of Engineering and Applied Science**

**RESOLVED**, that Ryan Limaye be appointed Chair of the Board of Advisors of the School of Engineering and Applied Science for a three-year term, effective July 1, 2026.

Ryan Limaye, ENG'93, W'93, WG'93 is head of Global Technology Investment Banking at Goldman Sachs. He has been a member of the Penn Engineering Board of Advisors since 2010 and is a University Trustee and an Investment Board Member. Ryan Limaye serves on the Board of Directors of the Ed Snider Youth Hockey & Education Foundation and formerly served on the Board of Trustees of the Episcopal Academy.

**RESOLVED**, that Anil Seetharam be appointed to the Board of Advisors of the School of Engineering and Applied Science for a renewable three-year term, effective March 6, 2026.

Anil Seetharam, ENG'00, W'00, is Managing Director at Berkshire Partners. He has been an active and engaged member of Penn Engineering's Technical Advisory Board (TAB) for several years. He is a member of the Family Leadership Circle of Cradles to Crayons Boston.

**Resolution to Appoint Nina Bauer Shapiro and Rochelle Ludwig to the  
Board of Advisors of the Institute of Contemporary Art**

**RESOLVED**, that Nina Bauer Shapiro and Rochelle Ludwig be appointed to the Board of Advisors of the Institute of Contemporary Art for a renewable three-year term, effective March 6, 2026.

Nina Bauer Shapiro, C'92, is the Founder of Nina Bauer Collection, a jewelry company that works directly with clients on the design of custom jewelry. She has served on the Class of 1992 Reunion Committee and is a member of the 2026 ICA Benefit Committee. Nina Bauer Shapiro holds a master's of education from New York University and has been actively involved with the 92nd Street Y and The Dalton School.

Rochelle Ludwig is a former occupational therapist. She has been a member of the Penn Parents Council since 2023 and is a member of the 2026 ICA Benefit Committee. Rochelle Ludwig is a graduate of the University of Michigan and holds an MA in Occupational Therapy from New York University. She has been active with Common Sense Media and the Horace Mann Parents Association.

**Resolution to Appoint Stephanie Zilberman as Vice Chair and to appoint  
Brett Klein and Karan Sehgal to the Board of Advisors of the University Libraries**

**RESOLVED**, that Stephanie Zilberman be appointed Vice Chair of the Board of Advisors of the University Libraries for a renewable three-year term, effective March 6, 2026.

Stephanie Zilberman, WG'01, previously worked at Morgan Stanley. She has been a member of the Penn Libraries Board of Advisors since 2021. Stephanie Zilberman is an active volunteer with her children's schools, including as a school library volunteer.

**RESOLVED**, that Brett Klein and Karan Sehgal be appointed to the Board of Advisors of the University Libraries for renewable three-year terms, effective March 6, 2026.

Brett Klein, W'99, is an Executive Managing Director and Global Head of Corporate Credit for Sculptor Capital. Since graduating, he has been engaged with Penn through his reunions. He is also interested in student wellness initiatives and programs.

Karan Sehgal, WG'08, is a Portfolio Manager at 1 Madison Group. Mr. Sehgal received his undergraduate degree in engineering from Columbia University, where he has been involved with the squash and tennis programs.

**Resolution to Appoint Andrew Lustgarten, Jonathan Morgan, Peter Ou, and  
Mina Wattenberg to the Board of Advisors of Penn Live Arts**

**RESOLVED**, that Andrew Lustgarten, Jonathan Morgan, Peter Ou, and Mina Wattenberg be appointed to the Board of Advisors of Penn Live Arts for renewable three-year terms, effective March 6, 2026.

Andrew Lustgarten, C'99, is the former CEO of Madison Square Garden Sports and former President of Madison Square Garden Entertainment. He has become engaged with Penn Live Arts over the last two years. Andrew Lustgarten received his MBA from Columbia Business School. He serves as Chairman of the Lustgarten Foundation, the world's largest private funder of pancreatic cancer research.

Jonathan Morgan, C'07, is the Co-CEO of Morgan Properties, a national real estate investment and management company. He holds an MBA from Columbia Business School. Jonathan Morgan has previously served as Chair of the Executive Committee of the Jewish Federation Real Estate of Greater Philadelphia and is a former member of the CHOP Corporate Council and The Haverford School Board of Trustees.

Peter Ou, C'03, W'03, is the Owner/Operator of several retail stores in the Bay Area. He is a member of the James Brister Society and the Class of 2003 Reunion Committee. As a student at Penn, Peter Ou was a member of Mask and Wig and a recipient of a Fulbright Scholarship. He has been involved with the Ronald McDonald House Charities and the Burlingame Community Education Foundation.

Mina Wattenberg, C'94, is a brand management and marketing consultant. She is a member of the Penn Libraries Board of Advisors, previously served as Co-Chair of the Libraries Orrery Society Council, and has been engaged with Penn Live Arts Career Connections program. Mina Wattenberg serves on the Parents' Association Board of Trinity School.

**Resolution to Reappoint Janet F. Haas and Vanessa Northington Gamble  
to the Penn Medicine Board as Term Members**

**Intention:**

Section 7.4 of the Statutes of the Trustees of the University of Pennsylvania and Section 3.2 of the Bylaws of Penn Medicine, as amended, provide for the appointment of Term Members, Charter Members and Emeriti Members of the Penn Medicine Board by the University Trustees, upon nomination by the Chair of the University Trustees, the Chair of the Penn Medicine Board and the President of the University, acting jointly. The members shall be persons who, by their experience and expertise, can further the mission of Penn Medicine. Section 3.3(a) of the amended Bylaws provides that the term of a Term Member may be renewed no more than two (2) times for a maximum of nine (9) years of service as a Term member. Janet F. Haas, M.D. was first appointed as a Term member on February 28, 2020 and Vanessa Northington Gamble, M.D., Ph.D. was first appointed as a Term member on March 3, 2023.

**RESOLVED**, that each of the following individuals be reappointed for a three (3) year term as a Term Member of the Penn Medicine Board, for the terms set forth below, each to serve in accordance with the Bylaws of Penn Medicine:

Janet F. Haas, M.D.

February 28, 2026 to February 27, 2029

Vanessa Northington Gamble, M.D., Ph.D.

March 3, 2026 to March 2, 2029

**Resolution to Appoint Marisa Green to the  
Board of Advisors of the Museum of Archaeology and Anthropology**

**RESOLVED**, that Marisa Green be appointed to the Board of Advisors of the Museum of Archaeology and Anthropology for a renewable three-year term, effective March 6, 2026.

Marisa Green is a former real estate agent in Los Angeles. She has become increasingly engaged with the Penn Museum over the course of the past year, with a particular interest in the Mediterranean and Egypt galleries. Marisa Green previously served on the Board of Directors of UNICEF.

**Resolution to Appoint Jill Fallows Macaluso to the  
Board of Advisors of the School of Nursing**

**RESOLVED**, that Jill Fallows Macaluso be appointed to the Board of Advisors of the School of Nursing for a renewable three-year term, effective March 6, 2026.

Jill Fallows Macaluso, NU'98, is Corporate Vice President and Chief Compliance Officer for Novo Nordisk Inc. She has been engaged with Penn Nursing for several years and has been a vocal advocate for the leadership roles nurses play in complex healthcare decisions. Jill Fallows Macaluso holds a JD from Rutgers School of Law. She is an elected member of the Moorestown Township Public Schools Board of Education and has been active with the Girl Scouts of America.

**Resolution to Appoint Samuel Blank and Carrie Reilly  
to the Board of Advisors of the School of Social Policy & Practice**

**RESOLVED**, that Samuel Blank and Carrie Reilly be appointed to the Board of Advisors of the School of Social Policy & Practice for renewable three-year terms, effective March 6, 2026.

Samuel Blank, C'01, is Co-owner and Principal at Blank Property Group, a real estate and investment management firm. Samuel Blank has been involved with Penn since graduating and has become increasingly engaged at SP2 over the last few years. He is active with his children's schools.

Carrie Reilly, W'02, is a Partner at Wachtell Lipton. She has been active with Penn since graduating and has become engaged with SP2 over the course of the last year. Carrie Reilly holds a JD from Harvard Law School. She is a Trustee of the Brunswick School and serves on the Board of Directors of the New York Police and Fire Widows' and Children's Benefit Fund.

**Resolution to Re-Appoint Jeffrey Fine to the  
Board of Advisors of the Weitzman School of Design**

**RESOLVED**, that Jeffrey Fine be re-appointed to the Board of Advisors of the Weitzman School of Design for a renewable three-year term, effective March 6, 2026.

Jeffrey Fine, C'76, GAR'78, is a founding partner at Pier Fine Associates, an architectural firm with a strong expertise in historic preservation. He previously served on the Weitzman School Board of Advisors from 2016 to 2025 and on the Class of 1976 Gift Committee. Jeffrey Fine is a member of the American Institute of Architects and the National Trust for Historic Preservation. He serves on the Johns Hopkins University Parents Council.

## Resolution to Confirm the 2026 Slate of The Wistar Institute Board of Trustees

**RESOLVED**, that the following slate of trustees, duly approved for membership by action of the Board of Trustees of The Wistar Institute, is submitted to The Trustees of the University of Pennsylvania for annual confirmation of appointment, effective March 6, 2026.

Steven Abramson  
Elizabeth McKee Anderson  
Max Berger  
Douglas Briggs  
Ira Brind  
Charles Cairns\*  
Ronald Caplan  
Catherine Creese\*\*  
Arthur Dantchik  
Susan B. Dillon, Ph.D.  
Joshua Friedman  
Joseph Goldblum  
Richard M. Horowitz  
David Krupnick  
Perry A. Lerner  
James Lovett  
Carolyn Magill  
Susan Schwartz McDonald, Ph.D.  
Abraham L. Morris  
Elliot Norry, M.D.  
Patrick Oates, Ph.D.  
Arthur M. Pappas  
Helen P. Pudlin, Esq.  
Samuel Vail Rhoads  
Robert H. Rock  
Gerald B. Rorer  
Aleister Saunders, Ph.D.\*  
Milton S. (Tony) Schneider  
William A. Slaughter, Esq.  
Joy Taylor  
Sozi Tulante, Esq.  
Edward Ziff, Ph.D.

\* Representatives of the Academy of Natural Sciences elected according to the terms of the Deeds of Trust.

\*\* Wistar family representative elected according to the terms of the Deeds of Trust

## Appendix

### Resolution on Faculty Appointments and Promotions

#### Perelman School of Medicine

Action: Appointment Date: 04/01/2025

James Dowling, Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine – Neurology (Tenured)

Action: Appointment Date: 07/01/2026

Hao Huang, Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Radiology (Tenured)

Action: Appointment Date: 09/01/2025

Pranita Tamma, Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Pediatrics - Infectious Diseases (Tenured)

Action: Appointment Dates: 01/01/2026 to 06/30/2029

Arthur Lee, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Pediatrics - Nephrology

Probationary Period Start Date: 07/01/2026, Mandatory Review Date: 06/30/2035 (Tenure Track)

Action: Appointment Dates: 01/01/2026 to 06/30/2029

Robin Skory, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Obstetrics and Gynecology

Probationary Period Start Date: 07/01/2026, Mandatory Review Date: 06/30/2035 (Tenure Track)

Action: Appointment Dates: 01/01/2026 to 06/30/2029

Ross England, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Pediatrics - Infectious Diseases

Probationary Period Start Date: 07/01/2026, Mandatory Review Date: 06/30/2035 (Tenure Track)

Action: Appointment Dates: 01/01/2026 to 06/30/2029

Ryan Roark, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Microbiology

Probationary Period Start Date: 07/01/2026, Mandatory Review Date: 06/30/2032 (Tenure Track)

Action: Awarding Named Professorship Date: 11/01/2025

Hongjun Song, David J Mahoney Professor of Neurological Sciences in the Standing Faculty - Tenure Track, Perelman School of Medicine – Neuroscience (Tenured)

Action: Awarding Named Professorship Dates: 01/01/2026 to 12/31/2035

Kenneth Shindler, F. M. Kirby Professor of Molecular Ophthalmology in the Standing Faculty - Tenure Track, Perelman School of Medicine – Ophthalmology (Tenured)

Action: Awarding Named Professorship Dates: 03/01/2025 to 02/28/2030

Rahul Kohli, Francis C. Wood Associate Professor in Medicine II in the Standing Faculty - Tenure Track, Perelman School of Medicine - Medicine - Infectious Diseases (Tenured)

Action: Awarding Named Professorship Dates: 04/01/2025 to 03/31/2035  
James Dowling, Ruth Wagner Van Meter and J. Ray Van Meter Professor in Neurology in the Standing Faculty - Tenure Track, Perelman School of Medicine – Neurology (Tenured)

Action: Awarding Named Professorship Dates: 10/01/2025 to 09/30/2035  
Yi Fan, Richard H. Chamberlain Professor in Research Oncology II in the Standing Faculty - Tenure Track, Perelman School of Medicine - Radiation Oncology (Tenured)

Action: Awarding Named Professorship Dates: 11/01/2025 to 10/31/2030  
Thomas Leung, Herman Beerman Associate Professor in Dermatology II in the Standing Faculty - Tenure Track, Perelman School of Medicine – Dermatology (Tenured)

Action: Awarding Named Professorship Dates: 11/01/2025 to 10/31/2035  
Harsha Thirumurthy, Founders Professor in Population Health in the Standing Faculty - Tenure Track, Perelman School of Medicine - Medical Ethics and Health Policy (Tenured)

Action: Extending Probation Period Dates: 07/01/2026 to 06/30/2027  
Catherine Auriemma, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Medicine - Pulmonary, Allergy and Critical Care  
Probationary Period Start Date: 07/01/2023, Mandatory Review Date: 06/30/2032 (Tenure Track)

Action: Extending Probation Period Dates: 07/01/2026 to 06/30/2027  
Joseph Romano, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Department of Biostatistics, Epidemiology and Informatics  
Probationary Period Start Date: 07/01/2023, Mandatory Review Date: 06/30/2029 (Tenure Track)

Action: Promotion Date: 07/01/2026  
Benjamin Prosser, Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine – Physiology (Tenured)

Action: Promotion Date: 07/01/2026  
Erica Korb, Associate Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine – Genetics (Tenured)

Action: Promotion Date: 07/01/2026  
Ethan Goldberg, Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine – Neurology (Tenured)

Action: Promotion Date: 07/01/2026  
Katherine Courtright, Associate Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Medicine - Pulmonary, Allergy and Critical Care (Tenured)

Action: Promotion Date: 07/01/2026  
Rebecca Ahrens-Nicklas, Associate Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Pediatrics - Human Genetics (Tenured)

Action: Promotion Date: 07/01/2026  
Riccardo Gottardi, Associate Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Pediatrics - Pulmonary Medicine (Tenured)

Action: Promotion Date: 07/01/2026

Scott Damrauer, Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Surgery (Tenured)

Action: Reappointment Dates: 07/01/2026 to 06/30/2029

Alanna Strong, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Pediatrics - Human Genetics

Probationary Period Start Date: 07/01/2023, Mandatory Review Date: 06/30/2032 (Tenure Track)

Action: Reappointment Dates: 07/01/2026 to 06/30/2029

Ana Cristancho, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Neurology

Probationary Period Start Date: 07/01/2022, Mandatory Review Date: 06/30/2032 (Tenure Track)

Action: Reappointment Dates: 07/01/2026 to 06/30/2029

Ian Campbell, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Pediatrics - Human Genetics

Probationary Period Start Date: 07/01/2023, Mandatory Review Date: 06/30/2032 (Tenure Track)

Action: Reappointment Dates: 07/01/2026 to 06/30/2029

Jessica Foster, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Pediatrics - Oncology

Probationary Period Start Date: 07/01/2023, Mandatory Review Date: 06/30/2032 (Tenure Track)

Action: Reappointment Dates: 07/01/2026 to 06/30/2029

Jonathan Edwards, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Pediatrics - Cardiology

Probationary Period Start Date: 07/01/2023, Mandatory Review Date: 06/30/2032 (Tenure Track)

Action: Reappointment Dates: 07/01/2026 to 06/30/2029

Karla Leavens, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Pediatrics - Endocrinology and Diabetes

Probationary Period Start Date: 07/01/2023, Mandatory Review Date: 06/30/2032 (Tenure Track)

Action: Reappointment Dates: 07/01/2026 to 06/30/2029

Kristopher Bosse, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Pediatrics - Oncology

Probationary Period Start Date: 07/01/2019, Mandatory Review Date: 06/30/2029 (Tenure Track)

Action: Reappointment Dates: 07/01/2026 to 06/30/2029

Lindsey George, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Pediatrics - Hematology

Probationary Period Start Date: 07/01/2018, Mandatory Review Date: 06/30/2029 (Tenure Track)

Action: Reappointment Dates: 07/01/2026 to 06/30/2029

Mariko Bennett, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Neurology

Probationary Period Start Date: 07/01/2023, Mandatory Review Date: 06/30/2032 (Tenure Track)

Action: Reappointment Dates: 07/01/2026 to 06/30/2029  
Sarah Henrickson, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine  
- Pediatrics - Allergy and Immunology  
Probationary Period Start Date: 07/01/2019, Mandatory Review Date: 06/30/2029 (Tenure Track)

Action: Appointment Date: 08/01/2025  
John Lee, Clinician-Educator Associate Professor in the Standing Faculty - Clinician Educator, Perelman  
School of Medicine - Medicine - Renal-Electrolyte and Hypertension  
(Not in Tenure Track)

Action: Appointment Date: 11/01/2025  
Hojjat Salmasian, Clinician-Educator Associate Professor in the Standing Faculty - Clinician Educator,  
Perelman School of Medicine - Pediatrics - General Pediatrics  
(Not in Tenure Track)

Action: Awarding Named Professorship Date: 09/02/2025  
Jacob Gutsche, Robert Dunning Dripps Professor in Anesthesia in the Standing Faculty - Clinician  
Educator, Perelman School of Medicine - Anesthesiology and Critical Care  
(Not in Tenure Track)

Action: Awarding Named Professorship Dates: 01/01/2026 to 12/31/2030  
Benjamin Kim, Alan M. Laties, M.D. Associate Professor in Ophthalmology in the Standing Faculty -  
Clinician Educator, Perelman School of Medicine - Ophthalmology  
(Not in Tenure Track)

Action: Awarding Named Professorship Dates: 01/01/2026 to 12/31/2030  
Qi Cui, F.M. Kirby Associate Professor of Ophthalmology in the Standing Faculty - Clinician Educator,  
Perelman School of Medicine - Ophthalmology  
(Not in Tenure Track)

Action: Awarding Named Professorship Dates: 11/01/2025 to 10/31/2028  
Nasheed Hossain, The Ann B. Young Assistant Professor in Cancer Research in the Standing Faculty -  
Clinician Educator, Perelman School of Medicine - Medicine - Hematology/Oncology  
(Not in Tenure Track)

Action: Awarding Named Professorship Dates: 11/01/2025 to 10/31/2035  
Peter Abt, Robert F. Welty, M.D. and Elizabeth Main Welty, M.D. Professor in Surgery in the Standing  
Faculty - Clinician Educator, Perelman School of Medicine - Surgery  
(Not in Tenure Track)

Action: Extending Probation Period Dates: 07/01/2026 to 06/30/2027  
Christie Glau, Clinician-Educator Assistant Professor in the Standing Faculty - Clinician Educator,  
Perelman School of Medicine - Anesthesiology and Critical Care  
(Not in Tenure Track)

Action: Extending Probation Period Dates: 07/01/2026 to 06/30/2027  
Colbey Freeman, Clinician-Educator Assistant Professor in the Standing Faculty - Clinician Educator,  
Perelman School of Medicine - Radiology  
(Not in Tenure Track)

Action: Extending Probation Period Dates: 07/01/2027 to 06/30/2028  
Saya Jacob, Clinician-Educator Assistant Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Medicine - Hematology/Oncology  
(Not in Tenure Track)

Action: Extending Probation Period Dates: 07/01/2028 to 06/30/2029  
Laura Sartori, Clinician-Educator Assistant Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Pediatrics - Emergency Medicine  
(Not in Tenure Track)

Action: Extending Probation Period Dates: 07/01/2028 to 06/30/2029  
Rachel Shustak, Clinician-Educator Assistant Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Pediatrics - Cardiology  
(Not in Tenure Track)

Action: Extending Probation Period Dates: 07/01/2028 to 06/30/2029  
Tori Sutherland, Clinician-Educator Assistant Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Anesthesiology and Critical Care  
(Not in Tenure Track)

Action: Promotion Date: 07/01/2025  
Stephen Bagley, Clinician-Educator Associate Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Medicine - Hematology/Oncology  
(Not in Tenure Track)

Action: Promotion Date: 07/01/2026  
Andrew McKinstry-Wu, Clinician-Educator Associate Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Anesthesiology and Critical Care  
(Not in Tenure Track)

Action: Promotion Date: 07/01/2026  
Benjamin Kennedy, Clinician-Educator Associate Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Neurosurgery  
(Not in Tenure Track)

Action: Promotion Date: 07/01/2026  
Casey Humbyrd, Clinician-Educator Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Orthopaedic Surgery  
(Not in Tenure Track)

Action: Promotion Date: 07/01/2026  
Catherine Avitabile, Clinician-Educator Associate Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Pediatrics - Cardiology  
(Not in Tenure Track)

Action: Promotion Date: 07/01/2026  
Elizabeth Foglia, Clinician-Educator Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Pediatrics - Neonatology and Newborn Services  
(Not in Tenure Track)

Action: Promotion Date: 07/01/2026

Emily Chu, Clinician-Educator Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Dermatology  
(Not in Tenure Track)

Action: Promotion Date: 07/01/2026

Keith Baldwin, Clinician-Educator Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Orthopaedic Surgery  
(Not in Tenure Track)

Action: Promotion Date: 07/01/2026

Laura Adang, Clinician-Educator Associate Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Neurology  
(Not in Tenure Track)

Action: Promotion Date: 07/01/2026

Lisa Schwartz, Clinician-Educator Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Pediatrics - Oncology  
(Not in Tenure Track)

Action: Promotion Date: 07/01/2026

Michele Kim, Clinician-Educator Associate Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Radiation Oncology  
(Not in Tenure Track)

Action: Promotion Date: 07/01/2026

Sandra Amaral, Clinician-Educator Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Pediatrics - Nephrology  
(Not in Tenure Track)

Action: Appointment Dates: 01/01/2026 to 06/30/2031

Susan Resnick, Adjunct Professor in the Associated Faculty, Perelman School of Medicine - Radiology  
(Not in Tenure Track)

Action: Appointment Dates: 02/01/2025 to 06/30/2030

Niki Moutsopoulos, Adjunct Professor in the Associated Faculty, Perelman School of Medicine - Pathology and Laboratory Medicine  
(Not in Tenure Track)

Action: Appointment Dates: 03/01/2026 to 06/30/2031

Laura Rose Musheno-King, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - General Pediatrics  
(Not in Tenure Track)

Action: Appointment Dates: 07/01/2025 to 06/30/2030

Johannes Schlondorff, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Medicine - Renal-Electrolyte and Hypertension  
(Not in Tenure Track)

Action: Appointment Dates: 08/18/2025 to 06/30/2030  
Jane Keating, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Surgery  
(Not in Tenure Track)

Action: Appointment Dates: 10/01/2025 to 06/30/2030  
Maryam Tabrizi, Clinical Associate Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - General Pediatrics  
(Not in Tenure Track)

Action: Appointment Dates: 10/01/2025 to 06/30/2030  
Shariq Raza, Adjunct Associate Professor in the Associated Faculty, Perelman School of Medicine - Surgery  
(Not in Tenure Track)

Action: Appointment Dates: 10/01/2025 to 09/30/2026  
Ronan Cahill, Visiting Professor in the Associated Faculty, Perelman School of Medicine - Surgery  
(Not in Tenure Track)

Action: Appointment Dates: 11/01/2025 to 06/30/2030  
Mara Rosner, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Surgery  
(Not in Tenure Track)

Action: Appointment Dates: 11/01/2025 to 06/30/2030  
Marylyn Ritchie, Adjunct Professor in the Associated Faculty, Perelman School of Medicine - Genetics  
(Not in Tenure Track)

Action: Appointment Dates: 11/01/2025 to 06/30/2030  
Paul Boesch, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - Pulmonary Medicine  
(Not in Tenure Track)

Action: Appointment Dates: 11/03/2025 to 06/30/2030  
Titilopemi Aina-Jones, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Anesthesiology and Critical Care  
(Not in Tenure Track)

Action: Appointment Dates: 12/01/2025 to 06/30/2030  
David Do, Adjunct Associate Professor in the Associated Faculty, Perelman School of Medicine - Neurology  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2026 to 06/30/2031  
Alison Zisser-Nathenson, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Psychiatry  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2026 to 06/30/2031  
Amanda Dinofia, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - Oncology  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2026 to 06/30/2031  
Casey Hoffman, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Psychiatry  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2026 to 06/30/2031  
Elizabeth Turner, Academic Clinician Assistant Professor in the Associated Faculty, Perelman School of Medicine - Psychiatry  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2026 to 06/30/2031  
Jason Ochroch, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Anesthesiology and Critical Care  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2026 to 06/30/2031  
Jenny Rodriguez Alzate, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Psychiatry  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2026 to 06/30/2031  
Jessie Reynoso Santos, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - Human Genetics  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2026 to 06/30/2031  
Julie Fierro, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - Pulmonary Medicine  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2026 to 06/30/2031  
Justin Roh, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Anesthesiology and Critical Care  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2026 to 06/30/2031  
Kelly Rodriguez, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Psychiatry  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2026 to 06/30/2031  
Kristen Burton, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Anesthesiology and Critical Care  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2026 to 06/30/2031  
Kristine Dellabadia, Clinical Associate Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - General Pediatrics  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2026 to 06/30/2031

Laura El-Hage, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - General Pediatrics  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2026 to 06/30/2031

Lynne Kaplan, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Psychiatry  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2026 to 06/30/2031

Mamata Senthil, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - Emergency Medicine  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2026 to 06/30/2031

Matthew Demczko, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - Human Genetics  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2026 to 06/30/2031

Michael Mcway, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - Emergency Medicine  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2026 to 06/30/2031

Nancy Vinca, Adjunct Associate Professor in the Associated Faculty, Perelman School of Medicine - Anesthesiology and Critical Care  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2026 to 06/30/2031

Paige Lembeck, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Psychiatry  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2026 to 06/30/2031

Pamela Fazzio, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - Emergency Medicine  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2026 to 06/30/2031

Ramy Sedhom, Clinical Associate Professor in the Associated Faculty, Perelman School of Medicine - Medicine - Hematology/Oncology  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2026 to 06/30/2031

Samuel Garber, Clinical Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - Neonatology and Newborn Services  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2026 to 06/30/2031  
Sarah Fesnak, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - Emergency Medicine  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2026 to 06/30/2031  
Stephanie Davidson, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Psychiatry  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2026 to 06/30/2031  
Sushila Murthy, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Anesthesiology and Critical Care  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2026 to 06/30/2031  
Taras Grosh, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Anesthesiology and Critical Care  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2026 to 06/30/2036  
Benjamin Rubin, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine - Anesthesiology and Critical Care  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2026 to 06/30/2036  
Chavis Patterson, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine - Psychiatry  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2026 to 06/30/2036  
Joshua Fosnot, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine - Surgery  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2026 to 06/30/2036  
Katherine Lord, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - Endocrinology and Diabetes  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2026 to 06/30/2036  
Melissa Patel, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - General Pediatrics  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2026 to 06/30/2036  
Melissa Xanthopoulos, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine - Psychiatry  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2026 to 06/30/2036  
Pablo Laje, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine -  
Surgery  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2026 to 06/30/2036  
Rachel Rempell, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine -  
Pediatrics - Emergency Medicine  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2026 to 06/30/2036  
Sabiha Hussain, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine -  
Medicine - Renal-Electrolyte and Hypertension  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2026 to 06/30/2036  
Soma Jyonouchi, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine -  
Pediatrics - Allergy and Immunology  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2026 to 06/30/2036  
Theresa Walls, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine -  
Pediatrics - Emergency Medicine  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2026 to 06/30/2028  
Andrew Wong, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of  
Medicine - Anesthesiology and Critical Care  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2026 to 06/30/2031  
Andres Deik, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of  
Medicine - Neurology  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2026 to 06/30/2031  
Andrew Kohut, Clinical Associate Professor in the Associated Faculty, Perelman School of Medicine -  
Medicine - Cardiovascular Medicine  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2026 to 06/30/2031  
Annie Steinberg, Clinical Professor in the Associated Faculty, Perelman School of Medicine - Psychiatry  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2026 to 06/30/2031  
Benoit Dube, Clinical Professor in the Associated Faculty, Perelman School of Medicine - Psychiatry  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2026 to 06/30/2031  
Chandra Srinivasan, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - Cardiology  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2026 to 06/30/2031  
Daniel Sterman, Adjunct Professor in the Associated Faculty, Perelman School of Medicine - Medicine - Pulmonary, Allergy and Critical Care  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2026 to 06/30/2031  
Dayna Weissberger, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Radiology  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2026 to 06/30/2031  
Deborah Whitney, Clinical Associate Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - General Pediatrics  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2026 to 06/30/2031  
Donna McDonald-McGinn, Clinical Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - Human Genetics  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2026 to 06/30/2031  
Eli Lourie, Clinical Associate Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - General Pediatrics  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2026 to 06/30/2031  
Etta Pisano, Adjunct Professor in the Associated Faculty, Perelman School of Medicine - Radiology  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2026 to 06/30/2031  
Eva Delgado, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - Emergency Medicine  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2026 to 06/30/2031  
Gary Vigilante, Clinical Professor in the Associated Faculty, Perelman School of Medicine - Medicine - Cardiovascular Medicine  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2026 to 06/30/2031  
Gaurav Malhotra, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Anesthesiology and Critical Care  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2026 to 06/30/2031  
Howard Haber, Clinical Professor in the Associated Faculty, Perelman School of Medicine - Medicine -  
Cardiovascular Medicine  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2026 to 06/30/2031  
Jamie Shuda, Adjunct Associate Professor in the Associated Faculty, Perelman School of Medicine - Cell  
and Developmental Biology  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2026 to 06/30/2031  
Jane Minturn, Clinical Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics -  
Oncology  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2026 to 06/30/2031  
Jared Feinman, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of  
Medicine - Anesthesiology and Critical Care  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2026 to 06/30/2031  
Jennifer Trofe-Clark, Adjunct Professor in the Associated Faculty, Perelman School of Medicine - Medicine  
- Renal-Electrolyte and Hypertension  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2026 to 06/30/2031  
Jennifer Trofe-Clark, Adjunct Professor in the Associated Faculty, Perelman School of Medicine - Surgery  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2026 to 06/30/2031  
Jillian Evans, Adjunct Professor in the Associated Faculty, Perelman School of Medicine - Medicine -  
Pulmonary, Allergy and Critical Care  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2026 to 06/30/2031  
Jody Foster, Clinical Professor in the Associated Faculty, Perelman School of Medicine - Psychiatry  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2026 to 06/30/2031  
John Flibotte, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of  
Medicine - Pediatrics - Neonatology and Newborn Services  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2026 to 06/30/2031  
Jonathan Hogan, Adjunct Associate Professor in the Associated Faculty, Perelman School of Medicine -  
Medicine - Renal-Electrolyte and Hypertension  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2026 to 06/30/2031  
June Greenspan, Clinical Professor in the Associated Faculty, Perelman School of Medicine - Psychiatry  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2026 to 06/30/2031  
Katalin Kariko, Adjunct Professor in the Associated Faculty, Perelman School of Medicine - Neurosurgery  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2026 to 06/30/2031  
Katrina Armstrong, Adjunct Professor in the Associated Faculty, Perelman School of Medicine - Medicine  
- General Internal Medicine  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2026 to 06/30/2031  
Kevin Mccarthy, Clinical Associate Professor in the Associated Faculty, Perelman School of Medicine -  
Psychiatry  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2026 to 06/30/2031  
Kristen Feemster, Adjunct Associate Professor in the Associated Faculty, Perelman School of Medicine -  
Pediatrics - Infectious Diseases  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2026 to 06/30/2031  
Lindsay Rogers, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of  
Medicine - Pediatrics - Cardiology  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2026 to 06/30/2031  
Major Lee, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of  
Medicine - Surgery  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2026 to 06/30/2031  
Mark Abdelmalek, Adjunct Associate Professor in the Associated Faculty, Perelman School of Medicine -  
Dermatology  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2026 to 06/30/2031  
Mark Mintun, Adjunct Professor in the Associated Faculty, Perelman School of Medicine - Radiology  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2026 to 06/30/2031  
Meredith Spindler, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of  
Medicine - Neurology  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2026 to 06/30/2031  
Michele Cohen, Clinical Associate Professor in the Associated Faculty, Perelman School of Medicine -  
Pediatrics - Cardiology  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2026 to 06/30/2031  
Payal Gala, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - Emergency Medicine  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2026 to 06/30/2031  
Sheldon Goldberg, Clinical Professor in the Associated Faculty, Perelman School of Medicine - Medicine - Cardiovascular Medicine  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2026 to 06/30/2031  
Steven Feinstein, Clinical Professor in the Associated Faculty, Perelman School of Medicine - Medicine - General Internal Medicine  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2026 to 06/30/2031  
Surafel Mulugeta, Adjunct Associate Professor in the Associated Faculty, Perelman School of Medicine - Medicine - Pulmonary, Allergy and Critical Care  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2026 to 06/30/2031  
Tash Kaur, Clinical Associate Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - General Pediatrics  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2026 to 06/30/2031  
Tracey Polsky, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Pathology and Laboratory Medicine  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2026 to 06/30/2031  
Tricia Bhatti, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Pathology and Laboratory Medicine  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2026 to 06/30/2031  
William Pentz, Clinical Associate Professor in the Associated Faculty, Perelman School of Medicine - Medicine - Cardiovascular Medicine  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2026 to 06/30/2031  
William Stewart, Adjunct Professor in the Associated Faculty, Perelman School of Medicine - Neurosurgery  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2026 to 06/30/2036  
Adam Shiroff, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine - Surgery  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2026 to 06/30/2036  
Amy Schultz, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine -  
Pediatrics - Cardiology  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2026 to 06/30/2036  
Craig Alter, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine -  
Pediatrics - Endocrinology and Diabetes  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2026 to 06/30/2036  
Douglas Jacoby, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine -  
Medicine - Cardiovascular Medicine  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2026 to 06/30/2036  
Eric Goren, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine -  
Medicine - General Internal Medicine  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2026 to 06/30/2036  
Janet Lioy, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine -  
Pediatrics - Neonatology and Newborn Services  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2026 to 06/30/2036  
Janet Reid, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine -  
Radiology  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2026 to 06/30/2036  
Lisa Jones, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine -  
Radiology  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2026 to 06/30/2036  
Lisa States, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine -  
Radiology  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2026 to 06/30/2036  
Mark Zaontz, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine -  
Surgery  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2026 to 06/30/2036  
Mercedes Blackstone, Academic Clinician Professor in the Associated Faculty, Perelman School of  
Medicine - Pediatrics - Emergency Medicine  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2026 to 06/30/2036  
Michael Padula, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine -  
Pediatrics - Neonatology and Newborn Services  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2026 to 06/30/2036  
Nicholas Tsarouhas, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine  
- Pediatrics - Emergency Medicine  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2026 to 06/30/2036  
Paul Mather, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine -  
Medicine - Cardiovascular Medicine  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2026 to 06/30/2036  
Philip Scribano, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine -  
Pediatrics - General Pediatrics  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2026 to 06/30/2036  
Rolf Schlichter, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine -  
Anesthesiology and Critical Care  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2026 to 06/30/2036  
Sarah Evans, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine -  
Pediatrics - Rehabilitation Medicine  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2026 to 06/30/2036  
Venkat Kalapatapu, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine  
- Surgery  
(Not in Tenure Track)

### **School of Arts and Sciences**

Action: Appointment Date: 01/01/2026  
Gareth Hb Nellis, Associate Professor in the Standing Faculty - Tenure Track, School of Arts and Sciences  
- Political Science  
(Tenured)

Action: Appointment Dates: 01/01/2026 to 06/30/2029  
Einara Zahn, Assistant Professor in the Standing Faculty - Tenure Track, School of Arts and Sciences -  
Earth and Environmental Science  
Probationary Period Start Date: 07/01/2026, Mandatory Review Date: 06/30/2032 (Tenure Track)

Action: Awarding Named Professorship Date: 07/01/2025  
Ted McCormick, Isobel Haldane Professor of British History in the Standing Faculty - Tenure Track, School  
of Arts and Sciences – History (Tenured)

Action: Extending Probation Period Dates: 07/01/2028 to 06/30/2029  
Iuri Bauler Pereira, Assistant Professor in the Standing Faculty - Tenure Track, School of Arts and Sciences - Spanish and Portuguese  
Probationary Period Start Date: 07/01/2025, Mandatory Review Date: 06/30/2031 (Tenure Track)

Action: Reappointment Dates: 07/01/2026 to 06/30/2029  
Francesco Aresu, Assistant Professor in the Standing Faculty - Tenure Track, School of Arts and Sciences - Francophone, Italian and Germanic Studies  
Probationary Period Start Date: 07/01/2023, Mandatory Review Date: 06/30/2029 (Tenure Track)

### **School of Dental Medicine**

Action: Reappointment Dates: 07/01/2026 to 06/30/2029  
Myra Laird, Assistant Professor in the Standing Faculty - Tenure Track, School of Dental Medicine - Basic and Translational Sciences  
Probationary Period Start Date: 07/01/2023, Mandatory Review Date: 06/30/2029 (Tenure Track)

### **School of Engineering and Applied Science**

Action: Appointment Dates: 01/01/2027 to 06/30/2030  
Wenhao Gao, Assistant Professor in the Standing Faculty - Tenure Track, School of Engineering and Applied Science - Chemical and Biomolecular Engineering  
Probationary Period Start Date: 07/01/2027, Mandatory Review Date: 06/30/2033 (Tenure Track)

Action: Appointment Dates: 07/01/2026 to 06/30/2029  
Jiayuan Mao, Assistant Professor in the Standing Faculty - Tenure Track, School of Engineering and Applied Science - Computer and Information Science  
Probationary Period Start Date: 07/01/2026, Mandatory Review Date: 06/30/2032 (Tenure Track)

Action: Appointment Dates: 07/01/2026 to 06/30/2029  
Joshua Fried, Assistant Professor in the Standing Faculty - Tenure Track, School of Engineering and Applied Science - Computer and Information Science  
Probationary Period Start Date: 07/01/2026, Mandatory Review Date: 06/30/2032 (Tenure Track)

Action: Appointment Dates: 07/01/2026 to 06/30/2029  
Meena Jagadeesan, Assistant Professor in the Standing Faculty - Tenure Track, School of Engineering and Applied Science - Computer and Information Science  
Probationary Period Start Date: 07/01/2026, Mandatory Review Date: 06/30/2032 (Tenure Track)

Action: Awarding Named Professorship Dates: 07/01/2025 to 06/30/2035  
Russell Composto, Henry Robinson Towne Professor of Materials Science and Engineering in the Standing Faculty - Tenure Track, School of Engineering and Applied Science - Materials Science and Engineering  
Probationary Period Start Date: , Mandatory Review Date: (Tenured)

Action: Awarding Named Professorship Dates: 07/01/2025 to 06/30/2035  
Russell Composto, Henry Robinson Towne Professor of Materials Science and Engineering in the Standing Faculty - Tenure Track, School of Engineering and Applied Science - Materials Science and Engineering  
(Tenured)

Action: Extending Probation Period Dates: 07/01/2027 to 06/30/2028  
Samantha McBride, Assistant Professor in the Standing Faculty - Tenure Track, School of Engineering and Applied Science - Mechanical Engineering and Applied Mechanics  
Probationary Period Start Date: 07/01/2024, Mandatory Review Date: 06/30/2030 (Tenure Track)

Action: Extending Probation Period Dates: 07/01/2027 to 06/30/2028  
Samantha McBride, Assistant Professor in the Standing Faculty - Tenure Track, School of Engineering and Applied Science - Mechanical Engineering and Applied Mechanics  
Probationary Period Start Date: 07/01/2024, Mandatory Review Date: (Tenure Track)

Action: Appointment Dates: 09/01/2025 to 07/31/2026  
Lawson Wong, Visiting Associate Professor in the Associated Faculty, School of Engineering and Applied Science - Computer and Information Science  
(Not in Tenure Track)

Action: Appointment Dates: 11/01/2025 to 12/31/2028  
Jennifer Cremins, Adjunct Professor in the Associated Faculty, School of Engineering and Applied Science - Bioengineering  
(Not in Tenure Track)

Action: Reappointment Dates: 01/01/2026 to 12/31/2028  
Kevin Yager, Adjunct Professor in the Associated Faculty, School of Engineering and Applied Science - Chemical and Biomolecular Engineering  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2028  
Jason Burdick, Adjunct Professor in the Associated Faculty, School of Engineering and Applied Science - Bioengineering  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2028  
Peter Buneman, Adjunct Professor in the Associated Faculty, School of Engineering and Applied Science - Computer and Information Science  
(Not in Tenure Track)

### **School of Nursing**

Action: Extending Probation Period Dates: 07/01/2027 to 06/30/2028  
Rebecca Clark, Clinician-Educator Assistant Professor in the Standing Faculty - Clinician Educator, School of Nursing - Family and Community Health  
(Not in Tenure Track)

### **School of Social Policy and Practice**

Action: Promotion Date: 07/01/2026  
Ioana Marinescu, Professor in the Standing Faculty - Tenure Track, School of Social Policy and Practice  
(Tenured)

## **School of Veterinary Medicine**

Action: Appointment Dates: 01/01/2026 to 06/30/2029

Oyebola Oyesola, Assistant Professor in the Standing Faculty - Tenure Track, School of Veterinary Medicine - Pathobiology

Probationary Period Start Date: 07/01/2026, Mandatory Review Date: 06/30/2032 (Tenure Track)

## **The Wharton School**

Action: Appointment Date: 01/01/2026

Rory Van Loo, Associate Professor in the Standing Faculty - Tenure Track, The Wharton School - Legal Studies and Business Ethics

(Tenured)

Action: Awarding Named Professorship Dates: 07/01/2025 to 06/30/2028

Exequiel Hernandez, Max and Bernice Garchik Family Presidential Professor in the Standing Faculty - Tenure Track, The Wharton School - Management

(Tenured)

Action: Extending Probation Period Dates: 07/01/2027 to 06/30/2028

Stephanie Creary, Assistant Professor in the Standing Faculty - Tenure Track, The Wharton School - Management

Probationary Period Start Date: 07/01/2018, Mandatory Review Date: 06/30/2026 (Tenure Track)

Action: Appointment Dates: 01/01/2026 to 12/31/2026

James Thompson, Adjunct Associate Professor in the Associated Faculty, The Wharton School - Management

(Not in Tenure Track)

Action: Appointment Dates: 01/01/2026 to 12/31/2028

Paolo Aversa, Adjunct Professor in the Associated Faculty, The Wharton School - Management

(Not in Tenure Track)

Action: Appointment Dates: 07/01/2026 to 06/30/2027

Pankaj Jain, Visiting Professor in the Associated Faculty, The Wharton School - Finance

(Not in Tenure Track)

Action: Appointment Dates: 11/01/2025 to 06/30/2028

Valery Yakubovich, Adjunct Professor in the Associated Faculty, The Wharton School - Management

(Not in Tenure Track)

## **Financial Report**

### **UNIVERSITY OF PENNSYLVANIA**

**For the six months ended December 31, 2025**

#### **Consolidated University**

- Total net assets were \$35.7 billion as of December 31, 2025, an increase of \$1.8 billion, or 5.4% over June 30, 2025.
- The change in net assets from operations reflected an increase of \$400 million through December 31, 2025; \$223 million, or 35.8%, below prior year. Operating revenue of \$9.3 billion was \$707 million, or 8.2%, above prior year. Expenses of \$8.9 billion were \$930 million, or 11.6%, above prior year.
- Cash and invested cash totaled approximately \$12.8 billion, an increase of \$2.3 billion, or 21.3%, over prior year. The change in cash over prior year is primarily due to returns on cash balances and debt issuances.

#### **Academic Component**

- The change in net assets from operations for the University (Academic Component) reflected a \$146 million increase versus a \$440 million increase in prior year. Total revenue of \$2.5 billion was \$223 million, or 8.1%, below prior year. Expenses of \$2.4 billion were \$70 million, or 3.0%, above prior year.
- Capital expenditures totaled \$183 million as of December 31, 2025, \$55 million, or 23.2%, below prior year. Notable projects include the Quad renovation, the Weitzman Hall renovation, and the Sheraton renovation.

#### **Health System**

- The change in net assets from operations reflected an increase of \$253 million through December 31, 2025. Operating revenue increased \$941 million, or 16.2%, from \$5.8 billion as of December 31, 2024, to \$6.8 billion as of December 31, 2025. Expenses increased \$869 million, or 15.2%, from \$5.7 billion as of December 31, 2024, to \$6.6 billion as of December 31, 2025.
- Adjusted admissions of 198,543 were 18.3% above prior year.
- Capital expenditures totaled \$308 million as of December 31, 2025, \$25 million, or 8.7%, above prior year.