

**Meeting of the Executive Committee  
University of Pennsylvania Board of Trustees**

Thursday, May 15, 2025

**MINUTES**

A meeting of the Executive Committee of the Trustees of the University of Pennsylvania was held at 2:02 p.m. on May 15, 2025, in the University Meeting and Guest House.

**Trustees present:** Michael L. Barrett, James G. Dinan, Osagie O. Imasogie, J. Larry Jameson, Marc F. McMorris, Dhananjay M. Pai, Julie Beren Platt, Ramanan Raghavendran, and Alan D. Schnitzer

**Administrators and other guests present and participating by phone:** Sara Bachman, Craig R. Carnaroli, Michael Citro, Mark Dingfield, Jonathan Epstein, Matthew Grossman, John L. Jackson, Jr., Jin Jou, Alison McGhie, Medha Narvekar, Anne Papageorge, Lizann Boyle Rode, Michael Scales, Mark Trodden, Diany Wang, Felicia Washington, and Paul Weidner

The complete text of the Resolution passed in the course of the meeting is appended to this document and is to be considered part of the official record of this meeting.

**Chair's Report**

Chair Ramanan Raghavendran called the meeting to order, welcoming attendees and noting that Commencement would take place on Monday, May 19, 2025, to celebrate the Class of 2025—the University's 269th graduating class. He stated that actor, producer, director, and 1996 Penn alumna Elizabeth Banks would deliver the Commencement address.

Chair Raghavendran noted that Alumni Weekend would begin the following day and encouraged members to attend.

Chair Raghavendran called on President J. Larry Jameson for the President's Report.

**President's Report**

President J. Larry Jameson stated he was looking forward to Alumni Weekend and a joyful Commencement ceremony for Penn's newest graduates.

President Jameson presented a Resolution to appoint Mark Trodden as Dean of the School of Arts and Sciences, effective June 1, 2025. He stated that Professor Trodden is the Fay R. and Eugene L. Langberg Professor of Physics and a distinguished theoretical cosmologist and particle physicist, who has served as SAS Associate Dean for the Natural Sciences since 2023; Co-Director of the Center for Particle Cosmology since joining Penn in 2009; and Chair of the Department of Physics and Astronomy.

President Jameson presented a Resolution to appoint Kathryn Griffo as Vice President for Development and Alumni Relations, effective April 1, 2025. He stated that VP Griffo served

most recently as Chief Advancement Officer for Penn Medicine Development and Alumni Relations, where under her leadership more than \$4 billion was raised across two capital campaigns, and an increasing focus on financial aid has advanced the University’s commitment to opportunity and support for students and scholars.

The following Resolutions were approved (full Resolution text is appended):

- Action 1 Resolution to Appoint Mark Trodden as Dean of the School of Arts and Sciences..... page 1
- Action 2 Resolution to Appoint Kathryn Griffo as Vice President for Development and Alumni Relations ..... page 2

### **Academic Report**

Provost John L. Jackson, Jr. began by congratulating Professor Trodden and VP Griffo on their appointments, and thanking Professor Jeffrey Kallberg for his thoughtful leadership as Interim Dean of the School of Arts and Sciences.

The following Resolution was approved (full Resolution text is appended):

- Action 1 Resolution on Faculty Appointments and Promotions .....Appendix

### **Financial Report**

Reporting on the period ended March 31, 2025, Senior Executive Vice President Craig R. Carnaroli stated that for the Consolidated University, total net assets were \$32.3 billion, an increase of \$1.4 billion, or 4.6%, over the prior year.

Turning to the Academic Component, SEVP Carnaroli noted the change in net assets from operations for the University reflected a \$455 million increase versus a \$262 million increase in the prior year, largely reflecting the University’s favorable settlement with BioNTech.

Turning to the Health System, SEVP Carnaroli stated the change in net assets from operations reflected an increase of \$163 million, and adjusted admissions were 3.8% above the prior year. He noted that notwithstanding these favorable trends for FY25, financial management spends much of its time focused on the headwinds Penn faces with changes in federal policy.

### **Penn Medicine Report**

Jonathan A. Epstein, Executive Vice President of the University of Pennsylvania for the Health System and Dean of the Perelman School of Medicine, stated that in the increasingly complex landscape of both higher education and academic medicine, Penn Medicine continues to adapt to preserve and advance its primary missions. He noted that Penn Medicine remains focused on serving a changing world, including producing new breakthroughs for cancer, genetic and metabolic disorders, including most recently a new breakthrough published just an hour ago in the *New England Journal of Medicine*, and already highlighted in the *New York Times*, *Wall Street Journal*, and other outlets.

He stated that Penn Medicine recently celebrated the election of three faculty members to the National Academy of Sciences, considered to be one of the highest honors in science: John Wherry, the Richard and Barbara Schiffrin President's Distinguished Professor Chair of the Department of Systems Pharmacology & Translational Therapeutics, and Director of the Institute for Immunology and Immune Health; Virginia Lee, the John H. Ware 3rd Endowed Professor in Alzheimer's Research, Director of the Center for Neurodegenerative Disease Research, and Co-Director, Marian S. Ware Center for Alzheimer's Drug Discovery Program; and Katalin Karikó, former adjunct Professor in neurology at Penn and consultant to BioNTech.

Dean Epstein reported that Penn Medicine also recently celebrated the groundbreaking of the Roberts Proton Therapy Center at Penn Presbyterian Medical Center, which is expected to open for patient care in late 2027, noting the state-of-the-art center will be Penn Medicine's fourth proton therapy location, bolstering the organization's system-wide approach to comprehensive cancer care. He noted that Penn Medicine is a global leader in proton therapy, an advanced form of radiation therapy used to treat many types of cancer by targeting tumors with pinpoint precision that protects surrounding, healthy tissue, thereby limiting side effects.

Dean Epstein stated Penn Medicine is also a global leader in the development of cell therapies for cancer, and the *New England Journal of Medicine* recently published the groundbreaking work led by Jakub Svoboda, Associate Professor of Medicine (Hematology-Oncology), Carl June, the Richard W. Vague Professor in Immunotherapy and Director of the Center for Cellular Immunotherapies, and a team from the Perelman School of Medicine. He noted their study described the effectiveness of next-generation CAR T cells in patients for whom existing CAR T cell therapies and other types of therapies failed. Dean Epstein noted the new therapy using CAR T cells, engineered to be even more powerful than existing products, diminished cancer in 81% of patients and resulted in complete remission in more than half, adding that some of the earliest patients treated in this trial have now been in remission for more than two years.

Dean Epstein noted the appointment of Vice Dean for Undergraduate Medical Education Jennifer R. Kogan, MD, who has spent her career at Penn and will celebrate her 30th Reunion with the Perelman School of Medicine at Alumni Weekend. He noted that with more than two decades of leadership experience in academic medicine and medical education, Dr. Kogan brings energy, expertise, innovative ideas, and a deep commitment to the training and success of future physicians.

Dean Epstein noted that Medical Alumni Weekend will culminate with the School's graduation on Sunday, May 18, 2025, featuring speaker Monica M. Bertagnolli, MD, who served as the 17th Director of the National Institutes of Health. He added that everyone looks forward to joining family, friends, and alumni to celebrate the outstanding Class of 2025.

### **Budget & Finance Committee Report**

Chair James G. Dinan stated that Mark Dingfield, Vice President for Finance and Treasurer, Trevor Lewis, Vice President for Budget Planning and Analysis, and Julia Puchtler, Senior Vice President and Chief Financial Officer for the University of Pennsylvania Health System, reported on the University and Health System's financial results as of March 31, 2025, adding that Mr. Carnaroli previously shared key financial numbers.

Chair Dinan reported that Anne Papageorge, Senior Vice President for Facilities and Real Estate Services, presented the FY26 Capital Plan for the Academic Component, which continues to make strategic investments in academic research priorities and includes projects with costs totaling \$362 million to be initiated next year with spending occurring over the next four years.

Chair Dinan stated that Katharine O. Strunk, Dean of the Graduate School of Education and the George and Diane Weiss Professor of Education, provided an update on GSE’s strategic plan, detailing the School’s financial commitment to the School District of Philadelphia and the strength of its finances and operations. He noted Dean Strunk stated that GSE is Penn’s most tuition-dependent school and detailed how it is positioned to respond to changes in the education and legislative landscape.

Chair Dinan reported that Dawn Bonnell, Senior Vice Provost for Research and the Henry Robinson Towne Professor of Engineering and Applied Science, discussed research and commercialization, providing an update on the University’s federal funding outlook, non-science and engineering research, and data science and Penn AI initiatives. He reported she also highlighted the evolution and healthy trajectory of Penn’s research award portfolio, which totaled \$1.37 billion in FY24, as well as Penn’s strong innovation portfolio, noting core commercialization revenue has been steadily increasing and the pipeline remains robust.

The following Resolutions were approved (full Resolution text is appended):

Action 1	Resolution to Authorize an Increase in the Threshold for Real Estate Transactions Requiring Trustee Approval.....	page 3
Action 2	Resolution to Authorize the Incurrence of Up to \$300,000,000 in Certain Indebtedness for the University of Pennsylvania.....	page 5
Action 3	Resolution to Authorize up to \$500,000,000 Increase in Lines of Credit for the University of Pennsylvania .....	page 7
Action 4	Resolution to Declare University of Pennsylvania Health System’s Intent to Reimburse Capital Costs with Proceeds of Borrowings.....	page 8
Action 5	Resolution to Authorize the Financing of Up to \$300,000,000 in Indebtedness for Certain Capital Projects and the Refinancing of Certain Indebtedness for University of Pennsylvania Health System .....	page 11
Action 6	Resolution to Authorize a Commercial Paper Program of up to \$300,000,000 in Indebtedness for Capital Projects or Other Expenses for University of Pennsylvania Health System.....	page 14
Action 7	Resolution to Authorize up to \$200,000,000 Increase in Lines of Credit for the University of Pennsylvania Health System.....	page 17

- Action 8 Resolution to Authorize the Joinder of Doylestown Hospital and the Doylestown Health Foundation (Doylestown Entities) as Members of the Obligated Group of the University of Pennsylvania Health System (UPHS); the Modification and/or Refinancing of Certain Indebtedness of the Doylestown Entities; and the Issuance of Master Notes by UPHS to Secure Certain Indebtedness of the Doylestown Entities ..... page 19
- Action 9 Resolution to Authorize an Investment and Three Leases for the University of Pennsylvania Health System at 30 Lawrence Road, Broomall, Pennsylvania, 300 Evergreen Drive, Glen Mills, Pennsylvania, and 500 Evergreen Drive, Glen Mills, Pennsylvania; Total Lease Obligation (Net Present Value) \$57,424,835 ..... page 22

**Appointment to Advisor and Other Boards – Ramanan Raghavendran**

Chair Raghavendran presented a Resolution to appoint a volunteer to the Wistar Board.

The following Resolution was approved (full Resolution text is appended):

- Action 1 Resolution to Appoint Joshua Friedman to the Board of Managers of The Wistar Institute..... page 24

There being no further business, the meeting was adjourned at 2:13 p.m.

Respectfully submitted,



Medha Narvekar  
Vice President and University Secretary

## **Resolution to Appoint Mark Trodden as Dean of the School of Arts and Sciences**

**RESOLVED**, that Mark Trodden be appointed as Dean of the School of Arts and Sciences, effective June 1, 2025.

Professor Mark Trodden is the Fay R. and Eugene L. Langberg Professor of Physics and Astronomy and Associate Dean for the Natural Sciences in the School of Arts and Sciences. In this role, Professor Trodden is part of the School's senior leadership team and oversees the Departments of Biology, Chemistry, Earth and Environmental Science, Linguistics, Mathematics, Physics and Astronomy, and Psychology, as well as several research centers. He has been Associate Dean of SAS since 2023, Co-Director of the Center for Particle Cosmology since joining Penn in 2009, and he served as Chair of the Department of Physics and Astronomy from 2014 to 2022. A distinguished theoretical cosmologist and particle physicist, Professor Trodden has published nearly 200 research papers and served on the editorial boards of the *Journal of Cosmology and Astroparticle Physics*, *New Journal of Physics*, *Universe*, and *Physics Letters B*, among others.

An elected Fellow of the American Association for the Advancement of Science, the American Physical Society, and the UK Institute of Physics, Professor Trodden has served as a member of the High Energy Physics Advisory Panel of the Department of Energy and the Committee on Science and the Arts of the Franklin Institute. At SAS, Professor Trodden served as Chair of the Personnel Committee, Chair of the Task Force on Standing Faculty Assessment, and as a member of the Planning and Priorities Committee.

Professor Trodden's innovative research exemplifies the mission of the University's strategic framework, *In Principle and Practice*, to interweave disciplines and to lead on the great challenges of our time, bringing together cosmology and particle physics in new ways to enable cosmological data to inform models of particle physics and methods of physics to illuminate unsolved cosmological problems. This work focuses especially on new approaches to such areas as cosmic acceleration, the early universe, dark energy, dark matter, tests of gravity, and topological defects in cosmology.

Prior to Penn, Professor Trodden taught at Syracuse University from 2000-2009, following postdoctoral appointments at Case Western Reserve University and the Massachusetts Institute of Technology. He earned a PhD in Physics from Brown University, and an MA and BA with honors in Mathematics from Cambridge University.

## **Resolution to Appoint Kathryn Griffo as Vice President for Development and Alumni Relations**

As Vice President for Development and Alumni Relations, Kathryn Griffo oversees Penn's comprehensive fundraising and alumni engagement efforts, working closely with University leadership, deans, and development teams across Penn's Schools and Centers. She plays a key role in advancing major philanthropic initiatives and ensuring that the University's development efforts align with its highest priorities.

Kate served most recently as Chief Advancement Officer for Penn Medicine Development and Alumni Relations (PMDAR). She has partnered with donors on record-breaking philanthropic gifts, deepened donor and alumni engagement, and fostered a vibrant culture of volunteer leadership.

Across the *Making History* and *Power of Penn* Campaigns, Kate led PMDAR in raising more than \$4B. She was instrumental to transformational naming opportunities including the Perelman School of Medicine, Abramson Cancer Center, Smilow Center for Translational Research, Jordan Medical Education Center, Roberts Center for Proton Therapy and, most recently, the Clifton Center for Medical Breakthroughs. Her focus on increasing financial aid has also advanced the University's commitment to opportunity and support for students and scholars.

Kate's affinity with Penn extends beyond her professional leadership. She is also a Penn Parent and married to a proud alumnus (C'86), lending her invaluable perspective on the University's lifechanging impact on students, families, and alumni.

**RESOLVED**, that Kathryn Griffo be appointed Vice President for Development and Alumni Relations, effective April 1, 2025.

## **Resolution to Authorize an Increase in the Threshold for Real Estate Transactions Requiring Trustee Approval**

### **Intention:**

On November 1, 2002, The Trustees of the University of Pennsylvania (“The Trustees” or the “University”) established, under a single resolution (the “2002 Resolution”), a comprehensive framework for the approval of real estate purchases, sales and leases (“Real Estate Transactions”), as well as for development projects, business services projects and other similar transactions. The 2002 Resolution provided that the Budget and Finance Committee of The Trustees (“B&F”) shall review proposals for, and recommend action to The Trustees on:

- (i) Real Estate Transactions where the consideration, appropriately discounted to present value exceeds \$5,000,000;
- (ii) the start of construction phase on projects requiring an expenditure (including hard and soft costs combined) by the University in excess of \$1,000,000 and all overruns in excess of 10% (“Capital Projects”);
- (iii) contracts involving the Division of Business Services requiring an expenditure by the University in excess of \$1,000,000; and
- (iv) external borrowing or guaranteeing of loans involving more than \$1,000,000.

The 2002 Resolution also provided a framework for the Real Estate Acquisition Group (“REAG”) and the Real Estate Steering Committee (“RESC”) whereby the RESC is authorized to approve Real Estate Transactions where the consideration is more than \$250,000 but not more than \$1,000,000, and REAG is authorized to approve Real Estate Transactions where the consideration is more than \$1,000,000 but not more than \$5,000,000. Designated University administration has the authority to approve Real Estate Transactions where the consideration does not exceed \$250,000.

On June 15, 2012, The Trustees amended the approval authority section of the 2002 Resolution, increasing the B&F approval levels to in excess of \$5,000,000 for Capital Projects. Most recently on June 12, 2024, The Trustees again amended the approval authority section of the June 15, 2012 Resolution, increasing the B&F approval levels to in excess of \$10,000,000 for Capital Projects.

The approval thresholds for the other types of transactions have not changed since the 2002 Resolution. Recognizing economic realities, and wanting to be consistent with the Capital Projects approval thresholds, The Trustees intend to amend the approval authority section of the 2002 Resolution, increasing the B&F approval levels from in excess of \$5,000,000 to in excess of \$10,000,000 for Real Estate Transactions.

**RESOLVED**, that the 2002 Resolution of The Trustees which sets forth a policy for B&F approval authority is hereby amended in part to provide that B&F shall review proposals for, and



recommend action to, The Trustees concerning Real Estate Transaction in excess of \$10,000,000.

**FURTHER RESOLVED**, that REAG is authorized to approve the terms and details of Real Estate Transactions where the consideration is more than \$2,500,000 but not more than \$10,000,000.

**FURTHER RESOLVED**, that the RESC is authorized to approve the terms and details of Real Estate Transactions where the consideration is more than \$1,000,000 but not more than \$2,500,000.

**FURTHER RESOLVED**, that with respect to Real Estate Transactions which are less than or equal to the thresholds noted above, The Trustees hereby approve such actions as are taken by the University administration without the need for further Trustee approval and authorize the Senior Executive Vice President, the Senior Vice President for Facilities and Real Estate or other appropriate officers of the University to take such action, approve and execute such documents and incur expenses and obligations as may in their judgment be necessary or desirable to accomplish the purposes of this Resolution.

**FURTHER RESOLVED**, that for the avoidance of doubt, ground leases of property for a term of 30 years or more shall be deemed dispositions of real estate requiring approval in accordance with the thresholds set forth in this Resolution.

**FURTHER RESOLVED**, that the approval thresholds and requirements established by this Resolution shall apply to Real Estate Transactions made directly by The Trustees and also to Real Estate Transactions by any entity in which The Trustees directly or indirectly hold a controlling interest. Notwithstanding the foregoing or anything else to the contrary in this Resolution, for Real Estate Transactions for the University of Pennsylvania Health System: (i) REAG or RESC approvals shall only be required if the property is located within the University campus or immediately surrounding area, and (ii) approvals for leases shall only be required for capital leases.

**FURTHER RESOLVED**, that to the extent that the November 1, 2002, June 15, 2012 or June 12, 2024 Resolutions of The Trustees are not inconsistent with this Resolution, such Resolutions remain in full force and effect.

## **Resolution to Authorize the Incurrence of Up to \$300,000,000 in Certain Indebtedness for the University of Pennsylvania**

### **Intention:**

To increase liquidity and financial flexibility of The Trustees of the University of Pennsylvania (University), Management of the University (Management) is recommending that the University incur new indebtedness (2025 Bonds). The proceeds of the 2025 Bonds will be used for various general corporate purposes including, depending on market conditions, refinance of other indebtedness of the University (Existing Bonds).

Management recommends that the University delegate to the Debt Subcommittee of the Budget and Finance Committee (Debt Subcommittee) the power to determine the terms of the 2025 Bonds authorized by this resolution and the details thereof.

**RESOLVED**, that the Trustees of the University hereby authorize and approve the incurrence of up to \$300 million of indebtedness (net of original issue discount). In addition, the Trustees of the University authorize the Debt Subcommittee to authorize the details of the 2025 Bonds.

**FURTHER RESOLVED**, that any indebtedness authorized by this resolution may be for a term of up to 50 years, may be taxable or tax-exempt, may be issued in one or more series or sub-series, and may bear interest at a fixed or variable interest rate, subject however, to the approval of the terms and conditions of such borrowing by the Debt Subcommittee, such approval by the Debt Subcommittee to be conclusively evidenced by the adoption of a resolution authorizing and approving the terms of such borrowing pursuant to this resolution.

**FURTHER RESOLVED**, that the Executive Vice President and the Vice President for Finance and Treasurer be and either of them hereby is authorized to apply on behalf of the University to one or more municipal issuers to issue the 2025 Bonds or a portion thereof for the purposes stated above and to pay such fees and expenses as may be required in connection therewith and in connection with the incurrence of indebtedness authorized herein including issuance expenses to the extent not paid with proceeds of the 2025 Bonds.

**FURTHER RESOLVED**, that the Executive Vice President and the Vice President for Finance and Treasurer be and either of them hereby is authorized to determine the method of sale of any indebtedness incurred pursuant to this resolution (which may be a competitive sale, negotiated sale, a private placement or any combination thereof), to select an investment banker or bankers (if a negotiated sale is to be used) or a lender or purchaser in the event of a private placement, to select a bank or other financial institution to provide credit and/or liquidity support for the indebtedness, to select an insurer or insurers to provide insurance for the indebtedness, to select a remarketing agent, if applicable, for the indebtedness, and a trustee and paying agent, and to take all action in connection therewith, subject to the Debt Subcommittee's approval of the details of the indebtedness incurred pursuant to this resolution including the rates of interest, interest rate mode, dates of maturity, redemption features and security for such indebtedness (but not in excess of the amount or for the term above authorized).

**FURTHER RESOLVED**, that the Executive Vice President and Vice President for Finance and Treasurer be and either of them hereby is authorized to determine whether, in connection with the indebtedness authorized hereby, the University shall enter into an interest rate swap, cap, collar, floor, or other arrangement intended to hedge such indebtedness, or, in effect, to convert interest on all or a portion of such indebtedness from a fixed rate to a floating rate, from a floating rate to a fixed rate, or from one floating rate to another floating rate, and thereby reduce the cost of borrowing on such indebtedness by optimizing the relative amounts of fixed and floating rate debt from time to time or the risk of variations in debt service costs (Hedge Agreement), and in connection therewith any collateral arrangements, including pledging investment securities, as security for the University's obligations with respect to any Hedge Agreement, and to take all action in connection therewith, subject to the Debt Subcommittee's approval of the details of any Hedge Agreement, including the notional amount thereof, the method by which payments thereunder are determined, the term and collateral arrangements for such Hedge Agreement.

**FURTHER RESOLVED**, that the Executive Vice President and the Vice President of Finance and Treasurer be and they hereby are authorized and empowered to take such action, approve the form and content and execute and deliver, and the Secretary or other officer of the University is authorized and directed to affix the seal of the University to, such documents, including if applicable, one or more trust indentures, loan agreements, leases or subleases, bond purchase contracts, reimbursement agreements, standby bond purchase agreements, remarketing agreements, official statements or other offering documents, continuing disclosure agreements, Hedge Agreements, and any other documents, agreements or instruments, and to do such things as shall be necessary to effectuate the borrowing authorized by this resolution, subject, however, in all respects to the approval of the terms and details of the indebtedness and any Hedge Agreement by the Debt Subcommittee.

**Resolution to Authorize up to \$500,000,000 Increase in Lines of Credit  
for the University of Pennsylvania**

**Intention:**

In 2011, the Trustees of the University of Pennsylvania (Trustees or University) previously authorized Management of the University (Management) to enter into a line of credit agreement (Existing Line of Credit) totaling \$100,000,000. Since that time, the working capital and overall liquidity needs of the University have grown. To increase liquidity and financial flexibility of the University, Management is recommending that the University enter into additional lines of credit of up to \$500,000,000 (Lines of Credit) with one or more commercial banks or other financial institutions (collectively, the Bank), which, together with the Existing Line of Credit, will provide financing for the working capital needs of the University. The Lines of Credit will be evidenced by one or more new line of credit letter agreements and/or an amendment to an existing line of credit letter agreement or similar loan agreement (Line of Credit Documents).

**ACCORDINGLY, IT IS HEREBY**

**RESOLVED**, that The Trustees hereby authorize and approve the Lines of Credit of up to \$500,000,000, such Lines of Credit to bear interest at fixed or variable interest rates, in order to provide financing for the working capital needs of the University; provided, however, that the amount of the new Lines of Credit shall not exceed \$500,000,000 and the total of the new Lines of Credit and the Existing Line of Credit shall not exceed \$600,000,000. The Trustees further authorize Management to approve the details of the Lines of Credit.

**FURTHER RESOLVED**, that The Trustees hereby authorize Management and the appropriate officers of the University to take such action, approve the form and content and execute and deliver such documents, including if applicable, one or more bank agreements, amendments, promissory notes, and any other documents, agreements or instruments relating to the Lines of Credit, and to do such things as shall be necessary or appropriate to effectuate the credit line increase authorized by this resolution.

**FURTHER RESOLVED**, that The Trustees hereby authorize Management and the appropriate officers of the University to select which commercial bank or banks or other financial institutions will issue the Lines of Credit.

**FURTHER RESOLVED**, that The Trustees hereby authorize Management and the appropriate officers of the University to execute and deliver such documents and to take all action and to do all things as shall be necessary or advisable in connection with the subject matter of this resolution and the Secretary or Assistant Secretary of each component be authorized to affix the seal of such component to any such documents, if necessary.

## **Resolution to Declare University of Pennsylvania Health System's Intent to Reimburse Capital Costs with Proceeds of Borrowings**

### **Intention:**

The Trustees of the University of Pennsylvania (The Trustees) are undertaking various capital projects for University of Pennsylvania Health System (UPHS) described in Exhibit A (capital costs). The Administration recommends that the Trustees declare UPHS' intent to reimburse expenditures for the capital costs with proceeds of borrowings, including tax-exempt debt obligations. Background on this resolution is provided in Exhibit B.

**RESOLVED** that The Trustees hereby declare their intent under Treasury Regulation § 1.150-2 to use borrowings, including tax-exempt bonds, to finance the capital costs, together with costs of issuance and reasonably required reserves, subject to the following conditions:

1. The maximum principal amount of tax-exempt bonds expected to be issued to finance the capital costs up to \$300 million.
2. Pending issuance of the tax-exempt bonds, UPHS may finance the capital costs with other funds which will be reimbursed with the proceeds of the tax-exempt bonds.
3. Issuance of the tax-exempt bonds shall be subject to documentation acceptable to The Trustees providing for the tax-exempt bonds to be payable from the payments by UPHS.

## **EXHIBIT A**

### **Description of Capital Costs**

The capital costs consist primarily of construction, renovation, improvements, and equipment acquisitions at UPHS facilities in the Commonwealth of Pennsylvania during Fiscal Years 2025 through 2029 as set forth in the UPHS capital budgets for these years.

The capital costs are reasonably expected to include the following specific facilities together with other projects included in the Fiscal Year 2025 Capital Budget:

- Hospital of the University of Pennsylvania Mechanical Infrastructure
- Montgomeryville Ambulatory expansion
- Penn Presbyterian Medical Center Proton Therapy program

## **EXHIBIT B**

### **Background on Resolution to Declare University of Pennsylvania Health System Intent to Reimburse Capital Costs with Proceeds of Borrowings**

The lowest cost and most favorable source of capital for UPHS is tax-exempt financing. The IRS has promulgated specific rules and procedures to enable eligible capital projects to secure tax-exempt financing. One of the basic principles of tax-exempt financing is that the proceeds must be traced to the acquisition of specifically identified assets. The IRS further requires that if an issuer wishes to make expenditures prior to a tax-exempt borrowing, the governing board of such issuer declare its intent to borrow at the time of the expenditure. The benefit of declaring intent to borrow is that, should UPHS secure external financing for any capital project, UPHS could reimburse itself for these expenditures and use the proceeds immediately upon their delivery. The reimbursement resolution does not commit or authorize any borrowing by UPHS. If UPHS moves forward with long-term borrowing plans, the Penn Medicine Executive Committee, the Budget and Finance Committee and the Trustees of the University would need to approve such plans.

The financial management of UPHS recommends that this reimbursement resolution be adopted and a similar resolution be adopted each June when the capital plan is presented to the Penn Medicine Executive Committee.

**Resolution to Authorize the Financing of Up to \$300,000,000 in Indebtedness  
for Certain Capital Projects and the Refinancing of Certain Indebtedness  
for University of Pennsylvania Health System**

**Intention:**

The Hospital of the University of Pennsylvania (HUP) and the Clinical Practices of the University of Pennsylvania (CPUP) are the “designated units” of The Trustees of the University of Pennsylvania (The Trustees or University) under a Master Trust Indenture (Master Indenture) between the University and U.S. Bank Trust Company, National Association, as successor master trustee, that are obligated to make payments required under the Master Indenture. Presbyterian Medical Center of the University of Pennsylvania Health System d.b.a. Penn Presbyterian Medical Center (PPMC), Pennsylvania Hospital of the University of Pennsylvania Health System (PAH), Clinical Care Associates of the University of Pennsylvania Health System (CCA), Wissahickon Hospice of the University of Pennsylvania Health System d.b.a. Penn Medicine at Home (WH), The Chester County Hospital and Health System (TCCHHS), Lancaster General Health (LG Health), The Lancaster General Hospital (LGH), Princeton HealthCare System Holding, Inc., (PHCS), Princeton HealthCare System, a New Jersey Nonprofit Corporation (PHCS System) and Princeton HealthCare System Foundation, Inc., (PHCS Foundation), all of which are controlled affiliates of The Trustees, are also obligated parties under the Master Indenture and are jointly and severally liable for any debt incurred under the Master Indenture. HUP, CPUP, PPMC, PAH, CCA, WH, TCCHHS, LG Health, LGH, PHCS, PHCS System and PHCS Foundation are referred to herein collectively as the “Health System.” HUP, CPUP, PPMC, PAH, CCA, WH, TCCHHS, PHCS, PHCS System and PHCS Foundation have delegated their authority with respect to the financing of the Capital Project and the refinancing of the Prior Bonds (both as defined below) and the issuance of the Bonds (as defined below) to the University as Obligated Group Agent.

Management of the University and the Health System (Management) has identified up to \$300,000,000 in capital projects of the Health System (Capital Project), including the costs of construction, acquisition, renovation, improvements and equipment of various capital projects, including but not limited to the Health System’s PPMC Proton Therapy Center and Montgomery Ambulatory Expansion Project, which can be financed cost effectively with the issuance of new indebtedness. Management has also found that each of the following bond issues: (i) the University of Pennsylvania Health System Revenue Bonds, Series of 2015 (PHEFA 2015 Bonds) issued by the Pennsylvania Higher Educational Facilities Authority (PHEFA); (ii) the University of Pennsylvania Health System Revenue Bonds, Series A and B of 2016 (LCHA 2016 Bonds) issued by the Lancaster County Health Authority; (iii) the University of Pennsylvania Health System Refunding Revenue Bonds, Series C of 2016 issued by PHEFA (PHEFA 2016C Bonds); and (iv) the Princeton Healthcare System Series A of 2016 issued by the New Jersey Health Care Facilities Financing Authority (NJHCFFA 2016 Bonds and, together with the PHEFA 2015 Bonds, the LCHA 2016 Bonds, and the PHEFA 2016C Bonds, the Prior Bonds), subject to market conditions, may be refinanced, in whole or in part, for cost savings. Management recommends that the members of the Health System incur new indebtedness in one or more current and/or forward delivery series (Bonds) to pay costs of the Capital Project and of refunding some or all of the Prior Bonds in whole or in part. Management further recommends



that The Trustees delegate to the Debt Subcommittee of the Budget and Finance Committee (Debt Subcommittee) the power to determine the terms of the Bonds authorized by this resolution and the details thereof.

The Penn Medicine Executive Committee and the Penn Medicine Finance Committee have recommended and approved the incurrence of indebtedness by each member of the Health System by virtue of its being a party to the Master Indenture and being jointly and severally liable for all debt incurred thereunder.

The Penn Medicine Executive Committee, the Penn Medicine Finance Committee and Management have recommended that the Trustees authorize the incurrence of up to \$300,000,000 of indebtedness to finance the Capital Project and the refinancing of the Prior Bonds. The Penn Medicine Executive Committee, the Penn Medicine Finance Committee and Management also have recommended to The Trustees that they approve the incurrence of indebtedness in connection therewith by each member of the Health System by virtue of its being a member of the Obligated Group under the Master Indenture.

In addition, Management would like The Trustees to delegate to it the power to choose an issuer or issuers and an investment bank or bankers for the indebtedness, to determine the method of sale of the indebtedness, to approve the appointment of bond counsel and to do and to take all action with respect to the indebtedness except to the extent delegated to the Debt Subcommittee.

**RESOLVED**, that The Trustees hereby authorize and approve the borrowing of up to \$300,000,000 for the Health System pursuant to the Master Indenture to finance the Capital Project and to refund the Prior Bonds, and further hereby authorize and approve the incurrence of indebtedness by the Obligated Group under the Master Indenture.

**FURTHER RESOLVED**, that any indebtedness authorized by this resolution may be for a term of up to 40 years and may bear interest at a fixed or variable interest rate and/or as an ongoing commercial paper program, may be tax-exempt or taxable and may be issued in one or more series, on one or more dates, subject however to the approval of the terms and conditions of such borrowing by the Debt Subcommittee, such approval by the Debt Subcommittee to be conclusively evidenced by the adoption of a resolution authorizing and approving the terms of such borrowing.

**FURTHER RESOLVED**, that Management and the appropriate officers of the University, as Obligated Group Agent, are hereby authorized to apply to a governmental issuer to issue indebtedness for the purposes stated above and to pay such fees and expenses as may be required in connection therewith and in connection with the incurrence of indebtedness authorized herein if Management and the appropriate officers of the University select a governmental issuer as issuer of the indebtedness.

**FURTHER RESOLVED**, that Management and the appropriate officers of the University, as Obligated Group Agent, are hereby authorized to determine the method of sale of any indebtedness incurred pursuant to this resolution (which may be a competitive sale, negotiated sale, a private placement or any combination thereof), to select an investment banker or bankers

(if a negotiated sale is to be used) or a lender or purchaser in the event of a private placement, to select a governmental issuer to issue the indebtedness or have the University serve as the issuer of the indebtedness, to select a bank or other financial institution to provide credit and/or liquidity support for the indebtedness, to select a remarketing agent, if applicable, for the indebtedness, and bond counsel, a trustee and issuing and paying agent, and to take all action in connection therewith, subject to the Debt Subcommittee's approval of the details of the indebtedness incurred pursuant to this resolution including the rates of interest, interest rate mode, dates of maturity, redemption features and security for such indebtedness (but not in excess of the amount or for the term above authorized).

**FURTHER RESOLVED**, that Management and the appropriate officers of the University, as Obligated Group Agent, are hereby authorized to determine whether, in connection with the indebtedness authorized hereby to be incurred or restructured, one or more members of the Health System shall enter into an interest rate swap, cap, collar, floor, or other arrangement intended to hedge such indebtedness, or, in effect, to convert interest on all or a portion of such indebtedness from a fixed rate to a floating rate, from a floating rate to a fixed rate, or from one floating rate to another floating rate, and thereby reduce the cost of borrowing on such indebtedness by optimizing the relative amounts of fixed and floating rate debt from time to time or the risk of variations in debt service costs (a Hedge Agreement), and in connection therewith any collateral arrangements pledging property of one or more members of the Health System, including investment securities, as security for its obligations with respect to any Hedge Agreement, and to take all action in connection therewith, subject to the Debt Subcommittee's approval of the details of any Hedge Agreement, including the notional amount thereof, the method by which payments thereunder are determined, the term and the collateral arrangements for such Hedge Agreement.

**FURTHER RESOLVED**, that Management and the appropriate officers of the University, as Obligated Group Agent, are hereby authorized to take such action, approve the form and content and execute and deliver such documents, including if applicable, one or more trust indentures, loan agreements, leases or subleases, supplemental Master Indentures, master notes, escrow deposit agreements, bond purchase contracts, reimbursement agreements, standby bond purchase agreements, continuing covenants agreements (or modifications thereof), remarketing agreements, continuing disclosure agreements, issuing and paying agent agreements or any other agreements or documents necessary in connection with any commercial paper program, official statements or other offering documents, Hedge Agreements, and any other documents, agreements or instruments, and to do such things as shall be necessary or appropriate to effectuate the transactions authorized by this resolution, subject, however, in all respects to the approval of the terms and details of the indebtedness, and any Hedge Agreement by the Debt Subcommittee.

**FURTHER RESOLVED**, that Management and the appropriate officers of the University, as Obligated Group Agent, are hereby authorized to execute and deliver such documents and to take all action and to do all things as shall be necessary or advisable in connection with the subject matter of this resolution and the Secretary or Assistant Secretary of each component be authorized to affix the seal of such component to any such documents, if necessary.

**Resolution to Authorize a Commercial Paper Program of up to \$300,000,000  
in Indebtedness for Capital Projects or Other Expenses  
for University of Pennsylvania Health System**

**Intention:**

The Hospital of the University of Pennsylvania (HUP) and the Clinical Practices of the University of Pennsylvania (CPUP) are the “designated units” of The Trustees of the University of Pennsylvania (The Trustees or University) under a Master Trust Indenture (Master Indenture) between the University and U.S. Bank Trust Company, National Association, as successor master trustee, that are obligated to make payments required under the Master Indenture. Presbyterian Medical Center of the University of Pennsylvania Health System d.b.a. Penn Presbyterian Medical Center (PPMC), Pennsylvania Hospital of the University of Pennsylvania Health System (PAH), Clinical Care Associates of the University of Pennsylvania Health System (CCA), Wissahickon Hospice of the University of Pennsylvania Health System d.b.a. Penn Medicine at Home (WH), The Chester County Hospital and Health System (TCCHHS), Lancaster General Health (LG Health), The Lancaster General Hospital (LGH), Princeton HealthCare System Holding, Inc., (PHCS), Princeton HealthCare System, a New Jersey Nonprofit Corporation (PHCS System) and Princeton HealthCare System Foundation, Inc., (PHCS Foundation), all of which are controlled affiliates of The Trustees, are also obligated parties under the Master Indenture and are jointly and severally liable for any debt incurred under the Master Indenture. HUP, CPUP, PPMC, PAH, CCA, WH, TCCHHS, LG Health, LGH, PHCS, PHCS System and PHCS Foundation are referred to herein collectively as the “Health System.” HUP, CPUP, PPMC, PAH, CCA, WH, TCCHHS, PHCS, PHCS System and PHCS Foundation have delegated their authority with respect to the Program (as defined below) and the issuance of the Notes (as defined below) to the University as Obligated Group Agent.

Management of the University and the Health System (Management) wish to authorize the establishment of up to a \$300,000,000 commercial paper program (Program) to provide an efficient and cost-effective option for obtaining short-term and interim financing for ongoing capital and working capital needs through the issuance of its taxable commercial paper notes (Notes) issued under the Program from time to time.

Management further recommends that The Trustees delegate to the Debt Subcommittee of the Budget and Finance Committee (Debt Subcommittee) the power to determine the terms of the Notes authorized by this resolution and the details thereof.

The Penn Medicine Executive Committee and the Penn Medicine Finance Committee have recommended and approved the incurrence of indebtedness by each member of the Health System by virtue of its being a party to the Master Indenture and being jointly and severally liable for all debt incurred thereunder.

The Penn Medicine Executive Committee, Penn Medicine Finance Committee and Management have recommended that The Trustees authorize the incurrence of up to a \$300,000,000 Program. The Penn Medicine Executive Committee, Penn Medicine Finance Committee and Management also have recommended to The Trustees that they approve the incurrence of indebtedness in

connection therewith by each member of the Health System by virtue of its being a member of the Obligated Group under the Master Indenture.

In addition, Management would like The Trustees to delegate to it the power to choose an issuer or issuers and an investment bank or bankers for the indebtedness, to determine the method of sale of the indebtedness, to approve the appointment of bond counsel and to do and to take all action with respect to the indebtedness except to the extent delegated to the Debt Subcommittee.

**RESOLVED**, that The Trustees hereby authorize and approve the establishment of the Program and the issuance of the Notes thereunder in an amount not to exceed \$300,000,000 outstanding at any one time for the Health System to: (i) finance capital expenditures, currently underway or to be undertaken at the various facilities of the Health System, (ii) finance working capital or other expenses of the Health System, and (iii) pay the costs associated with the issuance of the Notes.

**FURTHER RESOLVED**, that Management of the Health System shall present the terms and details of the indebtedness to the Debt Subcommittee for approval.

**FURTHER RESOLVED**, that the Notes issued under the Program may be for a term of up to 270 days with respect to each issuance of the Notes, may be issued in one or more series or sub-series, and may bear interest at a fixed or variable interest rate, subject however, to the approval of the terms and conditions of such borrowing by the Debt Subcommittee, such approval by the Debt Subcommittee to be conclusively evidenced by the adoption of a resolution authorizing and approving the terms of such borrowing.

**FURTHER RESOLVED**, that Management and the appropriate officers of the University, as Obligated Group Agent, are hereby authorized to determine the method of sale of any indebtedness incurred pursuant to this resolution (which may be a competitive sale, negotiated sale or any combination thereof), to select an investment banker or bankers (if a negotiated sale is to be used), to select a bank or other financial institution to provide credit and/or liquidity support for the Notes, to select an insurer or insurers to provide insurance for the Notes, to select a commercial paper dealer or dealers for the Notes, to select a trustee and/or issuing and paying agent, and to take all action in connection therewith, subject to the Debt Subcommittee's approval of the details of the Notes issued pursuant to this resolution including the rates of interest, interest rate mode, dates of maturity, redemption features and security for the Notes (but not in excess of the amount or for the term above authorized).

**FURTHER RESOLVED**, that Management and the appropriate officers of the University, as Obligated Group Agent, are hereby authorized to determine whether, in connection with the Program and Notes authorized hereby, the University shall enter into an interest rate swap, cap, collar, floor, or other arrangement intended to hedge the Notes, or, in effect, to convert interest on all or a portion of the Notes from a fixed rate to a floating rate, from a floating rate to a fixed rate, or from one floating rate to another floating rate, and thereby reduce the cost of borrowing on the Notes by optimizing the relative amounts of fixed and floating rate debt from time to time or the risk of variations in debt service costs (Hedge Agreement), and in connection therewith any collateral arrangements, including pledging investment securities, as security for the Health System's obligations with respect to any Hedge Agreement, and to take all action in connection

therewith, subject to the Debt Subcommittee's approval of the details of any Hedge Agreement, including the notional amount thereof, the method by which payments thereunder are determined, the term and collateral arrangements for such Hedge Agreement.

**FURTHER RESOLVED**, that Management and the appropriate officers of the University, as Obligated Group Agent, are hereby authorized to take such action, approve the form and content and execute and deliver such documents, including if applicable, one or more trust indentures, loan agreements, leases or subleases, supplemental Master Indentures, master notes, escrow deposit agreements, bond purchase contracts, standby bond purchase agreements, continuing covenants agreements (or modifications thereof), dealer agreements, issuing and paying agent agreements, official statements, offering memoranda or other offering documents, continuing disclosure agreements, Hedge Agreements, and any other documents, agreements or instruments, and to do such things as shall be necessary or appropriate to effectuate the transactions authorized by this resolution, subject, however, in all respects to the approval of the terms and details of the indebtedness, and any Hedge Agreement by the Debt Subcommittee.

**FURTHER RESOLVED**, that Management and the appropriate officers of the University, as Obligated Group Agent, are hereby authorized to execute and deliver such documents and to take all action and to do all things as shall be necessary or advisable in connection with the subject matter of this resolution and the Secretary or Assistant Secretary of each component be authorized to affix the seal of such component to any such documents, if necessary.

**Resolution to Authorize up to \$200,000,000 Increase in Lines of Credit  
for University of Pennsylvania Health System**

**Intention:**

The Hospital of the University of Pennsylvania (HUP) and the Clinical Practices of the University of Pennsylvania (CPUP) are the “designated units” of The Trustees of the University of Pennsylvania (The Trustees or University) under a Master Trust Indenture (Master Indenture) between the University and U.S. Bank Trust Company, National Association, as successor master trustee, that are obligated to make payments required under the Master Indenture. Presbyterian Medical Center of the University of Pennsylvania Health System d.b.a. Penn Presbyterian Medical Center (PPMC), Pennsylvania Hospital of the University of Pennsylvania Health System (PAH), Clinical Care Associates of the University of Pennsylvania Health System (CCA), Wissahickon Hospice of the University of Pennsylvania Health System d.b.a. Penn Medicine at Home (WH), The Chester County Hospital and Health System (TCCHHS), Lancaster General Health (LG Health), The Lancaster General Hospital (LGH), Princeton HealthCare System Holding, Inc., (PHCS), Princeton HealthCare System, a New Jersey Nonprofit Corporation (PHCS System) and Princeton HealthCare System Foundation, Inc., (PHCS Foundation), all of which are controlled affiliates of The Trustees, are also obligated parties under the Master Indenture and are jointly and severally liable for any debt incurred under the Master Indenture. HUP, CPUP, PPMC, PAH, CCA, WH, TCCHHS, LG Health, LGH, PHCS, PHCS System and PHCS Foundation are referred to herein collectively as the “Health System.” HUP, CPUP, PPMC, PAH, CCA, WH, TCCHHS, PHCS, PHCS System and PHCS Foundation have delegated their authority with respect to the Lines of Credit (as defined below) to the University as Obligated Group Agent.

The Trustees previously authorized the Health System to enter into a line of credit agreement (Existing Line of Credit) totaling \$100,000,000. Since that time, the working capital and overall liquidity needs of the Health System have grown. To bolster the Health System’s access to liquidity and financial flexibility during times of economic volatility and increased uncertainty in the availability of certain federal funds, Management of the University and the Health System (Management) are recommending that the Health System enter into one or more additional lines of credit of up to \$200,000,000 (Lines of Credit) with one or more commercial banks or other financial institutions (collectively, Bank), which, together with the Existing Line of Credit, will provide financing for the working capital needs of the Health System. The Lines of Credit will be evidenced by a new line of credit letter agreement and/or an amendment to an existing line of credit letter agreement or similar loan agreement, and one or more line of credit notes (Line of Credit Documents).

It is proposed that the Lines of Credit be secured by one or more master notes (together, Line of Credit Master Note) issued to the Bank under the Master Indenture, and all of the members of the Obligated Group would be jointly and severally liable for the amounts payable to the Bank under the Line of Credit Master Note.

The Penn Medicine Executive Committee, the Penn Medicine Finance Committee and Management have recommended to The Trustees that they authorize and approve the Lines of

Credit and the delivery of the Line of Credit Documents and the Line of Credit Master Note, as required.

**RESOLVED**, that The Trustees hereby authorize and approve the new credit facility of up to \$200,000,000, such credit facility to bear interest at fixed or variable interest rates, pursuant to the Lines of Credit, in order to provide financing for the working capital needs of the Health System; provided, however, that the amount of the new Lines of Credit shall not exceed \$200,000,000 and the total of the new Lines of Credit and the Existing Line of Credit shall not exceed \$300,000,000. The Trustees further authorize Management to approve the details of the Lines of Credit.

**FURTHER RESOLVED**, that The Trustees hereby authorize and approve the delivery of a Master Note to the Bank issued under the Master Indenture by the Obligated Group to secure amounts payable to the Bank under the Lines of Credit.

**FURTHER RESOLVED**, that Management and the appropriate officers of the University, as Obligated Group Agent, are hereby authorized to take such action, approve the form and content and execute and deliver such documents, including if applicable, one or more bank agreements, amendments, promissory notes, supplemental Master Indentures, master notes, and any other documents, agreements or instruments relating to the Lines of Credit, and to do such things as shall be necessary or appropriate to effectuate the credit line increase authorized by this resolution.

**FURTHER RESOLVED**, that Management and the appropriate officers of the University, as Obligated Group Agent, are hereby authorized to select which commercial bank or banks or other financial institutions will issue the Lines of Credit.

**FURTHER RESOLVED**, that Management and the appropriate officers of the University, as Obligated Group Agent, are hereby authorized to execute and deliver such documents and to take all action and to do all things as shall be necessary or advisable in connection with the subject matter of this resolution and the Secretary or Assistant Secretary of each component be authorized to affix the seal of such component to any such documents, if necessary.

**Resolution to Authorize the Joinder of Doylestown Hospital and Doylestown Health Foundation (Doylestown Entities) as Members of the Obligated Group of the University of Pennsylvania Health System (UPHS); the Modification and/or Refinancing of Certain Indebtedness of the Doylestown Entities; and the Issuance of Master Notes by UPHS to Secure Certain Indebtedness of the Doylestown Entities**

**Intention:**

The Hospital of the University of Pennsylvania (HUP) and the Clinical Practices of the University of Pennsylvania (CPUP) are the “designated units” of The Trustees of the University of Pennsylvania (The Trustees or University) under a Master Trust Indenture (Master Indenture) between the University and US Bank Trust Company, National Association, as successor master trustee, that are obligated to make payments required under the Master Indenture. Presbyterian Medical Center of the University of Pennsylvania Health System d.b.a. Penn Presbyterian Medical Center (PPMC), Pennsylvania Hospital of the University of Pennsylvania Health System (PAH), Clinical Care Associates of the University of Pennsylvania Health System (CCA), Wissahickon Hospice of the University of Pennsylvania Health System (WH), The Chester County Hospital and Health System (TCCHHS), Lancaster General Health (LGHealth), The Lancaster General Hospital (LGH), Princeton HealthCare System Holding, Inc. (PHCS), Princeton HealthCare System (PHCS System), and Princeton HealthCare System Foundation, Inc. (PHCS Foundation), all of which are controlled affiliates of and wholly owned subsidiaries of The Trustees, are also obligated parties under the Master Indenture and are jointly and severally liable for any debt incurred under the Master Indenture.

On April 1, 2025, the University became the sole member of Doylestown Hospital (DH) and thereby acquired direct or indirect control of the Doylestown network of controlled affiliates, including Doylestown Health Physicians f/k/a VIA Affiliates, and Doylestown Health Foundation (Doylestown Foundation). DH and the Doylestown Foundation are referred to herein collectively as the “Doylestown Entities”. HUP, CPUP, PPMC, PAH, CCA, WH, TCCHHS, LGHealth, LGH, PHCS, PHCS System, PHCS Foundation, and the Doylestown Entities are referred to herein collectively as the “Health System” or “UPHS.”

Management of the University and the Health System (Management), the Penn Medicine Executive Committee and the Penn Medicine Finance Committee have recommended that one or more of the Doylestown Entities be added as obligated parties under the Master Indenture, which will then be jointly and severally liable for all obligations issued and secured under the Master Indenture (Joinder).

Each of the Doylestown Entities are obligors on certain outstanding indebtedness (Existing Doylestown Debt) pursuant to trust indentures and loan and security agreements, each as amended and supplemented to date (together, Doylestown Bond Documents).

Management, the Penn Medicine Executive Committee and the Penn Medicine Finance Committee have recommended the restructuring and modification of the Existing Doylestown Debt, including the refinancing of and/or the modification of the terms of all or a portion of the Existing Doylestown Debt and the Doylestown Bond Documents.



Management, the Penn Medicine Executive Committee and the Penn Medicine Finance Committee have recommended that UPHS issue Master Notes (Master Notes) to secure all or a portion of the Existing Doylestown Debt or indebtedness issued for the refinancing thereof, and recommends that The Trustees delegate to Management the authority to determine the terms of the Master Notes authorized by this resolution and the details thereof.

**RESOLVED**, that The Trustees hereby authorize and approve the Joinder.

**FURTHER RESOLVED**, that The Trustees hereby authorize and approve the restructuring of the Existing Doylestown Debt, including the refinancing of all or a portion of the Existing Doylestown Debt with the issuance of new indebtedness and/or the modification of the terms of all or a portion of the Existing Doylestown Debt, and authorize and approve the incurrence of indebtedness by each member of the Health System by virtue of its being a member of the Obligated Group under the Master Indenture.

**FURTHER RESOLVED**, that The Trustees hereby authorize and approve the issuance of the Master Notes to secure all or a portion of the Existing Doylestown Debt and/or indebtedness issued for the refinancing thereof.

**FURTHER RESOLVED**, that Management and the appropriate officers of the University are hereby authorized to determine which of the Doylestown Entities shall be added as obligated parties under the Master Indenture, to take such action, approve the form and content and execute and deliver such documents, including if applicable, one or more supplemental Master Indentures, master notes, joinder agreements, or any other documents, agreements or instruments necessary in connection with the Joinder, and to do such things as shall be necessary or appropriate to effectuate the Joinder.

**FURTHER RESOLVED**, that Management and the appropriate officers of the University are hereby authorized to negotiate such modifications to the terms of or to refinance any Existing Doylestown Debt as such officers determine to be in the best interests of the Health System, including the interest rates, maturity dates (but not in excess of 40 years) and security therefor.

**FURTHER RESOLVED**, that Management and the appropriate officers of the University are hereby authorized to take such action, approve the form and content and execute and deliver such documents, including if applicable, one or more trust indentures, loan agreements, leases or subleases, supplemental Master Indentures, the Master Notes, escrow deposit agreements, bond purchase contracts, reimbursement agreements, standby bond purchase agreements, remarketing agreements, issuing and paying agent agreements, continuing disclosure agreements, continuing covenants agreements or any other agreements or documents necessary in connection with the restructuring of the Existing Doylestown Debt, and any other documents, agreements or instruments, and to do such things as shall be necessary or appropriate to effectuate the transactions authorized by this resolution.

**FURTHER RESOLVED**, that Management and the appropriate officers of each of the members of the Health System, or the Senior Vice President and Chief Financial Officer of the Health System on their behalf, be and each of them is hereby authorized and directed to execute

and deliver such documents and to take all action and to do all things as shall be necessary or advisable in connection with the subject matter of this resolution and the Secretary or Assistant Secretary of each component of the Health System is hereby authorized to affix the seal of such component to such documents if necessary.

**Resolution to Authorize an Investment and Three Leases for the University of  
Pennsylvania Health System at 30 Lawrence Road, Broomall, Pennsylvania, 300 Evergreen  
Drive, Glen Mills, Pennsylvania, and 500 Evergreen Drive, Glen Mills, Pennsylvania;  
Total Lease Obligation (Net Present Value) \$57,424,835**

**Intention:**

Prospect Medical Holdings (“Prospect”), the for-profit parent owner of Crozer Health (“Crozer”), filed for national bankruptcy in January 2025; the bankruptcy has resulted in the closure of Crozer-Chester Medical Center and Taylor Hospital, both of which are located in Delaware County, Pennsylvania. This will have a negative impact on patients in Delaware County as well as within the University of Pennsylvania Health System (“UPHS”). UPHS Management has identified three large ambulatory facility properties in Delaware County as well as certain community-based physician practices and the family medicine residency program, as strategically important to UPHS and the community and which are aligned with UPHS’ existing strategies. UPHS is seeking to lease the properties through the bankruptcy process.

UPHS through The Trustees of the University of Pennsylvania (“The Trustees”) proposes to bid in the bankruptcy auction for the right to enter into an asset purchase agreement with Prospect Crozer and their affiliates (the “Investment”) including the right to lease the three facilities as well as acquire the assets, equipment and programs contained therein. The Investment allows for several strategically valuable initiatives for UPHS, maintaining continuity of services, speed to market of key programs, capital avoidance for replacement practices, and strategic growth.

More specifically, if the bid is successful, UPHS through The Trustees proposes to enter into the following three leases (collectively, the “Leases”): 57,320 rentable square feet at 30 Lawrence Road, Broomall, Pennsylvania (the “Broomall Lease”), 47,651 rentable square feet at 300 Evergreen Drive, Glen Mills, Pennsylvania (the “300 Evergreen Lease”), and 62,044 rentable square feet at 500 Evergreen Drive, Glen Mills, Pennsylvania (the “500 Evergreen Lease”). The Leases will each have a term of a period of years and specified renewal options. The base rent for each of the Leases will increase annually following an abatement period. The landlord will provide a refurbishment allowance for each of the Leases.

Management has recommended to the Penn Medicine Finance and Executive Committees that they in turn recommend to The Trustees Budget and Finance Committee the approval of the Investment and the Leases following conclusion of satisfactory negotiations, with authorization of up to a total net present value of \$57,424,835 for the Leases, with lease costs to be funded through the UPHS operating budget. The Investment will be funded through reallocated UPHS Fiscal Year 2025 capital budget authorization.

The Penn Medicine Finance and Executive Committees have recommended approval and authorization of the Investment and the Leases to the Budget and Finance Committee.

**RESOLVED**, that The Trustees approve and authorize the following: (i) the Investment, and (ii) the Leases estimated to cost up to \$57,424,835 net present value, on such terms and conditions as

described in the foregoing Intention and as presented to the Penn Medicine Executive and Finance Committees and to The Trustees Budget and Finance Committee.

**FURTHER RESOLVED**, that The Trustees approve and authorize the Leases to be funded through the UPHS operating budget and the Investment to be funded through reallocated UPHS Fiscal Year 2025 capital budget authorization.

**FURTHER RESOLVED**, that the appropriate officers, members of Penn Medicine Executive Committee, and UPHS Management, are hereby authorized and empowered to take such actions, and incur such expenses and obligations on behalf of The Trustees, substantially within the parameters described herein --- not however in excess of 110 percent of the above costs as presented to the Trustees Budget and Finance Committee as in their judgment may be necessary, appropriate or desirable to effectuate the purposes of this resolution.

**FURTHER RESOLVED**, that pursuant to the foregoing resolution, authority is hereby delegated to the Chief Executive Officer of UPHS, or his designee, to take such action and approve and execute such documents on behalf of The Trustees as may be necessary to effectuate and implement the Investment and the Leases as contemplated in the foregoing resolutions substantially within the parameters described therein; provided that any material changes such officer deems advisable, necessary or appropriate in order to effectuate such transactions may be made with the express concurrence of the Senior Executive Vice President of the University of Pennsylvania.

**FURTHER RESOLVED**, that any and all actions heretofore taken by The Trustees or UPHS with regard to any and all instruments, documents or agreements made or delivered prior to the date hereof in connection with the foregoing resolutions are hereby adopted, ratified and confirmed in all respects.

## **Resolution to Appoint Joshua Friedman to the Board of Managers of The Wistar Institute**

**RESOLVED**, that Joshua Friedman, MD, PhD, who was duly nominated for membership by the action of the Board of Trustees of The Wistar Institute at its quarterly meeting on Friday, March 14, 2025, be appointed on an interim basis for the period March 14, 2025 to the 2026 annual election of the Board of Trustees.

## Appendix

### Resolution on Faculty Appointments and Promotions

#### Graduate School of Education

Action: Promotion Date: 07/01/2025

Wendy Chan, Associate Professor in the Standing Faculty - Tenure Track, Graduate School of Education - Human Development and Quantitative Methods (Tenured)

Action: Reappointment Dates: 07/01/2025 to 06/30/2029

Damani White-Lewis, Assistant Professor in the Standing Faculty - Tenure Track, Graduate School of Education - Policy, Organizations, Leadership and Systems

Probationary Period Start Date: 07/01/2022, Mandatory Review Date: 06/30/2029 (Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2029

Ericka Weathers, Assistant Professor in the Standing Faculty - Tenure Track, Graduate School of Education - Policy, Organizations, Leadership and Systems

Probationary Period Start Date: 07/01/2022, Mandatory Review Date: 06/30/2029 (Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2029

Sade Bonilla, Assistant Professor in the Standing Faculty - Tenure Track, Graduate School of Education - Policy, Organizations, Leadership and Systems

Probationary Period Start Date: 07/01/2022, Mandatory Review Date: 06/30/2029 (Tenure Track)

Action: Appointment Dates: 01/27/2025 to 06/30/2028

Dan King, Adjunct Professor in the Associated Faculty, Graduate School of Education - Policy, Organizations, Leadership and Systems

(Not in Tenure Track)

#### Perelman School of Medicine

Action: Appointment Date: 01/01/2025

Grace Chan, Associate Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Pediatrics - General Pediatrics (Tenured)

Action: Appointment Date: 02/01/2025

Kirk Campbell, Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Department of Medicine (Tenured)

Action: Appointment Date: 08/01/2024

Bogdan Pasaniuc, Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine – Genetics (Tenured)

Action: Appointment Dates: 01/01/2025 to 06/30/2028

Carman Li, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Cancer Biology

Probationary Period Start Date: 07/01/2025, Mandatory Review Date: 06/30/2031 (Tenure Track)

Action: Appointment Dates: 01/01/2025 to 06/30/2028

Edward Kreider, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Department of Medicine  
Probationary Period Start Date: 07/01/2025, Mandatory Review Date: 06/30/2034 (Tenure Track)

Action: Appointment Dates: 01/01/2025 to 06/30/2028  
Lauren Kreeger, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Otorhinolaryngology - Head and Neck Surgery  
Probationary Period Start Date: 07/01/2025, Mandatory Review Date: 06/30/2031 (Tenure Track)

Action: Appointment Dates: 01/01/2025 to 06/30/2028  
Zhi Huang, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Pathology and Laboratory Medicine  
Probationary Period Start Date: 07/01/2024, Mandatory Review Date: 06/30/2031 (Tenure Track)

Action: Appointment Dates: 01/01/2025 to 06/30/2029  
Dominique Duncan, Associate Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Neurology  
Probationary Period Start Date: 07/01/2025, Mandatory Review Date: 06/30/2029 (Tenure Track)

Action: Appointment Dates: 01/01/2025 to 06/30/2029  
Rotem Karni, Associate Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Genetics  
Probationary Period Start Date: 07/01/2025, Mandatory Review Date: 06/30/2029 (Tenure Track)

Action: Appointment Dates: 02/01/2025 to 06/30/2028  
Li-Feng Jiang-Xie, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Neuroscience  
Probationary Period Start Date: 07/01/2025, Mandatory Review Date: 06/30/2031 (Tenure Track)

Action: Appointment Dates: 03/01/2025 to 06/30/2028  
Adam Stevens, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Cancer Biology  
Probationary Period Start Date: 07/01/2025, Mandatory Review Date: 06/30/2031 (Tenure Track)

Action: Appointment Dates: 03/01/2025 to 06/30/2028  
Tianyu Han, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Radiology  
Probationary Period Start Date: 07/01/2025, Mandatory Review Date: 06/30/2031 (Tenure Track)

Action: Appointment Dates: 04/01/2025 to 06/30/2028  
Leo Wang, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Dermatology  
Probationary Period Start Date: 07/01/2025, Mandatory Review Date: 06/30/2034 (Tenure Track)

Action: Appointment Dates: 07/01/2025 to 06/30/2028  
Daniel Goodman, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Cancer Biology  
Probationary Period Start Date: 07/01/2025, Mandatory Review Date: 06/30/2031 (Tenure Track)

Action: Appointment Dates: 12/16/2024 to 06/30/2027

Elizabeth Walshe, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Pediatrics - General Pediatrics

Probationary Period Start Date: 07/01/2024, Mandatory Review Date: 06/30/2030 (Tenure Track)

Action: Awarding Named Professorship Date: 06/24/2024

Benjamin Potter, Paul B. Magnuson Professor in Bone and Joint Surgery II in the Standing Faculty - Tenure Track, Perelman School of Medicine - Orthopaedic Surgery (Tenure Track)

Action: Awarding Named Professorship Dates: 01/01/2025 to 12/31/2029

Alexander Proekt, Robert Dunning Dripps Associate Professor in Anesthesia II in the Standing Faculty - Tenure Track, Perelman School of Medicine - Anesthesiology and Critical Care (Tenured)

Action: Extending Probation Period Dates: 07/01/2025 to 06/30/2026

Kimberly Waddell, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Physical Medicine and Rehabilitation

Probationary Period Start Date: 07/01/2022, Mandatory Review Date: 06/30/2028 (Tenure Track)

Action: Extending Probation Period Dates: 07/01/2026 to 06/30/2027

Caroline Bartman, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Systems Pharmacology and Translational Therapeutics

Probationary Period Start Date: 07/01/2023, Mandatory Review Date: 06/30/2029 (Tenure Track)

Action: Extending Probation Period Dates: 07/01/2026 to 06/30/2027

Molly Candon, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Psychiatry

Probationary Period Start Date: 07/01/2024, Mandatory Review Date: (Tenure Track)

Action: Extending Probation Period Dates: 07/01/2027 to 06/30/2028

Emmanouil Roulis, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Pathology and Laboratory Medicine

Probationary Period Start Date: 07/01/2023, Mandatory Review Date: 06/30/2029 (Tenure Track)

Action: Extending Probation Period Dates: 07/01/2027 to 06/30/2028

Kahlilia Blanco, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Cell and Developmental Biology

Probationary Period Start Date: 07/01/2023, Mandatory Review Date: 06/30/2029 (Tenure Track)

Action: Extending Probation Period Dates: 07/01/2027 to 06/30/2028

Medini Annavajhala, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Pediatrics - Infectious Diseases

Probationary Period Start Date: 07/01/2024, Mandatory Review Date: 06/30/2030 (Tenure Track)

Action: Extending Probation Period Dates: 07/01/2027 to 06/30/2028

Molly Candon, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Psychiatry

Probationary Period Start Date: 07/01/2024, Mandatory Review Date: (Tenure Track)

Action: Extending Probation Period Dates: 07/01/2028 to 06/30/2029

Evan Weber, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Pediatrics

Probationary Period Start Date: 07/01/2022, Mandatory Review Date: 06/30/2028 (Tenure Track)



Action: Extending Probation Period Dates: 07/01/2028 to 06/30/2029

Ziyue Gao, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Genetics

Probationary Period Start Date: 07/01/2020, Mandatory Review Date: 06/30/2028 (Tenure Track)

Action: Promotion Date: 07/01/2025

Andrew Wells, Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Pathology and Laboratory Medicine (Tenured)

Action: Promotion Date: 07/01/2025

Casey Halpern, Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine – Neurosurgery (Tenured)

Action: Promotion Date: 07/01/2025

Edward Lee, Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Pathology and Laboratory Medicine (Tenured)

Action: Promotion Date: 07/01/2025

Ekaterina Grishchuk, Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine – Physiology (Tenured)

Action: Promotion Date: 07/01/2025

Ingo Helbig, Associate Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine – Neurology (Tenured)

Action: Promotion Date: 07/01/2025

Jianan Gang, Associate Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine – Radiology (Tenured)

Action: Promotion Date: 07/01/2025

Jing Huang, Associate Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Department of Biostatistics, Epidemiology and Informatics (Tenured)

Action: Promotion Date: 07/01/2025

Kenneth Shindler, Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine – Ophthalmology (Tenured)

Action: Promotion Date: 07/01/2025

Laura Su, Associate Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Medicine – Rheumatology (Tenured)

Action: Promotion Date: 07/01/2025

Michael Harhay, Associate Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Department of Biostatistics, Epidemiology and Informatics (Tenured)

Action: Promotion Date: 07/01/2025

Michela Locci, Associate Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine – Microbiology (Tenured)

Action: Promotion Date: 07/01/2025

Naiara Aquizu Lopez, Associate Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Pathology and Laboratory Medicine (Tenured)

Action: Promotion Date: 07/01/2025

Nathaniel Dymont, Associate Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Orthopaedic Surgery (Tenured)

Action: Promotion Date: 07/01/2025

Sharlene Day, Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Medicine - Cardiovascular Medicine (Tenured)

Action: Promotion Date: 07/01/2025

Theodore Satterthwaite, Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine – Psychiatry (Tenured)

Action: Promotion Date: 07/01/2025

Thomas Leung, Associate Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine – Dermatology (Tenured)

Action: Promotion Date: 07/01/2025

Victoria Johnson, Associate Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine – Neurosurgery (Tenured)

Action: Reappointment Dates: 07/01/2025 to 06/30/2028

Andrew Edmondson, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Pediatrics - Human Genetics

Probationary Period Start Date: 07/01/2022, Mandatory Review Date: 06/30/2031 (Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2028

Colin Conine, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Pediatrics - Neonatology and Newborn Services

Probationary Period Start Date: 07/01/2020, Mandatory Review Date: 06/30/2028 (Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2028

Elizabeth Railey White, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Anesthesiology and Critical Care

Probationary Period Start Date: 07/01/2021, Mandatory Review Date: 06/30/2031 (Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2028

Ellen Caniglia, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Department of Biostatistics, Epidemiology and Informatics

Probationary Period Start Date: 07/01/2021, Mandatory Review Date: 06/30/2028 (Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2028

Evan Weber, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Pediatrics - Oncology

Probationary Period Start Date: 07/01/2022, Mandatory Review Date: 06/30/2028 (Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2028

Jeremy Katzen, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Medicine - Pulmonary, Allergy and Critical Care

Probationary Period Start Date: 07/01/2022, Mandatory Review Date: 06/30/2031 (Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2028

Jina Ko, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Pathology and Laboratory Medicine

Probationary Period Start Date: 07/01/2022, Mandatory Review Date: 06/30/2028 (Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2028

Joanna Hart, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Medicine - Pulmonary, Allergy and Critical Care

Probationary Period Start Date: 07/01/2018, Mandatory Review Date: 06/30/2028 (Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2028

Joseph Cichon, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Anesthesiology and Critical Care

Probationary Period Start Date: 07/01/2021, Mandatory Review Date: 06/30/2031 (Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2028

Julia Warren, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Pediatrics - Hematology

Probationary Period Start Date: 07/01/2022, Mandatory Review Date: 06/30/2031 (Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2028

Melanie Ruffner, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Pediatrics - Allergy and Immunology

Probationary Period Start Date: 07/01/2020, Mandatory Review Date: 06/30/2031 (Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2028

Natali Chanaday Ricagni, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Physiology

Probationary Period Start Date: 07/01/2022, Mandatory Review Date: 06/30/2028 (Tenure Track)

Action: Appointment Date: 02/01/2025

Lisa Brodersen, Clinician-Educator Associate Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Pathology and Laboratory Medicine  
(Not in Tenure Track)

Action: Awarding Named Professorship Dates: 03/01/2025 to 02/28/2035

Ravi Amaravadi, Tara Miller Professor of Melanoma Research and Patient Care in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Department of Medicine  
(Not in Tenure Track)

Action: Awarding Named Professorship Dates: 07/01/2025 to 06/30/2035

Neil Sheth, Abramson Family Professor in Orthopaedic Surgery in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Orthopaedic Surgery  
(Not in Tenure Track)

Action: Extending Probation Period Dates: 07/01/2025 to 06/30/2026

Brendan Kelly, Clinician-Educator Assistant Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Medicine - Infectious Diseases  
(Not in Tenure Track)

Action: Extending Probation Period Dates: 07/01/2025 to 06/30/2026  
Kyra O'Brien, Clinician-Educator Assistant Professor in the Standing Faculty - Clinician Educator,  
Perelman School of Medicine - Neurology  
(Not in Tenure Track)

Action: Extending Probation Period Dates: 07/01/2025 to 06/30/2026  
Marissa Weiss, Clinician-Educator Assistant Professor in the Standing Faculty - Clinician Educator,  
Perelman School of Medicine - Obstetrics and Gynecology  
(Not in Tenure Track)

Action: Extending Probation Period Dates: 07/01/2027 to 06/30/2028  
Alicia Alcamo, Clinician-Educator Assistant Professor in the Standing Faculty - Clinician Educator,  
Perelman School of Medicine - Anesthesiology and Critical Care  
(Not in Tenure Track)

Action: Extending Probation Period Dates: 07/01/2027 to 06/30/2028  
Dimitrios Nasioudis, Clinician-Educator Assistant Professor in the Standing Faculty - Clinician Educator,  
Perelman School of Medicine - Obstetrics and Gynecology  
(Not in Tenure Track)

Action: Extending Probation Period Dates: 07/01/2027 to 06/30/2028  
Kimberly Arnold, Clinician-Educator Assistant Professor in the Standing Faculty - Clinician Educator,  
Perelman School of Medicine - Family Medicine and Community Health  
(Not in Tenure Track)

Action: Extending Probation Period Dates: 07/01/2027 to 06/30/2028  
Lova Sun, Clinician-Educator Assistant Professor in the Standing Faculty - Clinician Educator, Perelman  
School of Medicine - Medicine - Hematology/Oncology  
(Not in Tenure Track)

Action: Promotion Date: 07/01/2025  
Adam Himebauch, Clinician-Educator Associate Professor in the Standing Faculty - Clinician Educator,  
Perelman School of Medicine - Anesthesiology and Critical Care  
(Not in Tenure Track)

Action: Promotion Date: 07/01/2025  
Amy Clark, Clinician-Educator Associate Professor in the Standing Faculty - Clinician Educator,  
Perelman School of Medicine - Medicine - Hematology/Oncology  
(Not in Tenure Track)

Action: Promotion Date: 07/01/2025  
Christine Edmonds, Clinician-Educator Associate Professor in the Standing Faculty - Clinician Educator,  
Perelman School of Medicine - Radiology  
(Not in Tenure Track)

Action: Promotion Date: 07/01/2025  
Christopher Favilla, Clinician-Educator Associate Professor in the Standing Faculty - Clinician Educator,  
Perelman School of Medicine - Neurology  
(Not in Tenure Track)

Action: Promotion Date: 07/01/2025

Christopher Janson, Clinician-Educator Associate Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Pediatrics - Cardiology  
(Not in Tenure Track)

Action: Promotion Date: 07/01/2025

Constance Dine, Clinician-Educator Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Medicine - Pulmonary, Allergy and Critical Care  
(Not in Tenure Track)

Action: Promotion Date: 07/01/2025

Elaina Lin, Clinician-Educator Associate Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Anesthesiology and Critical Care  
(Not in Tenure Track)

Action: Promotion Date: 07/01/2025

Elizabeth McDonald, Clinician-Educator Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Radiology  
(Not in Tenure Track)

Action: Promotion Date: 07/01/2025

Frances Balamuth, Clinician-Educator Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Pediatrics - Emergency Medicine  
(Not in Tenure Track)

Action: Promotion Date: 07/01/2025

Jie Nguyen, Clinician-Educator Associate Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Radiology  
(Not in Tenure Track)

Action: Promotion Date: 07/01/2025

Joanne Wood, Clinician-Educator Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Pediatrics - General Pediatrics  
(Not in Tenure Track)

Action: Promotion Date: 07/01/2025

John Reilly, Clinician-Educator Associate Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Medicine - Pulmonary, Allergy and Critical Care  
(Not in Tenure Track)

Action: Promotion Date: 07/01/2025

Joseph Sobanko, Clinician-Educator Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Dermatology  
(Not in Tenure Track)

Action: Promotion Date: 07/01/2025

Justin Ziemba, Clinician-Educator Associate Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Surgery  
(Not in Tenure Track)

Action: Promotion Date: 07/01/2025

Kristin Linn, Clinician-Educator Associate Professor in the Standing Faculty - Clinician Educator,  
Perelman School of Medicine - Department of Biostatistics, Epidemiology and Informatics  
(Not in Tenure Track)

Action: Promotion Date: 07/01/2025

Lea Surrey, Clinician-Educator Associate Professor in the Standing Faculty - Clinician Educator,  
Perelman School of Medicine - Pathology and Laboratory Medicine  
(Not in Tenure Track)

Action: Promotion Date: 07/01/2025

Lindsey Albenberg, Clinician-Educator Associate Professor in the Standing Faculty - Clinician Educator,  
Perelman School of Medicine - Pediatrics - Gastroenterology, Hepatology and Nutrition  
(Not in Tenure Track)

Action: Promotion Date: 07/01/2025

Lola Fayanju, Clinician-Educator Professor in the Standing Faculty - Clinician Educator, Perelman  
School of Medicine - Surgery  
(Not in Tenure Track)

Action: Promotion Date: 07/01/2025

Maclean Nasrallah, Clinician-Educator Associate Professor in the Standing Faculty - Clinician Educator,  
Perelman School of Medicine - Pathology and Laboratory Medicine  
(Not in Tenure Track)

Action: Promotion Date: 07/01/2025

Melanie Pellecchia, Clinician-Educator Associate Professor in the Standing Faculty - Clinician Educator,  
Perelman School of Medicine - Psychiatry  
(Not in Tenure Track)

Action: Promotion Date: 07/01/2025

Michael Kohanski, Clinician-Educator Associate Professor in the Standing Faculty - Clinician Educator,  
Perelman School of Medicine - Otorhinolaryngology - Head and Neck Surgery  
(Not in Tenure Track)

Action: Promotion Date: 07/01/2025

Michelle Alonso-Basanta, Clinician-Educator Professor in the Standing Faculty - Clinician Educator,  
Perelman School of Medicine - Radiation Oncology  
(Not in Tenure Track)

Action: Promotion Date: 07/01/2025

Neethi Pinto, Clinician-Educator Associate Professor in the Standing Faculty - Clinician Educator,  
Perelman School of Medicine - Anesthesiology and Critical Care  
(Not in Tenure Track)

Action: Promotion Date: 07/01/2025

Oksana Jackson, Clinician-Educator Professor in the Standing Faculty - Clinician Educator, Perelman  
School of Medicine - Surgery  
(Not in Tenure Track)

Action: Promotion Date: 07/01/2025

Paco Bravo, Clinician-Educator Associate Professor in the Standing Faculty - Clinician Educator,  
Perelman School of Medicine - Radiology  
(Not in Tenure Track)

Action: Promotion Date: 07/01/2025

Robert Brody, Clinician-Educator Associate Professor in the Standing Faculty - Clinician Educator,  
Perelman School of Medicine - Otorhinolaryngology - Head and Neck Surgery  
(Not in Tenure Track)

Action: Promotion Date: 07/01/2025

Rui Xiao, Clinician-Educator Professor in the Standing Faculty - Clinician Educator, Perelman School of  
Medicine - Department of Biostatistics, Epidemiology and Informatics  
(Not in Tenure Track)

Action: Promotion Date: 07/01/2025

Susan Back, Clinician-Educator Associate Professor in the Standing Faculty - Clinician Educator,  
Perelman School of Medicine - Radiology  
(Not in Tenure Track)

Action: Promotion Date: 07/01/2025

Tyra Bryant-Stephens, Clinician-Educator Professor in the Standing Faculty - Clinician Educator,  
Perelman School of Medicine - Pediatrics - General Pediatrics  
(Not in Tenure Track)

Action: Appointment Dates: 01/01/2025 to 06/30/2030

Helen Su, Adjunct Professor in the Associated Faculty, Perelman School of Medicine - Pathology and  
Laboratory Medicine  
(Not in Tenure Track)

Action: Appointment Dates: 01/01/2025 to 06/30/2030

Juanita Neira, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of  
Medicine - Pediatrics - Human Genetics  
(Not in Tenure Track)

Action: Appointment Dates: 01/01/2025 to 06/30/2030

Krishna Juluru, Adjunct Professor in the Associated Faculty, Perelman School of Medicine - Radiology  
(Not in Tenure Track)

Action: Appointment Dates: 02/01/2025 to 06/30/2030

Avinash Bhandoola, Adjunct Professor in the Associated Faculty, Perelman School of Medicine -  
Pathology and Laboratory Medicine  
(Not in Tenure Track)

Action: Appointment Dates: 02/01/2025 to 06/30/2030

John O'Shea, Adjunct Professor in the Associated Faculty, Perelman School of Medicine - Pathology and  
Laboratory Medicine  
(Not in Tenure Track)

Action: Appointment Dates: 02/01/2025 to 06/30/2030

Rebecca Boswell, Clinical Associate Professor in the Associated Faculty, Perelman School of Medicine -  
Psychiatry

(Not in Tenure Track)

Action: Appointment Dates: 02/01/2025 to 06/30/2030

Robert Seder, Adjunct Professor in the Associated Faculty, Perelman School of Medicine - Pathology and Laboratory Medicine

(Not in Tenure Track)

Action: Appointment Dates: 02/01/2025 to 06/30/2030

Roopali Mittal, Clinical Associate Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - Gastroenterology, Hepatology and Nutrition

(Not in Tenure Track)

Action: Appointment Dates: 02/01/2025 to 06/30/2030

Roselle Vittorino, Clinical Associate Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - General Pediatrics

(Not in Tenure Track)

Action: Appointment Dates: 02/01/2025 to 06/30/2030

Shuchi Rodgers, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine - Radiology

(Not in Tenure Track)

Action: Appointment Dates: 02/01/2025 to 06/30/2030

Theodore Charles Pierson, Adjunct Professor in the Associated Faculty, Perelman School of Medicine - Pathology and Laboratory Medicine

(Not in Tenure Track)

Action: Appointment Dates: 02/15/2025 to 06/30/2030

Dan Hyman, Adjunct Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - General Pediatrics

(Not in Tenure Track)

Action: Appointment Dates: 03/01/2025 to 06/30/2030

Ari Borthakur, Adjunct Professor in the Associated Faculty, Perelman School of Medicine - Radiology

(Not in Tenure Track)

Action: Appointment Dates: 03/01/2025 to 06/30/2030

Stephen Emerson, Adjunct Professor in the Associated Faculty, Perelman School of Medicine - Medicine - Hematology/Oncology

(Not in Tenure Track)

Action: Appointment Dates: 04/01/2025 to 06/30/2029

Robert Fairman, Adjunct Professor in the Associated Faculty, Perelman School of Medicine - Biochemistry and Biophysics

(Not in Tenure Track)

Action: Appointment Dates: 04/01/2025 to 06/30/2030

Kevin Dysart, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - Neonatology and Newborn Services

(Not in Tenure Track)



Action: Appointment Dates: 04/01/2025 to 06/30/2030  
Lin Han, Adjunct Professor in the Associated Faculty, Perelman School of Medicine - Orthopaedic Surgery  
(Not in Tenure Track)

Action: Appointment Dates: 05/01/2025 to 06/30/2030  
Candace Best, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Psychiatry  
(Not in Tenure Track)

Action: Appointment Dates: 05/01/2025 to 06/30/2030  
Margot O'Donnell, Clinical Associate Professor in the Associated Faculty, Perelman School of Medicine - Psychiatry  
(Not in Tenure Track)

Action: Appointment Dates: 06/01/2025 to 06/30/2030  
Jamie Schwartz, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine - Anesthesiology and Critical Care  
(Not in Tenure Track)

Action: Appointment Dates: 10/01/2024 to 06/30/2029  
Cheryl Bettigole, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine - Family Medicine and Community Health  
(Not in Tenure Track)

Action: Appointment Dates: 10/01/2024 to 06/30/2029  
Kheng Lim, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Radiology  
(Not in Tenure Track)

Action: Appointment Dates: 12/01/2024 to 06/30/2029  
Carolyn Pizoli, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Neurology  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2030  
Alina Mateo, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Surgery  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2030  
Amish Shah, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - Oncology  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2030  
Amit Doshi, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Anesthesiology and Critical Care  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2030

Arunjot Singh, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - Gastroenterology, Hepatology and Nutrition  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2030

Ashley Un, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Psychiatry  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2030

Brett Chatman, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Surgery  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2030

Chandni Patel, Clinical Associate Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - Cardiology  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2030

Christopher Butts, Adjunct Associate Professor in the Associated Faculty, Perelman School of Medicine - Surgery  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2030

Corrie Stankiewicz, Clinical Professor in the Associated Faculty, Perelman School of Medicine - Medicine - Hospital Medicine  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2030

David Fink, Clinical Associate Professor in the Associated Faculty, Perelman School of Medicine - Psychiatry  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2030

Eden Kahle, Clinical Associate Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - General Pediatrics  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2030

Elizabeth Prout, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - Gastroenterology, Hepatology and Nutrition  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2030

Erin Haley, Clinical Associate Professor in the Associated Faculty, Perelman School of Medicine - Medicine - General Internal Medicine  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2030

Ethan Weinberg, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Medicine - Gastroenterology  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2030

Frank Dattilio, Clinical Professor in the Associated Faculty, Perelman School of Medicine - Psychiatry  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2030

Freya Nezir, Research Associate Professor in the Associated Faculty, Perelman School of Medicine - Psychiatry  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2030

Grant Barton, Clinical Associate Professor in the Associated Faculty, Perelman School of Medicine - Medicine - Hospital Medicine  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2030

Gregory Brown, Research Professor in the Associated Faculty, Perelman School of Medicine - Psychiatry  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2030

Hannah Stinson, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Anesthesiology and Critical Care  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2030

Jennifer Sherker, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Psychiatry  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2030

Jennifer Webster, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - Gastroenterology, Hepatology and Nutrition  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2030

Jessica Meisner, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Medicine - Infectious Diseases  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2030

Joanna Walker, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Dermatology  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2030

Julie Gettings, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Psychiatry  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2030

Katherine Steele, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Dermatology  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2030

Kavya Reddy, Clinical Associate Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - General Pediatrics  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2030

Kimberly Conaway, Clinical Associate Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - General Pediatrics  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2030

Kimberly Miller, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Psychiatry  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2030

Lacramioara Ivanciu, Research Associate Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - Hematology  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2030

Laura Breda, Research Associate Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - Hematology  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2030

Laura Stein, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Neurology  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2030

Lauren Catalano, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Medicine - Pulmonary, Allergy and Critical Care  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2030

Lauren Mechanic, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Medicine - General Internal Medicine  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2030

Lisa Fahey, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - Gastroenterology, Hepatology and Nutrition  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2030

Maria Fernandez-Seara, Adjunct Professor in the Associated Faculty, Perelman School of Medicine - Radiology  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2030

Mary Haggerty, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - Neonatology and Newborn Services  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2030

Matthew Garin, Clinical Professor in the Associated Faculty, Perelman School of Medicine - Medicine - Hospital Medicine  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2030

Matthew Tisdall, Research Associate Professor in the Associated Faculty, Perelman School of Medicine - Radiology  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2030

Maya Galperin-Aizenberg, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Radiology  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2030

Michael Abboud, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Emergency Medicine  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2030

Michael Goldsmith, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Anesthesiology and Critical Care  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2030

Nina Sainath, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - Gastroenterology, Hepatology and Nutrition  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2030

Sarah Demichele, Clinical Associate Professor in the Associated Faculty, Perelman School of Medicine - Psychiatry  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2030

Stuart Prenner, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Department of Medicine  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2030

Swathi Vijayaraghavan, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Neurology  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2030

Winona Chua, Clinical Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - General Pediatrics  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2030

Zev Kornfield, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Anesthesiology and Critical Care  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2035

Amanda Shillingford, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - Cardiology  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2035

Anita Szwast-Martini, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - Cardiology  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2035

Christine Falkensammer, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - Cardiology  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2035

Diane Barsky, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - Gastroenterology, Hepatology and Nutrition  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2035

Elena Huang, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - General Pediatrics  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2035

James Park, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine - Medicine - Hospital Medicine  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2035

Jeff Greenblatt, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine - Medicine - Hospital Medicine  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2035

Jiri Horak, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine -  
Anesthesiology and Critical Care  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2035

Katie Mcpeak, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine -  
Pediatrics - General Pediatrics  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2035

Keri Cohn, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine -  
Pediatrics - Emergency Medicine  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2035

Krishna White, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine -  
Pediatrics - Adolescent Medicine  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2035

Kristin Mckenna, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine  
- Pediatrics - Neonatology and Newborn Services  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2035

Kristle Lynch, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine -  
Medicine - Gastroenterology  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2035

Lauren Krivitzky, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine  
- Psychiatry  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2035

Noah Cook, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine -  
Pediatrics - Neonatology and Newborn Services  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2035

Octavia Pickett-Blakely, Academic Clinician Professor in the Associated Faculty, Perelman School of  
Medicine - Medicine - Gastroenterology  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2035

Paul Lee, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine -  
Psychiatry  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2035

Stanley Savinese, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine  
- Medicine - General Internal Medicine  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2035  
Susan Summerton, Academic Clinician Professor in the Associated Faculty, Perelman School of  
Medicine - Radiology  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2035  
Temitayo Ogunleye, Academic Clinician Professor in the Associated Faculty, Perelman School of  
Medicine - Dermatology  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2034  
Robert Giuntoli, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine -  
Obstetrics and Gynecology  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2030  
Anne Marie Tierney, Clinical Associate Professor in the Associated Faculty, Perelman School of  
Medicine - Pediatrics - General Pediatrics  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2030  
Anthony A. Luberti, Clinical Professor in the Associated Faculty, Perelman School of Medicine -  
Pediatrics - General Pediatrics  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2030  
Artur Cideciyan, Research Professor in the Associated Faculty, Perelman School of Medicine -  
Ophthalmology  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2030  
Bin Tian, Wistar Institute Professor in the Associated Faculty, Perelman School of Medicine -  
Biochemistry and Biophysics  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2030  
Bo Jian, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine  
- Pathology and Laboratory Medicine  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2030  
Carmen Patrascu, Clinical Associate Professor in the Associated Faculty, Perelman School of Medicine -  
Medicine - Renal-Electrolyte and Hypertension  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2030



Chadwick Johr, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Medicine - Rheumatology  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2030

Charles Branas, Adjunct Professor in the Associated Faculty, Perelman School of Medicine - Department of Biostatistics, Epidemiology and Informatics  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2030

Chengyang Liu, Adjunct Professor in the Associated Faculty, Perelman School of Medicine - Surgery  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2030

Chi Dang, Adjunct Professor in the Associated Faculty, Perelman School of Medicine - Medicine - Hematology/Oncology  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2030

Craig Israelite, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Orthopaedic Surgery  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2030

Cynthia Smith, Adjunct Professor in the Associated Faculty, Perelman School of Medicine - Medicine - General Internal Medicine  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2030

David Nicklin, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Family Medicine and Community Health  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2030

David Poll, Clinical Professor in the Associated Faculty, Perelman School of Medicine - Medicine - Cardiovascular Medicine  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2030

Eileen Shore, Research Professor in the Associated Faculty, Perelman School of Medicine - Orthopaedic Surgery  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2030

Elaine Chiang, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Medicine - Hematology/Oncology  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2030

George Maish, Adjunct Professor in the Associated Faculty, Perelman School of Medicine - Surgery  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2030

Hyun-Duck Nah-Cederquist, Adjunct Associate Professor in the Associated Faculty, Perelman School of Medicine - Surgery  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2030

Ivan Rosenberg, Adjunct Professor in the Associated Faculty, Perelman School of Medicine - Radiation Oncology  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2030

Jared Ellman, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Psychiatry  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2030

Jenny Joslin, Clinical Associate Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - General Pediatrics  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2030

Jing Wang, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Pathology and Laboratory Medicine  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2030

Jodi Cohen, Clinical Associate Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - General Pediatrics  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2030

John Higgins, Adjunct Associate Professor in the Associated Faculty, Perelman School of Medicine - Systems Pharmacology and Translational Therapeutics  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2030

Joseph Kist, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Dermatology  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2030

Julie Stern-Delfiner, Clinical Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - Oncology  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2030

Kari Draper, Clinical Associate Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - General Pediatrics  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2030  
Kathleen Howard, Adjunct Professor in the Associated Faculty, Perelman School of Medicine -  
Biochemistry and Biophysics  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2030  
Kevin Leahy, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of  
Medicine - Otorhinolaryngology - Head and Neck Surgery  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2030  
Louise Russell, Adjunct Professor in the Associated Faculty, Perelman School of Medicine - Medical  
Ethics and Health Policy  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2030  
Mandeep Dagli, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of  
Medicine - Radiology  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2030  
Marina Cuchel, Research Associate Professor in the Associated Faculty, Perelman School of Medicine -  
Medicine - Translational Medicine and Human Genetics  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2030  
Mark Rizzi, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of  
Medicine - Otorhinolaryngology - Head and Neck Surgery  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2030  
Michael Burczynski, Adjunct Professor in the Associated Faculty, Perelman School of Medicine -  
Systems Pharmacology and Translational Therapeutics  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2030  
Michael Sims, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of  
Medicine - Medicine - Pulmonary, Allergy and Critical Care  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2030  
Michelle Hu, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of  
Medicine - Medicine - General Internal Medicine  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2030  
Minjie Luo, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of  
Medicine - Pathology and Laboratory Medicine  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2030

Muhammad Nuri, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Surgery  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2030

Neilanjan Nandi, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Medicine - Gastroenterology  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2030

Pooneh Alborzi, Clinical Associate Professor in the Associated Faculty, Perelman School of Medicine - Medicine - Renal-Electrolyte and Hypertension  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2030

Robert Carrigan, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Orthopaedic Surgery  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2030

Rong Zhou, Research Professor in the Associated Faculty, Perelman School of Medicine - Radiology  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2030

Shampa Chatterjee, Research Associate Professor in the Associated Faculty, Perelman School of Medicine - Physiology  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2030

Sharon Sutherland, Clinical Associate Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - General Pediatrics  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2030

Tamara Feygin, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Radiology  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2030

Thorarinn Gislason, Adjunct Professor in the Associated Faculty, Perelman School of Medicine - Medicine - Sleep Medicine  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2030

William Anninger, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Ophthalmology  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2030

William Short, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Medicine - Infectious Diseases

(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2030

Zhi Wei, Adjunct Professor in the Associated Faculty, Perelman School of Medicine -

Otorhinolaryngology - Head and Neck Surgery

(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2035

Anirban Banerjee, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine

- Pediatrics - Cardiology

(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2035

Asim Maqbool, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine -

Pediatrics - Gastroenterology, Hepatology and Nutrition

(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2035

Avrum Pollock, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine -

Radiology

(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2035

Carrie Burns, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine -

Medicine - Endocrinology, Diabetes and Metabolism

(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2035

Chong Tae Kim, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine -

Pediatrics - Rehabilitation Medicine

(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2035

Cindy McGrath, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine -

Pathology and Laboratory Medicine

(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2035

David Horowitz, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine -

Medicine - General Internal Medicine

(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2035

Dinesh Jagasia, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine -

Medicine - Cardiovascular Medicine

(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2035

Gary Korus, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine -

Surgery

(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2035  
Laurel Fisher, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine -  
Medicine - Gastroenterology  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2035  
Lisa Elden, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine -  
Otorhinolaryngology - Head and Neck Surgery  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2035  
Marilyn Li, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine -  
Pathology and Laboratory Medicine  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2035  
Mary Kreider, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine -  
Medicine - Pulmonary, Allergy and Critical Care  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2035  
Patrick Kim, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine -  
Surgery  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2035  
Stacey Drant, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine -  
Pediatrics - Cardiology  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2035  
Stephanie Fuller, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine -  
Surgery  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2035  
Taine Pechet, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine -  
Surgery  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2035  
Terri Whitehorn, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine -  
Pediatrics - Allergy and Immunology  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2035  
Todd Barton, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine -  
Medicine - Infectious Diseases  
(Not in Tenure Track)

## **School of Arts and Sciences**

Action: Appointment Dates: 07/01/2025 to 06/30/2028

Xin Sun, Assistant Professor in the Standing Faculty - Tenure Track, School of Arts and Sciences - Biology

Probationary Period Start Date: 07/01/, Mandatory Review Date: 06/30/2031 (Tenure Track)

Action: Awarding Named Professorship Date: 07/01/2025

Hanming Fang, Norman C. Grosman Professor of Economics in the Standing Faculty - Tenure Track, School of Arts and Sciences – Economics (Tenured)

Action: Awarding Named Professorship Date: 12/01/2024

Petra Todd, Christopher H. Browne Distinguished Professor of Economics in the Standing Faculty - Tenure Track, School of Arts and Sciences – Economics (Tenured)

Action: Awarding Named Professorship Date: 12/01/2024

Robin Pemantle, Christopher H. Browne Distinguished Professor of Mathematics in the Standing Faculty - Tenure Track, School of Arts and Sciences – Mathematics (Tenured)

Action: Awarding Named Professorship Dates: 01/01/2025 to 12/31/2029

Adriana Petryna, Francis E Johnston Endowed Term Professor of Anthropology in the Standing Faculty - Tenure Track, School of Arts and Sciences – Anthropology (Tenured)

Action: Awarding Named Professorship Dates: 01/01/2025 to 12/31/2029

Xi Song, Schiffman Family Presidential Associate Professor of Sociology and Demography in the Standing Faculty - Tenure Track, School of Arts and Sciences – Sociology (Tenured)

Action: Extending Probation Period Dates: 07/01/2027 to 06/30/2028

Michael Arcaro, Assistant Professor in the Standing Faculty - Tenure Track, School of Arts and Sciences - Psychology

Probationary Period Start Date: 07/01/2020, Mandatory Review Date: 06/30/2027 (Tenure Track)

Action: Extending Probation Period Dates: 07/01/2027 to 06/30/2028

Yuliya Alekseyeva, Assistant Professor in the Standing Faculty - Tenure Track, School of Arts and Sciences - English

Probationary Period Start Date: 07/01/2019, Mandatory Review Date: 06/30/2026 (Tenure Track)

Action: Promotion Date: 07/01/2025

Adrianna C Jenkins, Associate Professor in the Standing Faculty - Tenure Track, School of Arts and Sciences – Psychology (Tenured)

Action: Promotion Date: 07/01/2025

Alan A Stocker, Professor in the Standing Faculty - Tenure Track, School of Arts and Sciences – Psychology (Tenured)

Action: Promotion Date: 07/01/2025

Anna Schapiro, Associate Professor in the Standing Faculty - Tenure Track, School of Arts and Sciences – Psychology (Tenured)

Action: Promotion Date: 07/01/2025

Anne K Berg, Associate Professor in the Standing Faculty - Tenure Track, School of Arts and Sciences – History (Tenured)

Action: Promotion Date: 07/01/2025

Benjamin Nathans, Professor in the Standing Faculty - Tenure Track, School of Arts and Sciences – History (Tenured)

Action: Promotion Date: 07/01/2025

Coren L Apicella, Professor in the Standing Faculty - Tenure Track, School of Arts and Sciences – Psychology (Tenured)

Action: Promotion Date: 07/01/2025

Jonathan Heckman, Professor in the Standing Faculty - Tenure Track, School of Arts and Sciences - Physics and Astronomy (Tenured)

Action: Promotion Date: 07/01/2025

Liang Wu, Associate Professor in the Standing Faculty - Tenure Track, School of Arts and Sciences - Physics and Astronomy (Tenured)

Action: Promotion Date: 07/01/2025

Marcy Norton, Professor in the Standing Faculty - Tenure Track, School of Arts and Sciences - History (Tenured)

Action: Promotion Date: 07/01/2025

Melissa Teixeira, Associate Professor in the Standing Faculty - Tenure Track, School of Arts and Sciences – History (Tenured)

Action: Promotion Date: 07/01/2025

Robyn E. Sanderson, Associate Professor in the Standing Faculty - Tenure Track, School of Arts and Sciences - Physics and Astronomy (Tenured)

Action: Promotion Date: 07/01/2025

Sarah Bush, Professor in the Standing Faculty - Tenure Track, School of Arts and Sciences - Political Science (Tenured)

Action: Promotion Date: 07/01/2025

Sarah Gronningsater, Associate Professor in the Standing Faculty - Tenure Track, School of Arts and Sciences – History (Tenured)

Action: Reappointment Dates: 07/01/2025 to 06/30/2028

Caroline Batten, Assistant Professor in the Standing Faculty - Tenure Track, School of Arts and Sciences - English

Probationary Period Start Date: 07/01/2022, Mandatory Review Date: 06/30/2028 (Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2028

Jasmine Henry, Assistant Professor in the Standing Faculty - Tenure Track, School of Arts and Sciences - Music

Probationary Period Start Date: 07/01/2022, Mandatory Review Date: 06/30/2028 (Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2028



Jon Hawkings, Assistant Professor in the Standing Faculty - Tenure Track, School of Arts and Sciences - Earth and Environmental Science

Probationary Period Start Date: 07/01/2022, Mandatory Review Date: 06/30/2028 (Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2028

Mathew Madhavacheril, Assistant Professor in the Standing Faculty - Tenure Track, School of Arts and Sciences - Physics and Astronomy

Probationary Period Start Date: 07/01/2022, Mandatory Review Date: 06/30/2028 (Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2028

Sabina Bremner, Assistant Professor in the Standing Faculty - Tenure Track, School of Arts and Sciences - Philosophy

Probationary Period Start Date: 07/01/2022, Mandatory Review Date: 06/30/2028 (Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2028

Secil Yilmaz, Assistant Professor in the Standing Faculty - Tenure Track, School of Arts and Sciences - History

Probationary Period Start Date: 07/01/2022, Mandatory Review Date: 06/30/2028 (Tenure Track)

Action: Reappointment Dates: 07/01/2026 to 06/30/2029

Beans Velocci, Assistant Professor in the Standing Faculty - Tenure Track, School of Arts and Sciences - History and Sociology of Science

Probationary Period Start Date: 07/01/2022, Mandatory Review Date: 06/30/2028 (Tenure Track)

Action: Reappointment Dates: 07/01/2026 to 06/30/2029

Jane Esberg, Assistant Professor in the Standing Faculty - Tenure Track, School of Arts and Sciences - Political Science

Probationary Period Start Date: 07/01/2022, Mandatory Review Date: 06/30/2028 (Tenure Track)

Action: Reappointment Dates: 07/01/2026 to 06/30/2029

Javier Samper Vendrell, Assistant Professor in the Standing Faculty - Tenure Track, School of Arts and Sciences - Francophone, Italian and Germanic Studies

Probationary Period Start Date: 07/01/2022, Mandatory Review Date: 06/30/2028 (Tenure Track)

Action: Reappointment Dates: 07/01/2026 to 06/30/2029

Joachim Hubmer, Assistant Professor in the Standing Faculty - Tenure Track, School of Arts and Sciences - Economics

Probationary Period Start Date: 07/01/2020, Mandatory Review Date: 06/30/2028 (Tenure Track)

Action: Reappointment Dates: 07/01/2026 to 06/30/2029

Juan Castillo Hernandez, Assistant Professor in the Standing Faculty - Tenure Track, School of Arts and Sciences - Economics

Probationary Period Start Date: 07/01/2021, Mandatory Review Date: 06/30/2028 (Tenure Track)

Action: Reappointment Dates: 07/01/2026 to 06/30/2029

So-Rim Lee, Assistant Professor in the Standing Faculty - Tenure Track, School of Arts and Sciences - East Asian Languages and Civilizations

Probationary Period Start Date: 07/01/2021, Mandatory Review Date: 06/30/2028 (Tenure Track)

Action: Reappointment Dates: 07/01/2026 to 06/30/2029

Wayne Yuan Gao, Assistant Professor in the Standing Faculty - Tenure Track, School of Arts and Sciences - Economics

Probationary Period Start Date: 07/01/2020, Mandatory Review Date: 06/30/2028 (Tenure Track)

Action: Reappointment Dates: 07/01/2026 to 06/30/2029

Yumeng Ou, Assistant Professor in the Standing Faculty - Tenure Track, School of Arts and Sciences - Mathematics

Probationary Period Start Date: 07/01/2020, Mandatory Review Date: 06/30/2028 (Tenure Track)

Action: Appointment Dates: 01/01/2025 to 12/31/2027

Brock Kirwan, Adjunct Professor in the Associated Faculty, School of Arts and Sciences - Psychology (Not in Tenure Track)

### **School of Dental Medicine**

Action: Promotion Date: 07/01/2025

Flavia Teles, Professor in the Standing Faculty - Tenure Track, School of Dental Medicine - Basic and Translational Sciences

Probationary Period Start Date: 07/01/2017, Mandatory Review Date: 06/30/2025 (Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2030

Evangelia Kasselakis, Academic Clinician Associate Professor in the Associated Faculty, School of Dental Medicine - Preventive and Restorative Sciences

(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2030

Julian Conejo, Academic Clinician Associate Professor in the Associated Faculty, School of Dental Medicine - Preventive and Restorative Sciences

(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2030

Glenn Rochlen, Academic Clinician Associate Professor in the Associated Faculty, School of Dental Medicine - Preventive and Restorative Sciences

(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2030

Josephine Lomangino-Cheung, Academic Clinician Associate Professor in the Associated Faculty, School of Dental Medicine - Preventive and Restorative Sciences

(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2030

Marie Congiusta, Academic Clinician Associate Professor in the Associated Faculty, School of Dental Medicine - Preventive and Restorative Sciences

(Not in Tenure Track)

### **School of Engineering and Applied Science**

Action: Appointment Date: 01/01/2025

Anthony Shoji Hall, Associate Professor in the Standing Faculty - Tenure Track, School of Engineering and Applied Science - Materials Science and Engineering (Tenured)

Action: Promotion Date: 07/01/2025

Aleksandra Vojvodic, Professor in the Standing Faculty - Tenure Track, School of Engineering and Applied Science - Chemical and Biomolecular Engineering (Tenured)

Action: Appointment Dates: 01/01/2025 to 12/31/2025

Manoj Chaudhury, Adjunct Professor in the Associated Faculty, School of Engineering and Applied Science - Mechanical Engineering and Applied Mechanics  
(Not in Tenure Track)

Action: Appointment Dates: 03/01/2025 to 08/31/2025

Seungho Jung, Visiting Professor in the Associated Faculty, School of Engineering and Applied Science - Chemical and Biomolecular Engineering  
(Not in Tenure Track)

Action: Appointment Dates: 04/01/2025 to 07/31/2025

Ben Steinberg, Visiting Professor in the Associated Faculty, School of Engineering and Applied Science - Electrical and Systems Engineering  
(Not in Tenure Track)

Action: Appointment Dates: 04/17/2025 to 05/08/2025

Oleg Lavrentovich, Visiting Professor in the Associated Faculty, School of Engineering and Applied Science - Materials Science and Engineering  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2026 to 06/30/2029

Aaron Timperman, Research Professor in the Associated Faculty, School of Engineering and Applied Science - Bioengineering  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2026 to 06/30/2031

Dustyn Roberts, Practice Associate Professor in the Associated Faculty, School of Engineering and Applied Science - Mechanical Engineering and Applied Mechanics  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2026 to 06/30/2031

Katherine Reuther, Practice Associate Professor in the Associated Faculty, School of Engineering and Applied Science - Bioengineering  
(Not in Tenure Track)

### **School of Nursing**

Action: Awarding Named Professorship Dates: 09/01/2024 to 08/30/2029

Derek Griffith, Risa Lavizzo-Mourey Population Health and Health Equity Professor in the Standing Faculty - Tenure Track, School of Nursing - Family and Community Health (Tenured)

Action: Reappointment Dates: 07/01/2025 to 06/30/2028

Hyejeong Hong, Assistant Professor in the Standing Faculty - Tenure Track, School of Nursing - Biobehavioral Health Sciences  
Probationary Period Start Date: 07/01/2021, Mandatory Review Date: 06/30/2028 (Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2028  
Jackelyn Boyden, Assistant Professor in the Standing Faculty - Tenure Track, School of Nursing - Family and Community Health  
Probationary Period Start Date: 07/01/2022, Mandatory Review Date: 06/30/2028 (Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2028  
Katelin Hoskins, Assistant Professor in the Standing Faculty - Tenure Track, School of Nursing - Biobehavioral Health Sciences  
Probationary Period Start Date: 07/01/2022, Mandatory Review Date: 06/30/2028 (Tenure Track)

Action: Appointment Dates: 03/01/2025 to 06/30/2029  
Selena Gilles, Practice Professor in the Associated Faculty, School of Nursing  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2030  
Abby Howe-Heyman, Practice Associate Professor in the Associated Faculty, School of Nursing - Family and Community Health  
(Not in Tenure Track)

### **School of Veterinary Medicine**

Action: Extending Probation Period Dates: 07/01/2025 to 06/30/2026  
Andrew Modzelewski, Assistant Professor in the Standing Faculty - Tenure Track, School of Veterinary Medicine - Biomedical Sciences  
Probationary Period Start Date: 07/01/2022, Mandatory Review Date: 06/30/2028 (Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2028  
Andrew Modzelewski, Assistant Professor in the Standing Faculty - Tenure Track, School of Veterinary Medicine - Biomedical Sciences  
Probationary Period Start Date: 07/01/2022, Mandatory Review Date: 06/30/2028 (Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2028  
Louise Moncla, Assistant Professor in the Standing Faculty - Tenure Track, School of Veterinary Medicine - Pathobiology  
Probationary Period Start Date: 07/01/2022, Mandatory Review Date: 06/30/2028 (Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2028  
Matthew Atherton, Assistant Professor in the Standing Faculty - Tenure Track, School of Veterinary Medicine - Clinical Sciences and Advanced Medicine  
Probationary Period Start Date: 07/01/2022, Mandatory Review Date: 06/30/2031 (Tenure Track)

Action: Appointment Date: 04/01/2025  
Thomas Schaer, Clinician-Educator Associate Professor in the Standing Faculty - Clinician Educator, School of Veterinary Medicine - New Bolton Center  
(Not in Tenure Track)

Action: Extending Probation Period Dates: 07/01/2026 to 06/30/2027  
Alexandra Crooks, Clinician-Educator Assistant Professor in the Standing Faculty - Clinician Educator,  
School of Veterinary Medicine - Clinical Sciences and Advanced Medicine  
(Not in Tenure Track)

Action: Extending Probation Period Dates: 07/01/2026 to 06/30/2027  
Holly Stewart, Clinician-Educator Assistant Professor in the Standing Faculty - Clinician Educator,  
School of Veterinary Medicine - New Bolton Center  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2028  
Leontine Benedicenti, Academic Clinician Associate Professor in the Associated Faculty, School of  
Veterinary Medicine - Clinical Sciences and Advanced Medicine  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2030  
Chelsea Reinhard, Academic Clinician Associate Professor in the Associated Faculty, School of  
Veterinary Medicine - Clinical Sciences and Advanced Medicine  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2030  
Ciara Barr, Academic Clinician Associate Professor in the Associated Faculty, School of Veterinary  
Medicine - Clinical Sciences and Advanced Medicine  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2030  
Claude Krummenacher, Adjunct Associate Professor in the Associated Faculty, School of Veterinary  
Medicine - Pathobiology  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2030  
Irit Grader, Academic Clinician Associate Professor in the Associated Faculty, School of Veterinary  
Medicine - Clinical Sciences and Advanced Medicine  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2030  
Kimberly Slensky, Academic Clinician Associate Professor in the Associated Faculty, School of  
Veterinary Medicine - Clinical Sciences and Advanced Medicine  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2035  
Carlo Siracusa, Academic Clinician Professor in the Associated Faculty, School of Veterinary Medicine -  
Clinical Sciences and Advanced Medicine  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2035  
Evelyn Galban, Academic Clinician Professor in the Associated Faculty, School of Veterinary Medicine -  
Clinical Sciences and Advanced Medicine  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2035

Giacomo Gianotti, Academic Clinician Professor in the Associated Faculty, School of Veterinary Medicine - Clinical Sciences and Advanced Medicine  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2035

Pascale Salah, Academic Clinician Professor in the Associated Faculty, School of Veterinary Medicine - Clinical Sciences and Advanced Medicine  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2030

Fuyu Guan, Research Professor in the Associated Faculty, School of Veterinary Medicine - New Bolton Center  
(Not in Tenure Track)

### **The Wharton School**

Action: Appointment Date: 01/01/2025

Damek Davis, Associate Professor in the Standing Faculty - Tenure Track, The Wharton School - Statistics and Data Science (Tenured)

Action: Extending Probation Period Dates: 07/01/2026 to 06/30/2027

Carol Seregni, Assistant Professor in the Standing Faculty - Tenure Track, The Wharton School - Accounting

Probationary Period Start Date: 07/01/2023, Mandatory Review Date: 06/30/2029 (Tenure Track)

Action: Extending Probation Period Dates: 07/01/2026 to 06/30/2027

Stephanie Creary, Assistant Professor in the Standing Faculty - Tenure Track, The Wharton School - Management

Probationary Period Start Date: 07/01/2018, Mandatory Review Date: 06/30/2025 (Tenure Track)

Action: Promotion Date: 07/01/2025

Abby Alpert, Associate Professor in the Standing Faculty - Tenure Track, The Wharton School - Health Care Management (Tenured)

Action: Promotion Date: 07/01/2025

Amanda Shanor, Associate Professor in the Standing Faculty - Tenure Track, The Wharton School - Legal Studies and Business Ethics (Tenured)

Action: Promotion Date: 07/01/2025

Arthur Van Benthem, Professor in the Standing Faculty - Tenure Track, The Wharton School - Business Economics and Public Policy (Tenured)

Action: Promotion Date: 07/01/2025

Benjamin Lockwood, Associate Professor in the Standing Faculty - Tenure Track, The Wharton School - Business Economics and Public Policy (Tenured)

Action: Promotion Date: 07/01/2025

Wei Dou, Associate Professor in the Standing Faculty - Tenure Track, The Wharton School - Finance (Tenured)

Action: Appointment Dates: 04/01/2025 to 03/31/2030  
Steven Nichtberger, Practice Professor in the Associated Faculty, Vagelos Life Sciences and Management Program  
(Not in Tenure Track)

Action: Appointment Dates: 07/01/2025 to 06/30/2026  
Zhi Da, Visiting Professor in the Associated Faculty, The Wharton School - Finance  
(Not in Tenure Track)

### **Weitzman School of Design**

Action: Appointment Dates: 07/01/2024 to 06/30/2028  
Xiaojiang Li, Assistant Professor in the Standing Faculty - Tenure Track, Weitzman School of Design - City and Regional Planning  
Probationary Period Start Date: 07/01/2024, Mandatory Review Date: 06/30/2031 (Tenure Track)

Action: Promotion Date: 07/01/2025  
Sean Burkholder, Associate Professor in the Standing Faculty - Tenure Track, Weitzman School of Design - Landscape Architecture (Tenured)

Action: Reappointment Dates: 07/01/2025 to 06/30/2028  
Jamaal Green, Assistant Professor in the Standing Faculty - Tenure Track, Weitzman School of Design - City and Regional Planning  
Probationary Period Start Date: 07/01/2022, Mandatory Review Date: 06/30/2028 (Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2028  
Nicholas Pevzner, Assistant Professor in the Standing Faculty - Tenure Track, Weitzman School of Design - Landscape Architecture  
Probationary Period Start Date: 07/01/2021, Mandatory Review Date: 06/30/2028 (Tenure Track)

## **Financial Report**

### **UNIVERSITY OF PENNSYLVANIA**

**For the nine months ended March 31, 2025**

#### **Consolidated University**

- Total net assets were \$32.3 billion as of March 31, 2025, an increase of \$1.4 billion, or 4.6% over March 31, 2024.
- The change in net assets from operations reflected an increase of \$716 million through March 31, 2025; \$179 million, or 33.3%, above prior year. Operating revenue of \$12.8 billion was \$1.1 billion, or 9.2%, above prior year. Expenses of \$12.1 billion were \$898 million, or 8.0%, above prior year.
- Cash and invested cash totaled approximately \$11.1 billion, an increase of \$126 million, or 1.2%, over prior year. The change in cash over prior year is primarily due to returns on cash balances, commercial paper, and lower than budgeted capital expenditures.

#### **Academic Component**

- The change in net assets from operations for the University (Academic Component) reflected a \$455 million increase versus a \$262 million increase in prior year. Total revenue of \$4.0 billion was \$353 million, or 9.8%, above prior year. Expenses of \$3.5 billion were \$160 million, or 4.8%, above prior year.
- Capital expenditures totaled \$340 million as of March 31, 2025, \$45 million, or 11.6%, below prior year. Notable projects include the Quad and College Hall renovations, and construction of Vagelos Laboratory for Energy Science & Technology, Amy Gutmann Hall and the Ott Center for Track and Field.

#### **Health System**

- The change in net assets from operations reflected an increase of \$163 million through March 31, 2025. Operating revenue increased \$709 million, or 8.8%, from \$8.1 billion as of March 31, 2024, to \$8.8 billion as of March 31, 2025. Expenses increased \$812 million, or 10.3%, from \$7.9 billion as of March 31, 2024, to \$8.7 billion as of March 31, 2025.
- Adjusted admissions of 251,347 through three months were 3.8% above prior year.
- Capital expenditures totaled \$385 million as of March 31, 2025, \$40 million, or 11.4%, above prior year.