

**University of Pennsylvania Board of Trustees
Winter Stated Meeting**

Meeting of February 28, 2025

MINUTES

The Stated Meeting of the Trustees of the University of Pennsylvania was convened on February 28, 2025, at 11:29 a.m. in the Woodlands Ballroom, Inn at Penn.

Trustees participating: Hyder Ahmad, Laura J. Alber, Michael L. Barrett, Brett H. Barth, David S. Blitzer, Allison Weiss Brady, William P. Carey, James G. Dinan, Lee Spelman Doty, Alberto I. Duran, Alp Ercil, David Ertel, Christopher H. Franklin, James H. Greene, Janet F. Haas, Alex Haidas, Stephen J. Heyman, Wendy Holman, J. Larry Jameson, Lynn Jerath, Kevin Johnson, Athena Karp, Joan Lau, Catherine M. Lyons, Patricia Martín, Marc F. McMorris, Andrea Mitchell, Marshall Mitchell, Dhananjay M. Pai, Cheryl Peisach, Richard C. Perry, Krista M. Pinola, Andrew S. Rachleff, Ramanan Raghavendran, Alan D. Schnitzer, Jodi Schwartz, Julie Breier Seaman, John P. Shoemaker, Robert M. Stavis, Harlan M. Stone, Jill Topkis Weiss, and Paul Williams

Administrators and other guests in attendance: Francesco Aresu, David Asch, Will Atkins, Katherine Baillie, Brandon Baker, Taylor Berkowitz, Elise Betz, Siarhei Biareishyk, Jennifer Bieter, Lizann Boyle Rode, Laura Brennan, Glenn Bryan, Pierce Buller, Sanya Carley, Craig R. Carnaroli, Rhonda Cates, Allison Chiacchiere, Mike Citro, Paula Clark, Johanna Connolly, Jeffrey Cooper, Tina Cowan, Dawn Deitch, Lisa Deming, Russell Di Leo, Mark Dingfield, Courtney Dombroski, Benoit Dubé, Jonathan Epstein, Hannah Feldman, Scott Filkin, Jean Findlay, Alisha George, Matthew Geraghty, Josh Green, Tamara Greenfield King, Erika Gross, Sonya Gwak, Ashlee Halbritter, Laurie Hall, Benjamin Hamilton, Kathryn Hanlon, Charles Howard, Gabriel Huang, Lynne Hunter, Rebecca Huxta, John L. Jackson, Jr., Patrick Killilee, Karen Klavervkamp, Karu Kozuma, Sherisse Laud-Hammond, Trevor C. Lewis, Robert Maze, Alison McGhie, Joann Mitchell, Riya Mitra, Jaya Moore, Nicole Muravsky, Thomas Murphy, Katie Murtha, Medha Narvekar, Laura Nickrosz, Amy Offner, Maryann O'Leary Salas, Tina O'Rourke, Anne Papageorge, Leah Popowich, John Prendergast, Shane Pyle, Francis Russo, Finn Ryan, Michael Scales, Kathleen Shields Anderson, Nicholas Smith, Michelle Sonsino, Susan Sproat, Grace Umbrell, Mariana Valdes-Fauli, Eugene Vaynberg, Fredrick H. Wampler, Felicia Washington, Paul Weidner, Wendy S. White, Beth A. Winkelstein, Mark S. Wolff, and Ludwig Zhao

The complete text of the Resolutions passed at the meeting is appended to this document and is to be considered part of the official record of this meeting.

Call to Order

Chair Ramanan Raghavendran welcomed attendees and thanked Trustees for participating in the productive meetings of the previous day. He noted that Board members enjoyed tours, dinner, and a panel discussion with faculty and students about the climate crisis at the new Vagelos Laboratory for Energy Science and Technology.

Vice President for Social Equity and Community and University Chaplain Reverend Charles Howard delivered the invocation.

The minutes of the meetings of the Trustees on November 14, 2024, and the Executive Committee on December 12, 2024, were approved as distributed.

Chair’s Remarks – Ramanan Raghavendran

Chair Raghavendran presented a Resolution of Appreciation for Richard C. Perry, noting his new designation as Trustee Emeritus and commending his service as a Trustee which began in 2005. He thanked Trustee Perry for his extraordinary commitment to realizing the vision of the Penn Compact, as well as his transformational philanthropy, which has strengthened the University, its faculty, and its global reach.

Trustee Perry expressed his gratitude, sharing memories of his experience at Penn and the opportunities that the University afforded him over the years, highlighting his ability to support the education of students, the creation of Penn Integrates Knowledge professorships, and the establishment of Perry World House.

Chair Raghavendran presented a Resolution authorizing the approval of the voluntary dissolution and strike-off of Penn Medicine London.

The following Resolutions were approved (full Resolution text is appended):

- Action 1 Resolution of Appreciation for Richard C. Perry and Designation as Trustee Emeritus..... page 1
- Action 2 Resolution Authorizing the Approval of the Voluntary Dissolution and Strike-off of Penn Medicine London page 3

President’s Report – J. Larry Jameson

Interim President J. Larry Jameson began by stating that universities like Penn have never been more critical to individual success, societal progress, and human thriving, noting the caliber of Penn’s work, the excellence of its people and priorities, and its orientation toward the common good have never been stronger. Dr. Jameson noted that Penn and American higher education now face challenges that have not been seen in our lifetimes—both fiscal and philosophical—challenges that significantly affect Penn’s groundbreaking research and teaching, its resources for opportunity and community, and its clinical care and service.

He stated there is no need to recite the changing landscape of recent executive orders, federal guidance, and pending legal actions, as everyone is closely watching these developments. While Penn has always upheld the law and will continue doing so, it must be clear-eyed about the future, which may be altered dramatically depending on how these developments unfold. He stated his wish to amplify a message he had shared with the University community earlier this week.

Dr. Jameson stated he understood how anxious many people feel right now, with feelings that can be deep, and very personal. He noted however that the Penn community should know that the value, rightness, and impact of the University's contributions and promise have not changed. He stated that what has changed is the growing polarization of public opinion about higher education and resulting changes in federal oversight.

Dr. Jameson stated he has heard from many that Penn must respond and adapt to the rapidly shifting landscape but do so while preserving Penn's soul. He noted that he passionately agrees: Penn must ground everything it does in its missions, and uphold freedom of inquiry and thought, open expression, and rigorous pursuit of excellence and truth.

Dr. Jameson stated that Penn must stand firm in its commitment to principled non-discrimination, continuing to expand access and to embrace diversity in the broadest possible sense, including providing opportunity and support to those who face socioeconomic and other hurdles. He noted this vision, and these values, have made Penn a pioneer in higher education for a long time, and the University is stronger for it. He remarked that commitment to inclusive excellence has advanced research, scholarship, and patient care in profound ways, and Penn will continue welcoming and supporting the most talented and most promising students, faculty, and staff.

He stated there is no denying that today's challenges will test Penn, but it should be remembered that the University of Pennsylvania has been fulfilling its missions for 285 years, and has weathered wars, pandemics, great depressions, and recessions.

Dr. Jameson stated Penn will pursue its future with idealism and pragmatism, courage and agility. In conclusion, he emphasized that these essential Penn characteristics have served it well, and Penn's enduring principles will see it through.

Dr. Jameson presented a Resolution to Appoint Jonathan A. Epstein as Executive Vice President of the University of Pennsylvania for the Health System and Dean of the Perelman School of Medicine, citing his nearly three decades of service as a key leader at Penn and his contributions as a globally recognized scientist to the understanding of the molecular mechanisms of human biology and disease, with profound implications for treating pediatric and adult cardiovascular disease.

Dr. Jameson presented a Resolution to Appoint Matthew Grossman as Vice President of University Communication, citing his wealth of communications experience, global perspective, and admirable record of creative, strategic, and collaborative leadership, and noting that he joins

Penn from his recent position at Techstars, where he served as Chief Brand and Communications Officer since 2021.

The following Resolutions were approved (full Resolution text is appended):

Action 1 Resolution to Appoint Jonathan A. Epstein as Executive Vice President of the University of Pennsylvania for the Health System and Dean of the Perelman School of Medicine page 4

Action 2 Resolution to Appoint Matthew Grossman as Vice President for University Communications..... page 5

Academic Report – John L. Jackson, Jr.

Provost John L. Jackson, Jr. shared news of the reappointments of two colleagues in the Provost’s Office, including Beth A. Winkelstein, the Eduardo D. Glandt President’s Distinguished Professor in the School of Engineering and Applied Science, as Deputy Provost, citing her ten years of invaluable academic leadership. Provost Jackson also shared that Laura Perna, the GSE Centennial Presidential Professor of Education, has been reappointed as Vice Provost for Faculty, calling her a leader and great partner in sustaining one of Penn’s most important commitments: supporting world-class faculty members at every stage of their careers.

The following Resolution was approved (full Resolution text is appended):

Action 1 Resolution on Faculty Appointments and Promotions.....Appendix

Financial Report – Craig R. Carnaroli

Senior Executive Vice President Craig R. Carnaroli began by reporting on the Consolidated University, stating that total net assets were \$32 billion as of December 31, 2024, an increase of \$1.7 billion, or 5.7%, over the prior year. He noted the change in net assets from operations reflected an increase of \$623 million, \$237 million, or 61.5%, above the prior year, and total revenue of \$8.6 billion was \$910 million, or 11.8%, above the prior year. He added that expenses of \$8 billion were \$673 million, or 9.2%, above the prior year.

Turning to the Academic Component, SEVP Carnaroli stated the change in net assets from operations reflected a \$440 million increase versus a \$221 million increase in the prior year, and total revenue of \$2.8 billion was \$337 million, or 13.9%, above the prior year. He noted expenses of \$2.3 billion were \$118 million, or 5.3%, above the prior year.

He stated that capital expenditures totaled \$239 million, \$34 million, or 12.4%, below the prior year, adding that notable projects include the Quadrangle and College Hall renovations, and construction of Vagelos Laboratory for Energy Science & Technology, Amy Gutmann Hall, and the Ott Center for Track and Field.

Reporting on the Health System, SEVP Carnaroli stated that the change in net assets from operations reflected an increase of \$117 million, and operating revenue increased \$553 million, or 10.5%, from \$5.3 billion to \$5.8 billion. He noted expenses increased \$553 million, or 10.8%, from \$5.1 billion to \$5.7 billion.

Lastly, SEVP Carnaroli reported adjusted admissions of 167,784 through three months were 1.7% above the prior year, and capital expenditures totaled \$283 million, \$48 million, or 20.6%, above the prior year.

Penn Medicine Report – Jonathan A. Epstein

Jonathan A. Epstein expressed that he is honored to serve as the new Dean of the Perelman School of Medicine and Executive Vice President of the University of Pennsylvania for the Health System. He noted that leading Penn Medicine at such a critical time in the evolution of medicine and health care is a profound privilege, and Penn is a place where scientific discovery, patient care, and education are seamlessly integrated, creating an environment of unparalleled excellence. He expressed excitement about working with Health System CEO Kevin Mahoney and the extraordinary faculty, students, trainees, and staff to advance Penn Medicine's mission and to shape the future of health and medicine.

Dr. Epstein stated that academic medical systems across the country are facing unusual challenges, and Penn Medicine is no exception, noting that science and higher education have come under intense scrutiny – in politics and in the public eye. He acknowledged a rapidly changing world, where new regulations may directly impact how discovery science is pursued and to what degree clinical trials of potentially life-saving therapies can be supported. He noted that Penn is resilient and actively engaged in adapting and innovating in ways that will be necessary to preserve the University's primary missions of research, education, patient care and community service.

Dr. Epstein thanked those who are helping to advocate for the importance of Penn Medicine's work, its economic value in the region, and its impact on so many patients' lives.

Dr. Epstein announced that Suzi Rose, MD, MEd, will transition from her role as Senior Vice Dean for Medical Education at the end of this academic year. He thanked Dr. Rose for her dedicated service to undergraduate medical education, and noted that Dr. Lisa Bellini, Executive Vice Dean, will lead a consultative process to identify Dr. Rose's successor.

Dr. Epstein closed by stating that the Pavilion at the Hospital of the University of Pennsylvania, a beacon of hope for so many, has been renamed The Clifton Center for Medical Breakthroughs, thanks to Catherine Clifton, a member of the Penn Medicine Board, and her husband, Anthony. He shared that the couple made a generous philanthropic commitment, which was recently celebrated with a flash gathering in the lobby of the building attended by hundreds of thrilled members of the Penn Medicine community. Dr. Epstein expressed his gratitude to the Cliftons.

Committee Reports

Academic Policy – David Ertel

Chair David Ertel stated that the Academic Policy Committee learned more about the recommendations of the University Task Force on Antisemitism and the Presidential Commission on Countering Hate and Building Community. He noted the two University commissions were established in the fall of 2023 in response to campus events and issued their recommendations at the end of the last academic year.

Chair Ertel noted the University Task Force on Antisemitism was charged with gaining a better understanding of how members of the Penn community experience antisemitism on campus and identify the best practices to counter it, and the Presidential Commission on Countering Hate and Building Community was charged with examining how members of the Penn community experience hatred and discrimination on campus and recommend strategies to build and strengthen the Penn community.

He stated that Deputy Provost Beth A. Winkelstein has been leading the implementation efforts based on the Task Force and Commission recommendations, and she explained to the Committee the common themes across the two sets of recommendations, including enhancing initiatives to better promote cross-cultural understanding, open expression, incident reporting, and Jewish studies and student life.

Chair Ertel stated the Committee learned the recommendations call for better defining and asserting Penn's values, which led to the creation and publication of a formal University Values Statement at the start of this academic year. He noted other initiatives include a new Office of Religious and Ethnic Inclusion, a new task force to review the guidelines on open expression, and a new community-building event during New Student Orientation. He noted the Committee also heard from four members of the Penn community who have been involved in campus initiatives related to the work of the two Commissions.

Chair Ertel reported the Committee approved two Resolutions, including one that details an expedited process for the Penn Museum to return human remains when they are requested, should the Museum deem the request necessary and appropriate. He stated the second Resolution establishes a Master of Applied Economics and Data Science in the School of Arts and Sciences, which will help drive the importance of data science across campus, a key part of *In Principle and Practice*.

The following Resolutions were approved (full Resolution text is appended):

Action 1 Resolution on Ethical Returns or Shared Stewardship of Human Remains from the University of Pennsylvania Museum of Archaeology and Anthropology.....page 6

Action 2 Resolution to Establish a Master of Applied Economics and Data Science in the School of Arts and Sciences	page 7
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Audit & Compliance – Alan D. Schnitzer

Chair Alan D. Schnitzer reported that the Audit and Compliance Committee approved the minutes of its November 14, 2024, meeting. He stated that Trustee Ertel provided a report on the meeting of the Penn Medicine Audit and Compliance Committee held on February 11, 2025.

Chair Schnitzer stated the Committee received several briefings, including from Vice President Greg Pellicano who provided an update of the activities of the Office of Audit, Compliance and Privacy; Comptroller Russell Di Leo who gave an update on the consolidated financials for the University and the Health System for the first six months of the fiscal year; Pricewaterhouse-Coopers (PwC) representatives Tim Weld and William Liva who presented the results of the First and Second Quarter Report, as well as their Fiscal Year 2025 Audit Engagement Plan; Vice President for Finance and Treasurer Mark Dingfield who discussed the status of the Uniformed Guidance Audit performed by PwC; Vice President for the Division of Public Safety Kathleen Shields Anderson who provided a Clery Report update; and Senior Executive Vice President Craig Carnaroli who provided an Institutional Risk Management update.

Chair Schnitzer reported that the Committee reviewed and approved two Resolutions, the first to approve the engagement of the independent accountants (PwC) for Fiscal Year 2025, and the second to pre-approve non-audit fees paid to the independent accountants for Fiscal Year 2026.

The following Resolutions were approved (full Resolution text is appended):

Action 1 Resolution to Approve the Reappointment of the Independent Accountants for FY25	page 8
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Action 2 Resolution to Approve Recurring Non-Audit Fees for FY26	page 9
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Budget & Finance – James G. Dinan

Chair James Dinan stated that VP Dingfield, Vice President for Budget Planning and Analysis Trevor Lewis, and Senior Vice President and Chief Financial Officer for the University of Pennsylvania Health System Julia Puchtler gave a presentation on the University and Health System’s financial results as of December 31, 2024. He added that SEVP Carnaroli had already shared key financial numbers.

Chair Dinan reported that VP Lewis presented the University’s recommendation for changes to undergraduate tuition and fees for the Academic Year 2025-2026, and the Committee is presenting a Resolution to approve a 3.75% increase for undergraduate tuition and 3.7% increase for total charges. He noted total charges (tuition, fees, and room and board) will be \$91,112 for Academic Year 2025-2026.

Chair Dinan stated that VP Dingfield provided an update on the University’s continued commitment to access and affordability, highlighting the recent enhancements the University has made to the undergraduate student aid program. He noted that VP Dingfield also detailed the Quaker Commitment, a new initiative specifically designed to enhance the financial aid packages of middle-income students.

Chair Dinan reported the Committee reviewed and approved three Resolutions.

The following Resolutions were approved (full Resolution text is appended):

- Action 1 Resolution to Authorize Tuition, Fees, & Other Student Charges and Financial Aid for Academic Year 2025-2026page 10
- Action 2 Resolution Authorizing up to \$16,000,000 for the Planning, Design, Development and Construction of the Expansion of the Penn Medicine 76th Street Pharmacy in University of Pennsylvania Health System Fiscal Year 2025 Capital Contingency Fundspage 11
- Action 3 Resolution to Authorize Pennovation Works Parking Garage, Phase 1 in the Amount of \$13,272,000page 13

Development – Wendy Commins Holman

Chair Wendy Holman reported that the Development Committee received a brief update on fundraising activities and donor engagement, including the many regional events planned for the remainder of the year. She noted that Dr. Jameson provided an update on his involvement in recent Development and Alumni Relations activities, including the dedication of the Jane and David Ott Center for Track and Field, the opening of the Vagelos Laboratory for Energy Science and Technology, and his recent trips to Asia and Miami.

Chair Holman reported that Dr. Jameson highlighted a few extraordinary gifts, including support from several Trustees, new commitments to student life and scholarships, and the recently announced naming gift from Catherine and Anthony Clifton for The Clifton Center for Medical Breakthroughs, formerly known as the Pavilion at the Hospital of the University of Pennsylvania.

Chair Holman noted the Committee heard from John Wherry, the Richard and Barbara Schiffrin President's Distinguished Professor and Chair of the Department of Systems Pharmacology & Translational Therapeutics, about his work with the Colton Center for Autoimmunity at Penn. She reported that Dr. Wherry explained new advances in this important field, including that scientists now know that everyone has an immune fingerprint, which can be used to create personalized immunotherapies—therapies that mobilize the body’s own immune response to treat not just the symptoms but the underlying causes of disease. She noted Dr. Wherry emphasized that Penn has the vision, the tools, and the technologies to unravel the mysteries of autoimmune disease.

Chair Holman stated that Dr. Wherry expanded on the Coltons' philanthropy which led to the creation of the Colton Center, laying the foundation for a transformation in autoimmune disease research and care. He noted that their investment focused much needed resources, tools, and attention on autoimmunity and reinforced Penn's leadership in the field of Immune Health, and the Colton Center has already rallied Penn's large immunology community, launched numerous pilot studies, and initiated Programs of Excellence, new collaborations within Penn, and the Colton Consortium.

Chair Holman reported that Dr. Wherry concluded by emphasizing this is a moment of opportunity, and Penn is seeking partners to drive broader progress in the field of autoimmunity, including launching a moonshot initiative to generate comprehensive immune data gathered from patients at key inflection points of disease and treatment. He noted that no dataset of this scope and quality currently exists, and the lack of such a data source is a significant hindrance to the field, but by addressing this gap head-on, this moonshot project will enable fundamental and catalytic advances at the Colton Consortium and beyond—and will decisively position the Consortium as a global leader in autoimmunity.

Chair Holman noted the Committee engaged in an animated discussion and expressed sincere support for and interest in this important area of medicine.

Facilities and Campus Planning – David S. Blitzer

Chair David Blitzer reported that the Facilities and Campus Planning Committee heard a presentation on School and Center Master Space Planning, which was introduced by Anne Papageorge, Senior Vice President of Facilities and Real Estate Services.

Chair Blitzer stated that Mark Kocent, University Architect, elaborated on the process, which starts with selecting a design firm to evaluate the existing physical footprint, space utilization, building conditions, required investments, and projected program growth. He noted the strategic vision and master space plan are aligned with Budget Office and Development goals, and the final master plan balances the need for reinvestment and potential future growth.

Chair Blitzer stated that SVP Papageorge introduced a Real Estate Market Update presentation, noting that real estate developments are in flux nationally for many reasons, including high interest rates and increased construction and land costs. She noted that while Penn is not immune, University City perseveres, with Penn, its neighboring institutions, and private developers contributing significantly.

Chair Blitzer reported that Ed Datz, Executive Director of Real Estate, provided the details on Penn's portfolio, including that office occupancy, which primarily supports the Penn swing space needs, remains strong, projected at 93% in FY25. Executive Director Datz stated the residential portfolio has stabilized since COVID, with anticipated occupancy at 94% in both FY25 and FY26. He noted retail continues to experience some stressors, and although demand is still strong, it is harder to close deals. He noted recent retail openings include McDonald's, Gouldsburger's, and Raxx Vintage, with anticipated openings of Philly Rock Gym and Big

Dean's Hot Chicken. Executive Director Datz reported the life sciences market has slowed, both nationally and in Philadelphia, and the Pennovation infrastructure project that will allow development of future parcels continues, keeping Penn well-positioned for when the pause ceases, adding that despite reduced occupancy, Pennovation manages expenses to budget. He stated policy, economic, and funding shifts due to administration changes will be critical factors in shaping FY26 outcomes.

Chair Blitzer stated that Michael Scales, Vice President Business Services, introduced a presentation on the renovation of the Inn at Penn, which has been a key part of the campus since 1999. VP Scales stated the renovation ensures Penn's commitment to premier hospitality standards and includes aesthetic, infrastructure, and ADA upgrades. Chair Blitzer reported that Caren Foster, Principal, Moody Nolan, explained that all 248 guest rooms, bathrooms, corridors, lobbies, and meeting rooms will receive new furnishings and fixtures with a modernized and refined look, adding that the \$43.4 million project has recently completed design development and is scheduled for a phased construction from November 2025 through June 2026. She noted that hotel operations will continue through construction and Trustee meetings will not be interrupted.

Chair Blitzer reported that Joy De Jesus, Executive Associate Athletic Director, Finance and Administration, and Chief Financial Officer, introduced the Men's and Women's Lacrosse Locker Rooms Project, made possible by philanthropic support led by Trustee James Greene. She stated the renovation will elevate the locker rooms to match the caliber of the lacrosse programs. William McCullough, Principal, EwingCole, reported that the scope of work includes new lockers, restrooms and showers, ADA upgrades, new finishes, enlarged coaches' rooms, grab and go areas, improved storage, as well as upgrades to lighting, technology, HVAC, and fire protection. He noted that construction of the \$6.9 million project will begin in June 2025 and continue through occupancy in January 2026.

Local, National, and Global Engagement – Jill Topkis Weiss

Chair Jill Topkis Weiss reported that the Local, National, and Global Engagement Committee heard from a panel on climate and sustainability research, programs, and engagement, and from Penn Global representatives on program offerings abroad.

Chair Topkis Weiss noted the panel included moderator Michael Mann, Presidential Distinguished Professor and Vice Provost for Climate Science, Policy, and Action; Sanya Carley, Presidential Distinguished Professor of Energy Policy and City Planning and the Mark Alan Hughes Faculty Director of the Kleinman Center for Energy Policy; Kathleen Morrison, the Sally and Alvin V. Shoemaker Professor of Anthropology and Faculty Director of the Environmental Innovations Initiative; and Howard Neukrug, Executive Director of the Water Center at Penn. Their discussion focused on the importance of working across disciplines to urgently address the climate crisis and prepare the next generation of climate leaders.

Chair Topkis Weiss reported the Committee also heard from Ezekiel Emanuel, Vice Provost for Global Initiatives, who addressed the expansion of Penn Global offerings abroad beyond

traditional semester-long programs, emphasizing the high demand for these programs and the importance of accessible global experiences for Penn students of all backgrounds. Chair Topkis Weiss noted Dr. Emanuel was joined by Amy Gadsden, Associate Vice Provost for Global Initiatives, and Kristyn Palmiotto, Executive Director of Penn Abroad.

Student Life – Catherine M. O'Hern Lyons

Chair Catherine Lyons reported the Student Life Committee meeting was focused on key Penn programs that provide students with opportunities for personal growth, strengthen the community, and build connections and understanding. She stated that Sigal Ben-Porath, Faculty Director of the Paideia Program, discussed the program's core values and structure, highlighting initiatives such as the Fellows Program and the Political Empathy Lab. She noted that Malik Muhammad, Director of the Office of Interpersonal Development and Engagement, shared an overview of his department's guiding principles and programming, focusing on informal engagement opportunities, including community dinners and workshops on various topics such as authenticity and identity. Chair Lyons reported that Steve Kocher, Senior Associate Chaplain and Director of the Spiritual and Religious Life Center, and Ranim Albarkawi, Program Coordinator for Middle Eastern and Arab Student Communities, provided insight into University-wide interfaith and crisis response dialogue initiatives, programs that, among many others across the University, foster meaningful engagement and critical dialogue among students, helping to promote understanding and connection.

Chair Lyons reported the meeting concluded with a panel discussion moderated by Vice Provost for University Life Karu Kozuma, during which students shared personal reflections of their experiences in these programs, including how they navigated challenging conversations, and key lessons they learned. Chair Lyons noted the students emphasized the value of empathy, active listening, perspective-sharing, and trust-building in strengthening their sense of community at Penn and beyond. She added that Trustees and Committee members engaged presenters and students with thoughtful questions, expressed appreciation for the programs, showed enthusiasm for their impact, and inquired about potential opportunities for expansion.

Penn Alumni Report – Michael L. Barrett

Penn Alumni President Michael L. Barrett began by welcoming new Alumni Trustee, Alp Ercil, ENG'95, W'95, who is serving a five-year term that began on January 1, 2025.

President Barrett stated the Penn Alumni Volunteer Leadership Retreat will kick off this afternoon with the Board of Directors and Committee members. He noted this evening's reception at Penn Dental will be hosted by Penn Alumni volunteer Steve Roth, W'66, with a food demonstration and dinner provided by The Quaker Kitchen Chefs at Amy Gutmann College House. He noted that tomorrow's meeting in Huntsman Hall will feature a presentation by Tim Rommen, Vice Provost of the Arts and the Davidson Kennedy Professor in the School of Arts and Sciences.

President Barrett noted plans for the retreat also include Board and Committee meetings, and a presentation by Kelly O'Conner, Director of Marketing and Communications in Alumni

Relations, who will give a “myPenn” tutorial to increase alumni engagement and networking. He noted the retreat will conclude Saturday evening with a celebration of the 20th anniversary of Penn Traditions, the first student philanthropy and engagement program in the country, founded by Elise Betz.

President Barrett urged Trustees to join two upcoming events, including Frontiers of Knowledge and Discovery: San Francisco, on March 11 to learn about how Penn’s growing strengths in climate and energy are addressing environmental realities, and a segment of the Penn2You series in Atlanta on March 25, where Penn experts will discuss AI, plant biology, and the impact emotions has on science.

Lastly, he reminded Trustees that Alumni Weekend will take place on May 17-19 and thanked everyone for supporting Penn Alumni.

Appointments to Penn Medicine, Advisor, and Other Boards – Ramanan Raghavendran

The following Resolutions were approved (full Resolution text is appended):

- Action 1 Resolution to Appoint Denis R. Dancanet to the Board of Advisors of the School of Engineering and Applied Sciencepage 14
- Action 2 Resolution to Appoint Mark W. Strong as Chair and to Appoint Alexandra Heyman Nash to the Board of Advisors of the Institute of Contemporary Artpage 15
- Action 3 Resolution to Appoint Joshua B. Frank to the Board of Advisors of Penn Live Arts.....page 16
- Action 4 Resolution to Appoint Joel M. Greenblatt to the Penn Medicine Board as Charter Member and to Reappoint Mark O. Winkelman to the Penn Medicine Board as Charter Memberpage 17
- Action 5 Resolution to Reappoint Massi Khadjenouri to the Penn Medicine Board as Term Memberpage 18
- Action 6 Resolution to Appoint Christopher A. Nardo as Term Member and Barbara Ann Price as Ex Officio Member to the Penn Medicine Boardpage 19
- Action 7 Resolution to Appoint Celine S. Mactaggart to the Board of Advisors of the School of Social Policy & Practicepage 21
- Action 8 Resolution to Re-Appoint Mark D. Spitzer as Chair of the Board of Advisors of the School of Veterinary Medicinepage 22

Action 9 Resolution to Re-Appoint Lori Kanter Tritsch to the Board of Advisors of the
Weitzman School of Designpage 23

Action 10 Resolution to Confirm the 2025 Slate of The Wistar Institute
Board of Trusteespage 24

The meeting was adjourned at 12:17 p.m.

Respectfully submitted,



Medha Narvekar
Vice President and University Secretary

Resolution of Appreciation for Richard C. Perry and Designation as Trustee Emeritus

"An investment in knowledge pays the best interest."

Richard Perry took these famous words from Benjamin Franklin to heart. Even as he gained acclaim on Wall Street as a legendary investor and hedge-fund manager, Richard invested in his alma mater. And to Penn's lasting benefit, Richard consistently sought to advance the University's highest priorities. "What does Penn need?" he would ask, always enthusiastically supporting the University's core mission of advancing knowledge for the greater good.

After graduating from Wharton with a BS in marketing, Richard began his distinguished career in the investment world at Goldman Sachs, where he worked in equity arbitrage. During this time, he also earned his MBA from New York University's Stern School of Business. In 1988, he left Goldman to found Perry Capital, where he served as CEO and gained renown as one of the hedge-fund industry's most successful investors.

During these busy years of building his business, Richard remained connected to Penn. Deeply committed to the Class of 1977, Richard chaired both the Reunion and Gift Committees. He also served on the Wharton School's Undergraduate Executive Board and as Chair of The Penn Fund Class Agents.

In 2005, Richard was invited to join the University's Board of Trustees, where he has served ever since, lending his expertise to the Budget and Finance, Honorary Degrees and Awards, Academic Policy, Development, and Neighborhood Initiatives committees. In every setting, Richard shared insights and recommendations, ensuring Penn's best interests remained paramount and decisions were made for the betterment of the University. Offering sound and thoughtful leadership, Richard has been a Trustee in the truest sense of the word.

After the inauguration of Amy Gutmann as Penn's eighth president, Richard led the way in helping realize an ambitious vision for the University outlined in the Penn Compact. Time and again, he supported its highest priorities to integrate knowledge, engage locally and globally, and increase access.

With a focus on working across academic boundaries to solve complex, real-world problems, the Penn Integrates Knowledge (PIK) Program was established.

Seeing the extraordinary potential of the PIK program to catapult cross-disciplinary scholarship and promote academic inquiry, Richard became the first to support the distinctive new initiative. While making an exceptional investment in Penn's faculty, he also set an example for other leadership donors, who soon followed him. Today, there are 30 PIK professorships to further strengthen a stellar faculty. Notably, the first Perry PIK appointment in 2006 is now Penn's Provost.

Several years later, Richard and his wife, Lisa, were inspired by another Penn priority to establish the Perry World House, a research center that advances interdisciplinary, policy-focused

research on the world's most urgent global affairs challenges. To provide leadership to the new center, they also established the Richard Perry Professorship. Since its 2016 opening, Perry World House has hosted dozens of global leaders, bringing Penn to the world and the world to Penn, while offering unparalleled learning opportunities for students.

Richard's commitment to the third pillar of the Penn Compact, increasing access, was another area where he demonstrated his desire to inspire. He and other Penn alumni at his firm established the Perry Capital Alumni Endowed Scholarships to provide financial aid to undergraduate students. Perry Capital also funded the Perry Capital Challenge Grant Program, which helps support student financial aid at Wharton.

Throughout Richard's involvement with Penn, he has led by example. He has maintained a connection with the academic life of the University and shared his experiences with administrators, faculty, and students with insightful and constructive perspectives.

RESOLVED, that the Trustees of the University of Pennsylvania, on behalf of themselves, the administration, faculty, students, and alumni of the University, convey their deepest appreciation to Richard Perry for his dedication to the University's highest priorities, his extraordinary commitment to realizing the vision of the Penn Compact, and his transformational philanthropy, which has strengthened the University, its faculty, and its global reach. His enlightened investment in Penn has already paid extraordinary dividends and will continue to do so for years to come.

FURTHER RESOLVED, that Richard C. Perry be designated a Trustee Emeritus, effective February 28, 2025.

Resolution Authorizing the Approval of the Voluntary Dissolution and Strike-off of Penn Medicine London

Intention:

Penn Medicine London Limited ("PML") is a limited liability company limited by shares that was established in the United Kingdom ("UK") in 2018 under the control of UPenn International ("UPI") as the sole member to develop a greater presence by the Trustees of the University of Pennsylvania ("The Trustees") on behalf of Penn Medicine in the UK. Since then, Penn Medicine has developed other avenues to establish that presence that are more cost effective and no longer has any formal business that requires a limited liability company in the UK. Management has also been working to dissolve subsidiary corporate entities that do not have any current operational or financial activity but for which regulatory filings continue to be made to comply with applicable laws and resulting costs are incurred. Management accordingly recommends that PML be dissolved.

Section 7.3(f) of the Articles of Association of PML requires the authorization and approval of The Trustees for the closure, dissolution, sale or termination of PML. A voluntary dissolution also requires a "strike-off" of the company from the UK corporate register in accordance with Section 1003 of the UK's Companies Act of 2006. PML is registered in the UK at Suite 2 First Floor, 10 Temple Back, Bristol, UK, BS1 6FL, with Company Number 11610103. The Boards of Trustees of UPI and PML have proposed and recommended and are in the process of approving the voluntary dissolution and strike-off of PML under UK law. The Penn Medicine Executive Committee has also recommended to The Trustees that they further authorize and approve the voluntary dissolution and strike-off of PML pursuant to its above-described authority.

RESOLVED, that The Trustees direct that PML be dissolved voluntarily and voluntarily stricken-off the corporate registries, which dissolution and strike-off shall proceed under the UK's Companies Act of 2006.

FURTHER RESOLVED, that all officers of PML, UPI, and The Trustees (each an "Authorized Officer") are hereby authorized and directed to: (a) prepare, execute, and deliver, for and on behalf of PML, (i) dissolution and voluntary strike-off documents for filing with the appropriate UK authorities, and (ii) any and all other documents, instruments, agreements, certifications, writings, forms, reports, returns, or affidavits that are required by any state, federal or UK government or that such Authorized Officer shall deem necessary or appropriate in connection with the voluntary dissolution and strike-off of PML; and (b) take any such other actions that such Authorized Officer deems necessary or appropriate in connection with the voluntary dissolution and strike-off of PML, including, without limitation, the payment of any claims and the distribution of any assets.

FURTHER RESOLVED, that any action heretofore taken by any Authorized Officer, trustee, director, employee, agent, or other representative of PML, UPI, or The Trustees in connection with the voluntary dissolution and strike-off of PML is hereby adopted, ratified, and confirmed.

Resolution to Appoint Jonathan A. Epstein as Executive Vice President of the University of Pennsylvania for the Health System and Dean of the Perelman School of Medicine

Jonathan A. Epstein, MD, the William Wikoff Smith Professor in the Department of Medicine of the Perelman School of Medicine, has served as Interim Executive Vice President for the Health System and Interim Dean of the Perelman School of Medicine since December 2023. A world-renowned expert in cardiovascular biology, Dr. Epstein has been a key leader at Penn for nearly three decades, serving as Executive Vice Dean and Chief Scientific Officer of the Perelman School of Medicine, Senior Vice President and Chief Scientific Officer of the Health System, Chair of the Department of Cell and Developmental Biology, Scientific Director of the Penn Cardiovascular Institute, and Founding Director of the Institute of Regenerative Medicine.

Dr. Epstein is globally recognized for his contributions to the understanding of the biology and genetics of the cardiovascular system. He has made many paradigm-shifting discoveries based on a deep understanding of the molecular mechanisms of human biology and disease, with profound implications for treating pediatric and adult cardiovascular disease. His studies of angiogenesis, epigenetics, stem cells, and blood vessel patterning have had direct implications for the development of new therapies to treat heart failure, and his innovations in such areas as cardiac regeneration, stem cell biology, and CAR T-cell therapy have been featured on the cover of *Science* and in such major publications as *Nature*, *Scientific American*, and *The New York Times*.

Dr. Epstein is an elected member of the American Academy of Arts and Sciences, the Association of American Physicians, and the National Academy of Medicine, as well as a fellow of the American Heart Association and the past president of the American Society for Clinical Investigation. His many honors include the Sir William Osler Young Investigator Award, the Outstanding Investigator Award from the American Federation for Medical Research, and the American College of Physicians Harriet P. Dustan Award for Outstanding Work in Science as Related to Medicine. A graduate of Harvard College and Harvard Medical School, he joined Penn in 1996 after completing his residency and fellowship in Medicine and Cardiology at the Brigham and Women's Hospital in Boston.

RESOLVED, that Jonathan A. Epstein, MD, be appointed as Executive Vice President for the Health System and Dean of the Perelman School of Medicine, effective March 1, 2025.

**Resolution to Appoint Matthew Grossman
as Vice President for University Communications**

Matthew Grossman brings a wealth of communications experience, global perspective, and an admirable record of creative, strategic, and collaborative leadership. As Vice President for University Communications, Grossman will be responsible for the development and implementation of a long-term communications plan for Penn. Serving as a key advisor to the President and other senior officers of the University, he will oversee the University's internal and external communications operations, partner with Schools and Centers on institutional communications, and promote the widespread recognition of Penn's contributions to the community, nation, and world.

Mr. Grossman comes to Penn from Techstars, a global leader in early-stage technology investment, where he has served as Chief Brand and Communications Officer since 2021. Previously, he spent 12 years at the Walt Disney Company, leading communications across Europe, the Middle East, and Africa. Earlier in his career, he was the Senior Vice President, International Corporate, for Edelman Communications. He also held roles at the Motion Picture Association of America, where he directed corporate communications and digital strategy.

Mr. Grossman earned his MBA from the Anderson School of Business at UCLA and his undergraduate degree from Middlebury College.

RESOLVED, that Matthew Grossman be appointed Vice President for University Communications, effective April 7, 2025.

Resolution on Ethical Returns or Shared Stewardship of Human Remains from the University of Pennsylvania Museum of Archaeology and Anthropology

Intention:

The Native American Graves Protection and Repatriation Act (NAGPRA), Public Law 101-601, requires museums holding Native American human remains and associated funerary objects to, upon request, expeditiously return such human remains and associated funerary objects to lineal descendants, federally recognized Indian Tribes, or Native Hawaiian Organizations. The Penn Museum of Archaeology and Anthropology also holds other human remains from around the world, representing over 10,000 years of history, that are not covered by the provisions of NAGPRA. In 2023, the Museum completed a comprehensive institution-wide reassessment of its policies related to all human remains and adopted a new Human Remains Policy that provides a rigorous basis for ethical stewardship of all human remains in the Museum's collections. The care and stewardship of these collections are at the core of the Museum's strategic plan and vision.

International entities have requested the repatriation of some of these human remains, and the Museum wishes to return them or consider shared stewardship arrangements in appropriate circumstances. In recent years, other museums and private collectors have similarly returned human remains that are outside the scope of NAGPRA. The Museum is currently compiling an updated inventory of the human remains in its collection and coordinating requests for returns. This resolution would enable the Director of the Museum or their designees, in consultation with the Provost, to take such actions as are required to return human remains that fall outside the scope of NAGPRA. The Board of Advisors of the Museum has approved such returns.

RESOLVED, that the Director of the Museum or their designees, in consultation with the Provost, be authorized to take such actions as are required to deaccession and return human remains and to enter into shared stewardship arrangements in appropriate circumstances.

Resolution to Establish a Master of Applied Economics and Data Science in the School of Arts and Sciences

Intention:

The School of Arts and Sciences proposes to establish a Master of Applied Economics and Data Science, which would train business leaders, analysts, and policymakers in the increasingly important use of data across all professional fields. It would draw on Penn's deep expertise in economics, informing the techniques of data science with the models of economics to provide a unique framework that is not offered by similar programs at peer universities.

The new degree would exist at the hub of initiatives across the University to advance Penn's leadership in data science, defined by both the Data Driven Discovery Initiative launched four years ago as part of the School of Arts and Sciences strategic plan and the University's new strategic framework, *In Principle and Practice*, which identifies data as one of the four "great challenges of our time" on which Penn is called to lead. These goals are being widely implemented across the university, including the new Amy Gutmann Hall, purpose-built to catalyze cross-disciplinary data and research initiatives; new Data Science minors in both the School of Arts and Sciences and the School of Engineering and Applied Science; and the new Penn Advanced Research Computing Center, which will significantly advance support and infrastructure for data-driven research at Penn.

The degree would be a full-time on-campus program, designed to be completed in twelve courses across three semesters, including a capstone team research project and an optional internship or research experience over the summer. It would aim to provide analytical skills that facilitate decision-making and new ways to think about how data – and new technologies in general – can be used most beneficially in the years ahead. It would include overviews of such key areas as macroeconomics, microeconomics, econometrics, machine learning, and computational methods, with a focus on three areas: using economic models to improve decision-making, particularly in interpreting and drawing inferences from data; extracting information from data, particularly through major economic data sets, econometrics, and machine learning; and developing technical proficiency in quantitative data analysis, including the R and Python programming languages. It would aim to reach a steady state of fifty students by admitting a first class of thirty students in 2026, a second class of forty students in 2027, and then classes of fifty students in following years.

The new degree has been approved by the Provost, the Academic Planning and Budget Committee, and the faculty of the School of Arts and Sciences.

RESOLVED, that there shall be established in the School of Arts and Sciences a Master of Applied Economics and Data Science as defined in this resolution.

Resolution on the Engagement of the Independent Accountant for Fiscal Year 2025

Intention:

Independent accountants are engaged annually to express an opinion as to whether the financial statements, as prepared by management, considered in their entirety, present fairly, in all material aspects, the University's financial position, and the changes in its net assets and its cash flows, in conformity with generally accepted accounting principles. The Trustees of the University of Pennsylvania, through its Committee on Audit and Compliance, are responsible for engaging the independent accountants.

RESOLVED, that PricewaterhouseCoopers be and hereby is appointed as independent accountants to audit the financial statements of the University of Pennsylvania for the period ended June 30, 2025.

Resolution to Approve Recurring Non-Audit Fees for FY26

Intention:

In accordance with the Trustee Committee on Audit and Compliance (Committee) charter, the Committee is required to approve any non-audit fees paid to the Independent Accountant. The Committee recognizes that the University and Health System historically engage the Independent Accountant to perform various recurring Tax compliance and Tax consulting services and several other recurring non-audit services, and these services typically commence with the start of each fiscal year. It is the intention of the Committee to provide Management with the flexibility to engage the Independent Accountant for such recurring non-audit services up to certain pre-approved limits. These pre-approved limits are being set based off the estimated fees for Fiscal Year 2025, as noted in the Independent Accountant's Engagement Plan, and are not to exceed 110% of the estimated fees as presented to the Audit and Compliance Committee, for areas noted below. The Committee delegates the authority to the Chair to approve non-audit fees paid to the Independent Accountant in excess of the pre-approved limits.

Tax Services – University

Tax services – Health System

Other Services – University

Other Services – Health System

The Independent Accountant will provide the Fiscal Year 2025 estimated fees for non-audit services when it presents its Fiscal Year 2025 Engagement Plan for approval.

RESOLVED, that Management of the University and Health System is hereby authorized to engage the Independent Accountants for Fiscal Year 2026 for recurring non-audit services up to the pre-approved limits.

**Resolution to Authorize Tuition, Fees, & Other Student Charges and Financial Aid
for Academic Year 2025-2026**

Intention:

The administration proposes to establish the following tuition, fees, and other student charges for Academic Year 2025-2026:

For undergraduates, tuition, fees, room, and board will total \$91,112. This includes tuition of \$63,204, fees of \$8,032, a standard room rate in the residence halls of \$13,132, and a meal plan charge of \$6,744. For graduate and professional students, tuition will be determined administratively to reflect the budget requirements of the various schools.

The administration projects that the undergraduate financial aid budget for Academic Year 2025-2026 will total \$328 Million.

RESOLVED, that for Academic Year 2025-2026, total undergraduate charges will be \$91,112 including tuition of \$63,204, fees of \$8,032, a standard room rate in the residence halls of \$13,132, and a meal plan charge of \$6,744, and that the undergraduate financial aid budget will be established at \$328 Million.

Resolution Authorizing up to \$16,000,000 for the Planning, Design, Development and Construction of the Expansion of the Penn Medicine 76th Street Pharmacy in University of Pennsylvania Health System Fiscal Year 2025 Capital Contingency Funds

Intention:

One of the University of Pennsylvania Health System ("UPHS") hospitals, the Hospital of the University of Pennsylvania ("HUP") operates a central fill pharmacy, the Penn Medicine 76th Street Pharmacy, located at 3250 South 76th Street, Philadelphia (the "76th Street Pharmacy") fully supporting HUP's specialty pharmacy program. The 76th Street Pharmacy currently also partially supports the specialty pharmacy programs for Pennsylvania Hospital ("PAH") and Penn Presbyterian Medical Center ("PPMC"). Specialty pharmacy volume has been growing at a rapid rate and the program is projected to run out of space by January 2026. The specialty pharmacy program, through care integration with UPHS hospitals' outpatient clinics, is a paradigm shift in the primary way that patient care is delivered and provides UPHS with a competitive advantage to the external marketplace. UPHS Management has recommended expanding the licensed pharmacy footprint from approximately 5500 square feet to 13,200 square feet and upgrading the infrastructure in order to maintain program growth and centralize specialty pharmacy services for HUP, PAH, PPMC, and subsequently Lancaster General Hospital, in alignment with UPHS' One Penn Medicine strategy.

Management recommends that up to \$16,000,000 be authorized for capital costs for the expansion of the 76th Street Pharmacy including planning, design and construction, infrastructure upgrades, information technology and telecommunication infrastructure, pharmacy equipment, furniture, fixtures and equipment, fit out, and other costs associated with the 76th Street Pharmacy (the "Expansion Project"). Management further recommends that the funds for the Expansion Project be authorized through the capital contingency funds that are part of the approved Fiscal Year 2025 capital budget.

The Penn Medicine Finance Committee and Penn Medicine Executive Committee have recommended approval of the Expansion Project to The Trustees Budget and Finance Committee.

RESOLVED, that The Trustees authorize the Expansion Project as described in the foregoing Intention and as presented to the Penn Medicine Executive Committee and The Trustees Budget and Finance Committee.

FURTHER RESOLVED, that The Trustees approve and authorize the capital expenditure not to exceed \$16,000,000 in UPHS Fiscal Year 2025 capital contingency budget funds for the Expansion Project as described in the foregoing Intention.

FURTHER RESOLVED, that authority is hereby delegated to the Executive Vice President for UPHS or his designee, or other appropriate officers of the University, Penn Medicine Executive Committee and UPHS Management to take such action, approve and execute such documents, instruments and agreements and incur such expenses and obligations on behalf of The Trustees as may be necessary to effectuate and implement the Expansion Project as contemplated in the

foregoing resolutions substantially within the parameters described therein – not, however, in excess of 110 percent of the estimated costs as presented to The Trustees Budget and Finance Committee; provided that any material changes such officer deems advisable, necessary or appropriate in order to effectuate the Expansion Project may be made with the express concurrence of the UPHS Chief Executive Officer.

FURTHER RESOLVED, that any and all actions heretofore taken by The Trustees, Penn Medicine and UPHS with regard to any and all instruments, documents or agreements made or delivered prior to the date hereof in connection with the foregoing resolutions are hereby adopted, ratified and confirmed in all respects.

**Resolution to Authorize Pennovation Works Parking Garage, Phase 1
in the Amount of \$13,272,000**

Intention:

Facilities and Real Estate Services wishes to proceed with the first phase of the construction of a parking garage at Pennovation Works. The Pennovation Works Master Plan calls for the building of two parking garages to support approximately 1.9 million square feet of occupiable space at Pennovation Works. The first of these two garages will be built in conjunction with a future third-party developed building. The first phase of this parking garage consists of a 5,600 square foot three-story bay at the south end of the garage and is needed to house the electrical substation purchased as part of a concurrent project to improve the infrastructure of the Pennovation Works site. Though this early phase of the garage does not include any parking spaces, it does include the concrete caisson foundations and concrete foundation grade beams at this southern bay for the future 10-story parking garage. The project scope also includes a below-grade, concrete vault for maintenance, and relocation of the Pennovation Works Lab Building electrical service. This phase of the project is estimated to cost \$13,272,000 and will be funded by real estate operating reserves and an internal capital loan.

RESOLVED, that the Pennovation Works Parking Garage, Phase 1, estimated to cost \$13,272,000, be and the same hereby is approved and that the Senior Executive Vice President or the Senior Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.

**Resolution to Appoint Denis R. Dancanet to the
Board of Advisors of the School of Engineering and Applied Science**

RESOLVED, that Denis R. Dancanet be appointed to the Board of Advisors of the School of Engineering and Applied Science for a renewable three-year term, effective February 28, 2025.

Dr. Dancanet, C'90, ENG'90, is President of Cubist Systematic Strategies, LLC. He serves as a member of Penn Engineering's Technical Advisory Board. Dr. Dancanet holds an MS and PhD in Computer Science from Carnegie Mellon University.

Resolution to Appoint Mark W. Strong as Chair and to Appoint Alexandra Heyman Nash to the Board of Advisors of the Institute of Contemporary Art

RESOLVED, that Mark W. Strong be appointed as Chair of the Board of Advisors of the Institute of Contemporary Art for a three-year term, effective February 28, 2025.

Mr. Strong, C'91, is a contemporary art enthusiast and a former Senior Media Advisor at Ariadne Capital. He has been a member of the ICA Board of Advisors since 2021 and is a former member of the Penn Europe, Middle East, and Africa Leadership Committee. Mr. Strong holds an M. Arch from Harvard University's Graduate School of Design, an MBA from Trinity College, Dublin, and an MA in Art History from The Courtauld Institute of Art.

RESOLVED, that Alexandra Heyman Nash be appointed to the Board of Advisors of the Institute of Contemporary Art for a renewable three-year term, effective February 28, 2025.

Ms. Nash, C'89, is a photographer. She has been a member of the ICA Leadership Circle since 2020 and has also been engaged with the Weitzman School of Design. Ms. Nash holds an MFA in Photography from the Pratt Institute. She serves on the Board of Directors of Child Advocates of Southwest Connecticut.

**Resolution to Appoint Joshua B. Frank to the
Board of Advisors of Penn Live Arts**

RESOLVED, that Joshua B. Frank be appointed to the Board of Advisors of Penn Live Arts for a renewable three-year term, effective February 28, 2025.

Mr. Frank, C'93, is Director of Human Resources at Amazon. He is a member of the Class of 1993 Reunion Committee and is active with the Mask & Wig Alumni Club. Mr. Frank holds a JD from Georgetown University Law Center.

Resolution to Appoint Joel M. Greenblatt to the Penn Medicine Board as Charter Member and to Reappoint Mark O. Winkelman to the Penn Medicine Board as Charter Member

Intention:

Section 7.4 of the Statutes of the Trustees of the University of Pennsylvania and Section 3.2 of the Bylaws of Penn Medicine, as amended, provide for the appointment of members of the Penn Medicine Board by the University Trustees, upon nomination by the Chair of the University Trustees, the Chair of the Penn Medicine Board and the President of the University, acting jointly. The members shall be persons who, by their experience and expertise can further the mission of Penn Medicine. The Bylaws establish three (3) classes of non-*ex officio* members, Term Members, Charter Members and Emeriti Members. Section 3.3(b) of the Bylaws provides that a Charter Member may be appointed to serve from among persons who have served as Term Members for a period of nine (9) years (including such period of service as Members of the Penn Medicine Board prior to February 27, 2009). A Charter Member may be appointed for a five (5) year term and thereafter hold office until his or her successor is elected and qualified, unless he or she sooner dies, resigns, is removed or becomes disqualified. The term of a Charter Member may be renewed one (1) time for a maximum of ten (10) years of service as a Charter Member.

Mr. Greenblatt has previously served with distinction as a Term Member of the Penn Medicine Board since February 26, 2016. He has significant experience and expertise, as well as strong commitments to Penn Medicine. As such, Penn Medicine would benefit greatly by Mr. Greenblatt being appointed as a Charter Member.

Mr. Winkelman has previously served with distinction as a Term Member on the Penn Medicine Board beginning February 18, 2011, including as Chair of the Penn Medicine Board and was appointed as a Charter Member on February 18, 2020 for an initial five (5) year term. Mr. Winkelman continues to have significant experience and expertise, as well as strong commitments to Penn Medicine. As such, Penn Medicine would also benefit greatly by Mr. Winkelman being reappointed as a Charter Member.

RESOLVED, that Joel M. Greenblatt be appointed as a Charter Member of the Penn Medicine Board, effective February 26, 2025 until February 25, 2030, to serve in accordance with the Bylaws of Penn Medicine.

FURTHER RESOLVED, that Mark O. Winkelman be reappointed as a Charter Member of the Penn Medicine Board, effective, February 18, 2025 until February 17, 2030, to serve in accordance with the Bylaws of Penn Medicine.

Resolution to Reappoint Massi Khadjenouri to the Penn Medicine Board as Term Member

Intention:

Section 7.4 of the Statutes of the Trustees of the University of Pennsylvania and Section 3.2 of the Bylaws of Penn Medicine, as amended, provide for the appointment of Term Members, Charter Members and Emeriti Members of the Penn Medicine Board by the University Trustees, upon nomination by the Chair of the University Trustees, the Chair of the Penn Medicine Board and the President of the University, acting jointly. The members shall be persons who, by their experience and expertise, can further the mission of Penn Medicine. Section 3.3(a) of the amended Bylaws provides that the term of a Term Member may be renewed no more than two (2) times for a maximum of nine (9) years of service as a Term member. Massi Khadjenouri was first appointed as a Term member in March 2019.

RESOLVED, that Massi Khadjenouri be reappointed for a three (3) year term as a Term Member of the Penn Medicine Board, effective March 1, 2025 to February 28, 2028, to serve in accordance with the Bylaws of Penn Medicine.

**Resolution to Appoint Christopher A. Nardo as Term Member and Barbara Ann Price as
Ex Officio Member to the Penn Medicine Board**

Intention:

Section 7.4 of the Statutes of the Trustees of the University of Pennsylvania ("Statutes") and Sections 3.2 and 3.3 of the Bylaws of Penn Medicine ("Bylaws"), as amended, provide for the appointment of members to the Penn Medicine Board by the University Trustees, upon nomination by the Chair of the University of Pennsylvania Trustees ("University Trustees"), the Chair of the Penn Medicine Board and the President of the University, acting jointly. The members shall be persons who, by their experience and expertise, can further the mission of Penn Medicine. Effective upon the effective date of the corporate affiliation by which Doylestown Hospital ("DH") becomes a Penn Medicine Constituent (the "DH Affiliation Date"), Section 3.2 of the Bylaws, as amended, provides that the Chair of the DH Board of Trustees shall serve as a member of the Penn Medicine Board *ex-officio*. Further, Section 3.3(e)(4) of the Bylaws provides that from and after the DH Affiliation Date, one person, acceptable to Penn Medicine who is a DH Trustee nominated by the DH Board of Trustees shall be appointed as a Term Member (and together with the Chair of the DH Board of Trustees, the "DH Representatives").

Barbara Ann Price, MBA, MS, BSN is being appointed as Chair of the DH Board of Trustees following the DH Affiliation Date. She is a retired Merck professional and nurse specializing in global marketing communications. Ms. Price has served as Vice Chair of the Doylestown Health Foundation and DH Board of Trustees prior to being appointed Chair. She previously was President of the Village Improvement Association from 2020-2022 and Immediate Past President in 2022. Ms. Price earned an MBA in pharmaceutical marketing from St. Joseph's University, an MA in technical communications from Drexel University and a BSN from University of Bridgeport in Connecticut.

Christopher A. Nardo is Chief Operating Officer of Asian Bank headquartered in Philadelphia and was previously an executive at Citizens and Northern Bank (C&N) in Wellsboro, Pennsylvania, and Monument Bank in Doylestown, Pennsylvania. He earned a BA from Pennsylvania State University. Mr. Nardo completed a three-year leadership development program for bankers, the American Bankers Association (ABA) Stonier Graduate School of Banking Program offered by the ABA in connection with Wharton Executive Education. He has been a member of the DH Board of Trustees since 2014, serving on the Finance, Pension and Personnel, and Investment Advisory Committees.

The DH Board of Trustees has nominated Mr. Nardo to be appointed as a Term Member and together with Ms. Price, to be the DH Representatives to the Penn Medicine Board effective from the DH Affiliation Date.

RESOLVED, that Barbara Ann Price be appointed to the Penn Medicine Board *ex-officio* with vote effective from the DH Affiliation Date, to serve until her successor is duly appointed and qualified, or otherwise in accordance with the Bylaws.

FURTHER RESOLVED, that Christopher Nardo be appointed to the Penn Medicine Board as a Term Member for a three-year term effective from the DH Affiliation Date, to serve until his successor is duly appointed and qualified, or otherwise in accordance with the Bylaws.

**Resolution to Appoint Celine S. Mactaggart to the
Board of Advisors of the School of Social Policy & Practice**

RESOLVED, that Celine S. Mactaggart be appointed to the Board of Advisors of the School of Social Policy & Practice for a renewable three-year term, effective February 28, 2025.

Ms. Mactaggart, NPL'23, is Co-Founder of Californians for Consumer Privacy and Founder of Shine Safe, a skin-cancer awareness nonprofit organization. She serves as a member of the Dean's Alumni Advisory Board at SP2. She is currently pursuing an EdD in Health Education from Teachers College at Columbia University and serves as Chair of Women in Leadership and Philanthropy at the University of San Francisco, a Trustee at Cal Performances at UC Berkeley, and a Regent of St. Mary's College of California.

**Resolution to Re-Appoint Mark D. Spitzer as Chair of the
Board of Advisors of the School of Veterinary Medicine**

RESOLVED, that Mark D. Spitzer be re-appointed as Chair of the Board of Advisors of the School of Veterinary Medicine for a three-year term, effective February 28, 2025.

Mr. Spitzer, W'71, is a private investor and former real estate investment and telecommunications executive. He has served as Chair of the Penn Vet Board of Advisors since 2019 and has been a member of the Board since 2011. Mr. Spitzer was previously a member of the Wharton Entrepreneurship Board.

**Resolution to Re-Appoint Lori Kanter Tritsch to the
Board of Advisors of the Weitzman School of Design**

RESOLVED, that Lori Kanter Tritsch be re-appointed to the Board of Advisors of the Weitzman School of Design for a renewable three-year term, effective February 28, 2025.

Ms. Kanter Tritsch, M'Arch'85, is a residential architect. She is a member of the Penn Praxis Board at the Weitzman School. Ms. Kanter Tritsch previously served on the Weitzman School Board of Advisors from 2015-2024. She received her undergraduate degree from Washington University in St. Louis.

Resolution to Confirm the 2025 Slate of The Wistar Institute Board of Trustees

RESOLVED, that the following slate of trustees, duly approved for membership by action of the Board of Trustees of The Wistar Institute, is submitted to The Trustees of the University of Pennsylvania for annual confirmation of appointment, effective February 28, 2025.

Steven Abramson
Elizabeth McKee Anderson
Max Berger
Douglas Briggs
Ira Brind
Charles Cairns*
Ronald Caplan
Catherine Creese**
Arthur Dantchik
Susan B. Dillon, Ph.D.
Daniel K. Fitzpatrick
Joseph Goldblum
Richard M. Horowitz
Perry A. Lerner
Carolyn Magill
Susan Schwartz McDonald, Ph.D.
Abraham L. Morris
Elliot Norry, M.D.
Patrick Oates, Ph.D.
Arthur M. Pappas
Helen P. Pudlin, Esq.
Samuel Vail Rhoads
Robert H. Rock
Gerald B. Rorer
Aleister Saunders, Ph.D.*
Adele K. Schaeffer
Squire Servance
Milton S. (Tony) Schneider
Joy Taylor
Sozi Tulante, Esq.
William A. Slaughter, Esq.
Edward Ziff, Ph.D.

* Representatives of the Academy of Natural Sciences elected according to the terms of the Deeds of Trust.

** Wistar family representative elected according to the terms of the Deeds of Trust

Appendix

Resolution on Faculty Appointments and Promotions

Graduate School of Education

Action: Reappointment Dates: 10/01/2024 to 06/30/2027

Timothy Victor, Adjunct Professor in the Associated Faculty, Graduate School of Education - Human Development and Quantitative Methods

(Not in Tenure Track)

Penn Carey Law

Action: Appointment Date: 01/01/2025

Saule Omarova, Professor in the Standing Faculty - Tenure Track, Penn Carey Law
(Tenured)

Action: Appointment Dates: 01/01/2025 to 06/30/2025

Christine Hayes, Visiting Professor in the Associated Faculty, Penn Carey Law
(Not in Tenure Track)

Perelman School of Medicine

Action: Appointment Date: 06/24/2024

Benjamin Potter, Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Orthopaedic Surgery (Tenured)

Action: Appointment Date: 07/01/2024

Justin Cotney, Associate Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Surgery (Tenured)

Action: Appointment Dates: 01/01/2025 to 06/30/2028

Ewa Bomba-Warczak, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Physiology

Probationary Period Start Date: 07/01/2025, Mandatory Review Date: 06/30/2031 (Tenure Track)

Action: Appointment Dates: 01/01/2025 to 06/30/2028

Mohammad Haj Dezfulian, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Pathology and Laboratory Medicine

Probationary Period Start Date: 07/01/2025, Mandatory Review Date: 06/30/2031 (Tenure Track)

Action: Appointment Dates: 02/01/2025 to 06/30/2028

Philip Campbell, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Psychiatry

Probationary Period Start Date: 07/01/2024, Mandatory Review Date: 06/30/2034 (Tenure Track)

Action: Appointment Dates: 09/01/2024 to 06/30/2027
Jay Wright, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Radiology
Probationary Period Start Date: 07/01/2024, Mandatory Review Date: 06/30/2030 (Tenure Track)

Action: Appointment Dates: 10/01/2024 to 06/30/2027
Michael Guo, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Neurology
Probationary Period Start Date: 07/01/2024, Mandatory Review Date: 06/30/2033 (Tenure Track)

Action: Awarding Named Professorship Dates: 01/01/2025 to 12/31/2030
Terence Gade, Matthew J. Wilson Associate Professor in Research Radiology II in the Standing Faculty - Tenure Track, Perelman School of Medicine - Radiology
(Tenured)

Action: Awarding Named Professorship Dates: 09/01/2024 to 08/31/2029
Shekinah Fashaw-Walters, John Russell Dickson MD Presidential Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Medical Ethics and Health Policy
Probationary Period Start Date: 07/01/2024, Mandatory Review Date: 06/30/2030 (Tenure Track)

Action: Extending Probation Period Dates: 07/01/2025 to 06/30/2026
Ana Cristancho, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Neurology
Probationary Period Start Date: 07/01/2022, Mandatory Review Date: 06/30/2031 (Tenure Track)

Action: Extending Probation Period Dates: 07/01/2025 to 06/30/2026
Brian Capell, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Dermatology
Probationary Period Start Date: 07/01/2017, Mandatory Review Date: 06/30/2028 (Tenure Track)

Action: Extending Probation Period Dates: 07/01/2025 to 06/30/2026
Bushra Raj, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Cell and Developmental Biology
Probationary Period Start Date: 07/01/2021, Mandatory Review Date: 06/30/2028 (Tenure Track)

Action: Extending Probation Period Dates: 07/01/2025 to 06/30/2026
Chengcheng Jin, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Cancer Biology
Probationary Period Start Date: 07/01/2020, Mandatory Review Date: 06/30/2028 (Tenure Track)

Action: Extending Probation Period Dates: 07/01/2025 to 06/30/2026
Christoph Ellebrecht, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Dermatology
Probationary Period Start Date: 07/01/2022, Mandatory Review Date: 06/30/2031 (Tenure Track)

Action: Extending Probation Period Dates: 07/01/2025 to 06/30/2026
Eliza Kinsey, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Family Medicine and Community Health
Probationary Period Start Date: 07/01/2022, Mandatory Review Date: 06/30/2028 (Tenure Track)

Action: Extending Probation Period Dates: 07/01/2025 to 06/30/2026
Nicole Belle, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Medicine - Gastroenterology
Probationary Period Start Date: 07/01/2022, Mandatory Review Date: 06/30/2031 (Tenure Track)

Action: Extending Probation Period Dates: 07/01/2026 to 06/30/2027
Ashish Thakrar, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Medicine - General Internal Medicine
Probationary Period Start Date: 07/01/2023, Mandatory Review Date: 06/30/2032 (Tenure Track)

Action: Extending Probation Period Dates: 07/01/2026 to 06/30/2027
Kahlilia Blanco, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Cell and Developmental Biology
Probationary Period Start Date: 07/01/2023, Mandatory Review Date: 06/30/2029 (Tenure Track)

Action: Extending Probation Period Dates: 07/01/2026 to 06/30/2027
Peter Choi, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Pathology and Laboratory Medicine
Probationary Period Start Date: 07/01/2019, Mandatory Review Date: 06/30/2026 (Tenure Track)

Action: Extending Probation Period Dates: 07/01/2026 to 06/30/2027
Robert Bowman, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Cancer Biology
Probationary Period Start Date: 07/01/2022, Mandatory Review Date: 06/30/2028 (Tenure Track)

Action: Extending Probation Period Dates: 07/01/2027 to 06/30/2028
Jarod Zepp, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Pediatrics - Pulmonary Medicine
Probationary Period Start Date: 07/01/2020, Mandatory Review Date: 06/30/2027 (Tenure Track)

Action: Extending Probation Period Dates: 07/01/2027 to 06/30/2028
Mohamad Alameh, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Pathology and Laboratory Medicine
Probationary Period Start Date: 07/01/2024, Mandatory Review Date: 06/30/2030 (Tenure Track)

Action: Promotion Date: 07/01/2025
Alex Proekt, Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Anesthesiology and Critical Care (Tenured)

Action: Promotion Date: 07/01/2025
Edward Behrens, Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Pediatrics - Rheumatology (Tenured)

Action: Promotion Date: 07/01/2025
Jorge Henao-Mejia, Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Pathology and Laboratory Medicine (Tenured)

Action: Promotion Date: 07/01/2025

Kathrin Bernt, Associate Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Pediatrics - Oncology (Tenured)

Action: Promotion Date: 07/01/2025

Kathryn Hamilton, Associate Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Pediatrics - Gastroenterology, Hepatology and Nutrition (Tenured)

Action: Promotion Date: 07/01/2025

Lachlan Smith, Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Orthopaedic Surgery (Tenured)

Action: Promotion Date: 07/01/2025

Neil Sheth, Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Orthopaedic Surgery (Tenured)

Action: Reappointment Dates: 07/01/2025 to 06/30/2028

Alison Pouch, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Radiology

Probationary Period Start Date: 07/01/2020, Mandatory Review Date: 06/30/2028 (Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2028

David Hill, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Pediatrics - Allergy and Immunology

Probationary Period Start Date: 07/01/2019, Mandatory Review Date: 06/30/2028 (Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2028

Eugene Khandros, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Pediatrics - Hematology

Probationary Period Start Date: 07/01/, Mandatory Review Date: 06/30/2031 (Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2028

Leyuan Ma, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Pathology and Laboratory Medicine

Probationary Period Start Date: 07/01/2022, Mandatory Review Date: 06/30/2028 (Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2028

Scott Gordon, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Pediatrics - Neonatology and Newborn Services

Probationary Period Start Date: 07/01/2021, Mandatory Review Date: 06/30/2031 (Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2028

Wanding Zhou, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Pathology and Laboratory Medicine

Probationary Period Start Date: 07/01/2020, Mandatory Review Date: 06/30/2028 (Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2028
Ziyue Gao, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Genetics
Probationary Period Start Date: 07/01/2020, Mandatory Review Date: 06/30/2028 (Tenure Track)

Action: Awarding Named Professorship Dates: 09/16/2024 to 08/30/2029
Kimberley Lee, CPUP Presidential Assistant Professor of Medicine in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Medicine - Hematology/Oncology
(Not in Tenure Track)

Action: Awarding Named Professorship Dates: 10/01/2024 to 09/30/2029
Zachary Meisel, William G. Baxt Professor in Emergency Medicine in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Emergency Medicine
(Not in Tenure Track)

Action: Extending Probation Period Dates: 07/01/2025 to 06/30/2026
Afrin Sagir, Clinician-Educator Assistant Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Anesthesiology and Critical Care
(Not in Tenure Track)

Action: Extending Probation Period Dates: 07/01/2025 to 06/30/2026
Roy Wade, Clinician-Educator Assistant Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Pediatrics - General Pediatrics
(Not in Tenure Track)

Action: Extending Probation Period Dates: 07/01/2026 to 06/30/2027
Jill Savla, Clinician-Educator Assistant Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Pediatrics - Cardiology
(Not in Tenure Track)

Action: Extending Probation Period Dates: 07/01/2027 to 06/30/2028
Margaret Lowenstein, Clinician-Educator Assistant Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Medicine - General Internal Medicine
(Not in Tenure Track)

Action: Promotion Date: 07/01/2025
Allison Curry, Clinician-Educator Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Pediatrics - Emergency Medicine
(Not in Tenure Track)

Action: Promotion Date: 07/01/2025
Chen Kenyon, Clinician-Educator Associate Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Pediatrics - General Pediatrics
(Not in Tenure Track)

Action: Promotion Date: 07/01/2025
Christopher Cielo, Clinician-Educator Associate Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Pediatrics - Pulmonary Medicine
(Not in Tenure Track)

Action: Promotion Date: 07/01/2025

Erum Hartung, Clinician-Educator Associate Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Pediatrics - Nephrology
(Not in Tenure Track)

Action: Promotion Date: 07/01/2025

Fuchiang Tsui, Clinician-Educator Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Anesthesiology and Critical Care
(Not in Tenure Track)

Action: Promotion Date: 07/01/2025

Jason Anari, Clinician-Educator Associate Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Orthopaedic Surgery
(Not in Tenure Track)

Action: Promotion Date: 07/01/2025

Paul Marcotte, Clinician-Educator Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Neurosurgery
(Not in Tenure Track)

Action: Promotion Date: 07/01/2025

Sara Demauro, Clinician-Educator Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Pediatrics - Neonatology and Newborn Services
(Not in Tenure Track)

Action: Promotion Date: 07/01/2025

Stephen Hunt, Clinician-Educator Associate Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Radiology
(Not in Tenure Track)

Action: Promotion Date: 07/01/2025

Suyash Mohan, Clinician-Educator Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Radiology
(Not in Tenure Track)

Action: Appointment Dates: 01/01/2024 to 06/30/2029

Hassan Vahidnezhad, Research Associate Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - Human Genetics
(Not in Tenure Track)

Action: Appointment Dates: 01/01/2025 to 06/30/2030

Dorothy Novick, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - General Pediatrics
(Not in Tenure Track)

Action: Appointment Dates: 01/01/2025 to 06/30/2030

Forrest Fernandez, Clinical Professor in the Associated Faculty, Perelman School of Medicine - Surgery
(Not in Tenure Track)

Action: Appointment Dates: 01/01/2025 to 06/30/2030

Marian McDonald, Adjunct Professor in the Associated Faculty, Perelman School of Medicine - Surgery
(Not in Tenure Track)

Action: Appointment Dates: 01/01/2025 to 06/30/2030

Susan Rushing, Clinical Associate Professor in the Associated Faculty, Perelman School of Medicine - Psychiatry
(Not in Tenure Track)

Action: Appointment Dates: 02/17/2025 to 06/30/2030

Ratna Behal, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - General Pediatrics
(Not in Tenure Track)

Action: Appointment Dates: 04/01/2024 to 06/30/2029

Scott Campbell, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Psychiatry
(Not in Tenure Track)

Action: Appointment Dates: 06/01/2024 to 06/30/2029

Ji Lei, Research Associate Professor in the Associated Faculty, Perelman School of Medicine - Surgery
(Not in Tenure Track)

Action: Appointment Dates: 07/01/2024 to 06/30/2029

Jamal Derakhshan, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Radiology
(Not in Tenure Track)

Action: Appointment Dates: 07/01/2024 to 06/30/2029

Reagan Wetherill, Adjunct Associate Professor in the Associated Faculty, Perelman School of Medicine - Psychiatry
(Not in Tenure Track)

Action: Appointment Dates: 08/24/2024 to 06/30/2029

Brenda Banwell, Adjunct Professor in the Associated Faculty, Perelman School of Medicine - Neurology
(Not in Tenure Track)

Action: Appointment Dates: 09/01/2024 to 06/30/2029

Benjamin Taragin, Adjunct Professor in the Associated Faculty, Perelman School of Medicine - Radiology
(Not in Tenure Track)

Action: Appointment Dates: 09/01/2024 to 06/30/2029

Peter Reese, Adjunct Professor in the Associated Faculty, Perelman School of Medicine - Department of Medicine
(Not in Tenure Track)

Action: Appointment Dates: 10/01/2024 to 06/30/2025

Dietger Niederwieser, Adjunct Professor in the Associated Faculty, Perelman School of Medicine - Department of Medicine
(Not in Tenure Track)

Action: Appointment Dates: 10/01/2024 to 06/30/2029

Anita Thomas, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - Emergency Medicine
(Not in Tenure Track)

Action: Appointment Dates: 10/01/2024 to 06/30/2029

Daniel Soffer, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Medicine - Translational Medicine and Human Genetics
(Not in Tenure Track)

Action: Appointment Dates: 10/01/2024 to 09/30/2025

Yogeswaran Lokanathan, Visiting Associate Professor in the Associated Faculty, Perelman School of Medicine - Pathology and Laboratory Medicine
(Not in Tenure Track)

Action: Appointment Dates: 10/28/2024 to 06/30/2029

Ivan Maillard, Adjunct Professor in the Associated Faculty, Perelman School of Medicine - Medicine - Hematology/Oncology
(Not in Tenure Track)

Action: Appointment Dates: 11/01/2024 to 06/30/2029

Ivona Percec, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Surgery
(Not in Tenure Track)

Action: Appointment Dates: 11/01/2024 to 06/30/2029

Jerahme Posner, Clinical Associate Professor in the Associated Faculty, Perelman School of Medicine - Emergency Medicine
(Not in Tenure Track)

Action: Appointment Dates: 12/01/2024 to 06/30/2029

Cecilia Livesey, Clinical Associate Professor in the Associated Faculty, Perelman School of Medicine - Psychiatry
(Not in Tenure Track)

Action: Appointment Dates: 12/01/2024 to 06/30/2029

Mark Angelo, Clinical Professor in the Associated Faculty, Perelman School of Medicine - Medicine - General Internal Medicine
(Not in Tenure Track)

Action: Appointment Dates: 12/01/2024 to 06/30/2029

Yali Zhang, Adjunct Associate Professor in the Associated Faculty, Perelman School of Medicine - Physiology
(Not in Tenure Track)

Action: Awarding Named Professorship Dates: 05/01/2024 to 06/30/2025

Robert Schnoll, John H. Glick, M.D., Professor in Cancer Research in the Associated Faculty,
Perelman School of Medicine - Psychiatry
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2030

Ansar Vance, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of
Medicine - Radiology
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2030

Caitlin White, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of
Medicine - Medicine - Endocrinology, Diabetes and Metabolism
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2030

Carissa Jackel, Academic Clinician Associate Professor in the Associated Faculty, Perelman School
of Medicine - Pediatrics - Developmental and Behavioral Pediatrics
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2030

Danielle Fortuna, Academic Clinician Associate Professor in the Associated Faculty, Perelman
School of Medicine - Pathology and Laboratory Medicine
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2030

Deepak Sampathu, Academic Clinician Associate Professor in the Associated Faculty, Perelman
School of Medicine - Radiology
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2030

Jalal Jalaly, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of
Medicine - Pathology and Laboratory Medicine
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2030

Jamie Merves, Academic Clinician Associate Professor in the Associated Faculty, Perelman School
of Medicine - Pediatrics - Gastroenterology, Hepatology and Nutrition
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2030

Jessica Fowler, Academic Clinician Associate Professor in the Associated Faculty, Perelman School
of Medicine - Anesthesiology and Critical Care
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2030

Joanie Garratt, Academic Clinician Associate Professor in the Associated Faculty, Perelman School
of Medicine - Radiology
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2030

Kai Xu, Clinical Professor in the Associated Faculty, Perelman School of Medicine - Medicine - Hospital Medicine
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2030

Kari Baber, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Psychiatry
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2030

Lindsey Perea, Adjunct Associate Professor in the Associated Faculty, Perelman School of Medicine - Surgery
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2030

Lori Handy, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - Infectious Diseases
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2030

Miriam Stewart, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - General Pediatrics
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2030

Naji Alamuddin, Adjunct Associate Professor in the Associated Faculty, Perelman School of Medicine - Medicine - Endocrinology, Diabetes and Metabolism
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2030

Naomi Brown, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - General Pediatrics
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2030

Pallavi Kumar, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Medicine - Hematology/Oncology
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2030

Richard Wu, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Medicine - Gastroenterology
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2030

Samantha Zuckerman, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Radiology
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2030

Shweta Sood, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Medicine - Pulmonary, Allergy and Critical Care
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2030

Steven Sokoll, Clinical Professor in the Associated Faculty, Perelman School of Medicine - Psychiatry
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2030

Tara Bamat, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - General Pediatrics
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2030

Torri Jones, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Psychiatry
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2035

Amy Kim, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine - Psychiatry
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2035

Bimal Desai, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - General Pediatrics
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2035

Christina Bales, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - Gastroenterology, Hepatology and Nutrition
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2035

David Hehir, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine - Anesthesiology and Critical Care
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2035

Jay Mehta, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - Rheumatology
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2035

Kerri Akaya Smith, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine - Medicine - Pulmonary, Allergy and Critical Care
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2035

Mackenzie Frost, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - Neonatology and Newborn Services
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2025 to 06/30/2035

Nabeel Khan, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine - Medicine - Gastroenterology
(Not in Tenure Track)

Action: Reappointment Dates: 02/26/2025 to 02/25/2026

Yanggyun Kim, Visiting Associate Professor in the Associated Faculty, Perelman School of Medicine - Department of Biostatistics, Epidemiology and Informatics
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029

Henry Bleier, Clinical Professor in the Associated Faculty, Perelman School of Medicine - Psychiatry
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029

Jeffrey Mondschein, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Radiology
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029

Kenneth Weiss, Clinical Professor in the Associated Faculty, Perelman School of Medicine - Psychiatry
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029

Kevin Duffy, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Medicine - Cardiovascular Medicine
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029

Susan Summerton, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Radiology
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2030

Amy Cha, Clinical Associate Professor in the Associated Faculty, Perelman School of Medicine - Surgery
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2030

Analisa Halpern, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Dermatology
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2030

Anne Norris, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Medicine - Infectious Diseases
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2030

Arun Nachiappan, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Radiology
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2030

Charles Schneider, Clinical Professor in the Associated Faculty, Perelman School of Medicine - Medicine - Hematology/Oncology
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2030

David Mintzer, Clinical Professor in the Associated Faculty, Perelman School of Medicine - Medicine - Hematology/Oncology
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2030

Deborah Watson, Adjunct Associate Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - Human Genetics
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2030

Edisio Semeao, Clinical Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - Gastroenterology, Hepatology and Nutrition
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2030

Erik Brandsma, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - Neonatology and Newborn Services
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2030

Fernando Arias-Mendoza, Adjunct Associate Professor in the Associated Faculty, Perelman School of Medicine - Radiology
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2030

Gary Crooks, Adjunct Professor in the Associated Faculty, Perelman School of Medicine - Medicine - General Internal Medicine
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2030

Geoffrey Bird, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Anesthesiology and Critical Care
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2030
Georges Azzie, Adjunct Professor in the Associated Faculty, Perelman School of Medicine - Surgery
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2030
Hillary Kruger, Clinical Associate Professor in the Associated Faculty, Perelman School of Medicine
- Pediatrics - Developmental and Behavioral Pediatrics
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2030
Ilia Fishbein, Research Associate Professor in the Associated Faculty, Perelman School of Medicine -
Pediatrics - Cardiology
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2030
Jay Horrow, Clinical Professor in the Associated Faculty, Perelman School of Medicine -
Anesthesiology and Critical Care
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2030
Jeffrey Drebin, Adjunct Professor in the Associated Faculty, Perelman School of Medicine - Surgery
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2030
Julia Sammons, Academic Clinician Associate Professor in the Associated Faculty, Perelman School
of Medicine - Pediatrics - Infectious Diseases
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2030
Katharine Levinson, Clinical Associate Professor in the Associated Faculty, Perelman School of
Medicine - Pediatrics - Cardiology
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2030
Larry Kaiser, Adjunct Professor in the Associated Faculty, Perelman School of Medicine - Surgery
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2030
Luis Sigal, Adjunct Professor in the Associated Faculty, Perelman School of Medicine -
Microbiology
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2030
Maureen Murphy, Wistar Institute Professor in the Associated Faculty, Perelman School of Medicine
- Genetics
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2030

Melissa Patel, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - General Pediatrics
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2030

Philip Masters, Adjunct Professor in the Associated Faculty, Perelman School of Medicine - Medicine - General Internal Medicine
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2030

Rachel Rempell, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - Emergency Medicine
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2030

Stanley Stachelek, Research Associate Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - Cardiology
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2030

Stephen Moore, Adjunct Associate Professor in the Associated Faculty, Perelman School of Medicine - Radiology
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2030

Steven Weinberger, Adjunct Professor in the Associated Faculty, Perelman School of Medicine - Medicine - Pulmonary, Allergy and Critical Care
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2035

Andrew Costarino, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine - Anesthesiology and Critical Care
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2035

Eleni Lantzouni, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - Adolescent Medicine
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2035

Jill Posner, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - Emergency Medicine
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2035

John Keogh, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine - Anesthesiology and Critical Care
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2035
Kelly Wade, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - Neonatology and Newborn Services
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2035
Margaret Priestley Hill, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine - Anesthesiology and Critical Care
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2035
Vivekanand Allada, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - Cardiology
(Not in Tenure Track)

School of Arts and Sciences

Action: Appointment Date: 01/01/2025
Leigh Stearns, Professor in the Standing Faculty - Tenure Track, School of Arts and Sciences - Earth and Environmental Science
(Tenured)

Action: Appointment Date: 01/01/2025
Squire Booker, Professor in the Standing Faculty - Tenure Track, School of Arts and Sciences - Chemistry
(Tenured)

Action: Appointment Dates: 01/01/2025 to 06/30/2028
Daniel Moriarity, Assistant Professor in the Standing Faculty - Tenure Track, School of Arts and Sciences - Psychology
Probationary Period Start Date: 07/01/2025, Mandatory Review Date: 06/30/2031 (Tenure Track)

Action: Awarding Named Professorship Date: 07/01/2024
Peter Struck, Vartan Gregorian Professor of Humanities in the Standing Faculty - Tenure Track, School of Arts and Sciences - Classical Studies
(Tenured)

Action: Awarding Named Professorship Date: 07/01/2024
Timothy Rommen, Martin Meyerson Endowed Professor in Interdisciplinary Studies in the Standing Faculty - Tenure Track, School of Arts and Sciences - Music
(Tenured)

Action: Awarding Named Professorship Dates: 07/01/2022 to 06/30/2027
Melissa Desfor, Klein Family Presidential Associate Professor of Political Science in the Standing Faculty - Tenure Track, School of Arts and Sciences - Political Science
(Tenured)

Action: Awarding Named Professorship Dates: 07/01/2024 to 06/30/2029
Douglas Jerolmack, Edmund J. and Louise W. Kahn Endowed Term Professor of Earth and Environmental Science in the Standing Faculty - Tenure Track, School of Arts and Sciences - Earth and Environmental Science
(Tenured)

Action: Awarding Named Professorship Dates: 07/01/2024 to 06/30/2029
I. Joseph Kroll, Robert I. Williams Endowed Term Professor of Physics and Astronomy in the Standing Faculty - Tenure Track, School of Arts and Sciences - Physics and Astronomy
(Tenured)

Action: Awarding Named Professorship Dates: 07/01/2024 to 06/30/2029
Melissa Wilde, Davidson Kennedy Professor in the College in the Standing Faculty - Tenure Track, School of Arts and Sciences - Sociology
(Tenured)

Action: Awarding Named Professorship Dates: 07/01/2024 to 06/30/2029
Sara Jaffee, Class of 1965 Term Professor of Psychology in the Standing Faculty - Tenure Track, School of Arts and Sciences - Psychology
(Tenured)

Action: Awarding Named Professorship Dates: 07/01/2024 to 06/30/2029
Kimberly Bowes, BFC Presidential Professor of Classical Studies in the Standing Faculty - Tenure Track, School of Arts and Sciences - Classical Studies
(Tenured)

Action: Awarding Named Professorship Dates: 08/01/2024 to 06/30/2029
Peter Struck, Stephen A. Levin Family Dean of the College of Arts and Sciences in the Standing Faculty - Tenure Track, School of Arts and Sciences - Classical Studies
(Tenured)

Action: Extending Probation Period Dates: 07/01/2019 to 06/30/2028
Francesco Agostinelli, Assistant Professor in the Standing Faculty - Tenure Track, School of Arts and Sciences - Economics
Probationary Period Start Date: 07/01/2019, Mandatory Review Date: 06/30/2026 (Tenure Track)

Action: Promotion Date: 07/01/2024
Daniel Smith, Associate Professor in the Standing Faculty - Tenure Track, School of Arts and Sciences - Political Science
(Tenured)

Action: Promotion Date: 07/01/2025
Reyhan Durmaz, Associate Professor in the Standing Faculty - Tenure Track, School of Arts and Sciences - Religious Studies
(Tenured)

Action: Promotion Date: 07/01/2025
Shira N. Brisman, Associate Professor in the Standing Faculty - Tenure Track, School of Arts and Sciences - History of Art (Tenured)

Action: Reappointment Dates: 07/01/2025 to 06/30/2028
Corine Labridy, Assistant Professor in the Standing Faculty - Tenure Track, School of Arts and Sciences - Francophone, Italian and Germanic Studies
Probationary Period Start Date: 07/01/2022, Mandatory Review Date: 06/30/2028 (Tenure Track)

Action: Reappointment Dates: 07/01/2027 to 06/30/2030
Arnold Mathijssen, Assistant Professor in the Standing Faculty - Tenure Track, School of Arts and Sciences - Physics and Astronomy
Probationary Period Start Date: 07/01/2021, Mandatory Review Date: 06/30/2029 (Tenure Track)

Action: Appointment Dates: 07/01/2025 to 06/30/2030
Mark T. Lycett, Practice Professor in the Associated Faculty, School of Arts and Sciences - Anthropology
(Not in Tenure Track)

School of Engineering and Applied Science

Action: Appointment Dates: 07/01/2025 to 06/30/2028
Jiatao Gu, Assistant Professor in the Standing Faculty - Tenure Track, School of Engineering and Applied Science - Computer and Information Science
Probationary Period Start Date: 07/01/2025, Mandatory Review Date: 06/30/2031 (Tenure Track)

Action: Appointment Dates: 08/01/2025 to 06/30/2028
Rachel Holladay, Assistant Professor in the Standing Faculty - Tenure Track, School of Engineering and Applied Science - Mechanical Engineering and Applied Mechanics
Probationary Period Start Date: 07/01/2025, Mandatory Review Date: 06/30/2031 (Tenure Track)

Action: Awarding Named Professorship Dates: 07/01/2024 to 06/30/2034
Alejandro Ribeiro, Solomon and Sylvia G. Chorp Professor of Electrical and Systems Engineering in the Standing Faculty - Tenure Track, School of Engineering and Applied Science - Electrical and Systems Engineering
(Tenured)

Action: Awarding Named Professorship Dates: 07/01/2024 to 06/30/2034
Mayur Naik, Misra Family Professor in the Standing Faculty - Tenure Track, School of Engineering and Applied Science - Computer and Information Science
(Tenured)

Action: Reappointment Dates: 12/01/2024 to 06/30/2027
Martin Webster, Adjunct Professor in the Associated Faculty, School of Engineering and Applied Science - Mechanical Engineering and Applied Mechanics
(Not in Tenure Track)

School of Nursing

Action: Appointment Date: 09/01/2024
Derek Griffith, Professor in the Standing Faculty - Tenure Track, School of Nursing - Family and Community Health (Tenured)

Action: Awarding Named Professorship Dates: 07/01/2024 to 06/30/2029
Dalmacio Flores, Class of 1942 Chair in the Standing Faculty - Tenure Track, School of Nursing - Family and Community Health
(Tenured)

Action: Reappointment Dates: 07/01/2025 to 06/30/2028
Kate Creasy, Assistant Professor in the Standing Faculty - Tenure Track, School of Nursing - Biobehavioral Health Sciences
Probationary Period Start Date: 07/01/2022, Mandatory Review Date: 06/30/2028 (Tenure Track)

Action: Appointment Date: 01/01/2025
Angela Gerolamo, Clinician-Educator Professor in the Standing Faculty - Clinician Educator, School of Nursing - Family and Community Health
(Not in Tenure Track)

Action: Appointment Dates: 01/01/2025 to 06/30/2029
Jungwon Min, Research Professor in the Associated Faculty, School of Nursing - Family and Community Health
(Not in Tenure Track)

The Wharton School

Action: Extending Probation Period Dates: 07/01/2026 to 06/30/2027
John McCoy, Assistant Professor in the Standing Faculty - Tenure Track, The Wharton School - Marketing
Probationary Period Start Date: 07/01/2018, Mandatory Review Date: 06/30/2026 (Tenure Track)

Action: Extending Probation Period Dates: 07/01/2028 to 06/30/2029
Saerom Lee, Assistant Professor in the Standing Faculty - Tenure Track, The Wharton School - Management
Probationary Period Start Date: 07/01/2021, Mandatory Review Date: 06/30/2028 (Tenure Track)

Action: Appointment Dates: 01/01/2025 to 06/30/2025
Cory Ng, Adjunct Associate Professor in the Associated Faculty, The Wharton School - Accounting
(Not in Tenure Track)

Action: Appointment Dates: 01/01/2025 to 06/30/2025
Vitaly Meursault, Adjunct Associate Professor in the Associated Faculty, The Wharton School - Operations, Information and Decisions
(Not in Tenure Track)

Action: Reappointment Dates: 01/01/2025 to 07/31/2025
Riccardo Sabbatucci, Visiting Associate Professor in the Associated Faculty, The Wharton School - Finance
(Not in Tenure Track)

Weitzman School of Design

Action: Appointment Dates: 07/01/2024 to 06/30/2027

Ani Liu, Assistant Professor in the Standing Faculty - Tenure Track, Weitzman School of Design - Fine Arts

Probationary Period Start Date: 07/01/2024, Mandatory Review Date: 06/30/2030 (Tenure Track)

Action: Promotion Date: 07/01/2024

Erick Guerra, Professor in the Standing Faculty - Tenure Track, Weitzman School of Design - City and Regional Planning

(Tenured)

Action: Promotion Date: 07/01/2024

Vincent Reina, Professor in the Standing Faculty - Tenure Track, Weitzman School of Design - City and Regional Planning

(Tenured)

Action: Appointment Dates: 08/01/2024 to 06/30/2029

Jules Dingle, Practice Professor in the Associated Faculty, Weitzman School of Design - Historic Preservation

(Not in Tenure Track)

Financial Report

UNIVERSITY OF PENNSYLVANIA

For the six months ended December 31, 2024

Consolidated University

- Total net assets were \$32.0 billion as of December 31, 2024, an increase of \$1.7 billion, or 5.7% over December 31, 2023.
- The change in net assets from operations reflected an increase of \$623 million through December 31, 2024; \$237 million, or 61.5%, above prior year. Total revenue of \$8.6 billion was \$910 million, or 11.8%, above prior year. Expenses of \$8.0 billion were \$673 million, or 9.2%, above prior year.
- Cash and invested cash totaled approximately \$10.6 billion, an increase of \$103 million, or 1.0%, over prior year. The change in cash over prior year is primarily due to returns on cash balances.

Academic Component

- The change in net assets from operations for the University (Academic Component) reflected a \$440 million increase versus a \$221 million increase in prior year. Total revenue of \$2.8 billion was \$337 million, or 13.9%, above prior year. Expenses of \$2.3 billion were \$118 million, or 5.3%, above prior year.
- Capital expenditures totaled \$239 million as of December 31, 2024, \$34 million, or 12.4%, below prior year. Notable projects include the Quad and College Hall renovations, and construction of Vagelos Laboratory for Energy Science & Technology, Amy Gutmann Hall and the Ott Center for Track and Field.

Health System

- The change in net assets from operations reflected an increase of \$117 million through December 31, 2024. Operating revenue increased \$553 million, or 10.5%, from \$5.3 billion as of December 31, 2023 to \$5.8 billion as of December 31, 2024. Expenses increased \$553 million, or 10.8%, from \$5.1 billion as of December 31, 2023 to \$5.7 billion as of December 31, 2024.
- Adjusted admissions of 167,784 through three months were 1.7% above prior year.
- Capital expenditures totaled \$283 million as of December 31, 2024, \$48 million, or 20.6%, above prior year.