

**University of Pennsylvania Board of Trustees
Meeting of the Executive Committee**

Thursday, September 26, 2024

MINUTES

A meeting of the Executive Committee of the Trustees of the University of Pennsylvania was held at 3:16 p.m. on September 26, 2024, in the University Meeting and Guesthouse.

Trustees present: Bonnie Miao Bandeen, David S. Blitzer, James G. Dinan, Osagie O. Imasogie, J. Larry Jameson, Marc F. McMorris, Dhananjay M. Pai, Julie Beren Platt, Ramanan Raghavendran, and Alan D. Schnitzer

Administrators and other guests present: Kathleen Shields Anderson, Jennifer Bieter, Dawn Bonnell, Craig R. Carnaroli, Michael Citro, Russell Di Leo, Mark Dingfield, Jonathan A. Epstein, Alisha George, John L. Jackson, Jr., Trevor C. Lewis, Stephen J. MacCarthy, Kevin Mahoney, Joann Mitchell, Medha Narvekar, Laura Perna, Lizann Boyle Rode, Michael Scales, Tom Sontag, Paul Weidner, Wendy S. White, and Alanna Wren

The complete text of the Resolutions passed in the course of the meeting is appended to this document and is to be considered part of the official record of this meeting.

Chair’s Report

Chair Ramanan Raghavendran called the meeting to order and welcomed attendees. Mr. Raghavendran noted that Penn students began classes on August 27, 2024, marking the start of the University’s 285th academic year.

The minutes of the meeting of the Executive Committee on July 31, 2024, were approved as distributed.

Mr. Raghavendran presented a Resolution to elect Ryan D. Limaye to the Investment Board. He also presented a Resolution to amend the bylaws of Penn Medicine to include Doylestown Hospital as a Penn Medicine constituent, and to increase the threshold for capital expenditures requiring Trustees approval.

The following Resolutions were approved (full Resolution text is appended):

- Action 1 Resolution to Elect Ryan D. Limaye to the Investment Board..... page 1
- Action 2 Resolution to Amend the Bylaws of Penn Medicine to Include Doylestown Hospital as a Penn Medicine Constituent and to Increase the Threshold for Capital Expenditures Requiring Trustees Approval page 2

President's Report

Interim President J. Larry Jameson began by remarking that Penn's 285th year is off to a great start and noting that the Class of 2028 and new transfer students were celebrated at Convocation on August 26, 2024. Dr. Jameson stated he sent a welcome message to the Penn community that included important updates.

Dr. Jameson stated the University is implementing recommendations from the University Task Force on Antisemitism and the Presidential Commission on Countering Hate and Building Community. He noted that Deputy Provost Beth A. Winkelstein is leading these efforts, which included this year's New Student Orientation (NSO), restructured to integrate elements of the Task Force and Commission recommendations. Dr. Jameson stated that during NSO he led a discussion on building community and navigating differences at Penn with Graduate School of Education Dean Katharine O. Strunk, who is also the George and Diane Weiss Professor of Education, and the School of Dental Medicine's Morton Amsterdam Dean Mark S. Wolff. Dr. Jameson also stated that the University recently created the Office of Religious and Ethnic Inclusion (Title VI), the first of its kind in the nation.

Dr. Jameson stated that new temporary standards and procedures for campus events and demonstrations were announced at the end of the 2023-2024 academic year, standards that support the balance the University seeks. He noted that a faculty-led Task Force on Open Expression is overseeing the process for making recommendations about Penn's current structure, standards, and processes and is being co-chaired by Lisa Bellini, Executive Vice Dean, Perelman School of Medicine, and Senior Vice President of Academic Affairs, University of Pennsylvania Health System, and Sigal Ben-Porath, the MRMJJ Presidential Professor, Graduate School of Education, who holds a secondary appointment in the Department of Political Science, School of Arts & Sciences.

Dr. Jameson stated that Penn continues to bring the University's strategic framework, *In Principle and Practice*, to life, including through the recruitment of inaugural Vice Provosts who will spearhead work on grand challenges and opportunities such as climate and sustainability, and the arts.

Dr. Jameson reported that Penn advances its leadership in data science and AI with milestones like the dedication of Amy Gutmann Hall. He noted two new initiatives, including the *Draw Down the Lightning* grants for dynamic projects that catalyze the University's strategic framework, and the Penn Washington programs being launched as each of the 12 schools brings scholarship to bear on public policy.

Dr. Jameson noted that Penn's exceptional faculty continues to receive the highest recognition, citing as examples three faculty elected to the American Philosophical Society, the oldest scholarly society in the US which was established by Penn's founder, Benjamin Franklin: Dawn Bonnell, Senior Vice Provost for Research and the Henry Robinson Towne Professor of Engineering and Applied Science; Katalin Karikó, Senior Vice President at BioNTech and Adjunct Professor of Neurosurgery at Penn; and Drew Weissman, the Roberts Family Professor in Vaccine Research, Director of Vaccine Research, Infectious Diseases Division, and Director, Institute for RNA Innovation at Penn.

Dr. Jameson noted that, for these reasons and more, he looks forward to this academic year with excitement and high aspirations.

Dr. Jameson presented two Resolutions regarding the reappointment of School of Veterinary Medicine Dean Andrew M. Hoffman and of School of Dental Medicine Dean Mark S. Wolff, through June 30, 2030.

Dr. Jameson noted that Dean Hoffman’s first term was distinguished by substantial enhancements to the educational, clinical, and research strengths of the Penn Vet community. He expressed gratitude to members of the Consultative Committee and stated he looks forward to Dean Hoffman’s ongoing leadership of the School.

Dr. Jameson reported the Consultative Committee unanimously supported the reappointment of Dean Wolff and he highlighted his many achievements in advancing Penn Dental, calling him an exceptional University advocate. Dr. Jameson thanked the members of the Consultative Committee and stated he looks forward to Dean Wolff’s continued leadership of the School.

The following Resolutions were approved (full Resolution text is appended):

- Action 1 Resolution to Reappoint Andrew M. Hoffman as Dean of the School of Veterinary Medicine page 7
- Action 2 Resolution to Reappoint Mark S. Wolff as Dean of the School of Dental Medicine page 8

Academic Report

Provost John L. Jackson, Jr. reiterated Dr. Jameson’s excitement about the possibilities and potential of Penn’s new *Draw Down the Lightning* grant program, which will draw on Penn’s collective innovation, collaboration, and creativity. Provost Jackson stated that grants are open to faculty, students, postdocs, and staff, and projects are expected to address some of the largest challenges of our time, among them climate change, global health, technology, media and democracy, and community engagement. He stated the submission process is open and *Draw Down The Lightning* grants awardees will be announced in March 2025.

Provost Jackson noted that like other institutions, Penn is aware of the critical importance of artificial intelligence (AI) to the future of global research and innovation. He recognized that Penn is also cognizant of the potential impact of these new education models on the University’s longstanding traditions of teaching and learning. He reported that over last summer, Dr. Bonnell convened a Council of senior faculty members to help assess the current state of AI across campus and how Penn can continue to attract and support the most innovative research.

Provost Jackson reported that the Council includes two Penn Integrates Knowledge University Professors with appointments in the School of Engineering and Applied Science, as well as senior professors from the Perelman School of Medicine, the School of Arts and Sciences, and the Wharton School who are deeply engaged with AI. He added that Penn will launch a

University-wide website this semester to centralize, showcase, and better coordinate all of Penn’s research and teaching initiatives in AI.

The following Resolution was approved (full Resolution text is appended):

Action 1 Resolution on Faculty Appointments and PromotionsAppendix

Financial Report

Reporting on the period ended June 30, 2024, Senior Executive Vice President Craig R. Carnaroli stated that for the Consolidated University total net assets were \$31 billion, an increase of \$1.2 billion over the prior year. Mr. Carnaroli reported the change in net assets from operations reflected an increase of \$660 million. He noted the total revenue of \$15.8 billion was \$800 million, or 5.3%, above the prior year, and expenses of \$15.1 billion were \$1.3 billion, or 9.2%, above the prior year.

Turning to the Academic Component, Mr. Carnaroli stated that the change in net assets from operations reflected a \$306 million increase versus a \$851 million increase in the prior year, with the decline principally due to the reduction in royalty income from the mRNA patents. He noted total revenue of \$4.8 billion was 2.8% below the prior year, and expenses of \$4.5 billion were \$405 million, or 9.8%, above the prior year.

Mr. Carnaroli stated that capital expenditures totaled \$605 million and notable projects included the acquisition of the Translational Research Lab, construction of the Vagelos Laboratory for Energy Science & Technology, Amy Gutmann Hall and the Ott Center for Track and Field, and renovations to Stouffer College House and the Quadrangle.

Turning to the Health System, Mr. Carnaroli noted the change in net assets from operations reflected an increase of \$279 million, and operating revenue increased \$924 million, or 9.3%, from \$10 billion as of June 30, 2023, to \$10.9 billion as of June 30, 2024. He stated that expenses increased \$884 million, or 9.1%, from \$9.7 billion as of June 30, 2023, to \$10.6 billion as of June 30, 2024. Mr. Carnaroli noted that adjusted admissions through 12 months were 6.4% above the prior year, and capital expenditures totaled \$470 million, or approximately 7%, above the prior year.

Penn Medicine Report

Interim Executive Vice President of the University of Pennsylvania for the Health System and Interim Dean of the Perelman School of Medicine Jonathan A. Epstein began by acknowledging an exciting and invigorating start to the new academic year that included welcoming the School’s new first-year students with an action-packed orientation week. He reported that David Fajgenbaum, Associate Professor of Medicine (Translational Medicine and Human Genetics), introduced students to their first patient with a stunning presentation focused on drug repurposing to treat life-threatening disorders. Dr. Epstein noted the White Coat ceremony in Irvine Hall, packed with friends and family, highlighted the importance of listening, reinforced in an eloquent keynote address by Aba Barden-Maja, Professor of Clinical Medicine (General Internal Medicine), entitled “Listening from the Heart,” and by powerful comments from

alumnus Lou Kozloff, who, along with some classmates, donated stethoscopes to the students as symbols of listening.

Dr. Epstein reported about Penn’s recent event at Doylestown Hospital to sign a commemorative certificate celebrating the definitive agreement between the institutions, adding that hundreds of staff proudly wearing Penn Medicine tee-shirts gathered on the Doylestown campus, packing every level of a multi-tiered atrium. He noted that pending federal and state approvals, Penn Medicine aims to incorporate Doylestown Health into its clinical care and operations by early 2025, growing the Health System to provide more options for patients in the northern suburbs of Philadelphia and to build on longstanding clinical collaborations with the dedicated team at Doylestown Health.

Dr. Epstein noted his previous announcement of the appointment of Lisa M. Bellini as the new Executive Vice Dean for the Perelman School of Medicine and Senior Vice President of Academic Affairs for the Health System. He remarked on Dr. Bellini’s impressive leadership that has extended over 25 years at Penn, particularly in the last few years, amidst a global pandemic and a focus on professionalism and open expression. He noted Dr. Bellini’s sound, thoughtful, and transparent guidance across the University, and that he will be working closely with her on continuing to implement Penn Medicine’s strategic plan, *Serving a Changing World*.

Finally, Dr. Epstein stated that during the prior week Penn Medicine welcomed a team of 17 senior executives from Eli Lilly, including the Chief Scientific Officer and President of Lilly Research Laboratories, Dan Skovronsky, who trained at Penn, for a full-day discussion on potential research and clinical collaborations. Dr. Epstein noted the executives were eager to explore a wide range of potential joint programs related to new treatments for Alzheimer’s disease and obesity. He called this meeting just one example of the attention that Penn Medicine is attracting from around the world due to its growing reputation in advancing translational medicine.

Audit and Compliance Committee Report

Chair Alan D. Schnitzer reported the Audit and Compliance Committee approved the minutes of its June 13, 2024, meeting and Trustee Dhan Pai provided a report on the meeting of the Penn Medicine Audit and Compliance Committee held on September 11, 2024.

Mr. Schnitzer stated the Committee reviewed and discussed the consolidated financial statements for the University and Health System for Fiscal Year 2024. He reported that Comptroller Russell Di Leo provided the highlights of the Fiscal Year 2024 results and PricewaterhouseCoopers partners Deanna Byrne and William Liva presented the results of the 2024 financial statement audit.

The following Resolution was approved (full Resolution text is appended):

Action 1	Resolution to Approve the Audited Financial Statements for Fiscal Year 2024	page 9
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Mr. Schnitzer reported that Deputy Chief Information Security Officer Andre Jenkins provided a briefing on the CrowdStrike incident and the University’s response and Vice President for Finance and Treasurer Mark Dingfield and Chief Procurement Officer Mark Mills provided an update on the Procurement Redesign Project. Mr. Schnitzer stated the Committee went into executive session.

Budget & Finance Committee Report

Chair James G. Dinan stated that Mark Dingfield, Trevor Lewis, and Julia Puchtler reported on the University and Health System’s financial results as of June 30, 2024, adding that Mr. Carnaroli previously shared key financial numbers.

Mr. Dinan reported that Mr. Carnaroli provided an overview of the University’s operational performance during FY24, including that Penn operated in a high quality and cost-effective manner, and highlighting record spending with diverse suppliers, a robust capital plan, new employee benefit offerings, and a reaffirmation of the University’s strong credit rating.

The following Resolutions were approved (full Resolution text is appended):

- Action 1 Resolution to Authorize up to \$18,500,000 to Construct and Develop Cancer Related Services at Penn Medicine Bucks County in University of Pennsylvania Health System Fiscal Year 2025 Capital Funds; and Associated Lease with Net Present Value of \$9,200,000 page 10
- Action 2 Resolution to Authorize a Lease for Penn Presbyterian Medical Center at 3750 Market Street, Philadelphia; Total Lease Obligation (Present Value) up to \$7,200,000 page 12
- Action 3 Resolution to Authorize Harnwell and Harrison College Houses Elevator Replacement in the Amount of \$13,800,000 page 13

Appointment to Penn Medicine Board

Mr. Raghavendran presented a Resolution to reappoint Dhananjay M. Pai to the Penn Medicine Board as a Term member, which was approved.

- Action 1 Resolution to Reappoint Dhananjay M. Pai to the Penn Medicine Board as Term Member page 14

There being no further business to conduct, the meeting was adjourned at 3:32 p.m.

Respectfully submitted,



Medha Narvekar
Vice President and University Secretary

Resolution to Elect Ryan D. Limaye to the Investment Board

RESOLVED, that Ryan D. Limaye be elected a member of the Investment Board of the Trustees of the University of Pennsylvania, effective September 26, 2024 and through June 30, 2025.

Mr. Ryan D. Limaye, ENG93, W93, WG93, is Managing Director and Co-Head, Global Technology Investment Banking, at Goldman Sachs.

Resolution to Amend the Bylaws of Penn Medicine to Include Doylestown Hospital as a Penn Medicine Constituent and to Increase the Threshold for Capital Expenditures Requiring Trustees Approval

Intention:

In accordance with Article 7 of the Statutes of the Trustees of the University of Pennsylvania and Section 13 of the Bylaws of Penn Medicine, the Penn Medicine Executive Committee recommends to The Trustees of the University of Pennsylvania (“The Trustees”) the amendment of the Bylaws of Penn Medicine. These amendments address two areas.

The first series of amendments address including Doylestown Hospital (“DH”) and its subsidiaries and controlled affiliates as part of the University of Pennsylvania Health System (“UPHS”) and as Penn Medicine Constituents consistent with the terms of the resolution authorized by The Trustees on June 4, 2024 (the “DH Transaction”). The amendments will further include: the appointment of two DH Trustees, nominated by the DH Board of Trustees and approved by Penn Medicine, to the Penn Medicine Board (“DH Representatives”), one of whom is the Chair of the DH Board of Trustees serving as an *ex officio* member of the Penn Medicine Board; membership by both DH Representatives on the Penn Medicine Board Regional Planning Committee; and the inclusion of DH and its subsidiaries as entities subject to certain powers reserved to The Trustees.

The second series of amendments increase the threshold for Penn Medicine Executive Committee actions for capital expenditures requiring Trustees’ approval from \$5,000,000 to \$10,000,000; similarly increase the thresholds for Penn Medicine Finance Committee review; and increase the threshold for identifying individual capital expenditures as part of the UPHS budgeting process from \$2,000,000 to \$5,000,000. These changes are consistent with a separate resolution approved by The Trustees on June 4, 2024, increasing the threshold for capital transactions requiring Trustees approval to \$10,000,000.

Management recommends that the amendments to the Penn Medicine Bylaws regarding the DH Transaction be effective upon the effective date of the corporate affiliation by which DH becomes a Penn Medicine Constituent (the “DH Affiliation Date”), and that the amendments regarding the increased threshold for capital expenditures be effective September 26, 2024. The Penn Medicine Executive Committee recommends the Penn Medicine Bylaws amendments to The Trustees.

RESOLVED, that Sections 1, 3.2, 3.3 (e)(4), 4.2 (e), 4.2 (g) and 7.8 of the Bylaws of Penn Medicine are hereby amended effective upon the DH Affiliation Date, and that Sections 4.2(b) and 7.2 are hereby amended effective September 26, 2024, each as follows (additions shown as underlined; deletions shown as ~~strikethroughs~~):

Section 1. PURPOSE AND RESPONSIBILITIES

The Trustees of the University of Pennsylvania (the “University”), acting through its Board of Trustees (the “University Trustees”), has determined that it is in the best interests of the University and of patients, faculty and staff, affiliated providers and students to institute a unified

governance structure for its medical education, medical research and clinical health care. Reposing authority for the operation of these functions in Penn Medicine will allow for a more streamlined system of governance that will, in turn, allow them to operate more effectively and efficiently.

The purpose of Penn Medicine shall be to operate, oversee and coordinate the activities of an integrated system for medical education, research and patient care that consists of The Raymond and Ruth Perelman School of Medicine at the University of Pennsylvania (the “Perelman School of Medicine”), the Clinical Practices of the University of Pennsylvania (“CPUP”), the Hospital of the University of Pennsylvania (“HUP”), the Pennsylvania Hospital of the University of Pennsylvania Health System (“PAH”), Presbyterian Medical Center of the University of Pennsylvania Health System d.b.a. Penn Presbyterian Medical Center (“PPMC”), The Chester County Hospital (“TCCH”), The Chester County Hospital and Health System (“TCCHHS”), Lancaster General Hospital (“LGH”), Lancaster General Health (“LGHealth”), Princeton Healthcare System Holding, Inc. (“PHCSH”), Princeton Health Care System, a New Jersey nonprofit corporation (“PHCS”), [Doylestown Hospital \(“DH”\)](#), Clinical Care Associates of the University of Pennsylvania Health System (“CCA”), Wissahickon Hospice d.b.a. Penn Medicine at Home (“WH”) and such other clinical health care enterprises, including without limitation networks of physicians, ambulatory care facilities, management services organizations and managed care organizations, that are from time to time under the control of the University, whether through ownership, membership, contract or otherwise. For convenience, HUP, PAH, PPMC, TCCH, TCCHHS, LGH, LGHealth, PHCSH, PHCS, [DH](#), CCA, WH and all such other clinical health care enterprises are referred to individually and collectively as “Clinical Components,” and the Perelman School of Medicine, CPUP and Clinical Components are referred to collectively as the “Penn Medicine Constituents,” the “University of Pennsylvania Health System” or such other name or names as the University Trustees may from time to time determine.

Penn Medicine shall have responsibility for oversight of the Penn Medicine Constituents. Penn Medicine shall also be responsible for assuring that the Penn Medicine Constituents operate in a coordinated manner to promote academic excellence and the delivery of efficient, high quality health care. Penn Medicine shall assure that the Perelman School of Medicine, CPUP and all Clinical Components involved in clinical medical educational and research efforts provide effective programs of research and study. Penn Medicine shall be responsible for assuring that the Penn Medicine Constituents’ relationships with one another and with the University promote the goals of providing outstanding clinical care, education and research.

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3.2. Number, Election and Classification. The Board shall be appointed by the University Trustees upon nomination by the Chair of the University Trustees, the Chair of the Penn Medicine Board and the President of the University, acting jointly, and shall consist of a number of persons not greater than forty (40) (not including members *ex officio* or Emeriti Members). The members of the Penn Medicine Board shall be persons who, by their experience and expertise, can further the mission of Penn Medicine. The Board shall include all members of the Penn Medicine Executive Committee. The Provost of the University, the Vice President for Finance and Treasurer of the University, the Chair of the Board of Advisors of the School of Nursing, and the Chairs of the HUP, PAH and

PPMC Boards shall serve as members of the Board *ex-officio*. For a period of ten (10) years from the effective date of the corporate affiliation by which TCCH and TCCHHS and its affiliates became Penn Medicine Constituents (“Initial TCCHHS Affiliation Date”), the Chair of the TCCHHS Board shall also serve as a member of the Board *ex officio*. Thereafter the Chair of the TCCHHS Board shall serve as a member of the Board *ex officio* for an additional period of ten (10) years. The Chair of the LGHealth Board shall also serve as a member of the Board *ex officio*. [The Chair of the DH Board of Trustees shall also serve as a member of the Board *ex officio*.](#) The members of the Penn Medicine Board (not including members *ex officio*) shall consist of three (3) classes, one of which shall be designated the “Term Members” another of which shall be designated the “Charter Members”, and a third of which shall be designated the “Emeriti Members.” There may be up to ten (10) Charter Members of the Penn Medicine Board. The Charter Members may be appointed to serve from among those persons who have served for a period of nine (9) years as Term Members (or as members of the Penn Medicine Board appointed prior to February 27, 2009). There may be up to eight (8) Emeriti Members of the Penn Medicine Board.

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(e)

Special Qualifications.

- (1) For a period of ten (10) years from the Initial TCCHHS Affiliation Date (the “Initial Ten Year Period”), one (1) Term Member or Charter Member shall be appointed from a slate of three (3) members of the TCCHHS Board, nominated by The Chester County Hospital Foundation Inc., each of whom shall be an independent community member whose primary residence is within Chester County, Pennsylvania or a physician in good standing on TCCH’s medical staff. In the event that the Chair of the TCCHHS Board does not continue to serve on the Executive Committee during the ten (10) year period after the Initial TCCHHS Affiliation Date, the appointment of the Term Member or Charter Member to the Board shall be extended to the expiration of the ten (10) year period after the Initial Ten Year Period.
- (2) Two (2) persons (“LGHealth Representatives”), who shall be Term Members or Charter Members, as applicable, shall be appointed to the Board as soon as reasonably practicable after recommendation from the LGHealth Board after consultation with Penn Medicine through the Chair of the Board or his or her designee. The LGHealth Representatives shall be members of the Board of Trustees of LGHealth during their respective terms as a Term Member or Charter Member. Any vacancies in the Board positions held by the LGHealth Representatives shall be filled utilizing the same process as described herein.
- (3) For a period of twenty (20) years from the effective date of the corporate affiliation by which PHCSH and PHCS became Penn Medicine Constituents (the “PHCS Affiliation Date”), two (2) persons, acceptable to Penn Medicine, who are PHCSH trustees nominated by the PHCSH Board of Trustees shall be appointed as Term Members (the “PHCS Representatives”).
- (4) [From and after the effective date of the corporate affiliation by which DH became a Penn Medicine Constituent \(the “DH Affiliation Date”\), one \(1\) person, acceptable to Penn Medicine, who is a DH trustee nominated by the DH Board of](#)

Trustees shall be appointed as a Term Member (together with the Chair of the DH Board of Trustees, the “DH Representatives”).

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4.2

Authority of Executive Committee. The affairs of the Penn Medicine Constituents shall be managed by the Executive Committee, which shall have primary authority and responsibility for the oversight of Penn Medicine and shall exercise all of the powers of the Board, except for the powers specified in Section 5731 of the Pennsylvania Nonprofit Corporation Law (or any successor provision). Subject to the University Statutes and applicable law, the Executive Committee shall have the authority to take all actions on behalf of the University Trustees that would otherwise be taken by the University in its capacity as the owner of assets or shares of a Penn Medicine Constituent, member of a nonprofit Penn Medicine Constituent, operator of a Penn Medicine Constituent that is a subdivision of the University or party to a contract with a Penn Medicine Constituent, except that any authority of the Executive Committee with respect to members of the University Faculty shall be subject to the University Statutes and Faculty Handbook and except that the prior approval of the University Trustees shall be required for each of the following:

- (a) The annual capital and operating budgets of Penn Medicine;
- (b) Capital expenditures for any project or program in excess of ~~five~~ ten million dollars (~~\$5,000,000~~ 10,000,000);
- (c) The closure, discontinuation, dissolution, sale, or other termination of HUP, PAH, PPMC, TCCH, TCCHHS, LGH, LGHealth, PHCSH, PHCS, DH, CCA or WH;
- (g) Any change in the name of HUP, PAH, PPMC, TCCH, LGH, PHCSH, ~~or~~ PHCS or DH;

...
7.2

Finance Committee. The Finance Committee shall review matters related to financial policies of the Penn Medicine Constituents and shall have oversight of the budgeting process at each Penn Medicine Constituent. Capital expenditures for any project or program in excess of ~~\$2,000,000~~ 5,000,000 shall be individually identified as part of the budgeting process. Any capital project or program that exceeds ~~\$5,000,000~~ 10,000,000 shall be reviewed and approved by the University Trustees following recommendation of the Penn Medicine Finance or Executive Committee. During the course of the fiscal year, changes to the current fiscal year budget for capital expenditures for \$5,000,000 or less may be made without further approval provided that the changes do not result in an increase in the overall annual budget authorization. The committee shall report to the Executive Committee and shall meet at least twice per year. The Executive Committee member who is also a member of the University’s Budget and Finance Committee shall serve on the Penn Medicine Finance Committee *ex-officio*. The PHCS Representatives shall serve on the Finance Committee.

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7.8

Regional Planning Committee. The Regional Planning Committee shall significantly participate in the development and implementation of and coordinate Penn Medicine’s regional strategies, including planned growth, the addition of and changes to services provided and community outreach in the regional markets, and the establishment of strategic alliances. The committee shall also recommend to the Board, the LGHealth Board and the PHCSH Board of Trustees, elements of their respective strategic and

business plans within the scope of the committee's planning activities. At least two of the three LGHealth Board members serving on the Board shall serve on the committee, and one of the LGHealth Board members shall serve as the first Vice-Chair of the committee. The PHCS Representatives shall serve on the committee. [The DH Representatives shall serve on the committee.](#) LGHealth and Penn Medicine executive leadership shall staff the committee.

**Resolution to Reappoint Andrew M. Hoffman
as Dean of the School of Veterinary Medicine**

RESOLVED, that Andrew M. Hoffman be reappointed for a second term as Dean of the School of Veterinary Medicine through June 30, 2030.

**Resolution to Reappoint Mark S. Wolff
as Dean of the School of Dental Medicine**

RESOLVED, that Mark S. Wolff be reappointed for a second term as Dean of the School of Dental Medicine through June 30, 2030.

Resolution to Approve the Audited Financial Statements for Fiscal Year 2024

RESOLVED, that the Audited Financial Statements for Fiscal Year 2024, as submitted to the Trustee Committee on Audit and Compliance by PricewaterhouseCoopers on September 26, 2024 be and hereby are approved.

Resolution to Authorize up to \$18,500,000 to Construct and Develop Cancer Related Services at Penn Medicine Bucks County in University of Pennsylvania Health System Fiscal Year 2025 Capital Funds; and Associated Lease with Net Present Value of \$9,200,000

Intention:

University of Pennsylvania Health System (“UPHS”) Management is recommending relocating and expanding a small Clinical Care Associates hematology oncology and infusion practice in Langhorne Pennsylvania to Penn Medicine Bucks County, 777 Township Line Road, Yardley, Pennsylvania (the “Yardley Practice”). This Yardley Practice would transition to being an off-campus provider-based facility of the Hospital of the University of Pennsylvania (“HUP”). As such, it would expand UPHS’ cancer program in alignment with its broader geographic market and enhanced cancer system strategies, create increased capacity for cancer care at other UPHS locations and be eligible to receive cost saving benefits under the 340B drug pricing program.

The Yardley Practice will include approximately 8,661 rentable square feet (“rsf”) hematology oncology examination rooms and practice office space on the second floor; 9,857 rsf infusion space, and 2,544 rsf area for an infusion pharmacy, on the third floor. (“Yardley Practice Project”). A second phase of expansion may be presented subsequently for board approval. Costs for the Yardley Practice Project include architecture, engineering, design development, demolition, construction, furniture, fixtures, equipment and infrastructure, enabling projects, and other costs associated with the overall project. If approved, the Yardley Practice is expected to open in June 2025.

There will also be an associated lease of 37,730 rsf for 13 years, taken in a phased approach. The initial tranche is a total of 20,542 rsf for the Yardley Practice, with the balance of 17,188 rsf to be added in 2026 for expansion and additional services. The net present value (“NPV”) of the lease is \$9,200,000.

UPHS Management recommends the authorization of up to \$18,500,000 in capital costs for the Yardley Practice Project. The funds required for the Yardley Practice Project will be drawn from UPHS Fiscal Year 2025 contingency funding in the capital budget authorization and multi-year financial plan. UPHS Management further recommends the authorization of up to \$9,200,000 NPV for the associated lease to be drawn from UPHS operating costs.

UPHS Management further recommends approval and authorization of up to \$18,500,000 in the UPHS Fiscal Year 2025 capital budget and multi-year plan and for the Yardley Practice Project and up to \$9,200,000 NPV for the associated lease to be drawn from UPHS operating costs.

The Penn Medicine Executive and Finance Committees have approved and recommended approval by The Trustees of the University of Pennsylvania (“The Trustees”) Budget and Finance Committee.

RESOLVED, that the Yardley Practice Project and the capital expenditure of up to \$18,500,000 for the Yardley Practice Project and up to \$9,200,000 NPV for the associated lease to be drawn from UPHS operating costs are approved and authorized.

FURTHER RESOLVED, that authority is delegated to the Interim Executive Vice President for UPHS or his designee, or other appropriate officers of the University of Pennsylvania, Penn Medicine, and UPHS Management to take such action within the scope of their authority, approve and execute such documents, instruments and agreements and incur such expenses and obligations on behalf of The Trustees as may in their judgment be necessary, desirable or appropriate to effectuate and implement the Yardley Practice Project contemplated in the foregoing resolution substantially within the parameters described herein – not, however, in excess of 110 percent of the estimated costs as presented to The Trustees Budget and Finance Committee.

FURTHER RESOLVED, that any and all actions heretofore taken by The Trustees, Penn Medicine, and UPHS, with regard to any and all instruments, documents or agreements made or delivered prior to the date hereof in connection with the Yardley Practice Project and the foregoing resolutions are hereby adopted, ratified and confirmed in all respects.

Resolution to Authorize a Lease for Penn Presbyterian Medical Center at 3750 Market Street, Philadelphia; Total Lease Obligation (Present Value) up to \$7,200,000

Intention:

The Penn Presbyterian Medical Center (“PPMC”) through The Trustees of the University of Pennsylvania (“The Trustees”) proposes to lease 39,655 square feet of space at 3750 Market Street, Philadelphia from a third party for a term of 8 years commencing on approximately December 1, 2024, for general office use (the “Lease”). This Lease is required to accommodate the ongoing needs of PPMC during construction of a new proton therapy center. The base rent for the space is \$29.00 per square foot and will increase by 2% annually following a 12-month abatement period.

Management has recommended approval of the Lease upon the conclusion of satisfactory negotiations with the landlord and authorization of up to a present value of \$7,200,000 for the Lease with Lease costs to be funded through the UPHS operating budget.

The Penn Medicine Finance and Executive Committees have recommended approval and authorization of the Lease.

RESOLVED, that The Trustees approve and authorize a Lease for PPMC at 3750 Market Street, Philadelphia estimated to cost up to \$7,200,000 on a present value basis on such terms and conditions as described in the foregoing Intention and as presented to the Penn Medicine Executive and Finance Committees and to The Trustees Budget and Finance Committee.

FURTHER RESOLVED, that The Trustees approve and authorize Lease payments to be funded through the UPHS operating budget.

FURTHER RESOLVED, that authority is hereby delegated to the appropriate officers, members of Penn Medicine Executive Committee, and UPHS Management and they are authorized and empowered to take such actions and incur such expenses and obligations on behalf of The Trustees, substantially within the parameters described herein, not however in excess of 110 percent of the above costs as presented to the Trustees Budget and Finance Committee as in their judgment may be necessary, appropriate or desirable to effectuate the purposes of this resolution.

FURTHER RESOLVED, that any and all actions heretofore taken by The Trustees or UPHS with regard to any and all instruments, documents or agreements made or delivered prior to the date hereof in connection with the foregoing resolutions are hereby adopted, ratified and confirmed in all respects.

**Resolution to Authorize Harnwell and Harrison College Houses Elevator Replacement
in the Amount of \$13,800,000**

Intention:

The Business Services Division wishes to proceed with the replacement of eight elevators in Harnwell and Harrison College Houses. Most of the machinery in the elevators is original to the 1970 building construction. The project will replace the elevator cabs, ropes and machinery. The work will occur in two phases to minimize disruption in the buildings. The project is estimated to cost \$13,800,000 and will be funded by an internal capital loan as part of the Housing and Dining Renewal Program.

RESOLVED, that the Harnwell and Harrison College Houses Elevator Replacement, estimated to cost \$13,800,000, be and the same hereby is approved and that the Senior Executive Vice President or the Senior Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.

Resolution to Reappoint Dhananjay M. Pai to the Penn Medicine Board as Term Member

Intention:

Section 7.4 of the Statutes of the Trustees of the University of Pennsylvania and Sections 3.2 and 3.3 of the Bylaws of Penn Medicine, as amended, provide for the appointment of Term Members, Charter Members and Emeriti Members of the Penn Medicine Board by the University Trustees, upon nomination by the Chair of the University Trustees, the Chair of the Penn Medicine Board and the President of the University, acting jointly. The members shall be persons who, by their experience and expertise, can further the mission of Penn Medicine. Section 3.3(a) of the amended Bylaws provides that the term of a Term Member may be renewed no more than two times for a maximum of nine (9) years of service as a Term Member.

Dhananjay M. Pai was first appointed as a Term Member on September 23, 2021.

RESOLVED, that Dhananjay M. Pai be reappointed for a three-year term as Term Member of the Penn Medicine Board, effective September 22, 2024 to September 21, 2027, to serve in accordance with the Bylaws of Penn Medicine.

Appendix

Resolution on Faculty Appointments and Promotions

Graduate School of Education

Action: Appointment Dates: 07/01/2024 to 06/30/2027

Will Jordan, Adjunct Professor in the Associated Faculty, Graduate School of Education - Learning, Teaching, and Literacy (LTL)
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2027

Zachary Herrmann, Adjunct Associate Professor in the Associated Faculty, Graduate School of Education - Learning, Teaching, and Literacy (LTL)
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2027

Charlotte Jacobs, Adjunct Associate Professor in the Associated Faculty, Graduate School of Education - Learning, Teaching, and Literacy (LTL)
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2027

Alexander Posecznick, Adjunct Associate Professor in the Associated Faculty, Graduate School of Education - Policy, Organizations, Leadership and Systems
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2027

Ebony Thomas, Adjunct Associate Professor in the Associated Faculty, Graduate School of Education - Learning, Teaching, and Literacy (LTL)
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2027

Felice Tilin, Adjunct Associate Professor in the Associated Faculty, Graduate School of Education - Learning, Teaching, and Literacy (LTL)
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2027

James Orlando, Adjunct Associate Professor in the Associated Faculty, Graduate School of Education - Learning, Teaching, and Literacy (LTL)
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2027

John D'Auria, Adjunct Professor in the Associated Faculty, Graduate School of Education - Learning, Teaching, and Literacy (LTL)
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2027

Larry Moneta, Adjunct Professor in the Associated Faculty, Graduate School of Education - Policy, Organizations, Leadership and Systems
(Not in Tenure Track)

Penn Carey Law

Action: Appointment Dates: 07/01/2024 to 06/30/2028

Anjelica Hendricks, Assistant Professor in the Standing Faculty - Tenure Track, Penn Carey Law
Probationary Period Start Date: 07/01/2021, Mandatory Review Date: 06/30/2030 (Tenure Track)

Action: Appointment Dates: 01/01/2025 to 12/31/2029

Colleen Shanahan, Practice Professor in the Associated Faculty, Penn Carey Law
(Not in Tenure Track)

Perelman School of Medicine

Action: Appointment Dates: 07/01/2024 to 06/30/2026

Molly Candon, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine
- Psychiatry

Probationary Period Start Date: 07/01/2024, Mandatory Review Date: 06/30/2026 (Tenure Track)

Action: Appointment Dates: 07/01/2024 to 06/30/2027

Hamideh Parhiz, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of
Medicine - Systems Pharmacology and Translational Therapeutics

Probationary Period Start Date: 07/01/2024, Mandatory Review Date: 06/30/2027 (Tenure Track)

Action: Appointment Dates: 07/01/2024 to 06/30/2027

Jamaji Nwanaji-Enwerem, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School
of Medicine - Emergency Medicine

Probationary Period Start Date: 07/01/2024, Mandatory Review Date: 06/30/2033 (Tenure Track)

Action: Appointment Dates: 07/01/2024 to 06/30/2027

Joseph Nwadiuko, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of
Medicine - Medicine - Hospital Medicine

Probationary Period Start Date: 07/01/2024, Mandatory Review Date: 06/30/2033 (Tenure Track)

Action: Appointment Dates: 07/01/2024 to 06/30/2027

Marijana Vujkovic, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of
Medicine - Medicine - Translational Medicine and Human Genetics

Probationary Period Start Date: 07/01/, Mandatory Review Date: 06/30/2027 (Tenure Track)

Action: Appointment Dates: 07/01/2024 to 06/30/2027

Peter Quinn, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine -
Ophthalmology

Probationary Period Start Date: 07/01/2024, Mandatory Review Date: 06/30/2030 (Tenure Track)

Action: Appointment Dates: 07/01/2024 to 06/30/2027

Sheila Shanmugan, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of
Medicine - Psychiatry

Probationary Period Start Date: 07/01/2024, Mandatory Review Date: 06/30/2033 (Tenure Track)

Action: Appointment Dates: 07/01/2024 to 06/30/2027

Sokratis Apostolidis, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of
Medicine - Department of Medicine

Probationary Period Start Date: 07/01/2024, Mandatory Review Date: 06/30/2033 (Tenure Track)

Action: Appointment Dates: 08/01/2024 to 06/30/2027
Brielin Brown, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine -
Department of Biostatistics, Epidemiology and Informatics
Probationary Period Start Date: 07/01/2024, Mandatory Review Date: 06/30/2030 (Tenure Track)

Action: Appointment Dates: 09/01/2024 to 06/30/2027
Medini Annavajhala, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of
Medicine - Pediatrics - Infectious Diseases
Probationary Period Start Date: 07/01/2024, Mandatory Review Date: 06/30/2030 (Tenure Track)

Action: Appointment Dates: 09/01/2024 to 06/30/2027
Michael Anne Kyle, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of
Medicine - Medical Ethics and Health Policy
Probationary Period Start Date: 07/01/2024, Mandatory Review Date: 06/30/2030 (Tenure Track)

Action: Awarding Named Professorship Date: 07/01/2024
Richard Wender, Robert G. Dunlop Professor II in the Standing Faculty - Tenure Track, Perelman School
of Medicine (Tenured)

Action: Awarding Named Professorship Dates: 05/01/2024 to 04/30/2034
Kara Bernstein, George W. Raiziss Professor in Biochemistry and Biophysics II in the Standing Faculty -
Tenure Track, Perelman School of Medicine (Tenured)

Action: Awarding Named Professorship Dates: 07/01/2024 to 06/30/2029
Cesar de la Fuente, Presidential Assistant Professor in the Standing Faculty - Tenure Track, Perelman
School of Medicine - Psychiatry
Probationary Period Start Date: 07/01/2019, Mandatory Review Date: 06/30/2026 (Tenure Track)

Action: Awarding Named Professorship Dates: 07/01/2024 to 06/30/2029
Jalpa Doshi, Leon Hess Professor in Internal Medicine in the Standing Faculty - Tenure Track, Perelman
School of Medicine (Tenured)

Action: Awarding Named Professorship Dates: 07/01/2024 to 06/30/2034
Dwight Stambolian, William C. Frayer Professor in Ophthalmology in the Standing Faculty - Tenure
Track, Perelman School of Medicine (Tenured)

Action: Extending Probation Period Dates: 07/01/2025 to 06/30/2026
Kara Maxwell, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine -
Medicine - Hematology/Oncology
Probationary Period Start Date: 07/01/2018, Mandatory Review Date: 06/30/2028 (Tenure Track)

Action: Extending Probation Period Dates: 07/01/2026 to 06/30/2027
Emmanouil Roulis, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of
Medicine - Pathology and Laboratory Medicine
Probationary Period Start Date: 07/01/2023, Mandatory Review Date: 06/30/2029 (Tenure Track)

Action: Extending Probation Period Dates: 07/01/2026 to 06/30/2027
Jarrod Predina, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine
- Surgery
Probationary Period Start Date: 07/01/2023, Mandatory Review Date: 06/30/2032 (Tenure Track)

Action: Promotion Date: 07/01/2024

Allison Willis, Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Neurology (Tenured)

Action: Promotion Date: 07/01/2024

Brett Foster, Associate Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine – Neurosurgery (Tenured)

Action: Promotion Date: 07/01/2024

Elizabeth Grice, Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine – Dermatology (Tenured)

Action: Promotion Date: 07/01/2024

Flavia Vitale, Associate Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine – Neurology (Tenured)

Action: Promotion Date: 07/01/2024

Norbert Pardi, Associate Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Microbiology

Probationary Period Start Date: 07/01/2021, Mandatory Review Date: (Tenure Track)

Action: Promotion Date: 07/01/2024

Ronny Drapkin, Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Obstetrics and Gynecology (Tenured)

Action: Promotion Date: 07/01/2024

Sharlene Day, Associate Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Medicine - Cardiovascular Medicine (Tenured)

Action: Reappointment Dates: 07/01/2024 to 06/30/2027

Aaron Schwartz, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Medical Ethics and Health Policy

Probationary Period Start Date: 07/01/2024, Mandatory Review Date: 06/30/2030 (Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2027

Aaron Schwartz, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Medicine - General Internal Medicine

Probationary Period Start Date: 07/01/2024, Mandatory Review Date: 06/30/2030 (Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2027

Christoph Thaiss, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Microbiology

Probationary Period Start Date: 07/01/2024, Mandatory Review Date: 06/30/2027 (Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2027

Josh Baxter, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Orthopaedic Surgery

Probationary Period Start Date: 07/01/2024, Mandatory Review Date: 06/30/2027 (Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2027
Lillias Maguire, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine
- Surgery
Probationary Period Start Date: 07/01/2021, Mandatory Review Date: 06/30/2030 (Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2027
Michela Locci, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine
- Microbiology
Probationary Period Start Date: 07/01/2018, Mandatory Review Date: 06/30/2027 (Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2027
Richard Phillips, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of
Medicine - Neurology
Probationary Period Start Date: 07/01/2020, Mandatory Review Date: 06/30/2030 (Tenure Track)

Action: Appointment Date: 06/01/2024
Binita Kamath, Clinician-Educator Professor in the Standing Faculty - Clinician Educator, Perelman
School of Medicine - Pediatrics - Gastroenterology, Hepatology and Nutrition
(Not in Tenure Track)

Action: Appointment Date: 07/01/2024
John Fiadjoe, Clinician-Educator Professor in the Standing Faculty - Clinician Educator, Perelman School
of Medicine - Anesthesiology and Critical Care
(Not in Tenure Track)

Action: Appointment Date: 07/01/2024
Nikhil Pai, Clinician-Educator Associate Professor in the Standing Faculty - Clinician Educator, Perelman
School of Medicine - Pediatrics - Gastroenterology, Hepatology and Nutrition
(Not in Tenure Track)

Action: Appointment Date: 11/01/2022
Himabindu Vidula, Clinician-Educator Associate Professor in the Standing Faculty - Clinician Educator,
Perelman School of Medicine - Medicine - Cardiovascular Medicine
(Not in Tenure Track)

Action: Awarding Named Professorship Dates: 07/01/2024 to 06/30/2027
Bryson Katona, Jeffery and Cynthia King Assistant Professor of Lynch Syndrome Research in the
Standing Faculty - Clinician Educator, Perelman School of Medicine
(Not in Tenure Track)

Action: Awarding Named Professorship Dates: 07/01/2024 to 06/30/2029
Neha Vapiwala, Eli Glatstein, MD Professor in the Standing Faculty - Clinician Educator, Perelman
School of Medicine
(Not in Tenure Track)

Action: Awarding Named Professorship Dates: 07/01/2024 to 06/30/2034
Ariana Smith, Alan J. Wein Professor in Urology II in the Standing Faculty - Clinician Educator,
Perelman School of Medicine
(Not in Tenure Track)

Action: Awarding Named Professorship Dates: 07/01/2024 to 06/30/2034
Giorgos Karakousis, Emilie and Roland T. deHellebranth Professor in Surgery II in the Standing Faculty - Clinician Educator, Perelman School of Medicine
(Not in Tenure Track)

Action: Extending Probation Period Dates: 07/01/2024 to 06/30/2025
Margaret Lowenstein, Clinician-Educator Assistant Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Medicine - General Internal Medicine
(Not in Tenure Track)

Action: Extending Probation Period Dates: 07/01/2025 to 06/30/2026
Christie Glau, Clinician-Educator Assistant Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Anesthesiology and Critical Care
(Not in Tenure Track)

Action: Extending Probation Period Dates: 07/01/2025 to 06/30/2026
Christopher Massa, Clinician-Educator Assistant Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Anesthesiology and Critical Care
(Not in Tenure Track)

Action: Extending Probation Period Dates: 07/01/2025 to 06/30/2026
Gary Bass, Clinician-Educator Assistant Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Surgery
(Not in Tenure Track)

Action: Extending Probation Period Dates: 07/01/2025 to 06/30/2026
Jason Ackrivo, Clinician-Educator Assistant Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Medicine - Pulmonary, Allergy and Critical Care
(Not in Tenure Track)

Action: Extending Probation Period Dates: 07/01/2026 to 06/30/2027
Elizabeth Sonnenberg, Clinician-Educator Assistant Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Surgery
(Not in Tenure Track)

Action: Promotion Date: 06/29/2024
Vivian Lee, Clinician-Educator Associate Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Ophthalmology
(Not in Tenure Track)

Action: Promotion Date: 07/01/2024
Alexandre Arkader, Clinician-Educator Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Orthopaedic Surgery
(Not in Tenure Track)

Action: Promotion Date: 07/01/2024
Ali Nabavizadeh, Clinician-Educator Associate Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Radiology
(Not in Tenure Track)

Action: Promotion Date: 07/01/2024

Anil Vachani, Clinician-Educator Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Medicine - Pulmonary, Allergy and Critical Care
(Not in Tenure Track)

Action: Promotion Date: 07/01/2024

Christina Szperka, Clinician-Educator Associate Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Neurology
(Not in Tenure Track)

Action: Promotion Date: 07/01/2024

David Frankel, Clinician-Educator Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Medicine - Cardiovascular Medicine
(Not in Tenure Track)

Action: Promotion Date: 07/01/2024

David Grande, Clinician-Educator Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Medicine - General Internal Medicine
(Not in Tenure Track)

Action: Promotion Date: 07/01/2024

David Lin, Clinician-Educator Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Medicine - Cardiovascular Medicine
(Not in Tenure Track)

Action: Promotion Date: 07/01/2024

Dina Jacobs, Clinician-Educator Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Neurology
(Not in Tenure Track)

Action: Promotion Date: 07/01/2024

Florence Momplaisir, Clinician-Educator Associate Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Medicine - Infectious Diseases
(Not in Tenure Track)

Action: Promotion Date: 07/01/2024

Frank Silvestry, Clinician-Educator Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Medicine - Cardiovascular Medicine
(Not in Tenure Track)

Action: Promotion Date: 07/01/2024

James Carey, Clinician-Educator Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Orthopaedic Surgery
(Not in Tenure Track)

Action: Promotion Date: 07/01/2024

James Scott, Clinician-Educator Associate Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Psychiatry
(Not in Tenure Track)

Action: Promotion Date: 07/01/2024

Katya Rascovsky, Clinician-Educator Associate Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Neurology
(Not in Tenure Track)

Action: Promotion Date: 07/01/2024

Mark O'Hara, Clinician-Educator Associate Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Medicine - Hematology/Oncology
(Not in Tenure Track)

Action: Promotion Date: 07/01/2024

Shih-Shan Chen, Clinician-Educator Associate Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Neurosurgery
(Not in Tenure Track)

Action: Promotion Date: 07/01/2024

Stephen Kovach, Clinician-Educator Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Surgery
(Not in Tenure Track)

Action: Promotion Date: 07/01/2024

Zarina Ali, Clinician-Educator Associate Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Neurosurgery
(Not in Tenure Track)

Action: Appointment Dates: 02/01/2024 to 06/30/2029

Bidyut Pramanik, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine - Radiology
(Not in Tenure Track)

Action: Appointment Dates: 02/01/2024 to 06/30/2029

Peter Eby, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine - Radiology
(Not in Tenure Track)

Action: Appointment Dates: 03/01/2024 to 06/30/2029

Corrado Cancedda, Adjunct Associate Professor in the Associated Faculty, Perelman School of Medicine - Medicine - Infectious Diseases
(Not in Tenure Track)

Action: Appointment Dates: 06/01/2024 to 06/30/2029

Brendan Keating, Adjunct Associate Professor in the Associated Faculty, Perelman School of Medicine - Surgery
(Not in Tenure Track)

Action: Appointment Dates: 07/01/2024 to 06/30/2025

Farzana Sayani, Adjunct Associate Professor in the Associated Faculty, Perelman School of Medicine - Medicine - Hematology/Oncology
(Not in Tenure Track)

Action: Appointment Dates: 07/01/2024 to 06/30/2029
Amer Samdani, Adjunct Professor in the Associated Faculty, Perelman School of Medicine -
Neurosurgery
(Not in Tenure Track)

Action: Appointment Dates: 07/01/2024 to 06/30/2029
Daniel César Douek, Adjunct Professor in the Associated Faculty, Perelman School of Medicine -
Pathology and Laboratory Medicine
(Not in Tenure Track)

Action: Appointment Dates: 07/01/2024 to 06/30/2029
Deborah Romeo, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of
Medicine - Anesthesiology and Critical Care
(Not in Tenure Track)

Action: Appointment Dates: 07/01/2024 to 06/30/2029
Dimitry Gabrilovich, Adjunct Professor in the Associated Faculty, Perelman School of Medicine -
Pathology and Laboratory Medicine
(Not in Tenure Track)

Action: Appointment Dates: 07/01/2024 to 06/30/2029
Gamil Hanna, Clinical Associate Professor in the Associated Faculty, Perelman School of Medicine -
Medicine - Hematology/Oncology
(Not in Tenure Track)

Action: Appointment Dates: 07/01/2024 to 06/30/2029
Hakan Olausson, Adjunct Professor in the Associated Faculty, Perelman School of Medicine -
Neuroscience
(Not in Tenure Track)

Action: Appointment Dates: 07/01/2024 to 06/30/2029
Ibrahim Omeis, Clinical Professor in the Associated Faculty, Perelman School of Medicine -
Neurosurgery
(Not in Tenure Track)

Action: Appointment Dates: 07/01/2024 to 06/30/2029
Iris Reyes, Adjunct Professor in the Associated Faculty, Perelman School of Medicine - Emergency
Medicine
(Not in Tenure Track)

Action: Appointment Dates: 07/01/2024 to 06/30/2029
James White, Adjunct Associate Professor in the Associated Faculty, Perelman School of Medicine -
Neuroscience
(Not in Tenure Track)

Action: Appointment Dates: 07/01/2024 to 06/30/2029
Javaneh Abbasian, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of
Medicine - Ophthalmology
(Not in Tenure Track)

Action: Appointment Dates: 07/01/2024 to 06/30/2029
John Diddle, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Anesthesiology and Critical Care
(Not in Tenure Track)

Action: Appointment Dates: 07/01/2024 to 06/30/2029
John McCloskey, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine - Anesthesiology and Critical Care
(Not in Tenure Track)

Action: Appointment Dates: 07/01/2024 to 06/30/2029
Judith Mclean, Adjunct Associate Professor in the Associated Faculty, Perelman School of Medicine - Neuroscience
(Not in Tenure Track)

Action: Appointment Dates: 07/01/2024 to 06/30/2029
Melissa Cadnapaphornchai, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - Nephrology
(Not in Tenure Track)

Action: Appointment Dates: 07/01/2024 to 06/30/2029
Michael Beasley, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - General Pediatrics
(Not in Tenure Track)

Action: Appointment Dates: 07/01/2024 to 06/30/2029
Nicole Chiota-Mccollum, Adjunct Associate Professor in the Associated Faculty, Perelman School of Medicine - Neurology
(Not in Tenure Track)

Action: Appointment Dates: 07/01/2024 to 06/30/2029
Pamela Schwartzberg, Adjunct Professor in the Associated Faculty, Perelman School of Medicine - Pathology and Laboratory Medicine
(Not in Tenure Track)

Action: Appointment Dates: 07/01/2024 to 06/30/2029
Rebecca Hubbard, Adjunct Professor in the Associated Faculty, Perelman School of Medicine - Department of Biostatistics, Epidemiology and Informatics
(Not in Tenure Track)

Action: Appointment Dates: 07/01/2024 to 06/30/2029
Ronald Germain, Adjunct Professor in the Associated Faculty, Perelman School of Medicine - Pathology and Laboratory Medicine
(Not in Tenure Track)

Action: Appointment Dates: 07/01/2024 to 06/30/2029
Sameer Khandhar, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Medicine - Cardiovascular Medicine
(Not in Tenure Track)

Action: Appointment Dates: 07/01/2024 to 06/30/2029
Victoria Johnson, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - General Pediatrics
(Not in Tenure Track)

Action: Appointment Dates: 07/22/2024 to 06/30/2029
Audra Webber, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Anesthesiology and Critical Care
(Not in Tenure Track)

Action: Appointment Dates: 09/01/2024 to 06/30/2029
Adelaide Eichman, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - Rheumatology
(Not in Tenure Track)

Action: Appointment Dates: 09/01/2024 to 06/30/2029
Donald Malay, Adjunct Associate Professor in the Associated Faculty, Perelman School of Medicine - Surgery
(Not in Tenure Track)

Action: Appointment Dates: 09/01/2024 to 06/30/2029
Khyati Brahmhatt, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine - Psychiatry
(Not in Tenure Track)

Action: Appointment Dates: 09/01/2024 to 06/30/2029
Mariana Kaplan, Adjunct Professor in the Associated Faculty, Perelman School of Medicine - Pathology and Laboratory Medicine
(Not in Tenure Track)

Action: Appointment Dates: 09/01/2024 to 06/30/2029
Savvas Andronikou, Adjunct Professor in the Associated Faculty, Perelman School of Medicine - Radiology
(Not in Tenure Track)

Action: Appointment Dates: 09/01/2024 to 08/31/2025
Dong Wook Kwak, Visiting Associate Professor in the Associated Faculty, Perelman School of Medicine - Department of Biostatistics, Epidemiology and Informatics
(Not in Tenure Track)

Action: Appointment Dates: 09/01/2024 to 08/31/2025
Jeong Ha Wei, Visiting Associate Professor in the Associated Faculty, Perelman School of Medicine - Department of Biostatistics, Epidemiology and Informatics
(Not in Tenure Track)

Action: Awarding Named Professorship Dates: 05/01/2024 to 04/30/2034
Robert Schnoll, John H. Glick, M.D., Professor in Cancer Research in the Associated Faculty, Perelman School of Medicine - Psychiatry
(Not in Tenure Track)

Action: Extending Probation Period Dates: 07/01/2025 to 06/30/2026
Heather Nuske, Research Assistant Professor in the Associated Faculty, Perelman School of Medicine - Psychiatry
Mandatory Review Date: 06/30/2031 (Not in Tenure Track)

Action: Extending Probation Period Dates: 07/01/2027 to 06/30/2028
Tobias Raabe, Research Assistant Professor in the Associated Faculty, Perelman School of Medicine - Medicine - Translational Medicine and Human Genetics
Mandatory Review Date: 06/30/2027 (Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029
Adva Buzi, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Otorhinolaryngology - Head and Neck Surgery
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029
Alvand Hassankhani, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine – Radiology (Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029
Amanda Anderson, Adjunct Professor in the Associated Faculty, Perelman School of Medicine - Department of Biostatistics, Epidemiology and Informatics
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029
Amanda Leonberg-Yoo, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Medicine - Renal-Electrolyte and Hypertension
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029
Andrew Chi, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Radiology
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029
Barbara Shapiro, Clinical Professor in the Associated Faculty, Perelman School of Medicine - Psychiatry
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029
Beatriz Carreno, Research Professor in the Associated Faculty, Perelman School of Medicine - Pathology and Laboratory Medicine
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029
Christina Moon, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Ophthalmology
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029
Clarence Watson, Clinical Professor in the Associated Faculty, Perelman School of Medicine - Psychiatry
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029
Clementina Mesaros, Research Associate Professor in the Associated Faculty, Perelman School of
Medicine - Systems Pharmacology and Translational Therapeutics
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029
David Do, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of
Medicine - Neurology
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029
Donna George, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of
Medicine - Neurology
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029
Elizabeth Turk-Karan, Academic Clinician Associate Professor in the Associated Faculty, Perelman
School of Medicine - Psychiatry
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029
Eric Ojerholm, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of
Medicine - Radiation Oncology
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029
France Fung, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of
Medicine - Neurology
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029
Gary Nace, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of
Medicine - Surgery
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029
Goldie Kurtz, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of
Medicine - Radiation Oncology
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029
Hannah-Lise Schofield, Academic Clinician Associate Professor in the Associated Faculty, Perelman
School of Medicine - Psychiatry
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029
Jacquelyn Roth, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of
Medicine - Pathology and Laboratory Medicine
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029

Jason Lewis, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Psychiatry
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029

Jennifer Tingo, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - Cardiology
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029

Jillian Lazor, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Radiology
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029

John Horneff, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Orthopaedic Surgery
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029

Joseph Miles, Clinical Associate Professor in the Associated Faculty, Perelman School of Medicine - Medicine - Cardiovascular Medicine
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029

Kai Ruppert, Research Associate Professor in the Associated Faculty, Perelman School of Medicine - Radiology
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029

Kevin Ma, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Medicine - Pulmonary, Allergy and Critical Care
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029

Margot Cohen, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Department of Medicine
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029

Marina Katsnelson, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Obstetrics and Gynecology
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029

Mark Binkley, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Emergency Medicine
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029

Navid Roder, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Family Medicine and Community Health
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029

Qingyang Yuan, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Neurology
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029

Ravi Prakash Reddy Nanga, Research Associate Professor in the Associated Faculty, Perelman School of Medicine - Radiology
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029

Robert Fenning, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Department of Medicine
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029

Sandra Capaldi Rossiter, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Psychiatry
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029

Sanjeev Chawla, Research Associate Professor in the Associated Faculty, Perelman School of Medicine - Radiology
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029

Sanjeev Vaishnavi, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Neurology
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029

Stacey Prenner, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Department of Medicine
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029

Tamara Wexler, Adjunct Professor in the Associated Faculty, Perelman School of Medicine - Medicine - Endocrinology, Diabetes and Metabolism
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029

Victoria Addis, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Ophthalmology
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2034

Abike James, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine - Obstetrics and Gynecology
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2034

Arshad Wani, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine - Department of Medicine
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2034

Catherine Salva, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine - Obstetrics and Gynecology
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2034

Chafic Karam, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine - Neurology
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2034

Consuelo Cagande Maestrado, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine - Psychiatry
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2034

Debra Lefkowitz, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine - Psychiatry
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2034

Donna Stephenson, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine - Neurology
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2034

Jennifer Eads, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine - Department of Medicine
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2034

Jennifer Morrisette, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine - Pathology and Laboratory Medicine
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2034

Jonathan Dunham, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine - Medicine - Rheumatology
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2034
Kirstin Knox, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine -
Department of Medicine
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2034
Luv Javia, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine -
Otorhinolaryngology - Head and Neck Surgery
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2034
Michael Rubenstein, Academic Clinician Professor in the Associated Faculty, Perelman School of
Medicine - Neurology
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2034
Michele Paessler, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine -
Pathology and Laboratory Medicine
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2034
Namrata Patel, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine -
Department of Medicine
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2034
Sabrina Yum, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine -
Neurology
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2034
Sharon Lewis, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine -
Neurology
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2034
Ursina Teitelbaum, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine
- Department of Medicine
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2034
Yu-Ning Wong, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine -
Department of Medicine
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2023 to 06/30/2028
Liliana Pezzin, Adjunct Professor in the Associated Faculty, Perelman School of Medicine - Physical
Medicine and Rehabilitation
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2023 to 06/30/2028
Richard Ochs, Adjunct Professor in the Associated Faculty, Perelman School of Medicine - Pathology and Laboratory Medicine
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2026
Andrea Facciabene, Research Associate Professor in the Associated Faculty, Perelman School of Medicine - Radiation Oncology
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2026
Andrew Litwack, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Medicine - Cardiovascular Medicine
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029
Andrew Strasser, Research Professor in the Associated Faculty, Perelman School of Medicine - Psychiatry
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029
John Pollard, Adjunct Associate Professor in the Associated Faculty, Perelman School of Medicine - Neurology
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029
Josep Dalmau, Adjunct Professor in the Associated Faculty, Perelman School of Medicine - Neurology
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029
Robert Schnoll, Research Professor in the Associated Faculty, Perelman School of Medicine - Psychiatry
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029
Ronald Carabelli, Clinical Associate Professor in the Associated Faculty, Perelman School of Medicine - Medicine - Cardiovascular Medicine
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2034
Friedrich Knollmann, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine - Radiology
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2034
James Kearney, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine - Otorhinolaryngology - Head and Neck Surgery
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2034
Julia Tchou, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine - Surgery
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2034
Prithvi Sankar, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine -
Ophthalmology
(Not in Tenure Track)

School of Arts and Sciences

Action: Appointment Date: 07/01/2025
Ted McCormick, Professor in the Standing Faculty - Tenure Track, School of Arts and Sciences - History
(Tenured)

Action: Appointment Dates: 01/01/2025 to 06/30/2028
Juan Ignacio Sanguinetti Scheck, Assistant Professor in the Standing Faculty - Tenure Track, School of
Arts and Sciences - Psychology
Probationary Period Start Date: 07/01/2025, Mandatory Review Date: 06/30/2031 (Tenure Track)

Action: Appointment Dates: 01/01/2025 to 06/30/2028
Matthew Hewett, Assistant Professor in the Standing Faculty - Tenure Track, School of Arts and Sciences
- Linguistics
Probationary Period Start Date: 07/01/2025, Mandatory Review Date: 06/30/2031 (Tenure Track)

Action: Appointment Dates: 07/01/2024 to 06/30/2027
Ana Ozaki, Assistant Professor in the Standing Faculty - Tenure Track, School of Arts and Sciences -
History of Art
Probationary Period Start Date: 07/01/2024, Mandatory Review Date: 06/30/2030 (Tenure Track)

Action: Appointment Dates: 07/01/2024 to 06/30/2027
Andrew Thompson, Assistant Professor in the Standing Faculty - Tenure Track, School of Arts and
Sciences - Political Science
Probationary Period Start Date: 07/01/2024, Mandatory Review Date: 06/30/2030 (Tenure Track)

Action: Appointment Dates: 07/01/2024 to 06/30/2027
Joel Mittleman, Assistant Professor in the Standing Faculty - Tenure Track, School of Arts and Sciences -
Sociology
Probationary Period Start Date: 07/01/2024, Mandatory Review Date: 06/30/2030 (Tenure Track)

Action: Appointment Dates: 07/01/2024 to 06/30/2027
Ketaki Jaywant, Assistant Professor in the Standing Faculty - Tenure Track, School of Arts and Sciences -
South Asia Studies
Probationary Period Start Date: 07/01/2024, Mandatory Review Date: 06/30/2030 (Tenure Track)

Action: Appointment Dates: 07/01/2024 to 06/30/2027
Laurie Lee, Assistant Professor in the Standing Faculty - Tenure Track, School of Arts and Sciences -
Music
Probationary Period Start Date: 07/01/2024, Mandatory Review Date: 06/30/2030 (Tenure Track)

Action: Appointment Dates: 07/01/2024 to 06/30/2027
Melissa Charenko, Assistant Professor in the Standing Faculty - Tenure Track, School of Arts and
Sciences - History and Sociology of Science
Probationary Period Start Date: 07/01/2024, Mandatory Review Date: 06/30/2030 (Tenure Track)

Action: Appointment Dates: 07/01/2024 to 06/30/2027
Nir Gadish, Assistant Professor in the Standing Faculty - Tenure Track, School of Arts and Sciences - Mathematics
Probationary Period Start Date: 07/01/2024, Mandatory Review Date: 06/30/2030 (Tenure Track)

Action: Appointment Dates: 07/01/2024 to 06/30/2027
Paloma Jeretic, Assistant Professor in the Standing Faculty - Tenure Track, School of Arts and Sciences - Linguistics
Probationary Period Start Date: 07/01/2024, Mandatory Review Date: 06/30/2030 (Tenure Track)

Action: Appointment Dates: 07/01/2025 to 06/30/2028
Jin Liu, Assistant Professor in the Standing Faculty - Tenure Track, School of Arts and Sciences - Economics
Probationary Period Start Date: 07/01/2025, Mandatory Review Date: 06/30/2031 (Tenure Track)

Action: Appointment Dates: 07/01/2025 to 06/30/2028
Shresth Garg, Assistant Professor in the Standing Faculty - Tenure Track, School of Arts and Sciences - Economics
Probationary Period Start Date: 07/01/2025, Mandatory Review Date: 06/30/2031 (Tenure Track)

Action: Appointment Dates: 07/01/2025 to 06/30/2028
Soosun You, Assistant Professor in the Standing Faculty - Tenure Track, School of Arts and Sciences - Political Science
Probationary Period Start Date: 07/01/2025, Mandatory Review Date: 06/30/2031 (Tenure Track)

Action: Appointment Dates: 09/01/2024 to 06/30/2027
Hayden Lee, Assistant Professor in the Standing Faculty - Tenure Track, School of Arts and Sciences - Physics and Astronomy
Probationary Period Start Date: 07/01/2024, Mandatory Review Date: 06/30/2030 (Tenure Track)

Action: Awarding Named Professorship Date: 01/01/2024
Francesco Agostinelli, Janice and Julian Bers Assistant Professor in the Social Sciences in the Standing Faculty - Tenure Track, School of Arts and Sciences - Economics
Probationary Period Start Date: 07/01/2019, Mandatory Review Date: 06/30/2026 (Tenure Track)

Action: Awarding Named Professorship Date: 01/01/2024
Francesco Agostinelli, Janice and Julian Bers Assistant Professor in the Social Sciences in the Standing Faculty - Tenure Track, School of Arts and Sciences - Economics
Probationary Period Start Date: 07/01/2019, Mandatory Review Date: (Tenure Track)

Action: Awarding Named Professorship Date: 01/01/2024
Guy Grossman, David M. Knott Professor in Global Politics and International Relations in the Standing Faculty - Tenure Track, School of Arts and Sciences - Political Science
(Tenured)

Action: Awarding Named Professorship Date: 01/01/2024
Paul Schmidt, Patricia M. Williams Term Professor of Biology in the Standing Faculty - Tenure Track, School of Arts and Sciences - Biology
(Tenured)

Action: Awarding Named Professorship Date: 01/01/2024
Simon Richter, Class of 1965 Term Professor of German in the Standing Faculty - Tenure Track, School of Arts and Sciences - Francophone, Italian and Germanic Studies
(Tenured)

Action: Awarding Named Professorship Date: 07/01/2024
Daniel Hopkins, Julie and Martin Franklin Presidential Professor of Political Science in the Standing Faculty - Tenure Track, School of Arts and Sciences - Political Science
(Tenured)

Action: Awarding Named Professorship Date: 07/01/2024
Hannah Feldman, Katherine Stein Sachs, CW'69, and Keith L. Sachs, W'67, Associate Professor of History of Art in the Standing Faculty - Tenure Track, School of Arts and Sciences - History of Art
(Tenured)

Action: Awarding Named Professorship Dates: 07/01/2024 to 06/30/2029
Paula Fomby, Edmund J. and Louise W. Kahn Term Professor in the Social Sciences in the Standing Faculty - Tenure Track, School of Arts and Sciences - Sociology
(Tenured)

Action: Extending Probation Period Dates: 07/01/2027 to 06/30/2028
Dongwan Kim, Assistant Professor in the Standing Faculty - Tenure Track, School of Arts and Sciences - Russian and East European Studies
Probationary Period Start Date: 07/01/2018, Mandatory Review Date: 06/30/2025 (Tenure Track)

Action: Promotion Date: 07/01/2024
Errol D Lord, Professor in the Standing Faculty - Tenure Track, School of Arts and Sciences - Philosophy
(Tenured)

Action: Promotion Date: 07/01/2024
Jennifer Morton, Professor in the Standing Faculty - Tenure Track, School of Arts and Sciences – Philosophy (Tenured)

Action: Promotion Date: 07/01/2024
Loren C Goldman, Associate Professor in the Standing Faculty - Tenure Track, School of Arts and Sciences - Political Science (Tenured)

Action: Appointment Dates: 07/01/2024 to 06/30/2025
Rachel Watkins, Visiting Associate Professor in the Associated Faculty, School of Arts and Sciences - Anthropology
(Not in Tenure Track)

Action: Appointment Dates: 07/01/2024 to 06/30/2027
Paul Deutchman, Practice Associate Professor in the Associated Faculty, Philosophy, Politics and Economics (Not in Tenure Track)

Action: Appointment Dates: 07/01/2024 to 06/30/2027
Projit Bihari Mukharji, Adjunct Professor in the Associated Faculty, School of Arts and Sciences - History and Sociology of Science
(Not in Tenure Track)

Action: Appointment Dates: 09/01/2024 to 12/31/2024
Leigh Stearns, Visiting Professor in the Associated Faculty, School of Arts and Sciences - Earth and Environmental Science (Not in Tenure Track)

Action: Appointment Dates: 09/01/2024 to 12/31/2024
Patrice Rankine, Visiting Professor in the Associated Faculty, School of Arts and Sciences - Classical Studies (Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2027
Hocine Fetni, Adjunct Professor in the Associated Faculty, School of Arts and Sciences - Sociology (Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2027
Matthew J. Lehner, Adjunct Associate Professor in the Associated Faculty, School of Arts and Sciences - Physics and Astronomy (Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2027
Richard B. Stephens, Adjunct Professor in the Associated Faculty, School of Arts and Sciences - Physics and Astronomy (Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2027
Yung Woo Park, Adjunct Professor in the Associated Faculty, School of Arts and Sciences - Physics and Astronomy (Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029
Charlotte R. Ren, Practice Professor in the Associated Faculty, Fox Leadership International Program (Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029
Piyali Bhattacharya, Artist-in-Residence in the Associated Faculty, Center for Programs in Contemporary Writing (Not in Tenure Track)

School of Dental Medicine

Action: Appointment Date: 07/01/2024
Modupe Coker, Associate Professor in the Standing Faculty - Tenure Track, School of Dental Medicine – Oral Medicine (Tenured)

Action: Appointment Dates: 07/01/2024 to 06/30/2028
Yijing Su, Assistant Professor in the Standing Faculty - Tenure Track, School of Dental Medicine - Oral Medicine
Probationary Period Start Date: 07/01/2019, Mandatory Review Date: 06/30/2028 (Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2027
Kang Ko, Assistant Professor in the Standing Faculty - Tenure Track, School of Dental Medicine - Periodontics
Probationary Period Start Date: 07/01/2021, Mandatory Review Date: 06/30/2032 (Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2027
Katherine Theken, Assistant Professor in the Standing Faculty - Tenure Track, School of Dental Medicine
- Oral and Maxillofacial Surgery/Pharmacology
Probationary Period Start Date: 07/01/2021, Mandatory Review Date: 06/30/2027 (Tenure Track)

Action: Appointment Date: 07/01/2024
Michael Glick, Clinician-Educator Professor in the Standing Faculty - Clinician Educator, School of
Dental Medicine - Preventive and Restorative Sciences
(Not in Tenure Track)

Action: Awarding Named Professorship Date: 07/01/2024
Michael Glick, Fields-Rayant Endowed Professor of Integrative Global Oral Health in the Standing
Faculty - Clinician Educator, School of Dental Medicine - Preventive and Restorative Sciences
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029
Lee Carrasco, Academic Clinician Professor in the Associated Faculty, School of Dental Medicine - Oral
and Maxillofacial Surgery/Pharmacology
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029
Steven Wang, Academic Clinician Associate Professor in the Associated Faculty, School of Dental
Medicine - Oral and Maxillofacial Surgery/Pharmacology
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2027
Michael Glick, Academic Clinician Professor in the Associated Faculty, School of Dental Medicine -
Preventive and Restorative Sciences
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029
Karina Hariton-Gross, Academic Clinician Associate Professor in the Associated Faculty, School of
Dental Medicine - Preventive and Restorative Sciences
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029
Margrit Maggio, Academic Clinician Associate Professor in the Associated Faculty, School of Dental
Medicine - Preventive and Restorative Sciences
(Not in Tenure Track)

School of Engineering and Applied Science

Action: Appointment Dates: 01/01/2025 to 06/30/2028
Claudia Loebel, Assistant Professor in the Standing Faculty - Tenure Track, School of Engineering and
Applied Science - Bioengineering
Probationary Period Start Date: 07/01/2024, Mandatory Review Date: 06/30/2031 (Tenure Track)

Action: Appointment Dates: 07/01/2024 to 06/30/2027
Robert Radway, Assistant Professor in the Standing Faculty - Tenure Track, School of Engineering and
Applied Science - Electrical and Systems Engineering
Probationary Period Start Date: 07/01/2024, Mandatory Review Date: 06/30/2030 (Tenure Track)

Action: Appointment Dates: 08/01/2024 to 06/30/2027
Shujie Yang, Assistant Professor in the Standing Faculty - Tenure Track, School of Engineering and Applied Science - Mechanical Engineering and Applied Mechanics
Probationary Period Start Date: 07/01/2024, Mandatory Review Date: 06/30/2030 (Tenure Track)

Action: Awarding Named Professorship Date: 07/01/2024
Ravi Radhakrishnan, Herman Schwann Department Chair of Bioengineering in the Standing Faculty - Tenure Track, School of Engineering and Applied Science - Chemical and Biomolecular Engineering (Tenured)

Action: Awarding Named Professorship Dates: 01/01/2020 to 12/31/2029
Jing Li, Eduardo D. Glandt Distinguished Scholar in the Standing Faculty - Tenure Track, School of Engineering and Applied Science - Electrical and Systems Engineering (Tenured)

Action: Awarding Named Professorship Dates: 03/01/2023 to 06/30/2026
Lingjie Liu, Aravind K. Joshi Term Assistant Professor of Computer And Information Science in the Standing Faculty - Tenure Track, School of Engineering and Applied Science - Computer and Information Science
Probationary Period Start Date: 07/01/2023, Mandatory Review Date: 06/30/2029 (Tenure Track)

Action: Awarding Named Professorship Dates: 07/01/2019 to 06/30/2029
Mark Yim, Asa Whitney Professor of Mechanical Engineering in the Standing Faculty - Tenure Track, School of Engineering and Applied Science - Mechanical Engineering and Applied Mechanics (Tenured)

Action: Awarding Named Professorship Dates: 07/01/2020 to 06/30/2030
Aleksandra Vojvodic, Rosenbluth Associate Professor - Tenure Track, School of Engineering and Applied Science - Chemical and Biomolecular Engineering (Tenured)

Action: Awarding Named Professorship Dates: 07/01/2020 to 06/30/2030
Jennifer Cremins, Deans' Distinguished Scholar in Engineering and Medicine in the Standing Faculty - Tenure Track, School of Engineering and Applied Science - Bioengineering (Tenured)

Action: Awarding Named Professorship Dates: 07/01/2022 to 06/30/2032
Tal Rabin, Rachleff Family Professor in the Standing Faculty - Tenure Track, School of Engineering and Applied Science - Computer and Information Science (Tenured)

Action: Awarding Named Professorship Dates: 07/01/2023 to 06/30/2033
Deep Jariwala, Peter and Susanne Armstrong Distinguished Scholar in the Standing Faculty - Tenure Track, School of Engineering and Applied Science - Electrical and Systems Engineering
Probationary Period Start Date: 07/01/2018, Mandatory Review Date: 06/30/2025 (Tenure Track)

Action: Awarding Named Professorship Dates: 07/01/2024 to 06/30/2029
Kevin Turner, John Henry Towne Department Chair of Mechanical Engineering and Applied Mechanics in the Standing Faculty - Tenure Track, School of Engineering and Applied Science - Mechanical Engineering and Applied Mechanics (Tenured)

Action: Awarding Named Professorship Dates: 07/01/2024 to 06/30/2034
Andre Dehon, Oliver C. Boileau Jr. and Nan Eleze Boileau Professor of Electrical Engineering in the Standing Faculty - Tenure Track, School of Engineering and Applied Science - Electrical and Systems Engineering
(Tenured)

Action: Awarding Named Professorship Dates: 07/01/2024 to 06/30/2034
Arjun Raj, Richard K. Lubin Professor in the Standing Faculty - Tenure Track, School of Engineering and Applied Science - Bioengineering
(Tenured)

Action: Awarding Named Professorship Dates: 07/01/2024 to 06/30/2034
Paulo Campos Arratia, Eduardo Glandt Distinguished Scholar in the Standing Faculty - Tenure Track, School of Engineering and Applied Science - Mechanical Engineering and Applied Mechanics
(Tenured)

Action: Extending Probation Period Dates: 07/01/2025 to 06/30/2026
Christopher Madl, Assistant Professor in the Standing Faculty - Tenure Track, School of Engineering and Applied Science - Materials Science and Engineering
Probationary Period Start Date: 07/01/2022, Mandatory Review Date: 06/30/2028 (Tenure Track)

Action: Extending Probation Period Dates: 07/01/2025 to 06/30/2026
Dohyung Kim, Assistant Professor in the Standing Faculty - Tenure Track, School of Engineering and Applied Science - Chemical and Biomolecular Engineering
Probationary Period Start Date: 07/01/2022, Mandatory Review Date: 06/30/2028 (Tenure Track)

Action: Promotion Date: 07/01/2024
Christopher Callison-Burch, Professor in the Standing Faculty - Tenure Track, School of Engineering and Applied Science - Computer and Information Science
(Tenured)

Action: Promotion Date: 07/01/2024
Firooz Aflatouni, Professor in the Standing Faculty - Tenure Track, School of Engineering and Applied Science - Electrical and Systems Engineering
(Tenured)

Action: Promotion Date: 07/01/2024
Rahul Mangharam, Professor in the Standing Faculty - Tenure Track, School of Engineering and Applied Science - Electrical and Systems Engineering
(Tenured)

Action: Reappointment Dates: 07/01/2024 to 06/30/2027
Dinesh Jayaraman, Assistant Professor in the Standing Faculty - Tenure Track, School of Engineering and Applied Science - Computer and Information Science
Probationary Period Start Date: 07/01/2020, Mandatory Review Date: 06/30/2027 (Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2027
Jacob Gardner, Assistant Professor in the Standing Faculty - Tenure Track, School of Engineering and Applied Science - Computer and Information Science
Probationary Period Start Date: 07/01/2020, Mandatory Review Date: 06/30/2027 (Tenure Track)

Action: Appointment Dates: 07/01/2024 to 06/30/2025

Lauren Zarzar, Visiting Associate Professor in the Associated Faculty, School of Engineering and Applied Science - Chemical and Biomolecular Engineering
(Not in Tenure Track)

Action: Appointment Dates: 07/01/2024 to 06/30/2029

Brian Halak, Practice Professor in the Associated Faculty, School of Engineering and Applied Science – Bioengineering
(Not in Tenure Track)

Action: Appointment Dates: 07/01/2024 to 06/30/2029

Thomas Farmer, Practice Associate Professor in the Associated Faculty, School of Engineering and Applied Science - Computer and Information Science
(Not in Tenure Track)

Action: Appointment Dates: 08/01/2024 to 07/31/2025

Darrell Velegol, Visiting Professor in the Associated Faculty, School of Engineering and Applied Science - Chemical and Biomolecular Engineering
(Not in Tenure Track)

Action: Awarding Named Professorship Dates: 07/01/2019 to 06/30/2029

Vanessa Chan, Jonathan And Linda Brassington Practice Professor in the Associated Faculty, School of Engineering and Applied Science - Electrical and Systems Engineering
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2027

Leonard Fabiano, Adjunct Professor in the Associated Faculty, School of Engineering and Applied Science - Chemical and Biomolecular Engineering
(Not in Tenure Track)

School of Nursing

Action: Appointment Dates: 01/01/2025 to 06/30/2027

Rachel French, Assistant Professor in the Standing Faculty - Tenure Track, School of Nursing - Family and Community Health
Probationary Period Start Date: 07/01/2025, Mandatory Review Date: 06/30/2030 (Tenure Track)

Action: Appointment Dates: 07/01/2024 to 06/30/2027

Jane Muir, Assistant Professor in the Standing Faculty - Tenure Track, School of Nursing - Family and Community Health
Probationary Period Start Date: 07/01/2024, Mandatory Review Date: 06/30/2030 (Tenure Track)

Action: Appointment Dates: 08/01/2024 to 06/30/2027

Effy Zhiyuan Yu, Assistant Professor in the Standing Faculty - Tenure Track, School of Nursing - Family and Community Health
Probationary Period Start Date: 07/01/2024, Mandatory Review Date: 06/30/2030 (Tenure Track)

Action: Appointment Dates: 09/01/2024 to 06/30/2027

Se Hee Min, Assistant Professor in the Standing Faculty - Tenure Track, School of Nursing - Family and Community Health
Probationary Period Start Date: 07/01/2024, Mandatory Review Date: 06/30/2030 (Tenure Track)

Action: Awarding Named Professorship Dates: 07/01/2024 to 06/30/2029
Salimah Meghani, Carol E. Ware Professor in Mental Health in the Standing Faculty - Tenure Track,
School of Nursing
(Tenured)

Action: Extending Probation Period Dates: 07/01/2025 to 06/30/2026
Jackelyn Boyden, Assistant Professor in the Standing Faculty - Tenure Track, School of Nursing - Family
and Community Health
Probationary Period Start Date: 07/01/2022, Mandatory Review Date: 06/30/2028 (Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2027
Laura Starbird, Assistant Professor in the Standing Faculty - Tenure Track, School of Nursing - Family
and Community Health
Probationary Period Start Date: 07/01/2020, Mandatory Review Date: 06/30/2027 (Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2027
Shoshana Aronowitz, Assistant Professor in the Standing Faculty - Tenure Track, School of Nursing -
Family and Community Health
Probationary Period Start Date: 07/01/2021, Mandatory Review Date: 06/30/2027 (Tenure Track)

Action: Awarding Named Professorship Dates: 09/01/2022 to 06/30/2027
Sharon Irving, Miriam Stiri Term Chair in Nutrition in the Standing Faculty - Clinician Educator, School
of Nursing
(Not in Tenure Track)

Action: Appointment Dates: 07/01/2024 to 06/30/2025
Patricia Brennan, Visiting Professor in the Associated Faculty, School of Nursing - Biobehavioral Health
Sciences
(Not in Tenure Track)

Action: Appointment Dates: 07/01/2024 to 06/30/2027
Wanda Montalvo, Adjunct Professor in the Associated Faculty, School of Nursing - Family and
Community Health
(Not in Tenure Track)

Action: Appointment Dates: 07/01/2024 to 06/30/2029
Patricia Griffith, Practice Associate Professor in the Associated Faculty, School of Nursing -
Biobehavioral Health Sciences
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2027
Kathleen Greenway, Adjunct Associate Professor in the Associated Faculty, School of Nursing -
Biobehavioral Health Sciences
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2027
Kelly Dougherty, Adjunct Associate Professor in the Associated Faculty, School of Nursing -
Biobehavioral Health Sciences
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2027

Peter Lewis, Adjunct Associate Professor in the Associated Faculty, School of Nursing - Biobehavioral Health Sciences (Not in Tenure Track)

School of Veterinary Medicine

Action: Awarding Named Professorship Dates: 07/01/2024 to 06/30/2029

Kotaro Sasaki, Richard King Mellon Associate Professor of Biomedical Sciences in the Standing Faculty - Tenure Track, School of Veterinary Medicine - Biomedical Sciences (Tenured)

Action: Awarding Named Professorship Dates: 07/01/2024 to 06/30/2025

Erin Gibson, The Pamela Cole Career Development Chair in Companion Animal Medicine in the Standing Faculty - Clinician Educator, School of Veterinary Medicine - Clinical Sciences and Advanced Medicine (Not in Tenure Track)

Action: Promotion Date: 07/01/2024

Charles Bradley, Clinician-Educator Associate Professor in the Standing Faculty - Clinician Educator, School of Veterinary Medicine - Pathobiology (Not in Tenure Track)

Action: Promotion Date: 07/01/2024

Enrico Radaelli, Clinician-Educator Professor in the Standing Faculty - Clinician Educator, School of Veterinary Medicine - Pathobiology (Not in Tenure Track)

Action: Promotion Date: 07/01/2024

Marie-Eve Fecteau, Clinician-Educator Professor in the Standing Faculty - Clinician Educator, School of Veterinary Medicine - New Bolton Center (Not in Tenure Track)

Action: Promotion Date: 07/01/2024

Molly Church, Clinician-Educator Associate Professor in the Standing Faculty - Clinician Educator, School of Veterinary Medicine - Pathobiology (Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2027

Susan Bender, Academic Clinician Associate Professor in the Associated Faculty, School of Veterinary Medicine - Pathobiology (Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2027

Elizabeth Arbittier, Academic Clinician Associate Professor in the Associated Faculty, School of Veterinary Medicine - New Bolton Center (Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2027

Martina Piviani, Academic Clinician Associate Professor in the Associated Faculty, School of Veterinary Medicine - Pathobiology (Not in Tenure Track)

The Wharton School

Action: Appointment Date: 07/08/2024

Henning Piezunka, Associate Professor in the Standing Faculty - Tenure Track, The Wharton School - Management (Tenured)

Action: Appointment Dates: 07/01/2024 to 06/30/2027

Walter Zhang, Assistant Professor in the Standing Faculty - Tenure Track, The Wharton School - Marketing

Probationary Period Start Date: 07/01/2024, Mandatory Review Date: 06/30/2030 (Tenure Track)

Action: Appointment Dates: 07/01/2025 to 06/30/2028

Eric Boix, Assistant Professor in the Standing Faculty - Tenure Track, The Wharton School - Statistics and Data Science

Probationary Period Start Date: 07/01/2025, Mandatory Review Date: 06/30/2031 (Tenure Track)

Action: Appointment Dates: 07/01/2025 to 06/30/2028

Ying Jin, Assistant Professor in the Standing Faculty - Tenure Track, The Wharton School - Statistics and Data Science

Probationary Period Start Date: 07/01/2025, Mandatory Review Date: 06/30/2031 (Tenure Track)

Action: Awarding Named Professorship Date: 07/01/2024

Martine Haas, Dr. Felix Zandman Professor of International Management in the Standing Faculty - Tenure Track, The Wharton School – Management (Tenured)

Action: Extending Probation Period Dates: 07/01/2025 to 06/30/2026

Julian Jonker, Assistant Professor in the Standing Faculty - Tenure Track, The Wharton School - Legal Studies and Business Ethics

Probationary Period Start Date: 07/01/2017, Mandatory Review Date: 06/30/2025 (Tenure Track)

Action: Extending Probation Period Dates: 07/01/2025 to 06/30/2026

Rebecca Schaumberg, Assistant Professor in the Standing Faculty - Tenure Track, The Wharton School - Operations, Information and Decisions

Probationary Period Start Date: 07/01/2017, Mandatory Review Date: 06/30/2025 (Tenure Track)

Action: Extending Probation Period Dates: 07/01/2027 to 06/30/2028

Britta Glennon, Assistant Professor in the Standing Faculty - Tenure Track, The Wharton School - Management

Probationary Period Start Date: 07/01/2020, Mandatory Review Date: 06/30/2027 (Tenure Track)

Action: Promotion Date: 07/01/2024

Christina Skinner, Associate Professor in the Standing Faculty - Tenure Track, The Wharton School - Legal Studies and Business Ethics (Tenured)

Action: Promotion Date: 07/01/2024

Claudio Lucarelli, Associate Professor in the Standing Faculty - Tenure Track, The Wharton School - Health Care Management (Tenured)

Action: Promotion Date: 07/01/2024

Nina Strohminger, Associate Professor in the Standing Faculty - Tenure Track, The Wharton School - Legal Studies and Business Ethics (Tenured)

Action: Reappointment Dates: 07/01/2024 to 06/30/2027
Alexandra Indarte, Assistant Professor in the Standing Faculty - Tenure Track, The Wharton School - Finance
Probationary Period Start Date: 07/01/2020, Mandatory Review Date: 06/30/2027 (Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2027
Lorena Keller Bustamante, Assistant Professor in the Standing Faculty - Tenure Track, The Wharton School - Finance
Probationary Period Start Date: 07/01/2020, Mandatory Review Date: 06/30/2027 (Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2027
Wei Dou, Assistant Professor in the Standing Faculty - Tenure Track, The Wharton School - Finance
Probationary Period Start Date: 07/01/2017, Mandatory Review Date: 06/30/2027 (Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2028
Yuting Wei, Assistant Professor in the Standing Faculty - Tenure Track, The Wharton School - Statistics and Data Science
Probationary Period Start Date: 07/01/2021, Mandatory Review Date: 06/30/2028 (Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2028
Zhenling Jiang, Assistant Professor in the Standing Faculty - Tenure Track, The Wharton School - Marketing
Probationary Period Start Date: 07/01/2020, Mandatory Review Date: 06/30/2028 (Tenure Track)

Action: Reappointment Dates: 07/01/2027 to 06/30/2030
Wendy De La Rosa, Assistant Professor in the Standing Faculty - Tenure Track, The Wharton School - Marketing
Probationary Period Start Date: 07/01/2022, Mandatory Review Date: 06/30/2030 (Tenure Track)

Action: Appointment Dates: 07/01/2024 to 06/30/2027
Stephen Sammut, Adjunct Associate Professor in the Associated Faculty, The Wharton School – Management (Not in Tenure Track)

Action: Appointment Dates: 07/01/2024 to 12/31/2024
Damek Davis, Visiting Associate Professor in the Associated Faculty, The Wharton School - Statistics and Data Science (Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2025
Flannery Stevens, Adjunct Associate Professor in the Associated Faculty, The Wharton School – Management (Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2025
Stephen Meyer, Adjunct Professor in the Associated Faculty, The Wharton School - Finance (Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2027
Joan Lau, Adjunct Professor in the Associated Faculty, The Wharton School - Health Care Management (Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2027
Steven Nichtberger, Adjunct Professor in the Associated Faculty, The Wharton School - Health Care Management
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029
Asuka Nakahara, Practice Professor in the Associated Faculty, The Wharton School - Real Estate
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029
Richard Waterman, Practice Professor in the Associated Faculty, The Wharton School - Statistics and Data Science
(Not in Tenure Track)

Weitzman School of Design

Action: Appointment Date: 07/01/2023
Fernando Lara, Professor in the Standing Faculty - Tenure Track, Weitzman School of Design - Architecture
(Not in Tenure Track)

Action: Appointment Dates: 07/01/2024 to 06/30/2027
Jessica Varner, Assistant Professor in the Standing Faculty - Tenure Track, Weitzman School of Design - Landscape Architecture
Probationary Period Start Date: 07/01/2024, Mandatory Review Date: 06/30/2030 (Tenure Track)

Action: Appointment Dates: 07/01/2024 to 06/30/2027
Xiaoxia Dong, Assistant Professor in the Standing Faculty - Tenure Track, Weitzman School of Design - City and Regional Planning
Probationary Period Start Date: 07/01/2024, Mandatory Review Date: 06/30/2030 (Tenure Track)

Action: Awarding Named Professorship Dates: 07/01/2024 to 06/30/2029
Kenneth Lum, Marilyn Jordan Taylor Presidential Professor in the Standing Faculty - Tenure Track, Weitzman School of Design - Fine Arts
(Tenured)

Action: Promotion Date: 07/01/2024
Masoud Akbarzadeh, Associate Professor in the Standing Faculty - Tenure Track, Weitzman School of Design - Architecture
(Tenured)

Action: Promotion Date: 07/01/2024
Zhongjie Lin, Professor in the Standing Faculty - Tenure Track, Weitzman School of Design - City and Regional Planning
(Tenured)

Action: Reappointment Dates: 07/01/2024 to 06/30/2028
Dorit Aviv, Assistant Professor in the Standing Faculty - Tenure Track, Weitzman School of Design - Architecture
Probationary Period Start Date: 07/01/2020, Mandatory Review Date: 06/30/2027 (Tenure Track)