

**University of Pennsylvania Board of Trustees
Meeting of the Executive Committee**

Thursday, May 16, 2024

MINUTES

A meeting of the Executive Committee of the Trustees of the University of Pennsylvania was held at 2:00 p.m. on May 16, 2024, in the University Meeting and Guesthouse.

Trustees present: Bonnie Miao Bandeen, Michael L. Barrett, David S. Blitzer, James G. Dinan, Perry Golkin, Osagie O. Imasogie, J. Larry Jameson, Dhananjay M. Pai, Julie Beren Platt, Ramanan Raghavendran, Alan D. Schnitzer

Administrators and other guests present and participating by phone: Kathleen Shields Anderson, Raymond Bates, Chris Bradie, Laura Brennan, Craig R. Carnaroli, Michael Citro, Anna Cowenhoven, William Cullina, Russell Di Leo, Mark Dingfield, Jonathan Epstein, Alisha George, Tracy Hawkins, Richard Herendeen, John J. Heuer, John L. Jackson, Jr., Trevor C. Lewis, Kevin Mahoney, Alison McGhie, Mark Mills, Thomas Murphy, Medha Narvekar, Jasmine Ni, Anne Papageorge, Jackie Recktenwald, Lizann Boyle Rode, Joe Russo, Michael Scales, Wendy S. White, Stephen Wielgus, Marie D. Witt

The complete text of the Resolutions passed in the course of the meeting is appended to this document and is to be considered part of the official record of this meeting.

Chair Ramanan Raghavendran welcomed everyone and called the meeting to order.

Chair’s Report

Mr. Raghavendran noted that Commencement would take place on Monday, May 20, to celebrate the Class of 2024—the University’s 268th graduating class. He stated that renowned physician, researcher, and Pulitzer Prize-winning author Siddhartha Mukherjee would deliver the Commencement address.

Mr. Raghavendran noted that Alumni Weekend would begin the following day and urged members to attend.

Mr. Raghavendran presented a Resolution to affirm the University’s commitment to support the University of Pennsylvania Museum of Archaeology and Anthropology.

The following Resolution was approved (full Resolution text is appended):

- Action 1 Resolution to Affirm the University of Pennsylvania’s Commitment to Support the Museum and its Mission, and to Protect the Museum’s Tangible and Intangible Assets Held in the Public Trust..... page 1

President's Report

Interim President J. Larry Jameson began by stating that the University, with support from the City, dismantled the tent encampment on College Green, explaining it violated University policies on open expression, housed protestors with no affiliation to Penn, and posed significant risks to safety and security. Dr. Jameson stated the decision to clear it was viewpoint neutral and a necessary step in upholding Penn policies. He acknowledged it had been a hard moment for the campus community and came only after all other avenues for de-escalation had been exhausted.

Dr. Jameson noted that the clearing of College Green was for the most part calm and peaceful, for which he expressed gratitude. He thanked Penn's Division of Public Safety and the Philadelphia Police Department for managing the situation with the utmost professionalism. He stated the University will continue to uphold Penn's commitment to open expression while ensuring safety and security so that everyone at Penn can pursue the University's essential missions.

In support of those missions, Dr. Jameson acknowledged the strong early rollout of "In Principle and Practice," Penn's strategic plan for the future, which defines the University as anchored, interwoven, engaged, and inventive. He noted that in just the last few months, examples have emerged demonstrating the ways in which the University leads on the great challenges of our time, including Carl June's Breakthrough Prize for CAR-T cell therapy, the announcement of Penn Engineering's innovative online graduate degree in artificial intelligence, and the hosting of the Society of Environmental Journalists in partnership with Penn's top scholars of communication and climate change. He stated that Penn's academic mission is the top priority, and he is proud to report on its continued excellence.

Dr. Jameson noted that proactive measures were being taken to ensure students and families can enjoy the upcoming graduation ceremonies. He added that four years ago, most of Penn's undergraduate Class of 2024 missed out on their high school graduations due to the pandemic, making this year's celebrations particularly well-deserved.

Dr. Jameson presented a Resolution of Appreciation for John J. Heuer, Senior Vice President for Human Resources, citing his illustrious 40-year career with the University of Pennsylvania. He noted that Mr. Heuer empowered his Human Resources team to achieve success and make a positive difference for faculty and staff and led the shaping of Penn into a globally renowned institution of higher education through policies aimed at fostering the recruitment, development, and retention of talented faculty, researchers, and staff.

Mr. Heuer expressed his gratitude for the privilege of working at Penn, stating his appreciation for the University's senior leadership and the opportunity to change the lives of many students, faculty, and staff.

Dr. Jameson presented a Resolution of Appreciation for Marie D. Witt, Vice President of Business Services Division, whose remarkable career embodied the qualities of an exceptional "Penn Citizen." He noted that Ms. Witt earned the respect of Trustees, Presidents, Provosts, EVPs, her fellow Vice Presidents, and the thousands of staff with whom she collaborated and

who appreciated her professionalism, integrity, and resourcefulness, as well as her dedication to her work and extensive knowledge of higher education operations.

Ms. Witt thanked the Trustees and stated that whatever contribution she has made to Penn has been returned to her 100-fold, adding that she has witnessed the leadership, passion, integrity, and courage of Penn’s senior management team, leaves behind an incredible team of professionals who every day make Penn extraordinary, and feels honored to have served the institution.

Dr. Jameson presented a Resolution to appoint Michael D. Scales as Vice President for Business Services, acknowledging his experience as Associate Vice President for Business Services at Temple University as well as his other leadership roles in student affairs operations, campus recreation, and student center operations.

The following Resolutions were approved (full Resolution texts are appended):

- Action 1 Resolution of Appreciation for John J. Heuerpage 2
- Action 2 Resolution of Appreciation for Marie D. Witt..... page 4
- Action 3 Resolution to Appoint Michael D. Scales as Vice President
for Business Services page 6

Academic Report

Provost John L. Jackson, Jr. presented the following Resolution (full Resolution text is appended).

- Action 1 Resolution on Faculty Appointments and Promotions.....Appendix

Financial Report

Reporting on the period for the nine months ended March 31, 2024, Senior Executive Vice President Craig R. Carnaroli stated that for the Consolidated University total net assets were \$30.9 billion, an increase of \$1.5 billion, or 5.1%, over the last year. He noted the change in net assets from operations reflected an increase of \$538 million, which was \$397 million, or 42.5%, below the prior year, largely due to the decrease in mRNA vaccine royalties. He noted total revenue of \$11.7 billion was \$545 million, or 4.9%, above the prior year, and expenses of \$11.2 billion were \$942 million, or 9.2%, above the prior year.

Turning to the Academic Component, Mr. Carnaroli stated that the change in net assets from operations reflected a \$262 million increase versus a \$729 million increase in the prior year, again mostly due to decline in mRNA income. He noted that total revenue of \$3.6 billion was \$148 million, or 3.9%, below the prior year, and expenses of \$3.3 billion were \$319 million, or 10.6%, above the prior year.

Mr. Carnaroli stated that capital expenditures totaled \$385 million, \$170 million, or 79%, above the prior year, adding that notable projects include construction of the Vagelos Laboratory for

Energy Science and Technology, Amy Gutmann Hall, and the Ott Center for Track and Field, and renovations to Stouffer College House and the Quad.

Turning to the Health System, Mr. Carnaroli stated the change in net assets from operations reflected an increase of \$205 million. He noted operating revenue increased \$681 million, or 9.2%, from \$7.4 billion to \$8.1 billion, and expenses increased \$636 million, or 8.8%, from \$7.2 billion to \$7.9 billion. Mr. Carnaroli stated that adjusted admissions of 242,139 through six months were 3.8% above the prior year, and capital expenditures totaled \$346 million, \$34 million, or 11%, above the prior year.

Penn Medicine Report

Interim Executive Vice President of the University of Pennsylvania for the Health System and Interim Dean of the Perelman School of Medicine Jonathan A. Epstein began by expressing gratitude to senior administrators for their leadership during troubling times. Dr. Epstein also expressed his pride in representing the faculty, staff, students, and trainees at Penn Medicine who treasure Penn's culture of collaboration, innovation, and discovery. He noted that Penn Medicine remains committed to the care and safety of all patients and intensely focused on scientific inquiry and education.

Dr. Epstein stated the culture of collaboration and breakthrough discoveries continue to attract the very best students and trainees to Penn Medicine. He cited as an example the Biomedical Graduate Studies PhD program, which saw a 40% increase in applications in the past year. He noted Penn's MD-PhD training program is the largest in the country and is supported by a large, federally funded training grant that was recently renewed with an outstanding score.

Dr. Epstein noted that as the academic year draws to a close, Penn Medicine is ranked third nationally in funding from the National Institutes of Health with \$580 million. He stated it will surpass 400 high-impact publications, more than one a day, for the eighth consecutive year. He added that with a full quarter not yet accounted for, researchers have already submitted nearly 3,000 research grant proposals this year.

Dr. Epstein noted that in the past few months Penn Medicine has welcomed new leadership in Women's Health; Inclusion, Diversity, and Equity; Artificial Intelligence and Computing; and Data and Technology Solutions. He stated that each leader, nationally recognized in their respective field, brings new and exciting ideas.

Dr. Epstein stated that Penn Medicine has been building momentum through its strategic plan, "Serving a Changing World," a vision that defines Penn Medicine's mission as a leader in medicine and in communities and provides a roadmap for the years to come. He noted that Penn Medicine's charge is clear, including making great discoveries and putting them to work and training the next generation of researchers, physicians, and other types of health care workers. He added that responsibilities facing the health care field and the Penn Medicine ecosystem are profound, and Penn Medicine must lead with humility and humanity.

Budget & Finance Committee Report

Chair James G. Dinan stated that Mark Dingfield, Trevor Lewis, and Keith Kasper reported on the University and Health System’s financial results as of March 31, 2024, adding that Mr. Carnaroli previously shared key financial numbers.

Mr. Dinan stated that Vijay Kumar, the Nemirovsky Family Dean of the School of Engineering and Applied Science, presented an update on the School, highlighting its three signature initiatives: Data Science and Artificial Intelligence; Precision Engineering for Health; and Energy and Sustainability. Mr. Dinan noted that Dean Kumar connected each initiative to the School’s ongoing space planning and capital projects, including Amy Gutmann Hall and the Vagelos Laboratory for Energy, Science, and Technology. He stated that Dean Kumar provided an overview of the School’s finances and enrollment trends, noting over 9% annual growth in revenue over the last five years and growth in enrollment led by the School’s investment in Penn Engineering Online.

Mr. Dinan reported that Dawn Bonnell, Senior Vice Provost for Research, presented on research and commercialization at the University. He stated that Dr. Bonnell provided an update on the University’s federal funding outlook, the implications of postdoc salary and benefit changes to budgets, and the advancements in AI and data science research at Penn through the Penn Advanced Research Computing Center (“PARCC”) and Penn AI initiatives. Mr. Dinan noted she also highlighted the evolution and healthy trajectory of Penn’s research award portfolio, which totaled \$1.34 billion in FY23, as well as Penn’s strong innovation portfolio, noting core commercialization revenue has increased 400% in nine years.

The following Resolutions were approved (full Resolution text is appended):

- Action 1 Resolution to Authorize and Approve the Purchase of the Improvements at 125 S. 31st Street, Philadelphia, Pennsylvania, Also Known as the Translational Research Lab..... page 7
- Action 2 Resolution to Approve and Authorize the Sale of Property Located at 1087 Division Highway, Ephrata, PA..... page 8
- Action 3 Resolution to Authorize a Change of Ownership and Related Lease Obligation of the Presbyterian Center for Continuing Care page 9
- Action 4 Resolution to Authorize Stuart Weitzman Hall Renovation and Addition for an Additional \$35,746,000 (Total Revised Budget of \$58,046,000)..... page 11
- Action 5 Resolution to Authorize Irvine Steam Station Renewal in the Amount of \$9,850,000 page 12

Appointment to Advisor and Other Boards

Mr. Raghavendran presented a Resolution to appoint the Chair of the Board of Advisors of the School of Arts and Sciences and a Resolution to appoint a volunteer to the Wistar Board.

The following Resolutions were approved (full Resolution text is appended):

- Action 1 Resolution to Appoint Julie Brier Seaman as Chair of the Board of Advisors of the School of Arts and Sciences page 13
- Action 2 Resolution to Appoint Elliot Norry to the Board of Managers of The Wistar Institute page 14

There being no further business to conduct, the meeting was adjourned at 2:22 p.m.

Respectfully submitted,



Medha Narvekar
Vice President and University Secretary

**Resolution to Affirm the University of Pennsylvania’s Commitment to
Support the Museum and its Mission, and to Protect the Museum’s Tangible and
Intangible Assets Held in the Public Trust**

Intention

In connection with the review of the University of Pennsylvania Museum of Archaeology and Anthropology (“Museum”) for reaccreditation by the American Alliance of Museums (“AAM”), the Trustees are required to affirm that the University of Pennsylvania values the Museum as an intellectual and educational resource; sees the Museum and its collections as essential components of its mission and practices; is committed to the Museum’s continued success in fulfilling its mission and meeting its public trust responsibilities, especially in regard to the collections it stewards on behalf of the Trustees; and is committed to following AAM and museum field standards, particularly with regard to the collections stewarded by the Museum on behalf of the Trustees, the use of deaccession proceeds, and collecting and gift-acceptance policies.

Therefore, it is hereby

RESOLVED, that the Trustees hereby affirm the University of Pennsylvania’s commitment to support the Museum and its mission, and to protect the Museum’s tangible and intangible assets held in the public trust.

Resolution of Appreciation for John J. Heuer

Throughout his illustrious 40-year career, John J. Heuer has served the University of Pennsylvania with great distinction, contributing immensely to the institution's growth and success. As a strong leader, mentor, and collaborator, Jack empowered his Human Resources team to achieve success and make a positive difference in the lives of faculty and staff. The substantial impact of his guidance and spirit will reverberate throughout Penn's larger community for years to come.

Jack joined Penn in 1983 and set himself apart as a skilled labor relations specialist, eventually overseeing staff and labor relations, forging deep partnerships among various unions on campus and significantly contributing to the University's operational success.

Beginning in 2000, his leadership as Vice President of Human Resources, and then as Senior Vice President from 2021 to 2024, saw the implementation of numerous initiatives that enhanced the quality of work life for Penn's faculty and staff. These include wellness and work-life programs, such as the Employee Assistance Program; employee recognition programs, such as Models of Excellence; and training and development programs such as Leadership@Penn and Amp Up. They all have helped to build a culture of wellness, recognition, and continuous learning across the University.

With decades-long dedication, Jack has been instrumental in shaping Penn into a globally renowned institution of higher education, particularly through his advocacy and subsequent application of policies aimed at fostering the recruitment, development, and retention of talented faculty, researchers, and staff. His efforts have led to national recognition for Penn as a top employer in the United States by *Forbes* magazine.

Jack's leadership has played a crucial role in Penn's human resources policies, compensation, and benefits being lauded and emulated by other companies and institutions. Always a strong advocate for competitive benefits (including tuition, retirement and medical), Jack understood the importance of a first-rate workforce to further Penn's academic mission, and at the same time, maintained strong fiscal stewardship of Penn's resources in offering competitive benefits.

Under his direction, Penn has successfully transformed Human Resources' recruitment approach to attract an increasingly diverse workforce consistent with the broader Penn community. Jack's proactive efforts to participate in local and regional job fairs has resulted in a more widely representative workforce.

Over the years, Jack has consistently advocated for economic inclusion, building partnerships with organizations like Unique Advantage and AppleOne and advancing Penn's commitment to community development and social responsibility as a premier anchor institution in West Philadelphia.

In addition, Jack spearheaded the enhancement of University technical systems, such as the implementation of Workday@Penn and the establishment of the Penn Solution Center, which have significantly improved productivity and streamlined operational processes at Penn.

A proud Penn alumnus, Jack holds two degrees from the University – a master’s from the Organizational Dynamics Program and a doctorate from the Graduate School of Education. He also earned a bachelor’s degree from Temple University in business administration, industrial relations, and organizational behavior.

RESOLVED, the Trustees of the University of Pennsylvania, on behalf of themselves, the Advisors, faculty, staff, students, and alumni of the University, express our deepest gratitude to John J. Heuer for his exemplary service to the University and his deeply inspirational legacy of excellence.

Resolution of Appreciation for Marie D. Witt

Over the course of her remarkable Penn career, Marie Witt, Vice President, Division of Business Services, has embodied the qualities of an exceptional “Penn Citizen.” Her service to Penn is a model of professionalism, integrity, and resourcefulness. She reliably generated revenue, contained costs, and never compromised on quality. And as a business leader, her dedication is as unique as her extensive knowledge of higher education operations.

Marie, a proud Penn alum, seamlessly shifted into administration upon graduation. In her 45-year career, while serving in successive leadership roles, she engaged every aspect of the institution and every inch of campus. Marie’s motto for Business Services has been “setting the standard” — this is something she accomplished in her day-to-day work and in bolstering the relationship between Penn and West Philadelphia. At her core, Marie functioned as a leader of people and projects who enhanced the quality of life for generations of Penn faculty, students, staff, visitors, and alumni.

Marie spearheaded a comprehensive investment in our residential living communities including the sensitive preservation of the historic Quad, the construction of Lauder and Gutmann College Houses — Penn’s first purpose-built college houses — and the modernization of graduate student housing. Marie oversaw the renovations of all Penn’s college houses in addition to the more than \$600 million invested in the college housing system with creative programs and the refurbishment of Houston Market.

When Penn set a goal to become carbon neutral, Marie contributed significantly by reducing food waste within Penn Dining; creating a green purchasing program as well as a pilot program to address the impact of carbon emissions resulting from University travel; purchasing electric-only transport shuttles; and adding new EV charging stations.

Penn’s award-winning Neighborhood Initiatives have included: a stellar approach to local and diverse hiring and procurement led by Marie and Business Services; the Penn Home Ownership Services Program, which has supported approximately 2,000 Penn faculty and staff in becoming homeowners in West Philadelphia; and a focus on providing local residents with career opportunities through the Inn at Penn, The Sheraton, Barnes & Noble, and Bon Appétit.

An area near and dear to Marie’s heart is The Penn Children’s Center and she has helped it become an accredited and model program.

Marie maintained a commitment to serving students as a foundational principle to the University’s mission. This was on display most impressively during challenging times, including the response to the outbreak of COVID-19. During the pandemic, Marie brilliantly led a team to support our students. She, along with campus partners, successfully led operations, monitored quarantine housing, and ensured a safe dining experience for all. Despite the economic challenges stemming from the pandemic, such as decreased hotel occupancy, parking, childcare, and conference services, she remained highly attuned to both “big picture” strategic priorities and the smallest of details.

Marie's knowledge of University operations is boundless, from the Morris Arboretum & Gardens to the Penn Ice Rink, from parking and transportation to supplier diversity, and from the campus bookstore to conference services. As a successful and trusted collaborator, she earned the respect of Trustees, Presidents, Provosts, EVPs, her fellow Vice Presidents, and the thousands of staff who have collaborated with her over the years.

Marie's passion for Penn has been demonstrated through the success of her staff, who have excelled as University citizens due to her mentorship and guidance. The walls of the Business Services conference room display photos of staff who have been recognized with Penn's Models of Excellence awards. In every way, Marie and her hundreds of personnel have modeled impactful excellence for the entire Penn community.

RESOLVED, the Trustees of the University of Pennsylvania, on behalf of themselves, the Advisors, faculty, staff, students, and alumni, convey our great appreciation to Marie Witt for her dedication, commitment, and leadership in service to the University.

Resolution to Appoint Michael D. Scales as Vice President for Business Services

RESOLVED, that Michael Scales be appointed Vice President of Business Services, effective June 1, 2024.

As the Vice President of Business Services, Mr. Scales will report to the Senior Executive Vice President and is responsible for the strategic direction and operational oversight of Penn's auxiliary enterprise and service centers.

Prior to joining Penn, Mr. Scales served as Associate Vice President for Business Services at Temple University. In this role, he strategically led a team of more than 1,000 staff, overseeing a slate of capital projects valued at more than \$300 million and managing Temple's diverse portfolio of auxiliary services across all six of its local and Pennsylvania campuses. This includes the campus bookstores, dining services, the Diamond Club, the Liacouras Center, collegiate licensing, vending, pouring rights, hotel agreements, and retail banking for employees and students.

Mr. Scales' previous role at Temple included oversight of university housing and residential life. Throughout his higher education career, he has also held leadership roles in student affairs operations, campus recreation, and student center operations. Prior to joining Temple in 2006, Mr. Scales served as Director of University Housing for Drexel University. He is also active with several higher education professional organizations, including the National Association of College Auxiliary Services and the National Association of College and University Business Officers. Mr. Scales is also active civically, serving as a Trustee at Albright College and on the Board of Directors at Campus Philly and NorthEast Treatment Centers.

Mr. Scales earned his BA from Appalachian State University and a Master of Arts in Higher Education Administration from The Ohio State University. He expects to complete a Doctorate in Education at Temple University in 2025.

**Resolution to Authorize and Approve the Purchase of the Improvements
at 125 S. 31st Street, Philadelphia, Pennsylvania,
Also Known as the Translational Research Lab**

Intention:

The land located at 125 S. 31st Street, Philadelphia, Pennsylvania is owned by OAP, Inc., a Pennsylvania non-profit corporation (OAP), that is wholly owned by The Trustees of the University of Pennsylvania (The Trustees). OAP acquired the land in 2000 and thereafter entered into a ground lease agreement (Ground Lease) for the building improvements known as the Translational Research Lab (TRL). The tenant under the Ground Lease, now BioMed Realty, owns TRL and master leases it to The Trustees. The Ground Lease runs through 2098 and the Master Lease runs through 2044. TRL comprises approximately 120,000 square feet and is used by the Perelman School of Medicine at the University of Pennsylvania for research and wet lab space with supporting office and vivarium spaces.

BioMed has elected to sell its Ground Lease interest, which includes ownership of TRL. Subsequently, University of Pennsylvania and OAP Management negotiated a purchase price with BioMed of \$94,000,000. The purchase price will be offset by any unfunded landlord capital commitment under the Master Lease, which was originally \$5,900,000. TRL is a strategic OAP asset and the purchase price is a good value based on market analysis.

Because OAP already owns the land, the form of the transaction would be a termination of the Ground Lease, which would result in ownership of TRL automatically reverting to OAP. The transaction would be funded through an internal capital loan and is expected to close in May 2024.

RESOLVED, that The Trustees approve and authorize the purchase by OAP of the improvements located at 125 S. 31st Street, Philadelphia, Pennsylvania, also known as TRL, for an amount not to exceed \$94,000,000, together with customary closing costs and acquisition expenses, as described in the foregoing Intention.

FURTHER RESOLVED, that the appropriate officers of OAP and the University of Pennsylvania be and hereby are authorized to take such actions and approve and execute such documents, instruments, and agreements and incur such expenses and obligations on behalf of OAP and The Trustees as in their judgment may be necessary, desirable or appropriate to accomplish the purposes of this resolution—not however in excess of 110 percent of the estimated costs as presented to The Trustees Budget and Finance Committee; provided that any material changes such officer deems advisable, necessary or appropriate in order to effectuate such transaction may be made with the express concurrence of the President of the University of Pennsylvania.

FURTHER RESOLVED, that any and all actions heretofore taken by OAP and The Trustees with regard to any and all instruments, documents or agreements made or delivered prior to the date hereof in connection with the foregoing resolutions are hereby approved, adopted, ratified and conformed in all respects.

**Resolution to Approve and Authorize the Sale of Property Located
at 1087 Division Highway, Ephrata, PA**

Intention:

In 2005, Lancaster General Hospital (“LGH”) acquired real property located at 1087 Division Highway in Ephrata, Pennsylvania (the “Property”). The Property consists of approximately 68.69 acres of vacant land.

After substantial analysis of the Property, LGH Management and Penn Medicine Management have recommended that LGH sell the Property. LGH has received an offer to purchase the Property for a purchase price of \$15,200,000.

Management has recommended that LGH sell the Property for a sale price of no less than \$15,200,000 following all necessary approvals. The LGH and Lancaster General Health (“LG Health”) Boards of Trustees approved the sale on March 20, 2024. The Penn Medicine Finance and Executive Committees have likewise recommended approval to The Trustees of the University of Pennsylvania (“The Trustees”) Budget and Finance Committee.

RESOLVED, that The Trustees authorize and approve the sale of the Property by LGH for a price of no less than \$15,200,000, plus associated transaction costs as normally borne by the seller of real property, as described in the foregoing Intention and as presented to the Penn Medicine Executive Committee and The Trustees Budget and Finance Committee.

FURTHER RESOLVED, that the officers of LGH are hereby authorized to execute, acknowledge, and deliver any and all documents and instruments of any kind or nature whatsoever, and to take any other action within the scope of their authority, which they deem necessary or appropriate in order to carry out the intent of the foregoing resolution – not, however, in excess of 110 percent of the above costs as presented to The Trustees Budget and Finance Committee – as may in their judgement be necessary, desirable or appropriate to accomplish the purposes of this resolution.

FURTHER RESOLVED, that any and all actions previously taken by The Trustees, Penn Medicine, LGH and LG Health and all instruments, documents or agreements made or delivered prior to the date hereof in connection with the sale of the Property and the foregoing resolutions are hereby approved, adopted, ratified, and confirmed in all respects.

Resolution to Authorize a Change of Ownership and Related Lease Obligation of the Presbyterian Center for Continuing Care

Intention:

Penn Presbyterian Medical Center (“PPMC”) owns and operates a 19-bed skilled nursing facility, the Presbyterian Center for Continuing Care (the “Facility”), at Penn Medicine Rittenhouse located on the fifth floor of 1800 Lombard Street, Philadelphia, PA 19146. PPMC and Penn Medicine leadership have engaged in comprehensive strategic planning to evaluate the Facility’s viability. PPMC leadership has determined that a change of ownership of the Facility to a third-party entity with an extensive network of post-acute facilities locally and regionally is the best course of action to ensure continued skilled nursing services in the community. Marquis Health Consulting Services (“Marquis”) has been identified as an entity experienced in transitioning hospital owned skilled nursing facilities and maintaining on-going collaborative relationships with health systems and providers including the former Penn Center for Rehabilitation and Care.

The transaction is expected to be structured as a change of ownership, pursuant to which the operations and substantially all of the assets of the Facility (excluding real property) will be transferred to a Marquis affiliate (“Transferee”). Transferee has committed to utilize the transferred Facility assets for purposes consistent with current use and to offer comparable terms and conditions of employment to employees assigned to the Facility. Concurrent with the transfer, Transferee will enter into a lease with The Trustees of the University of Pennsylvania (“Trustees”), as owner and operator of the University of Pennsylvania Health System (“UPHS”) for the existing Facility premises, consisting of approximately 11,916 rentable square feet on the fifth floor, as well as an additional 13,180 square feet on the sixth floor of 1800 Lombard Street (the “Premises”). Marquis has determined that the additional square footage will allow for subsequent expansion to increase the Facility from 19 to up to 38 skilled nursing beds. An operations transfer agreement and other associated agreements are also being negotiated as part of the transaction between PPMC and Transferee. Collectively the lease and these agreements are referred to as the “Definitive Agreements” for the transaction (the “Transactions”).

In order to provide such space and facilitate the expansion of the Facility, the initial lease term will be for ten years from the ownership transfer date. The parties have negotiated a market-based rent with annual escalations. UPHS will provide credits over the first two years to offset the costs of the tenant improvements and sixth floor expansion. Transferee will have a one-time right to terminate the lease after five years, and if Transferee exercises such right, UPHS shall receive a lump sum payment related to the rent abatement.

Following successful negotiation of the Definitive Agreements the parties will seek regulatory and governmental approvals for the change of ownership. The Transactions are expected to close in the first quarter of Fiscal Year 2025 following receipt of such approvals.

PPMC and UPHS Management believe the proposed change of ownership and lease and the associated Transactions are in the best interest of all parties and will allow skilled nursing services to remain proximate to UPHS acute care facilities and eliminate certain financial

burdens for PPMC. The PPMC Trustee Board, through its Executive Committee, has approved the change of ownership of the Facility. Management and the Penn Medicine Finance and Executive Committees have recommended approval of the Transactions to The Trustees Budget and Finance Committee.

RESOLVED, that The Trustees approve and authorize the lease of the Premises on such terms and conditions as described in the foregoing Intention.

FURTHER RESOLVED, that PPMC and UPHS Management are hereby authorized to negotiate and enter into the Definitive Agreements and all other associated documents and instruments and are further authorized to take all other actions with respect to any governmental or regulatory agencies, if necessary or appropriate, in order to secure all approvals, consents, licenses, permits and the like necessary to consummate the Transactions.

FURTHER RESOLVED, that the appropriate officers of The Trustees, UPHS, PPMC and the Facility are hereby authorized and empowered to take such actions and incur such expenses and obligations on behalf of The Trustees, substantially within the parameters described herein --- not however in excess of 110 percent of the above costs as presented to The Trustees Budget and Finance Committee, as in their judgment may be necessary, appropriate or desirable to effectuate the purposes of this resolution; provided that any material changes such officer deems advisable, necessary or appropriate in order to effectuate the Transactions may be made with the express concurrence of the UPHS Chief Executive Officer.

FURTHER RESOLVED, that any and all actions previously taken by The Trustees, Penn Medicine, UPHS, PPMC and the Facility with regard to any instruments, documents or agreements made or delivered prior to the date hereof in connection with the Transactions and the foregoing resolutions are hereby adopted, ratified and confirmed in all respects.

**Resolution to Authorize Stuart Weitzman Hall Renovation and Addition
for an Additional \$35,746,000 (Total Revised Budget of \$58,046,000)**

Intention:

In November 2023, the Trustees approved \$22,300,000 for the construction documentation phase and several early procurement packages for the renovation and addition to Stuart Weitzman Hall, formerly known as the Morgan Fine Arts Building. The Weitzman School of Design is now seeking approval for an additional \$35,746,000 to proceed with the construction phase of the project. The renovations will increase and upgrade program space, address accessibility issues and provide welcoming spaces for interdisciplinary activities. The four-story addition will include a new entrance lobby, monumental stair, elevators, restrooms, new offices, research hubs, studios, galleries and teaching spaces. In addition, the project will relocate and enlarge the existing below-grade storm water retention basins for the Lerner Center to serve both buildings. The project is estimated to cost \$58,046,000 and will be funded by gifts in hand and pledged, Central University resources, the University Facilities Renewal Matching Fund, University Curator reserves, the Provost's Office, and school special purpose funds.

RESOLVED, that the Stuart Weitzman Hall Renovation and Addition, estimated to cost \$58,046,000, be and the same hereby is approved and that the Senior Executive Vice President or Senior Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.

Resolution to Authorize Irvine Steam Station Renewal in the Amount of \$9,850,000

Intention:

Facilities and Real Estate Services (FRES) wishes to proceed with the renewal of the steam vault structure that is located beneath the Irvine Auditorium Plaza. The existing steam vault structure is over 120 years old and houses the incoming high pressure steam service for both the campus and the Hospital. This project will reconstruct the vault, and install new waterproofing membrane and a roof hatch. The mechanical, electrical and plumbing systems will be upgraded to meet current temperature control, ventilation and lighting standards. New insulation will be provided for the steam lines and a new sanitary sewer will be installed. Irvine Plaza will be reconstructed with new bluestone pavers, landscaping and life safety rails. The project is estimated to cost \$9,850,000 and will be funded by FRES utility reserves.

RESOLVED, that the Irvine Steam Station Renewal, estimated to cost \$9,850,000, be and the same hereby is approved and that the Senior Executive Vice President or Senior Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.

**Resolution to Appoint Julie Brier Seaman as Chair of the
Board of Advisors of the School of Arts and Sciences**

RESOLVED, that Julie Brier Seaman be appointed as Chair of the Board of Advisors of the School of Arts and Sciences for a three-year term, effective May 16, 2024.

Ms. Seaman, C'86, is an Associate Professor Emeritus of Law at Emory University. Ms. Seaman has been a member of the SAS Board of Advisors since 2009. She is a charter member of the University Board of Trustees and serves on the Quattrone Center Advisory Board at Penn Carey Law. Ms. Seaman is a member and past Chair of the Board of the Georgia Innocence Project.

Resolution to Appoint Elliot Norry to the Board of Managers of The Wistar Institute

RESOLVED, that Elliot Norry, M.D., who was duly nominated for membership by the action of the Board of Trustees of The Wistar Institute at its quarterly meeting on Friday, March 22, 2024, be appointed on an interim basis for the period March 22, 2024 to the 2025 annual election of the Board of Trustees.

Appendix
Resolution on Faculty Appointments and Promotions

Annenberg School for Communication

Action: Appointment Dates: 07/01/2023 to 06/30/2028

Man Pui Sally Chan, Research Associate Professor in the Associated Faculty, Annenberg School for Communication

(Not in Tenure Track)

Action: Appointment Dates: 07/01/2024 to 06/30/2029

Lance Holbert, Research Professor in the Associated Faculty, Annenberg School for Communication

(Not in Tenure Track)

Graduate School of Education

Action: Promotion Date: 07/01/2024

Nelson Flores, Professor in the Standing Faculty - Tenure Track, Graduate School of Education - Educational Linguistics

(Tenured)

Penn Carey Law School

Action: Awarding Named Professorship Date: 01/01/2024

Christopher Yoo, The Imasogie Professor in Law and Technology in the Standing Faculty - Tenure Track, Penn Carey Law

(Tenured)

Action: Awarding Named Professorship Date: 01/01/2024

Theodore Ruger, John H. Chestnut Professor in the Standing Faculty - Tenure Track, Penn Carey Law

(Tenured)

Action: Awarding Named Professorship Date: 01/01/2024

Louis Rulli, Shuster Practice Professor in the Associated Faculty, Penn Carey Law

(Not in Tenure Track)

Perelman School of Medicine

Action: Appointment Date: 07/01/2023

Raiees Andrabi, Associate Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Department of Medicine

(Tenured)

Action: Appointment Dates: 01/01/2024 to 06/30/2027

Qin Li, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Genetics

Probationary Period Start Date: 07/01/2024, Mandatory Review Date: 06/30/2030 (Tenure Track)

Action: Appointment Dates: 01/01/2024 to 06/30/2027
Su Chin Heo, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of
Medicine - Orthopaedic Surgery
Probationary Period Start Date: 07/01/2020, Mandatory Review Date: 06/30/2027 (Tenure Track)

Action: Appointment Dates: 01/01/2024 to 06/30/2027
Yuyan Cheng, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of
Medicine - Ophthalmology
Probationary Period Start Date: 07/01/, Mandatory Review Date: 06/30/2030 (Tenure Track)

Action: Appointment Dates: 02/01/2024 to 06/30/2027
Melissa Stockton, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of
Medicine - Psychiatry
Probationary Period Start Date: 07/01/2024, Mandatory Review Date: 06/30/2030 (Tenure Track)

Action: Awarding Named Professorship Dates: 01/01/2024 to 12/31/2033
Ivan Maillard, Kevin Reitnauer Fox, MD Professor in Oncology in the Standing Faculty - Tenure
Track, Perelman School of Medicine - Medicine - Hematology/Oncology
(Tenured)

Action: Awarding Named Professorship Dates: 02/01/2024 to 01/31/2029
Jessica Morgan, Carolyn F. Jones Associate Professor in Ophthalmology II in the Standing Faculty -
Tenure Track, Perelman School of Medicine - Ophthalmology
(Tenured)

Action: Extending Probation Period Dates: 07/01/2024 to 06/30/2025
Liling Wan, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of
Medicine - Cancer Biology
Probationary Period Start Date: 07/01/2020, Mandatory Review Date: 06/30/2027 (Tenure Track)

Action: Extending Probation Period Dates: 07/01/2025 to 06/30/2026
Brian White, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of
Medicine - Pediatrics
Probationary Period Start Date: 07/01/2021, Mandatory Review Date: 06/30/2030 (Tenure Track)

Action: Extending Probation Period Dates: 07/01/2025 to 06/30/2026
Shinjae Chung, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of
Medicine - Neuroscience
Probationary Period Start Date: 07/01/2017, Mandatory Review Date: 06/30/2025 (Tenure Track)

Action: Extending Probation Period Dates: 07/01/2026 to 06/30/2027
Jennifer Kalish, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of
Medicine - Pediatrics
Probationary Period Start Date: 07/01/2019, Mandatory Review Date: 06/30/2026 (Tenure Track)

Action: Extending Probation Period Dates: 07/01/2026 to 06/30/2027
Jennifer Orthmann Murphy, Assistant Professor in the Standing Faculty - Tenure Track, Perelman
School of Medicine - Neurology
Probationary Period Start Date: 07/01/2018, Mandatory Review Date: 06/30/2028 (Tenure Track)

Action: Extending Probation Period Dates: 07/01/2026 to 06/30/2027
Parker Wilson, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Pathology and Laboratory Medicine
Probationary Period Start Date: 07/01/2023, Mandatory Review Date: 06/30/2032 (Tenure Track)

Action: Promotion Date: 07/01/2024
Daniel Cullen, Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine – Neurosurgery (Tenured)

Action: Promotion Date: 07/01/2024
David Cormode, Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine – Radiology (Tenured)

Action: Promotion Date: 07/01/2024
Elizabeth White, Associate Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Otorhinolaryngology - Head and Neck Surgery (Tenured)

Action: Promotion Date: 07/01/2024
Eric Joyce, Associate Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine – Genetics (Tenured)

Action: Promotion Date: 07/01/2024
Jonathan Mitchell, Associate Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Pediatrics - Gastroenterology, Hepatology and Nutrition (Tenured)

Action: Promotion Date: 07/01/2024
Katharine Rendle, Associate Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Family Medicine and Community Health (Tenured)

Action: Promotion Date: 07/01/2024
Kathy Fange Liu, Associate Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Biochemistry and Biophysics (Tenured)

Action: Promotion Date: 07/01/2024
Kenji Murakami, Associate Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Biochemistry and Biophysics (Tenured)

Action: Promotion Date: 07/01/2024
Melike Lakadamyali, Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine – Physiology (Tenured)

Action: Promotion Date: 07/01/2024

Pablo Gonzalez Camara, Associate Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Genetics
(Tenured)

Action: Promotion Date: 07/01/2024

Robert Lee, Associate Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Otorhinolaryngology - Head and Neck Surgery
(Tenured)

Action: Promotion Date: 07/01/2024

Yana Kamberov, Associate Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Genetics
(Tenured)

Action: Reappointment Dates: 07/01/2024 to 06/30/2027

David Merrick, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Medicine - Endocrinology, Diabetes and Metabolism
Probationary Period Start Date: 07/01/2020, Mandatory Review Date: 06/30/2030 (Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2027

Kellie Jurado, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Microbiology
Probationary Period Start Date: 07/01/2019, Mandatory Review Date: 06/30/2027 (Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2027

Michael Abt, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Microbiology
Probationary Period Start Date: 07/01/2018, Mandatory Review Date: 06/30/2027 (Tenure Track)

Action: Reappointment Dates: 07/01/2023 to 06/30/2026

Mark Sellmyer, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Radiology
Probationary Period Start Date: 07/01/2018, Mandatory Review Date: 06/30/2029 (Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2027

Alexander Huang, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Medicine - Hematology/Oncology
Probationary Period Start Date: 07/01/2020, Mandatory Review Date: 06/30/2030 (Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2027

Corinde Wiers, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Psychiatry
Probationary Period Start Date: 07/01/2020, Mandatory Review Date: 06/30/2027 (Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2027

Crystal Conn, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Radiation Oncology
Probationary Period Start Date: 07/01/2020, Mandatory Review Date: 06/30/2027 (Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2027
David Frank, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of
Medicine - Pediatrics - Cardiology
Probationary Period Start Date: 07/01/2017, Mandatory Review Date: 06/30/2027 (Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2027
Erica Korb, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of
Medicine - Genetics
Probationary Period Start Date: 07/01/2019, Mandatory Review Date: 06/30/2027 (Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2027
Ingo Helbig, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of
Medicine - Neurology
Probationary Period Start Date: 07/01/2017, Mandatory Review Date: 06/30/2027 (Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2027
Kathrin Bernt, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of
Medicine - Pediatrics - Oncology
Probationary Period Start Date: 07/01/2017, Mandatory Review Date: 06/30/2027 (Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2027
Lily Brown, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of
Medicine - Psychiatry
Probationary Period Start Date: 07/01/2020, Mandatory Review Date: (Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2027
Rachel Kember, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of
Medicine - Psychiatry
Probationary Period Start Date: 07/01/2022, Mandatory Review Date: 06/30/2027 (Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2027
Ran Barzilay, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of
Medicine - Psychiatry
Probationary Period Start Date: 07/01/2020, Mandatory Review Date: (Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2027
Rebecca Ahrens-Nicklas, Assistant Professor in the Standing Faculty - Tenure Track, Perelman
School of Medicine - Pediatrics - Human Genetics
Probationary Period Start Date: 07/01/2019, Mandatory Review Date: 06/30/2030 (Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2027
Ricardo Castillo-Neyra, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School
of Medicine - Department of Biostatistics, Epidemiology and Informatics
Probationary Period Start Date: 07/01/2020, Mandatory Review Date: 06/30/2027 (Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2027
Sameed Ahmed Khatana, Assistant Professor in the Standing Faculty - Tenure Track, Perelman
School of Medicine - Medicine - Cardiovascular Medicine
Probationary Period Start Date: 07/01/2021, Mandatory Review Date: 06/30/2030 (Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2027
Vikram Paralkar, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Medicine - Hematology/Oncology
Probationary Period Start Date: 07/01/2017, Mandatory Review Date: 06/30/2027 (Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2027
Wesley Baker, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Neurology
Probationary Period Start Date: 07/01/2020, Mandatory Review Date: 06/30/2027 (Tenure Track)

Action: Appointment Date: 06/01/2023
Jeffrey Bradley, Clinician-Educator Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Radiation Oncology
(Not in Tenure Track)

Action: Appointment Date: 10/01/2023
Grace Pien, Clinician-Educator Associate Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Medicine - Sleep Medicine
(Not in Tenure Track)

Action: Awarding Named Professorship Dates: 01/01/2024 to 06/30/2025
Charles Nichols, Nina C. Mackall Research Associate Professor in Ophthalmology in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Ophthalmology
(Not in Tenure Track)

Action: Awarding Named Professorship Dates: 01/01/2024 to 12/31/2033
Angela De Michele, Mariann T. and Robert J. MacDonald Professor in Breast Cancer Care Excellence in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Department of Medicine
(Not in Tenure Track)

Action: Extending Probation Period Dates: 07/01/2026 to 06/30/2027
Alice Abernathy, Clinician-Educator Assistant Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Obstetrics and Gynecology
(Not in Tenure Track)

Action: Extending Probation Period Dates: 07/01/2026 to 06/30/2027
Yehoda Martei, Clinician-Educator Assistant Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Medicine - Hematology/Oncology
(Not in Tenure Track)

Action: Extending Probation Period Dates: 07/01/2027 to 06/30/2028
Sabrina Gmuca Pitonyak, Clinician-Educator Assistant Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Pediatrics - Rheumatology
(Not in Tenure Track)

Action: Promotion Date: 07/01/2023
Michael David, Clinician-Educator Associate Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Medicine - Infectious Diseases
(Not in Tenure Track)

Action: Promotion Date: 07/01/2024

Benjamin Kim, Clinician-Educator Associate Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Ophthalmology
(Not in Tenure Track)

Action: Promotion Date: 07/01/2024

Charles Leonard, Clinician-Educator Associate Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Department of Biostatistics, Epidemiology and Informatics
(Not in Tenure Track)

Action: Promotion Date: 07/01/2024

Charu Aggarwal, Clinician-Educator Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Medicine - Hematology/Oncology
(Not in Tenure Track)

Action: Promotion Date: 07/01/2024

Christopher Long, Clinician-Educator Associate Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Surgery
(Not in Tenure Track)

Action: Promotion Date: 07/01/2024

David Goldberg, Clinician-Educator Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Pediatrics - Cardiology
(Not in Tenure Track)

Action: Promotion Date: 07/01/2024

David Kaplan, Clinician-Educator Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Medicine - Gastroenterology
(Not in Tenure Track)

Action: Promotion Date: 07/01/2024

Eric Diffenderfer, Clinician-Educator Associate Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Radiation Oncology
(Not in Tenure Track)

Action: Promotion Date: 07/01/2024

Grace Wang, Clinician-Educator Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine – Surgery (Not in Tenure Track)

Action: Promotion Date: 07/01/2024

Hamid Bassiri, Clinician-Educator Associate Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Pediatrics - Infectious Diseases
(Not in Tenure Track)

Action: Promotion Date: 07/01/2024

Han-Chiao Chen, Clinician-Educator Associate Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Neurosurgery
(Not in Tenure Track)

Action: Promotion Date: 07/01/2024

James Edgar, Clinician-Educator Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Radiology
(Not in Tenure Track)

Action: Promotion Date: 07/01/2024

Jan-Karl Burkhardt, Clinician-Educator Associate Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Neurosurgery
(Not in Tenure Track)

Action: Promotion Date: 07/01/2024

Jennifer Mautone, Clinician-Educator Associate Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Psychiatry
(Not in Tenure Track)

Action: Promotion Date: 07/01/2024

Julia Parish-Morris, Clinician-Educator Associate Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Psychiatry
(Not in Tenure Track)

Action: Promotion Date: 07/01/2024

Lauren Beslow, Clinician-Educator Associate Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Neurology
(Not in Tenure Track)

Action: Promotion Date: 07/01/2024

Lisa Walke, Clinician-Educator Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Medicine - Geriatrics
(Not in Tenure Track)

Action: Promotion Date: 07/01/2024

Matthew Hocking, Clinician-Educator Associate Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Psychiatry
(Not in Tenure Track)

Action: Promotion Date: 07/01/2024

Matthew Jolley, Clinician-Educator Associate Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Anesthesiology and Critical Care
(Not in Tenure Track)

Action: Promotion Date: 07/01/2024

Matthew Kirschen, Clinician-Educator Associate Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Anesthesiology and Critical Care
(Not in Tenure Track)

Action: Promotion Date: 07/01/2024

Nilam Mangalmurti, Clinician-Educator Associate Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Medicine - Pulmonary, Allergy and Critical Care
(Not in Tenure Track)

Action: Promotion Date: 07/01/2024

Nithin Adappa, Clinician-Educator Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Otorhinolaryngology - Head and Neck Surgery
(Not in Tenure Track)

Action: Promotion Date: 07/01/2024

Nova Panebianco, Clinician-Educator Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Emergency Medicine
(Not in Tenure Track)

Action: Promotion Date: 07/01/2024

Nuala Meyer, Clinician-Educator Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Medicine - Pulmonary, Allergy and Critical Care
(Not in Tenure Track)

Action: Promotion Date: 07/01/2024

Robert Roses, Clinician-Educator Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Surgery
(Not in Tenure Track)

Action: Promotion Date: 07/01/2024

Ron Anafi, Clinician-Educator Associate Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Medicine - Sleep Medicine
(Not in Tenure Track)

Action: Promotion Date: 07/01/2024

Ryan Morgan, Clinician-Educator Associate Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Anesthesiology and Critical Care
(Not in Tenure Track)

Action: Appointment Dates: 02/01/2024 to 06/30/2029

Julie Cooper, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Emergency Medicine
(Not in Tenure Track)

Action: Appointment Dates: 02/26/2024 to 02/25/2025

Yang Gyun Kim, Visiting Associate Professor in the Associated Faculty, Perelman School of Medicine - Department of Biostatistics, Epidemiology and Informatics
(Not in Tenure Track)

Action: Appointment Dates: 04/01/2024 to 06/30/2029

Diana Ayubcha, Clinical Associate Professor in the Associated Faculty, Perelman School of Medicine - Anesthesiology and Critical Care
(Not in Tenure Track)

Action: Appointment Dates: 04/08/2024 to 06/30/2029

Nicole Tyczynska, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Emergency Medicine
(Not in Tenure Track)

Action: Appointment Dates: 04/30/2024 to 06/30/2029
Jeffrey Feldman, Adjunct Professor in the Associated Faculty, Perelman School of Medicine -
Anesthesiology and Critical Care
(Not in Tenure Track)

Action: Appointment Dates: 07/01/2024 to 06/30/2029
Patricia Kapur, Adjunct Professor in the Associated Faculty, Perelman School of Medicine -
Anesthesiology and Critical Care
(Not in Tenure Track)

Action: Appointment Dates: 07/01/2024 to 06/30/2029
Patty Huang, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of
Medicine - Pediatrics - Developmental and Behavioral Pediatrics
(Not in Tenure Track)

Action: Appointment Dates: 07/01/2024 to 06/30/2029
Serguei Roumiantsev, Academic Clinician Associate Professor in the Associated Faculty, Perelman
School of Medicine - Pediatrics - Neonatology and Newborn Services
(Not in Tenure Track)

Action: Appointment Dates: 08/01/2024 to 07/31/2025
Wook-Jin Choi, Visiting Professor in the Associated Faculty, Perelman School of Medicine -
Emergency Medicine (Not in Tenure Track)

Action: Appointment Dates: 12/11/2023 to 06/30/2028
Daniel Weil, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of
Medicine - Anesthesiology and Critical Care
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029
Adelaide Barnes, Academic Clinician Associate Professor in the Associated Faculty, Perelman
School of Medicine - Pediatrics - General Pediatrics
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029
Andrew Courtwright, Academic Clinician Associate Professor in the Associated Faculty, Perelman
School of Medicine - Department of Medicine
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029
Anna Morgan, Academic Clinician Associate Professor in the Associated Faculty, Perelman School
of Medicine - Department of Medicine
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029
Anna Weiss, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of
Medicine - Pediatrics - Emergency Medicine
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029
Annique Hogan, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - General Pediatrics
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029
Benjamin Bruins, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Anesthesiology and Critical Care
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029
Brandon Ku, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - Emergency Medicine
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029
Christopher Gibson, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - Endocrinology and Diabetes
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029
Dava Szalda, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - Oncology (Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029
Eiko Nakamaru-Ogiso, Adjunct Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - Human Genetics
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029
Elizabeth Maxwell, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - Gastroenterology, Hepatology and Nutrition
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029
Erin Pete Devon, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - General Pediatrics
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029
Gurmukh Sahota, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Anesthesiology and Critical Care
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029
Heather Pasqualino, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Anesthesiology and Critical Care
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029
Hima Prabhakar, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Radiology
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029
Jacquelyn Hatch-Stein, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - Endocrinology and Diabetes
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029
Jason Freedman, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - Oncology
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029
Jeremy Tyler, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Psychiatry (Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029
Jerry Jacob, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Department of Medicine
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029
Joanna Parga-Belinkie, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - Neonatology and Newborn Services
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029
Kathleen Harris, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Anesthesiology and Critical Care
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029
Kelly Martin, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Anesthesiology and Critical Care
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029
Madeline Miano, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Anesthesiology and Critical Care
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029
Marissa Brunetti, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Anesthesiology and Critical Care
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029
Matthew Denker, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Department of Medicine
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029
Matthew Morgan, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Radiology
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029
Matthew Pearsall, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Anesthesiology and Critical Care
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029
Michael Hoch, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Radiology
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029
Ming-Lin Liu, Research Associate Professor in the Associated Faculty, Perelman School of Medicine - Dermatology
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029
Nirmala Naidoo, Research Professor in the Associated Faculty, Perelman School of Medicine - Medicine - Sleep Medicine
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029
Rebecca Harris, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Pathology and Laboratory Medicine
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029
Ronen Stein, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - Gastroenterology, Hepatology and Nutrition
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029
Rushani Saltzman, Clinical Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - Allergy and Immunology
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029
Scott Feldman, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Department of Medicine
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029
Scott Simpson, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Radiology
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029
Vandana Batra, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - Oncology
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029
William Gaetz, Research Professor in the Associated Faculty, Perelman School of Medicine - Radiology
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2034
Anastassia Amaro, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine - Department of Medicine
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2034
Elizabeth Drum, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine - Anesthesiology and Critical Care
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2034
Helene Glassberg, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine - Department of Medicine
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2034
Jeremy Flood, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine - Department of Medicine
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2034
Justin Lockman, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine - Anesthesiology and Critical Care
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2034
Raman Sreedharan, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - Gastroenterology, Hepatology and Nutrition
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2034
Sami Khella, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine - Neurology
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2026
Rodney Wiersma, Research Associate Professor in the Associated Faculty, Perelman School of
Medicine - Radiation Oncology
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029
Alan Askenase, Clinical Associate Professor in the Associated Faculty, Perelman School of Medicine
- Medicine - Cardiovascular Medicine
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029
Alexa Hogarty, Clinical Professor in the Associated Faculty, Perelman School of Medicine -
Pediatrics - Cardiology
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029
Amanda Shillingford, Academic Clinician Associate Professor in the Associated Faculty, Perelman
School of Medicine - Pediatrics - Cardiology
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029
Andrea Mcgeary, Clinical Associate Professor in the Associated Faculty, Perelman School of
Medicine - Pediatrics - General Pediatrics
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029
Anupama Shahane, Academic Clinician Associate Professor in the Associated Faculty, Perelman
School of Medicine - Medicine - Rheumatology
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029
Brian Englander, Academic Clinician Associate Professor in the Associated Faculty, Perelman
School of Medicine - Radiology
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029
Carsten Bonnemann, Adjunct Professor in the Associated Faculty, Perelman School of Medicine -
Neurology (Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029
Claudia Ferran, Clinical Associate Professor in the Associated Faculty, Perelman School of Medicine
- Pediatrics - General Pediatrics
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029
Colette Desrochers, Clinical Associate Professor in the Associated Faculty, Perelman School of
Medicine - Pediatrics - General Pediatrics
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029
Daniel Schwartz, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Medicine - Cardiovascular Medicine
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029
David Wernsing, Clinical Associate Professor in the Associated Faculty, Perelman School of Medicine - Surgery
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029
Diane Newman, Adjunct Professor in the Associated Faculty, Perelman School of Medicine - Surgery
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029
Dorothy Novick, Clinical Associate Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - General Pediatrics
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029
Eric Bradburn, Adjunct Associate Professor in the Associated Faculty, Perelman School of Medicine— Surgery (Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029
Gregg Lipschik, Clinical Associate Professor in the Associated Faculty, Perelman School of Medicine - Medicine - Pulmonary, Allergy and Critical Care
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029
Gregory Supple, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Medicine - Cardiovascular Medicine
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029
Hans Huber, Adjunct Professor in the Associated Faculty, Perelman School of Medicine - Systems Pharmacology and Translational Therapeutics
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029
Hui Meng Tan, Adjunct Professor in the Associated Faculty, Perelman School of Medicine - Surgery
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029
Jacquelyn Aveta, Clinical Associate Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - General Pediatrics
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029
James Loughead, Research Associate Professor in the Associated Faculty, Perelman School of
Medicine - Psychiatry
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029
John Germiller, Academic Clinician Associate Professor in the Associated Faculty, Perelman School
of Medicine - Otorhinolaryngology - Head and Neck Surgery
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029
John Stern, Clinical Professor in the Associated Faculty, Perelman School of Medicine - Medicine -
Infectious Diseases (Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029
Jonathan Gomberg, Academic Clinician Associate Professor in the Associated Faculty, Perelman
School of Medicine - Medicine - Cardiovascular Medicine
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029
Jonathan Pletcher, Academic Clinician Associate Professor in the Associated Faculty, Perelman
School of Medicine - Pediatrics - Adolescent Medicine
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029
Jonathan Tanner, Academic Clinician Associate Professor in the Associated Faculty, Perelman
School of Medicine - Anesthesiology and Critical Care
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029
Judith Grinspan, Research Professor in the Associated Faculty, Perelman School of Medicine -
Neurology
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029
Keri Cohn, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of
Medicine - Pediatrics - Emergency Medicine
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029
Krishna White, Academic Clinician Associate Professor in the Associated Faculty, Perelman School
of Medicine - Pediatrics - Adolescent Medicine
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029
Marietta Ambrose, Academic Clinician Associate Professor in the Associated Faculty, Perelman
School of Medicine - Medicine - Cardiovascular Medicine
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029
Nicolai Doliba, Research Associate Professor in the Associated Faculty, Perelman School of
Medicine - Biochemistry and Biophysics
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029
Norman Feinsmith, Clinical Professor in the Associated Faculty, Perelman School of Medicine -
Medicine - Cardiovascular Medicine
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029
Preethi Thomas, Academic Clinician Associate Professor in the Associated Faculty, Perelman School
of Medicine - Medicine - Rheumatology
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029
Rebecca Hirsh, Academic Clinician Associate Professor in the Associated Faculty, Perelman School
of Medicine - Medicine - Hematology/Oncology
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029
Robert Goodman, Adjunct Professor in the Associated Faculty, Perelman School of Medicine -
Radiation Oncology
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029
Samuel Garber, Clinical Associate Professor in the Associated Faculty, Perelman School of Medicine
- Pediatrics - Neonatology and Newborn Services
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029
Sandeep Aggarwal, Academic Clinician Associate Professor in the Associated Faculty, Perelman
School of Medicine - Medicine - Renal-Electrolyte and Hypertension
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029
Steffan Schulz, Academic Clinician Associate Professor in the Associated Faculty, Perelman School
of Medicine - Medicine - Rheumatology
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029
Suraj Serai, Research Associate Professor in the Associated Faculty, Perelman School of Medicine -
Radiology (Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029
Susan Ortolano, Clinical Associate Professor in the Associated Faculty, Perelman School of
Medicine - Pediatrics - General Pediatrics
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029
Teresa Franklin, Adjunct Associate Professor in the Associated Faculty, Perelman School of
Medicine - Psychiatry (Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029
Theresa Walls, Academic Clinician Associate Professor in the Associated Faculty, Perelman School
of Medicine - Pediatrics - Emergency Medicine
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029
William Duffy, Clinical Associate Professor in the Associated Faculty, Perelman School of Medicine
- Department of Medicine
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029
William O'Donnell, Academic Clinician Associate Professor in the Associated Faculty, Perelman
School of Medicine - Medicine - Cardiovascular Medicine
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029
Zia Gajary, Clinical Associate Professor in the Associated Faculty, Perelman School of Medicine -
Pediatrics - General Pediatrics
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2034
Aba Barden-Maja, Academic Clinician Professor in the Associated Faculty, Perelman School of
Medicine - Medicine - General Internal Medicine
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2034
Andre Konski, Academic Clinician Professor in the Associated Faculty, Perelman School of
Medicine - Radiation Oncology
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2034
Anita Lee, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine -
Medicine - General Internal Medicine
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2034
Chris Derk, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine -
Medicine - Rheumatology
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2034
Cynthia Jacobstein, Academic Clinician Professor in the Associated Faculty, Perelman School of
Medicine - Pediatrics - Emergency Medicine
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2034
Ellie Kelepouris, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine - Medicine - Renal-Electrolyte and Hypertension
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2034
Gillian Lautenbach, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine - Medicine - General Internal Medicine
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2034
Laura Kosseim, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine - Medicine - General Internal Medicine
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2034
Leslie Segal Kersun, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - Oncology
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2034
Mark Schutta, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine - Medicine - Endocrinology, Diabetes and Metabolism
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2034
Sharon Kolasinski, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine - Medicine - Rheumatology
(Not in Tenure Track)

School of Arts and Sciences

Action: Appointment Date: 04/01/2024
David S. Kirk, Professor in the Standing Faculty - Tenure Track, School of Arts and Sciences - Criminology
(Tenured)

Action: Appointment Date: 07/01/2024
Rana A. Hogarth, Associate Professor in the Standing Faculty - Tenure Track, School of Arts and Sciences - History and Sociology of Science
(Tenured)

Action: Promotion Date: 07/01/2024
Mona B Merling, Associate Professor in the Standing Faculty - Tenure Track, School of Arts and Sciences - Mathematics
(Tenured)

Action: Promotion Date: 07/01/2024

Ashley R Brock, Associate Professor in the Standing Faculty - Tenure Track, School of Arts and Sciences - Spanish and Portuguese
(Tenured)

Action: Promotion Date: 07/01/2024

Ada M Kuskowski, Associate Professor in the Standing Faculty - Tenure Track, School of Arts and Sciences - History
(Tenured)

Action: Promotion Date: 07/01/2024

Andre Dombrowski, Professor in the Standing Faculty - Tenure Track, School of Arts and Sciences - History of Art
(Tenured)

Action: Promotion Date: 07/01/2024

Bo Zhen, Associate Professor in the Standing Faculty - Tenure Track, School of Arts and Sciences - Physics and Astronomy
(Tenured)

Action: Promotion Date: 07/01/2024

Brent Cebul, Associate Professor in the Standing Faculty - Tenure Track, School of Arts and Sciences - History
(Tenured)

Action: Promotion Date: 07/01/2024

Campbell A. Grey, Professor in the Standing Faculty - Tenure Track, School of Arts and Sciences - Classical Studies
(Tenured)

Action: Promotion Date: 07/01/2024

David Young Kim, Professor in the Standing Faculty - Tenure Track, School of Arts and Sciences - History of Art
(Tenured)

Action: Promotion Date: 07/01/2024

Florian Schwarz, Professor in the Standing Faculty - Tenure Track, School of Arts and Sciences - Linguistics
(Tenured)

Action: Promotion Date: 07/01/2024

Gwendolyn D Shaw, Professor in the Standing Faculty - Tenure Track, School of Arts and Sciences - History of Art
(Tenured)

Action: Promotion Date: 07/01/2024

Henry Piers Towsner, Professor in the Standing Faculty - Tenure Track, School of Arts and Sciences - Mathematics
(Tenured)

Action: Promotion Date: 07/01/2024

Juan Sebastian Gil-Riano, Associate Professor in the Standing Faculty - Tenure Track, School of Arts and Sciences - History and Sociology of Science
(Tenured)

Action: Promotion Date: 07/01/2024

Katie Lynn Barott Sherwood, Associate Professor in the Standing Faculty - Tenure Track, School of Arts and Sciences - Biology
(Tenured)

Action: Promotion Date: 07/01/2024

Melissa M. Lee, Associate Professor in the Standing Faculty - Tenure Track, School of Arts and Sciences - Political Science
(Tenured)

Action: Promotion Date: 07/01/2024

Richard L Zettler, Professor in the Standing Faculty - Tenure Track, School of Arts and Sciences - Near Eastern Languages and Civilizations
(Tenured)

Action: Promotion Date: 07/01/2024

Simone White, Associate Professor in the Standing Faculty - Tenure Track, School of Arts and Sciences - English
(Tenured)

Action: Promotion Date: 07/01/2024

Whitney A Trettien, Associate Professor in the Standing Faculty - Tenure Track, School of Arts and Sciences - English
(Tenured)

Action: Reappointment Dates: 07/01/2026 to 06/30/2029

Chenshu Zhou, Assistant Professor in the Standing Faculty - Tenure Track, School of Arts and Sciences - Cinema and Media Studies

Probationary Period Start Date: 07/01/2021, Mandatory Review Date: 06/30/2028 (Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2028

Fiona Cunningham, Assistant Professor in the Standing Faculty - Tenure Track, School of Arts and Sciences - Political Science

Probationary Period Start Date: 07/01/2021, Mandatory Review Date: 06/30/2028 (Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2028

Hugo Ulloa, Assistant Professor in the Standing Faculty - Tenure Track, School of Arts and Sciences - Earth and Environmental Science

Probationary Period Start Date: 07/01/2021, Mandatory Review Date: 06/30/2027 (Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2028

Martin Claassen, Assistant Professor in the Standing Faculty - Tenure Track, School of Arts and Sciences - Physics and Astronomy

Probationary Period Start Date: 07/01/2020, Mandatory Review Date: 06/30/2027 (Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2028
Megan L. Matthews, Assistant Professor in the Standing Faculty - Tenure Track, School of Arts and Sciences - Chemistry
Probationary Period Start Date: 07/01/2017, Mandatory Review Date: 06/30/2024 (Tenure Track)

Action: Reappointment Dates: 07/01/2026 to 06/30/2029
Aman Husbands, Assistant Professor in the Standing Faculty - Tenure Track, School of Arts and Sciences - Biology
Probationary Period Start Date: 07/01/2022, Mandatory Review Date: 06/30/2028 (Tenure Track)

Action: Reappointment Dates: 07/01/2027 to 06/30/2030
Corlett Wood, Assistant Professor in the Standing Faculty - Tenure Track, School of Arts and Sciences - Biology
Probationary Period Start Date: 07/01/2020, Mandatory Review Date: 06/30/2029 (Tenure Track)

Action: Appointment Dates: 07/01/2024 to 06/30/2027
Anna Badkhen, Artist-in-Residence in the Associated Faculty, Center for Programs in Contemporary Writing
(Not in Tenure Track)

Action: Appointment Dates: 07/01/2023 to 06/30/2024
Jamila Michener, Visiting Professor in the Associated Faculty, School of Arts and Sciences - Political Science
(Not in Tenure Track)

Action: Appointment Dates: 07/02/2024 to 07/01/2026
Peter Adshead, Visiting Associate Professor in the Associated Faculty, School of Arts and Sciences - Physics and Astronomy
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029
Rebecca H Padot, Practice Professor in the Associated Faculty, Fox Leadership International Program
(Not in Tenure Track)

School of Dental Medicine

Action: Promotion Date: 07/01/2024
Geelsu Hwang, Associate Professor in the Standing Faculty - Tenure Track, School of Dental Medicine - Preventive and Restorative Sciences
(Tenured)

Action: Promotion Dates: 07/01/2024 to 06/30/2029
Chun-Hsi Chung, Clinician-Educator Professor in the Standing Faculty - Clinician Educator, School of Dental Medicine - Orthodontics
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029
Myung Chang, Academic Clinician Professor in the Associated Faculty, School of Dental Medicine - Preventive and Restorative Sciences
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029

David Hershkowitz, Academic Clinician Associate Professor in the Associated Faculty, School of Dental Medicine - Preventive and Restorative Sciences
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029

Evlambia Hajishengallis, Academic Clinician Professor in the Associated Faculty, School of Dental Medicine - Preventive and Restorative Sciences
(Not in Tenure Track)

School of Engineering and Applied Science

Action: Appointment Date: 01/01/2024

Ling Li, Associate Professor in the Standing Faculty - Tenure Track, School of Engineering and Applied Science - Materials Science and Engineering
(Tenured)

Action: Appointment Date: 01/01/2024

Xue (Sherry) Gao, Associate Professor in the Standing Faculty - Tenure Track, School of Engineering and Applied Science - Chemical and Biomolecular Engineering
(Tenured)

Action: Awarding Named Professorship Dates: 01/01/2024 to 06/30/2027

Noor Momin, Stephenson Foundation Term Assistant Professor of Innovation in Bioengineering in the Standing Faculty - Tenure Track, School of Engineering and Applied Science - Bioengineering
Probationary Period Start Date: 07/01/2024, Mandatory Review Date: 06/30/2030 (Tenure Track)

Action: Awarding Named Professorship Dates: 01/01/2024 to 06/30/2027

Yihui Shen, J. Peter and Geri Skirkanich Assistant Professor of Innovation in the Standing Faculty - Tenure Track, School of Engineering and Applied Science - Bioengineering
Probationary Period Start Date: 07/01/2024, Mandatory Review Date: 06/30/2030 (Tenure Track)

Action: Awarding Named Professorship Dates: 01/01/2024 to 12/31/2033

Xue Gao, Presidential Penn Compact Associate Professor in the Standing Faculty - Tenure Track, School of Engineering and Applied Science - Chemical and Biomolecular Engineering
(Tenured)

Action: Promotion Date: 07/01/2024

Cynthia Sung, Associate Professor in the Standing Faculty - Tenure Track, School of Engineering and Applied Science - Mechanical Engineering and Applied Mechanics
(Tenured)

Action: Promotion Date: 07/01/2024

Donggeun Huh, Professor in the Standing Faculty - Tenure Track, School of Engineering and Applied Science - Bioengineering
(Tenured)

Action: Appointment Dates: 01/01/2024 to 05/30/2024

Xiali Hei, Visiting Associate Professor in the Associated Faculty, School of Engineering and Applied Science - Computer and Information Science
(Not in Tenure Track)

Action: Appointment Dates: 01/01/2024 to 12/31/2026

Dimitris Collias, Adjunct Professor in the Associated Faculty, School of Engineering and Applied Science - Chemical and Biomolecular Engineering
(Not in Tenure Track)

Action: Appointment Dates: 01/01/2024 to 12/31/2026

Manfred Morari, Adjunct Professor in the Associated Faculty, School of Engineering and Applied Science - Electrical and Systems Engineering
(Not in Tenure Track)

Action: Appointment Dates: 01/01/2024 to 12/31/2026

Uma Balakrishnan, Adjunct Professor in the Associated Faculty, School of Engineering and Applied Science - Bioengineering
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2030

Stephen Lane, Practice Professor in the Associated Faculty, School of Engineering and Applied Science - Computer and Information Science
(Not in Tenure Track)

School of Nursing

Action: Promotion Date: 07/01/2024

Catherine McDonald, Professor in the Standing Faculty - Tenure Track, School of Nursing - Family and Community Health
(Tenured)

Action: Promotion Date: 07/01/2024

Jacqueline Brooks Carthon, Professor in the Standing Faculty - Tenure Track, School of Nursing - Family and Community Health
(Tenured)

Action: Promotion Date: 07/01/2024

Lauren Massimo, Associate Professor in the Standing Faculty - Tenure Track, School of Nursing - Biobehavioral Health Sciences
(Tenured)

Action: Reappointment Dates: 07/01/2024 to 06/30/2027

Amanda Bettencourt, Assistant Professor in the Standing Faculty - Tenure Track, School of Nursing - Family and Community Health
Probationary Period Start Date: 07/01/2021, Mandatory Review Date: 06/30/2027 (Tenure Track)

Action: Promotion Date: 07/01/2024

Amy M. Sawyer, Clinician-Educator Professor in the Standing Faculty - Clinician Educator, School of Nursing - Biobehavioral Health Sciences
(Not in Tenure Track)

Action: Appointment Dates: 10/15/2023 to 06/30/2028

Daniela Golinelli, Research Professor in the Associated Faculty, School of Nursing - Biobehavioral Health Sciences
(Not in Tenure Track)

Action: Promotion Dates: 01/01/2024 to 06/30/2028

Maria Logrippo, Practice Professor in the Associated Faculty, School of Nursing - Family and Community Health
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029

Patricia Pawlow, Practice Associate Professor in the Associated Faculty, School of Nursing - Biobehavioral Health Sciences
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029

Connie Scanga, Practice Professor in the Associated Faculty, School of Nursing - Biobehavioral Health Sciences
(Not in Tenure Track)

School of Social Policy and Practice

Action: Reappointment Dates: 07/01/2024 to 06/30/2027

Meredith Doherty, Assistant Professor in the Standing Faculty - Tenure Track, School of Social Policy and Practice

Probationary Period Start Date: 07/01/2021, Mandatory Review Date: 06/30/2027 (Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2027

Millan Abinader, Assistant Professor in the Standing Faculty - Tenure Track, School of Social Policy and Practice

Probationary Period Start Date: 07/01/2021, Mandatory Review Date: 06/30/2027 (Tenure Track)

School of Veterinary Medicine

Action: Promotion Date: 07/01/2024

Kotaro Sasaki, Associate Professor in the Standing Faculty - Tenure Track, School of Veterinary Medicine - Biomedical Sciences
(Tenured)

Action: Promotion Date: 07/01/2024

Cristobal Navas De Solis, Clinician-Educator Associate Professor in the Standing Faculty - Clinician Educator, School of Veterinary Medicine - New Bolton Center
(Not in Tenure Track)

Action: Promotion Date: 07/01/2024

Erica Reineke, Clinician-Educator Professor in the Standing Faculty - Clinician Educator, School of Veterinary Medicine - Clinical Sciences and Advanced Medicine
(Not in Tenure Track)

Action: Appointment Dates: 02/01/2024 to 06/30/2027

A Brady Beale, Academic Clinician Associate Professor in the Associated Faculty, School of Veterinary Medicine - Clinical Sciences and Advanced Medicine
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2027

Evelyn Galban, Academic Clinician Associate Professor in the Associated Faculty, School of Veterinary Medicine - Clinical Sciences and Advanced Medicine
(Not in Tenure Track)

The Wharton School

Action: Appointment Date: 01/01/2024

Giles Hooker, Professor in the Standing Faculty - Tenure Track, The Wharton School - Statistics and Data Science
(Tenured)

Action: Extending Probation Period Dates: 07/01/2025 to 06/30/2026

Chaojun Wang, Assistant Professor in the Standing Faculty - Tenure Track, The Wharton School - Finance

Probationary Period Start Date: 07/01/2017, Mandatory Review Date: 06/30/2025 (Tenure Track)

Action: Extending Probation Period Dates: 07/01/2025 to 06/30/2026

Valentina Assenova, Assistant Professor in the Standing Faculty - Tenure Track, The Wharton School - Management

Probationary Period Start Date: 07/01/2017, Mandatory Review Date: 06/30/2024 (Tenure Track)

Action: Extending Probation Period Dates: 07/01/2026 to 06/30/2027

leon musolff, Assistant Professor in the Standing Faculty - Tenure Track, The Wharton School - Business Economics and Public Policy

Probationary Period Start Date: 07/01/2023, Mandatory Review Date: 06/30/2029 (Tenure Track)

Action: Extending Probation Period Dates: 07/01/2026 to 06/30/2027

Sergio Salgado Ibanez, Assistant Professor in the Standing Faculty - Tenure Track, The Wharton School - Finance

Probationary Period Start Date: 07/01/2019, Mandatory Review Date: 06/30/2026 (Tenure Track)

Action: Extending Probation Period Dates: 07/01/2027 to 06/30/2028

Rachel Arnett, Assistant Professor in the Standing Faculty - Tenure Track, The Wharton School - Management

Probationary Period Start Date: 07/01/2018, Mandatory Review Date: 06/30/2026 (Tenure Track)

Action: Promotion Date: 07/01/2024

Hummy Song, Associate Professor in the Standing Faculty - Tenure Track, The Wharton School - Operations, Information and Decisions
(Tenured)

Action: Promotion Date: 07/01/2024

Mirko Heinle, Professor in the Standing Faculty - Tenure Track, The Wharton School - Accounting
(Tenured)

Action: Reappointment Dates: 07/01/2024 to 06/30/2027

Atul Gupta, Assistant Professor in the Standing Faculty - Tenure Track, The Wharton School - Health Care Management

Probationary Period Start Date: 07/01/2018, Mandatory Review Date: 06/30/2027 (Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2027

Susanna Berkouwer, Assistant Professor in the Standing Faculty - Tenure Track, The Wharton School - Business Economics and Public Policy

Probationary Period Start Date: 07/01/2020, Mandatory Review Date: 06/30/2027 (Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2027

David Wessels, Adjunct Professor in the Associated Faculty, The Wharton School - Finance
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2027

Jay Clayton, Adjunct Professor in the Associated Faculty, The Wharton School - Finance
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2027

Jose Anderson, Adjunct Professor in the Associated Faculty, The Wharton School - Legal Studies and Business Ethics

(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2027

Karin Thorburn, Adjunct Professor in the Associated Faculty, The Wharton School - Finance
(Not in Tenure Track)

Weitzman School of Design

Action: Reappointment Dates: 07/01/2024 to 06/30/2027

Ani Liu, Practice Associate Professor in the Associated Faculty, Weitzman School of Design - Fine Arts
(Not in Tenure Track)