

**University of Pennsylvania Board of Trustees  
Winter Stated Meeting**

**Meeting of March 1, 2024**

**MINUTES**

The winter Stated Meeting of the Trustees of the University of Pennsylvania was convened on March 1, 2024, at 11:28 a.m. in the Woodlands Ballroom, Inn at Penn.

**Trustees participating:** Hyder Ahmad, Laura J. Alber, Bonnie Miao Bandeen, Brett H. Barth, David S. Blitzer, Allison Weiss Brady, William P. Carey, II, Alberto I. Duran, David Ertel, Christopher H. Franklin, Perry Golkin, James H. Greene, Alex Haidas, Stephen J. Heyman, Wendy Holman, George KL Hongchoy, Osagie O. Imasogie, J. Larry Jameson, Lynn Jerath, Kevin Johnson, Athena Karp, Massi Khadjenouri, Andrea Berry Laporte, Joan Lau, Catherine M. Lyons, Patricia Martín, Marc F. McMorris, Andrea Mitchell, Marshall Mitchell, Ofer Nemirovsky, Dhananjay M. Pai, Cheryl Peisach, Kevin S. Penn, Egbert L.J. Perry, Richard C. Perry, Krista M. Pinola, Julie Beren Platt, Michael J. Price, Andrew S. Rachleff, Ramanan Raghavendran, Katherine Stein Sachs, Theodore E. Schlein, Alan D. Schnitzer, Brian D. Schwartz, Jodi Schwartz, John P. Shoemaker, Robert M. Stavis, Harlan M. Stone, Richard W. Vague, Jill Topkis Weiss, and Paul Williams

**Administrators and other guests in attendance:** Jenan Abu Ishtaia, Ranim Albarkawi, Kathleen Shields Anderson, Jay Arzu, David A. Asch, William Atkins, Neema Baddam, Elise Betz, Jackson Betz, Jennifer Bieter, Laura Brennan, Maryagnes Brown, Glenn Bryan, Pierce Buller, Jessie Burns, Craig R. Carnaroli, Rhonda Cates, Leopold Charney, Margaret Chavez, Samuel Cheever, Michelle Chen, Allison Chiacchiere, Michael Citro, Jeffrey Cooper, Tina Cowan, Anna Cowenhoven, Tara Davies, Heather Davis, Dawn Deitch, Lisa Deming, Russell Di Leo, Mark Dingfield, Deb Dionis, Courtney Dombroski, Jonathan A. Epstein, Benjamin Evans, Eli Fastow, Scott Filkin, Katie Francis, Assil Frayha, Michael Grant, Josh Green, Matthew Griffin, Erika Gross, Joanna Guttridge, Ashlee Halbritter, Laurie Hall, Kathryn Hanlon, Denise Henhoeffler, John J. Heuer, Barbara Hewitt, Charles Howard, Lynne Hunter, Leslie Hurtig, James Husson, Rebecca Huxta, John L. Jackson, Jr., Michelle Jester, Erin Johansen, Nakisha Jones, Susanna Kelley, Patrick Killilee, Karen Klaverkamp, Hilah Kohen, Michael Krone, Kenneth Kwok, Sherisse Laud-Hammond, Dorothy Leung, Trevor C. Lewis, Chenyao Liu, Nathi Magubane, Gretta Maguire, Kevin Mahoney, Anita Mastroieni, Taja Mazaj, Robert Maze, Alison McGhie, Allison Miani, Joann Mitchell, Amanda Mott, Thomas Murphy, Vivek Nair, Medha Narvekar, Laura Nickrosz, Maryann O'Leary Salas, Tina O'Rourke, Anne Papageorge , John Prendergast, Jaclyn Recktenwald, Lizann Boyle Rode, Sophia Rosser, Lauren Rudick, Molly Sand, Emily Scolnick, Victoria Seo, Lolo Serrano, Xavier Shankle, Mackenzie Sleeman, Anthony P. Sorrentino, Scott Spitzer, Sonya Stacia, Frederick Steiner, Eric Sucar, Iman Tednga, Alex Toner, Khue Tran, Elaine Varas, Katlin Voorhees, Fredrick H. Wampler, Keren M. White, Wendy S. White, Beth A. Winkelstein, Marie D. Witt, Meredith Wooten, and Ludwig Zhao

The complete texts of all Resolutions passed at the meeting are appended to this document and are to be considered part of the official record of this meeting.

**Call to Order**

Chair Ramanan Raghavendran opened the meeting by thanking members for their participation in the preceding day’s meetings. Vice President for Social Equity and Community and University Chaplain Reverend Charles Howard delivered the invocation.

The minutes of the November 3, 2023; December 12, 2023; and January 4, 2024, meetings of the Trustees were approved as distributed.

Mr. Raghavendran called on Interim President J. Larry Jameson for the President’s Report. Dr. Jameson was prevented from giving his report due to a student demonstration. Following unsuccessful attempts to quell the disruption, the Chair called for a motion to pass all Resolutions. Following a second for the motion, all Resolutions were passed, and the meeting was adjourned. No reports were given.

**Interim President’s Report**

The following Resolutions were approved (full Resolution texts are appended):

- Action 1 Resolution to Appoint David A. Asch as Senior Vice President for Strategic Initiatives ..... page 1
- Action 2 Resolution to Appoint Jonathan A. Epstein as Interim Executive Vice President of the University of Pennsylvania for the Health System and as Interim Dean of the Perelman School of Medicine ..... page 2

**Academic Report**

The following Resolution was approved (full Resolution texts are appended):

- Action 1 Resolution on Faculty Appointments and Promotions .....Appendix

**Financial Report**

The Financial Report was not presented. Financial information is listed in the appended materials.

**Penn Medicine Report**

The Penn Medicine Report was not presented.

**Committee Reports**

Committee reports were not presented. Resolutions were passed for the Academic Policy, Audit & Compliance, and Budget & Finance committees, as well as for appointments to the Penn Medicine, Advisor, and other Boards, as per below.

## Academic Policy

As recommended by the committee, the following Resolutions were approved (full Resolution texts are appended):

- Action 1 Resolution on Repatriation of a Passamaquoddy Wampum Belt from the University of Pennsylvania Museum of Archaeology and Anthropology ..... page 3
- Action 2 Resolution on Repatriation of Native American Cultural Objects from the University of Pennsylvania Museum of Archaeology and Anthropology ..... page 4

## Audit & Compliance

As recommended by the committee, the following Resolutions were approved (full Resolution texts are appended):

- Action 1 Resolution on the Engagement of the Independent Accountant for Fiscal Year 2024..... page 5
- Action 2 Resolution to Pre-approve Recurring Non-Audit Fees Paid to the Independent Accountant for Fiscal Year 2025 ..... page 6

## Budget & Finance

As recommended by the committee, the following Resolutions were approved (full Resolution texts are appended):

- Action 1 Resolution to Authorize Tuition, Fees, & Other Student Charges for Academic Year 2024-2025 ..... page 7
- Action 2 Resolution to Authorize up to \$401,000,000 to Construct and Develop a Comprehensive Cancer Center, Ambulatory Imaging Center and Parking Garage at Penn Medicine Princeton Medical Center in UPHS Fiscal Year 2025 Capital Funds and Multiyear Capital Plan..... page 8
- Action 3 Resolution to Authorize Sheraton Hotel Brand Renovations and Mechanical, Electrical and Plumbing Upgrades in the Amount of \$60,200,000 ..... page 10
- Action 4 Resolution to Authorize Vance Hall and Huntsman Hall Renovations for the Wharton MBA and Leadership Programs for an Additional \$9,770,000 (Total Revised Budget of \$19,700,000) ..... page 11
- Action 5 Resolution to Authorize Sheerr Pool Renovations at Pottruck Fitness Center in the Amount of \$14,377,000 ..... page 12

## Appointments to Penn Medicine, Advisor and Other Boards

The following Resolutions were approved (full Resolution texts are appended):

- Action 1 Resolution to Re-appoint Michael B. Lowenstein to the Board of Advisors of the School of Arts and Sciences..... page 13
- Action 2 Resolution to Appoint Robert J. Fallon and Tara Lipton to the Athletics Board of Advisors..... page 14
- Action 3 Resolution to Re-appoint Osagie O. Imasogie as Chair of the Board of Advisors of the University of Pennsylvania Carey Law School..... page 15
- Action 4 Resolution to Appoint Egidio Farone and Myechia Minter-Jordan to the Board of Advisors of the School of Dental Medicine ..... page 16
- Action 5 Resolution to Appoint Webster B. Chua to the Board of Advisors of the Graduate School of Education ..... page 17
- Action 6 Resolution to Appoint Sascha S. Bauer to the Board of Advisors of the Institute of Contemporary Art..... page 18
- Action 7 Resolution to Appoint Sonia Kapadia to the Board of Advisors of the School of Nursing ..... page 19
- Action 8 Resolution to Confirm the 2024 Slate of The Wistar Institute Board of Trustees..... page 20

The meeting was adjourned at 11:37 a.m.

Respectfully submitted,



Medha Narvekar  
Vice President and University Secretary

## **Resolution to Appoint David A. Asch as Senior Vice President for Strategic Initiatives**

David A. Asch is the John Morgan Professor of Medicine and a Professor of Medical Ethics and Health Policy at the Perelman School of Medicine and a Professor of Operations, Information and Decisions and of Health Care Management at the Wharton School. He is a scholar in health services research and health policy in areas that span ethics, health equity, and behavioral economics. He is an elected member of the National Academy of Medicine.

From 1998 to 2012, Dr. Asch served as Executive Director of Penn's Leonard Davis Institute of Health Economics. He created, and from 2001 to 2012 directed, the Center for Health Equity Research and Promotion—the Department of Veterans Affairs' national research center to support vulnerable populations and reduce racial disparities. From 2012 to 2022, he was Executive Director of the Center for Health Care Innovation at Penn Medicine. Since 2022, Dr. Asch has been Senior Vice Dean for Strategic Initiatives at the Perelman School of Medicine and one of the principal architects of Penn Medicine's 2023-2028 strategic plan, *Serving a Changing World*.

Among many past University roles, Dr. Asch served on consultative committees for multiple Dean searches and other University committees, chaired the University Faculty Grievance Commission, and served on the Red and Blue Advisory Committee under Provost Jackson. For 20 years he taught a popular undergraduate course in health care management and, among many other teaching awards from the Perelman School of Medicine and Wharton, is a recipient of the University's Lindback Award.

He received his bachelor's degree in philosophy from Harvard University, his MD from Weill-Cornell Medical College, and his MBA in decision sciences and health care management from the Wharton School.

**RESOLVED**, that David A. Asch be appointed Senior Vice President for Strategic Initiatives, effective January 1, 2024.

**Resolution to Appoint Jonathan A. Epstein as Interim Executive Vice President  
of the University of Pennsylvania for the Health System  
and as Interim Dean of the Perelman School of Medicine**

Jonathan A. Epstein is the William Wikoff Smith Professor and has served as Executive Vice Dean and Chief Scientific Officer of the Perelman School of Medicine and, since 2021, also Senior Vice President and Chief Scientific Officer of the University of Pennsylvania Health System. He is widely recognized for contributions to the understanding of congenital heart disease, heart failure, stem cell biology, and epigenetics. He is an elected member of the American Academy of Arts and Sciences, the Association of American Physicians, and the National Academy of Medicine. He is also a fellow of the American Heart Association and past president of the American Society for Clinical Investigation.

From 2006 to 2015, Dr. Epstein served as Chair of the Department of Cell and Developmental Biology and Scientific Director of the Penn Cardiovascular Institute. He played an instrumental role as founding Co-Director of the Penn Institute for Regenerative Medicine in 2007. His contributions have earned him many honors, including the Sir William Osler Young Investigator Award, the Outstanding Investigator Award from the American Federation for Medical Research, and the American College of Physicians Harriet P. Dustan Award for Science as Related to Medicine.

A graduate of Harvard College and Harvard Medical School, Dr. Epstein completed his residency and fellowship in Medicine and Cardiology at the Brigham and Women's Hospital before joining the University of Pennsylvania in 1996. In the years since, he has substantially advanced medical knowledge and Penn Medicine's eminent research enterprise.

**RESOLVED**, that Jonathan A. Epstein be appointed Interim Executive Vice President of the University of Pennsylvania for the Health System and Interim Dean of the Perelman School of Medicine, effective December 12, 2023.

## **Resolution on Repatriation of a Passamaquoddy Wampum Belt from the University of Pennsylvania Museum of Archaeology and Anthropology**

### **Intention:**

The Native American Graves Protection and Repatriation Act (NAGPRA), enacted by Congress in 1990, requires museums that hold certain types of Native American artifacts to return such items upon request of the known lineal descendant or culturally affiliated Indian tribe if all statutory requirements are met. “Sacred objects” and “objects of cultural patrimony” are among the types of objects subject to repatriation under NAGPRA.

The University of Pennsylvania Museum of Archaeology and Anthropology holds a wampum belt purchased from an art dealer in June 1913 by then-director George Gordon. Although the Museum purchased the belt in good faith, Museum records and further research offer no evidence about the provenance of the object. On May 18, 2022, a representative of the Passamaquoddy Tribe wrote to the Williams Director of the Penn Museum requesting the return of the wampum belt as an “object of cultural patrimony” under NAGPRA. The claim explained that the belt was created and gifted to the Passamaquoddy in the early 19th century as part of the Great Council Fire, an alliance of peace created at that time by the Seven Nations Iroquois and Wabanaki Confederate Tribes of Maine; includes 14 diamonds representing the alliance; holds central importance to the tribe; and that “no individual or group has or has had the proper authority to remove it from the community.”

Having assessed the claim, the Museum’s Committee on NAGPRA concluded that this wampum belt is an object of central importance to the Passamaquoddy Tribe which qualifies as an “object of cultural patrimony” under NAGPRA. In addition, the Committee learned that six other museums across the country have returned wampum belts to Passamaquoddy and Iroquois groups. Therefore, the Penn Museum, upon the recommendation of the NAGPRA Committee and having conferred with the Executive Committee of its Board of Overseers, wishes to repatriate the wampum belt to the Passamaquoddy Tribe in accordance with the requirements of NAGPRA.

**RESOLVED**, that the Williams Director of the Penn Museum of Archaeology & Anthropology, or his designees, are hereby authorized to take such actions as are required to repatriate to the Passamaquoddy Tribe of Pleasantville, Maine the wampum belt (UPM object NA3985) held by the Penn Museum in its American Section collections, in accordance with the requirements of the Native American Graves Protection and Repatriation Act.

**Resolution on Repatriation of Native American Cultural Objects  
from the University of Pennsylvania Museum of Archaeology and Anthropology**

The Native American Graves Protection and Repatriation Act (NAGPRA), Public Law 101-601, was enacted by Congress on November 16, 1990; on December 13, 2023, the Department of the Interior published revised regulations to improve implementation of the Law which came into effect January 12, 2024. Among these changes are updated timelines for repatriation by museums holding Native American sacred objects, objects of cultural patrimony, and unassociated funerary objects. No later than ninety days from receipt of a repatriation request from a lineal descendant, Indian Tribe, or Native Hawaiian organization (NHO) for objects in any of these classes museums must respond to the requestor informing them that their request meets or does not meet the criteria of the Law, whether the museum asserts right of possession, or whether the museum has received a competing claim. No later than thirty days after responding to a request that meets the criteria, museums must submit a Notice of Intent to Repatriate (NIR) for publication in the Federal Register.

The University of Pennsylvania Museum of Archaeology and Anthropology (the Museum) holds in its collections items that may be identified as sacred objects, objects of cultural patrimony, and unassociated funerary objects. The Museum has increased staffing in its NAGPRA office in anticipation of the need to respond expeditiously to requests arising from the changes to the Law. The first such request to fall under the accelerated timeline was received on January 22, 2024, from the Eastern Band of the Cherokee Indians

Whereas the Trustees of the University of Pennsylvania authorized on July 8, 1992, that the Director of the Museum or their designees may take such actions as are required to repatriate to the appropriate lineal descendant, Indian Tribe, or NHO , upon their request, those Native American human remains and associated funerary objects determined by an inventory compiled by the Museum, to have a cultural affiliation with the lineal descendant, Indian Tribe, or NHO, the current procedure for all other repatriations under NAGPRA is that the Museum's NAGPRA Office and Committee reviews the claim and makes a recommendation to the Museum Director who, if in agreement, takes it for review to the Museum's Board of Advisors, then the Provost, then the President, and finally to the Academic Policy Committee of the Trustees.

Whereas the Museum has developed an extensive and thoughtful process for review of claims that the Trustees can rely on, and in order to meet the new strict timeline for submission of the Federal Notice of Intent to Repatriate, the Trustees hereby delegate the Director of the Museum or their designees, in consultation with the Provost, to take such actions as are required to repatriate to the appropriate lineal descendant, Indians Tribe, or Native Hawaiian organization , upon their request, those Native American sacred objects, objects of cultural patrimony, or unassociated funerary objects determined to have a cultural affiliation with the lineal descendant, Indian Tribe, or NHO.

**RESOLVED**, that the Director of the Museum or their designees, in consultation with the Provost, be and are hereby authorized to take such actions in accordance with the updated requirements of the Native American Graves Protection and Repatriation Act, as such Act may be further amended from time to time, for so long as such Act is in existence.



## **Resolution on the Engagement of the Independent Accountant for Fiscal Year 2024**

### **Intention:**

Independent accountants are engaged annually to express an opinion as to whether the financial statements, as prepared by management, considered in their entirety, present fairly, in all material aspects, the University's financial position, and the changes in its net assets and its cash flows, in conformity with generally accepted accounting principles. The Trustees of the University of Pennsylvania, through its Committee on Audit and Compliance, are responsible for engaging the independent accountants.

**RESOLVED**, that PricewaterhouseCoopers be and hereby is appointed as independent accountants to audit the financial statements of the University of Pennsylvania for the period ended June 30, 2024.

**Resolution to Pre-approve Recurring Non-Audit Fees Paid to the  
Independent Accountant for Fiscal Year 2025**

**Intention:**

In accordance with the Trustee Committee on Audit and Compliance (Committee) charter, the Committee is required to approve any non-audit fees paid to the Independent Accountant. The Committee recognizes that the University and Health System historically engage the Independent Accountant to perform various recurring Tax compliance and Tax consulting services and several other recurring non-audit services, and these services typically commence with the start of each fiscal year. It is the intention of the Committee to provide Management with the flexibility to engage the Independent Accountant for such recurring non-audit services up to certain pre-approved limits. These pre-approved limits are being set based off the estimated fees for Fiscal Year 2024, as noted in the Independent Accountant's Engagement Plan, and are not to exceed 110% of the estimated fees as presented to the Audit and Compliance Committee, for areas noted below. The Committee delegates the authority to the Chair to approve non-audit fees paid to the Independent Accountant in excess of the pre-approved limits.

Tax Services – University

Tax services – Health System

Other Services – University

Other Services – Health System

The Independent Accountant will provide the Fiscal Year 2024 estimated fees for non-audit services when it presents its Fiscal Year 2024 Engagement Plan for approval.

**RESOLVED**, that Management of the University and Health System is hereby authorized to engage the Independent Accountants for Fiscal Year 2025 for recurring non-audit services up to the pre-approved limits.

**Resolution to Authorize Tuition, Fees, and Other Student Charges and Financial Aid for  
Academic Year 2024 – 2025**

**Intention:**

The administration proposes to establish the following tuition, fees, and other student charges for Academic Year 2024-2025:

For undergraduates, tuition, fees, room, and board will total \$87,860. This includes tuition of \$60,920, fees of \$7,766, a standard room rate in the residence halls of \$12,640, and a meal plan charge of \$6,534. For graduate and professional students, tuition will be determined administratively to reflect the budget requirements of the various schools.

The administration projects that the undergraduate financial aid budget for Academic Year 2024-2025 will total \$311 million.

**RESOLVED**, that for Academic Year 2024-2025, total undergraduate charges will be \$87,860 including tuition of \$60,920, fees of \$7,766, a standard room rate in the residence halls of \$12,640, and a meal plan charge of \$6,534, and that the undergraduate financial aid budget will be established at \$311 million.

**Resolution to Authorize up to \$401,000,000 to Construct and Develop a Comprehensive Cancer Center, Ambulatory Imaging Center and Parking Garage at Penn Medicine Princeton Medical Center in University of Pennsylvania Health System Fiscal Year 2025 Capital Funds and Multiyear Capital Plan**

**Intention:**

In furtherance of Princeton HealthCare System, a New Jersey nonprofit corporation's ("PMPH") dedication to providing patients with access to the most innovative and effective treatment options and to create an advanced medicine platform, PMPH Management has requested funding to construct and develop a comprehensive cancer center, ambulatory imaging center and a parking garage at Penn Medicine Princeton Medical Center (the "PMPH Cancer Center/Ambulatory Imaging Project").

The PMPH Cancer Center/Ambulatory Imaging Project will include: 1) a 177,000 square foot comprehensive cancer center providing advanced care aligned with the Abramson Cancer Center; 2) a 31,000 square foot combined ambulatory imaging center on the PMPH campus offering modernized imaging with multiple modalities and expanded infrastructure for growth and advanced care as well as consolidated outpatient operations for efficiency and access; and 3) a garage that will include the expansion of the current employee parking lot on the PMPH campus, and the design and development of a 406,346 square foot parking garage with over 1,161 parking spaces. Costs include architecture, engineering, design development, demolition, construction, furniture, fixtures, equipment and infrastructure, enabling projects, and other costs associated with the overall PMPH Cancer Center/Ambulatory Imaging Project. If approved, it is estimated that the free-standing parking garage will open in Fiscal Year 2026, and the Imaging Center and Cancer Center will open in Fiscal Year 2028.

PMPH and University of Pennsylvania Health System ("UPHS") Management recommend the authorization of up to \$401,000,000 in capital costs for the PMPH Cancer Center/Ambulatory Imaging Project.

The funds required for the PMPH Cancer Center/Ambulatory Imaging Project will be drawn from the UPHS Fiscal Year 2025 capital budget authorization and multi-year financial plan.

The Boards of Trustees of PMPH and Princeton Health Care System Holding, Inc. ("PMPH Holding") have recommended approval of a portion of the cancer center and garage aspects of the project. UPHS Management and the Penn Medicine Finance and Executive Committees have recommended approval and authorization of up to \$401,000,000 in the UPHS Fiscal Year 2025 capital budget and multi-year plan for the PMPH Cancer Center/Ambulatory Imaging Project to The Trustees of the University of Pennsylvania ("The Trustees") Budget and Finance Committee.

**RESOLVED**, that The Trustees approve and authorize the PMPH Cancer Center/Ambulatory Imaging Project and the capital expenditure of up to \$401,000,000 for the PMPH Cancer Center/Ambulatory Imaging Project.

**FURTHER RESOLVED**, that authority is hereby delegated to the Interim Executive Vice President for UPHS or his designee, or other appropriate officers of the University of Pennsylvania, Penn Medicine, PMPH and UPHS and PMPH Management to take such action within the scope of their authority, approve and execute such documents, instruments and agreements and incur such expenses and obligations on behalf of The Trustees as may in their judgment be necessary, desirable or appropriate to effectuate and implement the PMPH Cancer Center/ Ambulatory Imaging Project contemplated in the foregoing resolution substantially within the parameters described herein – not, however, in excess of 110 percent of the estimated costs as presented to The Trustees.

**FURTHER RESOLVED**, that any and all actions heretofore taken by The Trustees, Penn Medicine, UPHS, PMPH Holding and PMPH with regard to any and all instruments, documents or agreements made or delivered prior to the date hereof in connection with the PMPH Cancer Center/Ambulatory Imaging Project and the foregoing resolutions are hereby adopted, ratified and confirmed in all respects.

**Resolution to Authorize Sheraton Hotel Brand Renovations and Mechanical, Electrical and Plumbing Upgrades in the Amount of \$60,200,000**

**Intention:**

The Business Services Division wishes to proceed with renovations at the Sheraton Hotel located in University City. As a component of the multiyear relicensing of the franchise agreement, the Sheraton Hotel will undergo a full renovation of the 332 guestrooms, corridors, lobby, select meeting rooms, fitness center and club lounge. The renovation scope is developed in partnership with the Sheraton brand in accordance with their standards. The guestroom and corridor scope includes wall vinyl, carpet, paint, drapery, lighting, furniture and bathroom upgrades. The project also includes mechanical, electrical and plumbing infrastructure renewals, garage structural repairs, and hotel entry and façade upgrades. The project is estimated to cost \$60,200,000 and will be funded by Sheraton reserves and an internal capital loan.

**RESOLVED**, that the Sheraton Hotel Brand Renovations and Mechanical, Electrical and Plumbing Upgrades, estimated to cost \$60,200,000, be and the same hereby are approved and that the Senior Executive Vice President or the Senior Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.

**Resolution to Authorize Vance Hall and Huntsman Hall Renovations for  
the Wharton MBA and Leadership Programs  
for an Additional \$9,770,000 (Total Revised Budget of \$19,700,000)**

**Intention:**

In November 2023, the Trustees approved \$9,930,000 for construction of the first and second floor of Vance Hall and for the construction documentation phase for the renovation of two suites in Huntsman Hall. The first floor of Vance Hall will house the McNulty Leadership program, which is currently located on the 4<sup>th</sup> floor and in one suite in Huntsman Hall. The second floor of Vance Hall will be occupied by MBA Career Management, which is currently on the lower level of the McNeil Building, and MBA Admissions, which is currently on the first floor of Vance Hall. The Wharton School wishes to proceed with the construction phase of the Huntsman Hall renovation. Suites G95 and 300 in Huntsman Hall will be renovated to house Student Life and MBA offices, respectively. Renovation scope includes reception spaces, private and shared offices, conference rooms and restrooms; and upgrades for HVAC, lighting, painting, ceilings, flooring and security. New furniture and audio/visual equipment will also be installed. The project is estimated to cost \$19,700,000 and will be funded by capital gifts and school operating reserves.

**RESOLVED**, that the Vance Hall and Huntsman Hall Renovations for the Wharton MBA and Leadership Programs, estimated to cost \$19,700,000, be and the same hereby are approved and that the Senior Executive Vice President or the Senior Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.

**Resolution to Authorize Sheerr Pool Renovations at Pottruck Fitness Center  
in the Amount of \$14,377,000**

**Intention:**

The Division of Recreation and Intercollegiate Athletics wishes to proceed with the renovation of the Sheerr Pool facility at the Pottruck Fitness Center. The facility has not been significantly renovated since it opened in 1967. Renovations include creation of 50 meter and 25 yard courses; bulkhead replacement; new pool entry stair and ADA lift; new mechanical and pool equipment; bleacher seating replacement; ceiling, lighting and finish improvements; and upgrades to the men's and women's locker rooms and coaches' room. The project is estimated to cost \$14,377,000 and will be funded by capital gifts, school renewal and replacement funds, the University Facilities Renewal Fund and an internal capital loan.

**RESOLVED**, that the Sheerr Pool Renovations at Pottruck Fitness Center, estimated to cost \$14,377,000, be and the same hereby are approved and that the Senior Executive Vice President or the Senior Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.



**Resolution to Re-appoint Michael B. Lowenstein to the  
Board of Advisors of the School of Arts and Sciences**

**RESOLVED**, that Michael B. Lowenstein be re-appointed to the Board of Advisors of the School of Arts and Sciences for a renewable three-year term, effective March 1, 2024.

Mr. Lowenstein, C'80, is Co-Founder and Co-President of Kensico Capital Management. He is a member of the Class of 1980 Gift Committee and previously served on the SAS Board of Advisors from 2014 to 2023. Mr. Lowenstein holds an MBA from the Kellogg School of Management at Northwestern University.

**Resolution to Appoint Robert J. Fallon and Tara Lipton to the  
Athletics Board of Advisors**

**RESOLVED**, that Robert J. Fallon and Tara Lipton be appointed to the Athletics Board of Advisors for renewable three-year terms, effective March 1, 2024.

Mr. Fallon, W'05, is Partner and Head of International & Macro Trading at Tiger Global Management. Mr. Fallon has been a member of the Football Sports Board since 2017, serving as its Chair since 2022.

Ms. Lipton is the former Co-Managing Director and Co-Founder of Citibabes, LLC. She is an active member of the Penn Athletics community and has been engaged with several areas of the Division of Recreation and Intercollegiate Athletics. Ms. Lipton previously served on the Board of Directors of the Children's Cancer & Blood Foundation.

**Resolution to Re-appoint Osagie O. Imasogie as Chair of the  
Board of Advisors of the University of Pennsylvania Carey Law School**

**RESOLVED**, that Osagie O. Imasogie be re-appointed as Chair of the Board of Advisors of the University of Pennsylvania Carey Law School for a three-year term, effective March 1, 2024.

Mr. Imasogie, GL'85, is Co-founder of PIPV Capital, a private equity firm. Mr. Imasogie has served as Chair of the Penn Carey Law Board of Advisors since 2021 and has been a member of the Board of Advisors since 2006. He is a charter member of the University Board of Trustees and is a member of the Executive Committee. Mr. Imasogie serves on the Board of Trustees of the Philadelphia Museum of Art and the Philadelphia Orchestra.

**Resolution to Appoint Egidio Farone and Myechia Minter-Jordan to the  
Board of Advisors of the School of Dental Medicine**

**RESOLVED**, that Egidio Farone and Myechia Minter-Jordan be appointed to the Board of Advisors of the School of Dental Medicine for renewable three-year terms, effective March 1, 2024.

Dr. Farone, D’84, operates a dental practice in Manhattan. He also serves as Assistant Attending Oral and Maxillofacial Surgeon at NewYork-Presbyterian Hospital and as a Clinical Assistant Professor of Surgery at Weill Cornell Medical College. Dr. Farone has been a member of Penn Dental’s Dean’s Council since 2018. He is a Fellow of the American College of Dentists.

Dr. Minter-Jordan is President and CEO of CareQuest Institute for Oral Health. She is a member of the Advisory Board of Penn Dental’s Center for Integrative Global Oral Health. Dr. Minter-Jordan serves on the boards of BlueShield of California, The Boston Foundation, Harvard School of Dental Medicine, and the Isabella Stewart Gardner Museum. She received her MD degree from Brown University School of Medicine and her MBA from Johns Hopkins University Carey School of Business.

**Resolution to Appoint Webster B. Chua to the  
Board of Advisors of the Graduate School of Education**

**RESOLVED**, that Webster B. Chua be appointed to the Board of Advisors of the Graduate School of Education for a renewable three-year term, effective March 1, 2024.

Mr. Chua, W'04, is a Partner at KKR & Co., Inc. He is a member of the Class of 2004 Gift Committee and the Penn Alumni Interview Program. Mr. Chua serves on the Board of Trustees of the Horace Mann School.

**Resolution to Appoint Sascha S. Bauer to the  
Board of Advisors of the Institute of Contemporary Art**

**RESOLVED**, that Sascha S. Bauer be appointed to the Board of Advisors of the Institute of Contemporary Art for a renewable three-year term, effective March 1, 2024.

Mr. Bauer, W'94, is an attorney and private real estate investor. He is a former member of the Penn Alumni Interview Program. Mr. Bauer is a member of the Chairman's Council of The Whitney and previously served as Chair of the Board of Directors for the SculptureCenter. Mr. Bauer holds a JD from New York University.

**Resolution to Appoint Sonia Kapadia to the  
Board of Advisors of the School of Nursing**

**RESOLVED**, that Sonia Kapadia be appointed to the Board of Advisors of the School of Nursing for a renewable three-year term, effective March 1, 2024.

Ms. Kapadia, C'02, is Deputy Director of Strategic Initiatives for the Equal Justice Initiative. She is a member of TCPW and a longtime member of the Penn Alumni Interview Program. Ms. Kapadia serves on the Board of Trustees of the Aspen Institute. She holds an MBA from Harvard Business School.

## **Resolution to Confirm the 2024 Slate of The Wistar Institute Board of Trustees**

**RESOLVED**, that the following slate of trustees, duly approved for membership by action of the Board of Trustees of The Wistar Institute, is submitted to The Trustees of the University of Pennsylvania for annual confirmation of appointment, effective March 1, 2024.

Steven Abramson  
Elizabeth McKee Anderson  
Max Berger  
Douglas Briggs  
Ira Brind  
Ronald Caplan  
Arthur Dantchik  
Susan B. Dillon, Ph.D.  
Daniel K. Fitzpatrick  
John A. Fry\*  
Joseph Goldblum  
Richard M. Horowitz  
Perry A. Lerner  
Susan Schwartz McDonald, Ph.D.  
Abraham L. Morris  
Patrick Oates, Ph.D.  
Arthur M. Pappas  
Helen P. Pudlin, Esq.  
Samuel Vail Rhoads\*\*  
Robert H. Rock  
Gerald B. Rorer  
Aleister Saunders, Ph.D.\*  
Adele K. Schaeffer  
Squire Servance  
Milton S. (Tony) Schneider  
Joy Taylor  
Sozi Tulante, Esq.  
William A. Slaughter, Esq.  
Edward Ziff, Ph.D.

\* Representatives of the Academy of Natural Sciences elected according to the terms of the Deeds of Trust.

\*\* Wistar family representative elected according to the terms of the Deeds of Trust



## Appendix

### Resolution on Faculty Appointments and Promotions

#### **Annenberg School for Communication**

Action: Awarding Named Professorship Dates: 07/01/2023 to 06/30/2028

Deen Freelon, Presidential Professor in the Standing Faculty - Tenure Track, Annenberg School for Communication (Tenured)

#### **Law School**

Action: Extending Probation Period Dates: 07/01/2025 to 06/30/2026

Yanbai Wang, Assistant Professor in the Standing Faculty - Tenure Track, Penn Carey Law

Probationary Period Start Date: 07/01/2020, Mandatory Review Date: 06/30/2027 (Tenure Track)

#### **Penn Carey Law**

Action: Appointment Date: 01/01/2024

Kate Shaw, Professor in the Standing Faculty - Tenure Track, Penn Carey Law (Tenured)

#### **Perelman School of Medicine**

Action: Appointment Date: 08/01/2023

Eric Roberts, Associate Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Medicine - General Internal Medicine (Tenured)

Action: Appointment Dates: 01/01/2024 to 06/30/2026

Nicholas Balderston, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Psychiatry

Probationary Period Start Date: 07/01/2024, Mandatory Review Date: 06/30/2026 (Tenure Track)

Action: Appointment Dates: 01/01/2024 to 06/30/2027

Aaron Richterman, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Department of Medicine

Probationary Period Start Date: 07/01/2024, Mandatory Review Date: 06/30/2033 (Tenure Track)

Action: Appointment Dates: 01/01/2024 to 06/30/2027

Dana Silverbush, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Cancer Biology

Probationary Period Start Date: 07/01/2024, Mandatory Review Date: 06/30/2030 (Tenure Track)

Action: Appointment Dates: 01/01/2024 to 06/30/2027

Glennis Logsdon, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Genetics

Probationary Period Start Date: 07/01/2024, Mandatory Review Date: 06/30/2030 (Tenure Track)

Action: Appointment Dates: 01/01/2024 to 06/30/2027  
Michael Haney, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Pathology and Laboratory Medicine  
Probationary Period Start Date: 07/01/2024, Mandatory Review Date: 06/30/2030 (Tenure Track)

Action: Appointment Dates: 01/01/2024 to 06/30/2027  
Mohamad-Gabriel Alameh, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Pathology and Laboratory Medicine  
Probationary Period Start Date: 07/01/2024, Mandatory Review Date: 06/30/2030 (Tenure Track)

Action: Appointment Dates: 01/01/2024 to 06/30/2027  
Priya Sivaramakrishnan, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Pathology and Laboratory Medicine  
Probationary Period Start Date: 07/01/2024, Mandatory Review Date: 06/30/2030 (Tenure Track)

Action: Appointment Dates: 01/01/2024 to 06/30/2027  
Shefali Verma, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Pathology and Laboratory Medicine  
Probationary Period Start Date: 07/01/2024, Mandatory Review Date: 06/30/2030 (Tenure Track)

Action: Appointment Dates: 07/01/2024 to 06/30/2027  
Erik Jensen, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Pediatrics - Neonatology and Newborn Services  
Probationary Period Start Date: 07/01/2024, Mandatory Review Date: 06/30/2027 (Tenure Track)

Action: Appointment Dates: 07/01/2024 to 06/30/2027  
Kate Wofford, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Neurosurgery  
Probationary Period Start Date: 07/01/2024, Mandatory Review Date: 06/30/2030 (Tenure Track)

Action: Awarding Named Professorship Dates: 07/01/2019 to 06/30/2024  
Christina Roberto, Mitchell J. Blutt and Margo Krody Blutt Presidential Professorship in the Standing Faculty - Tenure Track, Perelman School of Medicine - Medical Ethics and Health Policy  
Probationary Period Start Date: 07/01/2019, Mandatory Review Date: 06/30/2022 (Tenure Track)

Action: Awarding Named Professorship Dates: 07/01/2021 to 06/30/2026  
Kurt Barnhart, William Shippen, Jr. Professor of Obstetrics and Gynecology in the Standing Faculty - Tenure Track, Perelman School of Medicine - Obstetrics and Gynecology (Tenured)

Action: Awarding Named Professorship Dates: 07/01/2023 to 06/30/2033  
Christos Davatzikos, Wallace T. Miller, Sr. Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Radiology (Tenured)

Action: Awarding Named Professorship Dates: 07/01/2023 to 06/30/2033  
Robert Mach, Britton Chance Professor of Radiology in the Standing Faculty - Tenure Track, Perelman School of Medicine - Radiology (Tenured)

Action: Extending Probation Period Dates: 07/01/2024 to 06/30/2025  
Alison Pouch, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Radiology  
Probationary Period Start Date: 07/01/2020, Mandatory Review Date: 06/30/2027 (Tenure Track)

Action: Extending Probation Period Dates: 07/01/2025 to 06/30/2026  
Cornelius Taabazuing, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Biochemistry and Biophysics  
Probationary Period Start Date: 07/01/2022, Mandatory Review Date: 06/30/2028 (Tenure Track)

Action: Promotion Date: 07/01/2024  
Aime Franco, Associate Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Pediatrics - Endocrinology and Diabetes (Tenured)

Action: Promotion Date: 07/01/2024  
Amol Navathe, Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Medical Ethics and Health Policy (Tenured)

Action: Promotion Date: 07/01/2024  
Emily Largent, Associate Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Medical Ethics and Health Policy (Tenured)

Action: Promotion Date: 07/01/2024  
Nicolas Plachta, Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Cell and Developmental Biology (Tenured)

Action: Promotion Date: 07/01/2024  
Norma Coe, Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Medical Ethics and Health Policy (Tenured)

Action: Reappointment Dates: 07/01/2024 to 06/30/2027  
Aaron Alexander-Bloch, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Psychiatry  
Probationary Period Start Date: 07/01/2020, Mandatory Review Date: (Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2027  
Alessandra Chesi, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Pathology and Laboratory Medicine  
Probationary Period Start Date: 07/01/2020, Mandatory Review Date: 06/30/2027 (Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2027  
Christopher Thom, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Pediatrics - Neonatology and Newborn Services  
Probationary Period Start Date: 07/01/2021, Mandatory Review Date: 06/30/2030 (Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2027  
David Jang, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Emergency Medicine  
Probationary Period Start Date: 07/01/2019, Mandatory Review Date: 06/30/2027 (Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2027  
Joseph Zackular, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Pathology and Laboratory Medicine  
Probationary Period Start Date: 07/01/2019, Mandatory Review Date: 06/30/2027 (Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2027  
Kandace Gollomp, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Pediatrics - Hematology  
Probationary Period Start Date: 07/01/2020, Mandatory Review Date: 06/30/2030 (Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2027  
Laura Vella-Geynisman, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Pediatrics - Infectious Diseases  
Probationary Period Start Date: 07/01/2020, Mandatory Review Date: 06/30/2030 (Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2027  
Michael Harhay, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Department of Biostatistics, Epidemiology and Informatics  
Probationary Period Start Date: 07/01/2020, Mandatory Review Date: 06/30/2027 (Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2027  
Sydney Shaffer, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Pathology and Laboratory Medicine  
Probationary Period Start Date: 07/01/2019, Mandatory Review Date: 06/30/2027 (Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2027  
Will Bailis, Assistant Professor in the Standing Faculty - Tenure Track, Perelman School of Medicine - Pathology and Laboratory Medicine  
Probationary Period Start Date: 07/01/2019, Mandatory Review Date: 06/30/2027 (Tenure Track)

Action: Appointment Date: 08/01/2023  
George Netto, Clinician-Educator Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Pathology and Laboratory Medicine  
(Not in Tenure Track)

Action: Appointment Date: 09/01/2023  
Ronald Parsons, Clinician-Educator Associate Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Surgery (Not in Tenure Track)

Action: Appointment Date: 10/01/2023  
Renata Arrington-Sanders, Clinician-Educator Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Pediatrics - Adolescent Medicine  
(Not in Tenure Track)

Action: Awarding Named Professorship Dates: 07/01/2023 to 06/30/2028  
John Kucharezuk, Carole and Stuart Potter Associate Professor in BRCA Clinical Care in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Surgery  
(Not in Tenure Track)

Action: Awarding Named Professorship Dates: 07/01/2023 to 06/30/2033  
Angela De Michele, Alan and Jill Miller Professor in Breast Cancer Excellence in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Department of Medicine  
(Not in Tenure Track)

Action: Awarding Named Professorship Dates: 07/01/2023 to 06/30/2033  
David Porter, Jodi Fisher Horowitz Professor in Leukemia Care Excellence in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Department of Medicine  
(Not in Tenure Track)

Action: Awarding Named Professorship Dates: 07/01/2023 to 06/30/2033  
Scott Trerotola, Stanley Baum Professor of Radiology in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Radiology  
(Not in Tenure Track)

Action: Awarding Named Professorship Dates: 07/01/2023 to 06/30/2028  
Eugenia South, Ralph Muller Presidential Associate Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Emergency Medicine  
(Not in Tenure Track)

Action: Awarding Named Professorship Dates: 10/01/2023 to 09/30/2033  
Anuja Dokras-Jagasia, Founder's Professor in Women's Health in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Obstetrics and Gynecology  
(Not in Tenure Track)

Action: Awarding Named Professorship Dates: 11/01/2023 to 10/31/2033  
Justin Bekelman, Marietta and Howard Stoeckel Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Radiation Oncology  
(Not in Tenure Track)

Action: Extending Probation Period Dates: 07/01/2024 to 06/30/2025  
Ryan Ruiz, Clinician-Educator Assistant Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Otorhinolaryngology - Head and Neck Surgery  
(Not in Tenure Track)

Action: Extending Probation Period Dates: 07/01/2025 to 06/30/2026  
Ahmed Moustafa, Clinician-Educator Assistant Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Pediatrics - Gastroenterology, Hepatology and Nutrition  
(Not in Tenure Track)

Action: Extending Probation Period Dates: 07/01/2025 to 06/30/2026  
Christina Brotman, Clinician-Educator Assistant Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Medicine - Renal-Electrolyte and Hypertension  
(Not in Tenure Track)

Action: Extending Probation Period Dates: 07/01/2026 to 06/30/2027  
Stephanie Mayne, Clinician-Educator Assistant Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Pediatrics - General Pediatrics  
(Not in Tenure Track)

Action: Promotion Date: 07/01/2024

Akira Nishisaki, Clinician-Educator Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Anesthesiology and Critical Care  
(Not in Tenure Track)

Action: Promotion Date: 07/01/2024

Andrea Duncan, Clinician-Educator Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Pediatrics - Neonatology and Newborn Services  
(Not in Tenure Track)

Action: Promotion Date: 07/01/2024

Angela Ellison, Clinician-Educator Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Pediatrics - Emergency Medicine  
(Not in Tenure Track)

Action: Promotion Date: 07/01/2024

Brian Fisher, Clinician-Educator Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Pediatrics - Infectious Diseases  
(Not in Tenure Track)

Action: Promotion Date: 07/01/2024

Dana Weiss, Clinician-Educator Associate Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Surgery  
(Not in Tenure Track)

Action: Promotion Date: 07/01/2024

David Weber, Clinician-Educator Associate Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Pediatrics - Endocrinology and Diabetes  
(Not in Tenure Track)

Action: Promotion Date: 07/01/2024

Hansel Otero, Clinician-Educator Associate Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Radiology  
(Not in Tenure Track)

Action: Promotion Date: 07/01/2024

Holly Lynch, Clinician-Educator Associate Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Medical Ethics and Health Policy  
(Not in Tenure Track)

Action: Promotion Date: 07/01/2024

Jae Song, Clinician-Educator Associate Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Radiology  
(Not in Tenure Track)

Action: Promotion Date: 07/01/2024

Jeffrey Gerber, Clinician-Educator Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Pediatrics - Infectious Diseases  
(Not in Tenure Track)

Action: Promotion Date: 07/01/2024

Jennifer Pogoriler, Clinician-Educator Associate Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Pathology and Laboratory Medicine  
(Not in Tenure Track)

Action: Promotion Date: 07/01/2024

Jon Burnham, Clinician-Educator Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Pediatrics - Rheumatology  
(Not in Tenure Track)

Action: Promotion Date: 07/01/2024

Laura Prosser, Clinician-Educator Associate Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Pediatrics - Rehabilitation Medicine  
(Not in Tenure Track)

Action: Promotion Date: 07/01/2024

Meghan Lane-Fall, Clinician-Educator Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Anesthesiology and Critical Care  
(Not in Tenure Track)

Action: Promotion Date: 07/01/2024

Meredith Matone, Clinician-Educator Associate Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Pediatrics - General Pediatrics  
(Not in Tenure Track)

Action: Promotion Date: 07/01/2024

Scott Canna, Clinician-Educator Associate Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Pediatrics - Rheumatology  
(Not in Tenure Track)

Action: Promotion Date: 07/01/2024

Wanjiku Njoroge, Clinician-Educator Associate Professor in the Standing Faculty - Clinician Educator, Perelman School of Medicine - Psychiatry  
(Not in Tenure Track)

Action: Appointment Dates: 01/01/2024 to 06/30/2029

Alexandra Borst, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - Hematology  
(Not in Tenure Track)

Action: Appointment Dates: 01/01/2024 to 06/30/2029

Allison Lee, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine - Anesthesiology and Critical Care  
(Not in Tenure Track)

Action: Appointment Dates: 01/01/2024 to 06/30/2029

Deborah Murdock, Research Associate Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - Human Genetics  
(Not in Tenure Track)

Action: Appointment Dates: 01/01/2024 to 06/30/2029  
Kimberly Parsons, Clinical Associate Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - Neonatology and Newborn Services  
(Not in Tenure Track)

Action: Appointment Dates: 01/01/2024 to 06/30/2029  
Zachary McClain, Adjunct Associate Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - Adolescent Medicine  
(Not in Tenure Track)

Action: Appointment Dates: 01/03/2024 to 01/02/2025  
Sang Hyun Park, Visiting Associate Professor in the Associated Faculty, Perelman School of Medicine - Department of Biostatistics, Epidemiology and Informatics  
(Not in Tenure Track)

Action: Appointment Dates: 09/01/2023 to 06/30/2028  
Pashna Munshi, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Medicine - Hematology/Oncology  
(Not in Tenure Track)

Action: Appointment Dates: 10/01/2023 to 06/30/2028  
Ali Yazdanyar, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Medicine - General Internal Medicine  
(Not in Tenure Track)

Action: Appointment Dates: 11/01/2023 to 06/30/2028  
Mosepele Mosepele, Adjunct Associate Professor in the Associated Faculty, Perelman School of Medicine - Medicine - Infectious Diseases  
(Not in Tenure Track)

Action: Appointment Dates: 11/01/2023 to 06/30/2028  
Sashank Prasad, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine - Neurology  
(Not in Tenure Track)

Action: Appointment Dates: 12/01/2023 to 06/30/2028  
Lawrence Wechsler, Adjunct Professor in the Associated Faculty, Perelman School of Medicine - Neurology  
(Not in Tenure Track)

Action: Appointment Dates: 12/05/2023 to 06/30/2028  
Aimee Payne, Adjunct Professor in the Associated Faculty, Perelman School of Medicine - Dermatology  
(Not in Tenure Track)

Action: Awarding Named Professorship Dates: 06/15/2023 to 06/30/2028  
Katharine Dalke, Benjamin Rush Associate Professor in Psychiatry in the Associated Faculty, Perelman School of Medicine - Psychiatry  
(Not in Tenure Track)



Action: Extending Probation Period Dates: 07/01/2024 to 06/30/2025  
Cory Tschabrunn, Research Assistant Professor in the Associated Faculty, Perelman School of  
Medicine - Medicine - Cardiovascular Medicine  
Mandatory Review Date: 06/30/2030 (Not in Tenure Track)

Action: Extending Probation Period Dates: 07/01/2026 to 06/30/2027  
Shekhar Kumar, Research Assistant Professor in the Associated Faculty, Perelman School of  
Medicine - Pediatrics  
Mandatory Review Date: 06/30/2029 (Not in Tenure Track)

Action: Promotion Dates: 07/01/2023 to 06/30/2028  
Erica Carpenter, Research Associate Professor in the Associated Faculty, Perelman School of  
Medicine - Medicine - Hematology/Oncology  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029  
Alisa Gutman, Clinical Associate Professor in the Associated Faculty, Perelman School of Medicine  
- Psychiatry  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029  
Ammie White, Academic Clinician Associate Professor in the Associated Faculty, Perelman School  
of Medicine - Radiology  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029  
Aron Wahrman, Clinical Professor in the Associated Faculty, Perelman School of Medicine -  
Surgery  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029  
Audreesh Banerjee, Academic Clinician Associate Professor in the Associated Faculty, Perelman  
School of Medicine - Department of Medicine  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029  
Carol McLaughlin, Academic Clinician Associate Professor in the Associated Faculty, Perelman  
School of Medicine - Department of Medicine  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029  
Christine Tucker, Clinical Associate Professor in the Associated Faculty, Perelman School of  
Medicine - Pediatrics - General Pediatrics  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029  
Deborah Kim, Clinical Professor in the Associated Faculty, Perelman School of Medicine –  
Psychiatry (Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029  
Elizabeth Zhou, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Anesthesiology and Critical Care  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029  
Fernando Escobar, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Radiology  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029  
Hazel Werlhof, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Anesthesiology and Critical Care  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029  
Jane Schreiber, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Psychiatry  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029  
Jennifer Panganiban, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - Gastroenterology, Hepatology and Nutrition  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029  
Jeremy Esposito, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - Emergency Medicine  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029  
Jesse Kiefer, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Anesthesiology and Critical Care  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029  
Julie Low, Clinical Professor in the Associated Faculty, Perelman School of Medicine - Psychiatry  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029  
Karuna Shekdar, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Radiology  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029  
Michael Ascher, Clinical Associate Professor in the Associated Faculty, Perelman School of Medicine - Psychiatry  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029  
Oze Henig, Clinical Associate Professor in the Associated Faculty, Perelman School of Medicine -  
Pediatrics - General Pediatrics (Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029  
Rebecca Isserman, Academic Clinician Associate Professor in the Associated Faculty, Perelman  
School of Medicine - Anesthesiology and Critical Care  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029  
Sonia Ng, Clinical Associate Professor in the Associated Faculty, Perelman School of Medicine -  
Pediatrics - General Pediatrics  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029  
Summer Kaplan, Academic Clinician Associate Professor in the Associated Faculty, Perelman  
School of Medicine - Radiology  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2029  
Veena Graff, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of  
Medicine - Anesthesiology and Critical Care  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2034  
Aaron Dorfman, Academic Clinician Professor in the Associated Faculty, Perelman School of  
Medicine - Pediatrics - Cardiology  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2034  
Andrew Calabria, Academic Clinician Professor in the Associated Faculty, Perelman School of  
Medicine - Pediatrics - Endocrinology and Diabetes  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2034  
Bassil Kublaoui, Academic Clinician Professor in the Associated Faculty, Perelman School of  
Medicine - Pediatrics - Endocrinology and Diabetes  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2034  
Christopher Mason, Academic Clinician Professor in the Associated Faculty, Perelman School of  
Medicine - Anesthesiology and Critical Care  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2034  
Danna Tauber, Academic Clinician Professor in the Associated Faculty, Perelman School of  
Medicine - Pediatrics - Pulmonary Medicine  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2034

Emily Gordon, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine - Anesthesiology and Critical Care  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2034

Huayan Zhang, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - Neonatology and Newborn Services  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2034

Jeanine Ronan, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - General Pediatrics  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2034

Joanna Cole, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine – Psychiatry  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2034

Kathleen Gibbs, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - Neonatology and Newborn Services  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2034

Khoon-Yen Tay, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - Emergency Medicine  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2034

Marissa Perman-Laskin, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - General Pediatrics  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2034

Martin Bohnenkamp, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine - Department of Medicine  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2034

Matthew Grady, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - General Pediatrics  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2034

Matthew O'Connor, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - Cardiology  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2034  
Melinda Jen, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine  
- Pediatrics - General Pediatrics  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2034  
Naomi Balamuth, Academic Clinician Professor in the Associated Faculty, Perelman School of  
Medicine - Pediatrics - Oncology  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2034  
Nicholas Evageliou, Academic Clinician Professor in the Associated Faculty, Perelman School of  
Medicine - Pediatrics - Oncology  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2034  
Rebecca Tenney-Soeiro, Academic Clinician Professor in the Associated Faculty, Perelman School  
of Medicine - Pediatrics - General Pediatrics  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2034  
Sherri Cohen, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine  
- Pediatrics - Gastroenterology, Hepatology and Nutrition  
(Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2034  
Stephen Soffer, Academic Clinician Professor in the Associated Faculty, Perelman School of  
Medicine - Psychiatry (Not in Tenure Track)

Action: Promotion Dates: 07/01/2024 to 06/30/2034  
Zhaohai Yang, Academic Clinician Professor in the Associated Faculty, Perelman School of  
Medicine - Pathology and Laboratory Medicine  
(Not in Tenure Track)

Action: Reappointment Dates: 06/01/2023 to 05/31/2024  
Wei Sun, Visiting Professor in the Associated Faculty, Perelman School of Medicine - Orthopaedic  
Surgery  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029  
Bimal Desai, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of  
Medicine - Pediatrics - General Pediatrics  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029  
Blair Weikert, Academic Clinician Associate Professor in the Associated Faculty, Perelman School  
of Medicine - Medicine - Infectious Diseases  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029  
Cherie Ditre, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Dermatology  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029  
Darren Taichman, Adjunct Professor in the Associated Faculty, Perelman School of Medicine - Medicine - Pulmonary, Allergy and Critical Care  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029  
David Hehir, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Anesthesiology and Critical Care  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029  
David Sarwer, Adjunct Professor in the Associated Faculty, Perelman School of Medicine - Surgery  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029  
Dawn Elliott, Adjunct Professor in the Associated Faculty, Perelman School of Medicine - Orthopaedic Surgery  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029  
Deborah French, Research Professor in the Associated Faculty, Perelman School of Medicine - Pathology and Laboratory Medicine  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029  
Denise Sabatino, Research Associate Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - Hematology  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029  
Elizabeth Valentine, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Anesthesiology and Critical Care  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029  
Eric Hume, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Orthopaedic Surgery  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029  
E. Wileyto, Adjunct Associate Professor in the Associated Faculty, Perelman School of Medicine - Department of Biostatistics, Epidemiology and Informatics  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029  
Frances Shofer, Adjunct Professor in the Associated Faculty, Perelman School of Medicine -  
Emergency Medicine  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029  
Jan Boswinkel, Academic Clinician Associate Professor in the Associated Faculty, Perelman School  
of Medicine - Pediatrics - General Pediatrics  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029  
Jiri Horak, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of  
Medicine - Anesthesiology and Critical Care  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029  
Jodi Mindell, Adjunct Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics  
- Pulmonary Medicine  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029  
John Younger, Adjunct Professor in the Associated Faculty, Perelman School of Medicine -  
Emergency Medicine  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029  
Joyce Epelboim Feldman, Clinical Associate Professor in the Associated Faculty, Perelman School  
of Medicine - Medicine - Sleep Medicine  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029  
Kashyap Panganamamula, Clinical Professor in the Associated Faculty, Perelman School of  
Medicine - Medicine - Gastroenterology  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029  
Katherine Jenq, Clinical Associate Professor in the Associated Faculty, Perelman School of Medicine  
- Emergency Medicine  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029  
Lauren Krivitzky, Academic Clinician Associate Professor in the Associated Faculty, Perelman  
School of Medicine - Psychiatry  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029  
Lin Li, Research Associate Professor in the Associated Faculty, Perelman School of Medicine -  
Radiology (Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029  
Lucy Tuton, Adjunct Professor in the Associated Faculty, Perelman School of Medicine -  
Department of Biostatistics, Epidemiology and Informatics  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029  
Lucy Tuton, Adjunct Professor in the Associated Faculty, Perelman School of Medicine - Medicine -  
General Internal Medicine  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029  
Maria Antoniou, Academic Clinician Associate Professor in the Associated Faculty, Perelman  
School of Medicine - Medicine - Sleep Medicine  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029  
Miguel Paniagua, Adjunct Professor in the Associated Faculty, Perelman School of Medicine -  
Medicine - General Internal Medicine  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029  
Nina Thomas, Academic Clinician Associate Professor in the Associated Faculty, Perelman School  
of Medicine - Psychiatry  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029  
Piya Saraiya, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of  
Medicine - Radiology  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029  
Richard Wasserman, Adjunct Professor in the Associated Faculty, Perelman School of Medicine -  
Pediatrics - General Pediatrics  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029  
Saninuj Malayaman, Academic Clinician Associate Professor in the Associated Faculty, Perelman  
School of Medicine - Anesthesiology and Critical Care  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029  
Sanjeev Swami, Academic Clinician Associate Professor in the Associated Faculty, Perelman School  
of Medicine - Pediatrics - Infectious Diseases  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029  
Scott Metzler, Research Professor in the Associated Faculty, Perelman School of Medicine -  
Radiology (Not in Tenure Track)



Action: Reappointment Dates: 07/01/2024 to 06/30/2029  
Sharon Lewis, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Neurology  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029  
Suzanne Olivieri, Clinical Associate Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - General Pediatrics  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2029  
Thomas Mollen, Clinical Associate Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - Neonatology and Newborn Services  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2034  
Allison Ballantine, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - General Pediatrics  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2034  
Christopher Edwards, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine - Emergency Medicine  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2034  
Daniel Feinberg, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine - Neurology  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2034  
Eron Friedlaender, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - Emergency Medicine  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2034  
Joshua Bleier, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine - Surgery  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2034  
Madhura Pradhan, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - Nephrology  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2034  
Manoj Mittal, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine - Pediatrics - Emergency Medicine  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2034  
Mark-Alan Pizzini, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine - Anesthesiology and Critical Care  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2034  
Robert Kotloff, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine - Medicine - Pulmonary, Allergy and Critical Care  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2034  
Serena Cardillo, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine - Medicine - Endocrinology, Diabetes and Metabolism  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 06/30/2034  
Timothy Clark, Academic Clinician Professor in the Associated Faculty, Perelman School of Medicine - Radiology  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2024 to 07/01/2029  
Yongping Wang, Academic Clinician Associate Professor in the Associated Faculty, Perelman School of Medicine - Pathology and Laboratory Medicine  
(Not in Tenure Track)

### **School of Arts and Sciences**

Action: Appointment Date: 01/01/2024  
Brent Neiman, Professor in the Standing Faculty - Tenure Track, School of Arts and Sciences - Economics  
(Tenured)

Action: Appointment Date: 01/01/2024  
Hannah Feldman, Associate Professor in the Standing Faculty - Tenure Track, School of Arts and Sciences - History of Art  
(Tenured)

Action: Appointment Date: 07/01/2024  
Emily Riehl, Professor in the Standing Faculty - Tenure Track, School of Arts and Sciences - Mathematics  
(Tenured)

Action: Appointment Dates: 07/01/2024 to 06/30/2027  
Mallika Sarma, Assistant Professor in the Standing Faculty - Tenure Track, School of Arts and Sciences - Anthropology  
Probationary Period Start Date: 07/01/2024, Mandatory Review Date: 06/30/2030 (Tenure Track)

Action: Awarding Named Professorship Date: 01/01/2023  
Marlyse Baptista, President's Distinguished Professor of Linguistics in the Standing Faculty - Tenure Track, School of Arts and Sciences - Linguistics  
(Tenured)

Action: Awarding Named Professorship Date: 07/01/2021  
Emily Steiner, Rose Family Endowed Term Professor of English in the Standing Faculty - Tenure Track, School of Arts and Sciences - English (Tenured)

Action: Awarding Named Professorship Date: 07/01/2022  
Erik Wibbels, Presidential Penn Compact Professor of Political Science in the Standing Faculty - Tenure Track, School of Arts and Sciences - Political Science (Tenured)

Action: Awarding Named Professorship Date: 07/01/2023  
Bakirathi Mani, Presidential Penn Compact Professor of English in the Standing Faculty - Tenure Track, School of Arts and Sciences - English (Tenured)

Action: Awarding Named Professorship Date: 07/01/2023  
Doris Wagner, DiMaura Professor of Biology in the Standing Faculty - Tenure Track, School of Arts and Sciences - Biology (Tenured)

Action: Awarding Named Professorship Date: 07/01/2023  
Eric Schelter, Hirschmann-Makineni Professor of Chemistry in the Standing Faculty - Tenure Track, School of Arts and Sciences - Chemistry (Tenured)

Action: Awarding Named Professorship Date: 07/01/2023  
Leticia Marteleto, Presidential Penn Compact Professor of Sociology in the Standing Faculty - Tenure Track, School of Arts and Sciences - Sociology (Tenured)

Action: Awarding Named Professorship Date: 07/01/2023  
Marcia Chatelain, Presidential Penn Compact Professor of Africana Studies in the Standing Faculty - Tenure Track, School of Arts and Sciences - Africana Studies (Tenured)

Action: Awarding Named Professorship Date: 09/01/2022  
Michael Mann, Presidential Distinguished Professor of Earth and Environmental Science in the Standing Faculty - Tenure Track, School of Arts and Sciences - Earth and Environmental Science (Tenured)

Action: Awarding Named Professorship Dates: 07/01/2021 to 06/30/2024  
Anthony Braga, Jerry Lee Professor of Criminology in the Standing Faculty - Tenure Track, School of Arts and Sciences - Criminology (Tenured)

Action: Promotion Date: 01/01/2024  
Beth Linker, Professor in the Standing Faculty - Tenure Track, School of Arts and Sciences - History and Sociology of Science (Tenured)

Action: Promotion Date: 01/01/2024  
Daniele Lorenzini, Associate Professor in the Standing Faculty - Tenure Track, School of Arts and Sciences - Philosophy (Tenured)

Action: Promotion Date: 07/01/2024  
Rebecca E Waller, Associate Professor in the Standing Faculty - Tenure Track, School of Arts and Sciences - Psychology (Tenured)

Action: Reappointment Dates: 06/30/2025 to 06/30/2028  
Margaux Luflade, Assistant Professor in the Standing Faculty - Tenure Track, School of Arts and Sciences - Economics  
Probationary Period Start Date: 07/01/2019, Mandatory Review Date: 06/30/2027 (Tenure Track)

Action: Appointment Dates: 01/01/2024 to 06/30/2027  
Deigo Aycinena Abascal, Practice Associate Professor in the Associated Faculty, Master of Behavioral and Decision Sciences  
(Not in Tenure Track)

Action: Appointment Dates: 09/01/2023 to 06/30/2026  
Jessica Anna, Adjunct Associate Professor in the Associated Faculty, School of Arts and Sciences - Chemistry  
(Not in Tenure Track)

Action: Awarding Named Professorship Date: 07/01/2023  
Lauren Russell, Penny and Robert A. Fox Director of the Fels Institute of Government in the Associated Faculty, Fels Institute of Government  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2022 to 06/30/2025  
Louise Krasniewicz, Adjunct Associate Professor in the Associated Faculty, School of Arts and Sciences - Anthropology  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2023 to 06/30/2026  
Joyce C. White, Adjunct Professor in the Associated Faculty, School of Arts and Sciences - Anthropology  
(Not in Tenure Track)

### **School of Engineering and Applied Science**

Action: Appointment Dates: 01/01/2024 to 06/30/2027  
Yihui Shen, Assistant Professor in the Standing Faculty - Tenure Track, School of Engineering and Applied Science - Bioengineering  
Probationary Period Start Date: 07/01/2024, Mandatory Review Date: 06/30/2030 (Tenure Track)

Action: Appointment Dates: 08/01/2024 to 06/30/2027  
Antonio Loquercio, Assistant Professor in the Standing Faculty - Tenure Track, School of Engineering and Applied Science - Electrical and Systems Engineering  
Probationary Period Start Date: 07/01/2024, Mandatory Review Date: 06/30/2030 (Tenure Track)

Action: Appointment Dates: 09/01/2023 to 06/30/2027  
Nathaniel Trask, Associate Professor in the Standing Faculty - Tenure Track, School of Engineering and Applied Science - Mechanical Engineering and Applied Mechanics  
Probationary Period Start Date: 07/01/2023, Mandatory Review Date: 06/30/2027 (Tenure Track)

Action: Awarding Named Professorship Dates: 07/01/2023 to 06/30/2028  
Chinedum Osuji, Eduardo D. Glandt Presidential Professor in the Standing Faculty - Tenure Track,  
School of Engineering and Applied Science - Chemical and Biomolecular Engineering  
(Tenured)

Action: Extending Probation Period Dates: 07/01/2025 to 06/30/2026  
Andrew Head, Assistant Professor in the Standing Faculty - Tenure Track, School of Engineering  
and Applied Science - Computer and Information Science  
Probationary Period Start Date: 07/01/2022, Mandatory Review Date: 06/30/2028 (Tenure Track)

Action: Appointment Dates: 07/01/2023 to 06/30/2026  
Robert Bucki, Adjunct Professor in the Associated Faculty, School of Engineering and Applied  
Science - Bioengineering  
(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2025 to 06/30/2030  
Swapneel Sheth, Practice Associate Professor in the Associated Faculty, School of Engineering and  
Applied Science - Computer and Information Science  
(Not in Tenure Track)

### **School of Nursing**

Action: Appointment Date: 01/01/2024  
Wendy Henderson, Professor in the Standing Faculty - Tenure Track, School of Nursing -  
Biobehavioral Health Sciences (Tenured)

### **School of Social Policy and Practice**

Action: Reappointment Dates: 07/01/2024 to 06/30/2029  
Steven Marcus, Research Associate Professor in the Associated Faculty, School of Social Policy and  
Practice (Not in Tenure Track)

### **School of Veterinary Medicine**

Action: Appointment Dates: 01/01/2024 to 06/30/2027  
Michael Hogan, Assistant Professor in the Standing Faculty - Tenure Track, School of Veterinary  
Medicine - Pathobiology  
Probationary Period Start Date: 07/01/2024, Mandatory Review Date: 06/30/2030 (Tenure Track)

### **Weitzman School of Design**

Action: Appointment Date: 07/01/2023  
Amber Wiley, Associate Professor in the Standing Faculty - Tenure Track, Weitzman School of  
Design - Historic Preservation (Tenured)

## **The Wharton School**

Action: Awarding Named Professorship Dates: 07/01/2023 to 06/30/2028

Exequiel Hernandez, Max and Bernice Garchik Family Presidential Associate Professor in the Standing Faculty - Tenure Track, The Wharton School - Management (Tenured)

Action: Awarding Named Professorship Dates: 07/01/2023 to 06/30/2028

Mary McDonnell, Bantwal Family Goldman Sachs Presidential Associate Professor in the Standing Faculty - Tenure Track, The Wharton School - Management (Tenured)

Action: Awarding Named Professorship Dates: 07/01/2023 to 06/30/2028

Sarah Light, Mitchell J Blutt and Margo Kody Blutt Presidential Professor in the Standing Faculty - Tenure Track, The Wharton School - Legal Studies and Business Ethics (Tenured)

Action: Extending Probation Period Dates: 07/01/2026 to 06/30/2027

Jacqueline Kirtley, Assistant Professor in the Standing Faculty - Tenure Track, The Wharton School - Management

Probationary Period Start Date: 07/01/2018, Mandatory Review Date: 06/30/2026 (Tenure Track)

Action: Extending Probation Period Dates: 07/01/2026 to 06/30/2027

Jacqueline Kirtley, Assistant Professor in the Standing Faculty - Tenure Track, The Wharton School - Management (Tenure Track)

Action: Appointment Dates: 01/01/2024 to 12/31/2024

Riccardo Sabbatucci, Visiting Associate Professor in the Associated Faculty, The Wharton School - Finance (Not in Tenure Track)

Action: Promotion Dates: 07/01/2023 to 06/30/2026

Sangeeta Vohra, Adjunct Professor in the Associated Faculty, The Wharton School - Operations, Information and Decisions

(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2023 to 06/30/2025

Maria Rieders, Adjunct Professor in the Associated Faculty, The Wharton School - Operations, Information and Decisions

(Not in Tenure Track)

Action: Reappointment Dates: 07/01/2023 to 06/30/2026

Elaine Zanutto, Adjunct Professor in the Associated Faculty, The Wharton School - Statistics and Data Science

(Not in Tenure Track)

## Financial Report

### UNIVERSITY OF PENNSYLVANIA

For the six months ended December 31, 2023

#### Consolidated University

- Total net assets were \$30.3 billion as of December 31, 2023, an increase of \$1.0 billion, or 3.5% over December 31, 2022.
- The change in net assets from operations reflected an increase of \$386 million through December 31, 2023; \$360 million, or 48.3%, below prior year. Total revenue of \$7.7 billion was \$224 million, or 3.0%, above prior year. Expenses of \$7.3 billion were \$584 million, or 8.6%, above prior year.
- Cash and invested cash totaled approximately \$10.5 billion, an increase of \$70 million, or 0.7%, over prior year. The change in cash over prior year is primarily due to returns on cash balances and the completion of Medicare advance and FICA repayments in fiscal year 2023, partially offset by capital spending and lower levels of mRNA patent revenue.

#### Academic Component

- The change in net assets from operations for the University (Academic Component) reflected a \$221 million increase versus a \$599 million increase in prior year. Total revenue of \$2.4 billion was \$167 million, or 6.4%, below prior year. Expenses of \$2.2 billion were \$211 million, or 10.6%, above prior year.
- Capital expenditures totaled \$272 million as of December 31, 2023, \$142 million, or 108.6%, above prior year. Notable projects include construction of the Vagelos Laboratory for Energy Science & Technology, Amy Gutmann Hall and the Ott Center for Track and Field, and renovations to Stouffer College House and the Quad.

#### Health System

- The change in net assets from operations reflected an increase of \$117 million through December 31, 2023. Operating revenue increased \$390 million, or 8.0%, from \$4.9 billion as of December 31, 2022 to \$5.3 billion as of December 31, 2023. Expenses increased \$376 million, or 7.9%, from \$4.8 billion as of December 31, 2022 to \$5.1 billion as of December 31, 2023.
- Adjusted admissions of 161,176 through six months were 4.3% above prior year.
- Capital expenditures totaled \$235 million as of December 31, 2023, \$1 million, or 0.4%, above prior year.