

## **Memorial Resolution for Joseph F. Rascoff**

An old proverb says, “A wise man turns chance into good fortune.” These words suit Joseph F. Rascoff, W’67, to a tee. To Penn’s great benefit, Joe was always willing to share both his good fortune and his time with the University and its students.

The seeds of Joe’s deep relationship with Penn were planted in his days on campus, where he was President of Tau Epsilon Phi fraternity, Head Manager of the ice hockey team, and a member of various student organizations and societies. After graduating with a major in accounting and a minor in philosophy, Joe joined the accounting firm of Hurdman and Cranstoun, a predecessor of today’s KPMG. He rose to the position of audit partner in 1974, but a chance meeting with Prince Rupert zu Loewenstein, the financial adviser for The Rolling Stones, changed the course of his career.

As he famously recounted, it wasn’t in a boardroom, but a men’s room, where Joe learned from the prince that the firm would not accept the Stones as clients because of their notorious reputation. Where Hurdman and Cranstoun saw risk, Joe saw opportunity. Even though he preferred classical music to rock and roll, Joe left the firm to become the Stones’ road accountant, then became their tour producer.

With his partner William Zysblat, he created the Rascoff/Zysblat Organization in 1988, handling the business affairs of legendary clientele, including U2, David Bowie, Sting, and the estates of Elvis Presley and Ira and George Gershwin. Later in his career, Joe would serve in various leadership roles at SFX Entertainment, which managed major electronic dance music festivals.

Even with such a demanding business, Joe gave whatever time he could to help advance Penn’s mission. From coast to coast, he was one of Penn’s most dynamic volunteers and ambassadors. Joe joined the Board of Trustees in 1991, and in 1996, he was awarded the Alumni Award of Merit. He would go on to serve two tenures on the Penn Libraries Board of Overseers, and he was a former member of The Penn Fund Executive Board. Among Joe’s numerous other volunteer and leadership roles include serving as Vice President of Penn Alumni and as a member of the Penn Alumni Board of Directors, the Southern California Regional Advisory Board, the Penn Alumni Council, and the Class of 1967 Gift Committee.

Joe was proactive about providing opportunities for students and encouraging his fellow alumni to give back to the University. He was a generous supporter of Penn’s freshman seminars, and he made the Penn Libraries a philanthropic priority – from unrestricted support to backing the renovation of the Kislak Center for Special Collections, Rare Books, and Manuscripts. Joe relished opportunities to connect with students; his experiences in the music business made him a popular campus speaker, and he frequently hosted events to promote Penn to students in California.

Outside of Penn, Joe offered his time to the United Jewish Appeal/Federation of Philanthropies, the Fraternity of Friends of Los Angeles Music Center, the Prostate Cancer Advisory Board of

the Brady Urological Institute of Johns Hopkins Medicine, and the Board of the Bishop's School in La Jolla.

A stroke of luck led Joe to his career path, but it was his hard work and leadership that earned him success, and he offered those traits to the University for many years. Although his role in the music business was behind the scenes, he was a superstar for Penn, and his influence will not be soon forgotten.

**RESOLVED**, that the Trustees of the University of Pennsylvania convey their sorrow at the death of their long-time friend Joseph Rascoff, and in recording this official resolution on behalf of the University community, share their deep admiration, appreciation, and affection with his family and friends, and especially his wife, Jane, their children Spencer, Brooke, C'15, and Jake, and their families (sadly, son Justin predeceased Joe in 1991).

## **Memorial Resolution for William Zellerbach**

For William J. Zellerbach, W'42, family meant more than sharing a name. It meant an ethos emphasizing community, teamwork, and mutual care and respect for your compatriots – whether in the factory or in the foxhole. Bill exemplified and encouraged these values throughout his life, and Penn was fortunate to be an extension of his family.

Bill was the great-grandson of Anthony Zellerbach, founder of the successful Zellerbach Paper Company, and the son of former Penn Trustee Harold L. Zellerbach, W'17, HON'74. After graduating from Penn – where he was a member of Zeta Beta Tau fraternity, the swimming team, and the West Philly Tutoring Project – his sense of duty and civic pride led him to enlist in the U.S. Navy. Serving as a lieutenant during World War II, Bill refused an opportunity to be posted stateside, instead seeing combat action in North Africa, Sicily, Italy, and the South Pacific.

“I don't believe in perquisites; I believe you earn everything that you get,” Bill once said, and he lived up to his own standards. After the war, he started on the ground floor of the Zellerbach Paper Company and the Crown Zellerbach Company, taking sales orders. From there, he rose steadily, learning every aspect of the business until he assumed the position of President in 1961. Throughout his tenure, he earned the respect and admiration of his employees.

Philanthropy was a hallmark of the Zellerbachs, and Bill's own generosity honored the history of the Zellerbach family while making a significant impact on the University. Among his major philanthropic priorities were the continual upgrading of the Harold Zellerbach Theatre – his father's gift that was instrumental to the creation of the Annenberg Center for the Performing Arts – and support for the Zellerbach Family Professorship, whose work reflects the family's and Penn's dedication to being a catalyst for constructive social change. In addition, he was a steadfast supporter of Penn Athletics and provided decades of annual giving support.

The importance of volunteer leadership was a value passed through generations of Zellerbachs. Bill followed his father's footsteps, serving as a Trustee from 1971 to 1981, while also giving his time to the Wharton Board of Overseers and the Penn Alumni Council. An Emeritus Overseer of the Annenberg Center for the Performing Arts, Bill received the 1993 Alumni Award of Merit for his history of service and dedication to the University.

Beyond his affiliation with Penn, Bill was honored with the Stanley O. Styles Industry Excellence Award of the National Paper Trade Association, and the Award of Distinction in the Performing Arts from Cal Performances of the University of California, Berkeley. As Chair of the Zellerbach Family Foundation, Bill steered its focus to services for the disadvantaged – especially immigrants, refugees, and disadvantaged youths – as well as community arts. He also served on President Lyndon B. Johnson's advisory committee for the Agency for International Development, and he helped establish a Boys Club in Hunters Point, San Francisco, in 1959.

The family philosophy of mutual respect, was evident in everything Bill Zellerbach did. As a loyal and devoted Pennsylvanian, Bill was overjoyed that his grandchildren, Emily Boschwitz,

C'13, and Eliot Boschwitz, C'15, were able to create their own Penn experience at the University he so loved.

**RESOLVED**, that the Trustees of the University of Pennsylvania convey their sorrow at the death of their long-time friend William Zellerbach, and in recording this official resolution on behalf of the University community, share their deep admiration, appreciation, and affection with his family and friends, and especially his children, John, W'70, Charles, WG'78, and Thomas, L'91, Zellerbach, and Nancy Boschwitz, and his grandchildren, Emily, C'13, and Eliot, Boschwitz, C'15.

**Resolution to Re-elect David L. Cohen as Chair of the Board of Trustees**

**RESOLVED**, that David L. Cohen be re-elected Chair of the Board of Trustees of the University of Pennsylvania, effective July 1, 2017 through June 30, 2018.

**Resolution to Re-elect Robert M. Levy as Vice Chair of the Board of Trustees**

**RESOLVED**, that Robert M. Levy be re-elected as Vice Chair of the Board of Trustees of the University of Pennsylvania, effective July 1, 2017 through June 30, 2018.

## **Resolution to Elect the Executive Committee**

**RESOLVED**, that the following Trustees be elected members of the Executive Committee for one-year terms effective July 1, 2017: David L. Cohen (chair), Lee Spelman Doty, Perry Golkin, James H. Greene, Amy Gutmann (ex officio), Janet Haas, Andrew R. Heyer, Osagie Imasogie, Robert M. Levy (vice chair), Marc McMorris, Julie Beren Platt, Andrew S. Rachleff, and Ann Reese.

## **Resolution to Elect the Investment Board**

**RESOLVED**, that the following persons be elected members of the Investment Board of the Trustees of the University of Pennsylvania for a term of one year, effective July 1, 2017, and until their successors are elected or appointed and qualified: David L. Cohen (ex officio), Scott Bok, Judith Bollinger, Perry Golkin, Amy Gutmann (ex officio), Robert S. Kapito, Marc F. McMorris (vice chair), and Andrew S. Rachleff (chair).



## **Resolution to Elect David S. Blitzer as Term Trustee**

**RESOLVED**, that David S. Blitzer be elected to a five-year term as Term Trustee, effective November 2, 2017.

David Blitzer (W'91) is the Global Head of Blackstone's Tactical Opportunities group and a member of the firm's Management Committee. Blackstone Tactical Opportunities employs an opportunistic investment strategy across asset classes, industries and geographies and seeks to capitalize on time-sensitive or non-traditional investment opportunities that are differentiated and difficult to source, analyze or execute.

Mr. Blitzer currently serves on the Boards of Harlem DREAM, an East Harlem social services and educational organization, the Riverdale Country School, and the Advisory Board of the Mount Sinai Surgical Department. Mr. Blitzer is a partial owner of the New Jersey Devils of the National Hockey League, Philadelphia 76ers of the National Basketball Association, and Crystal Palace FC of the English Premier League.

At Penn, Mr. Blitzer serves on the Wharton Board of Overseers and previously served as a member of the Wharton Undergraduate Executive Board and is the former chair of the United Kingdom Leadership Committee. He also serves on the Class of 1991 Gift Committee. With his wife Allison (Alli) Blitzer, C'91, Mr. Blitzer has established the Blitzer Family University Professor and the Allison and David Blitzer Endowed Scholarship.

## **Resolution to Re-elect Julie Breier Seaman as Term Trustee**

**RESOLVED**, that Julie Breier Seaman be re-elected to a five-year term as Term Trustee effective October 30, 2017.

Julie Breier Seaman (C'86) is a tenured Associate Professor of Law at Emory University. She teaches evidence, constitutional law, and a seminar on hate speech and the first amendment. After earning her J.D. from Harvard Law School in 1989, she served for two years as a law clerk for federal district court Judge Robert J. Ward and then took 10 years off from her professional career to stay at home with her three young children. She began teaching at Emory Law School soon after moving to Atlanta in 1998. Her research interests include issues at the intersection of law and neuroscience and the application of social and cognitive psychology to the problem of hate speech in various institutional contexts.

Mrs. Seaman is active in the Southeast Regional Anti-Defamation League, the Georgia Innocence Project, and several Emory University committees dedicated to work-life integration. She is also secretary and director of the Seaman Family Foundation, an independent foundation founded in 1999 with interests in higher education, Jewish agencies and temples, and Jewish federated giving programs.

At Penn, Mrs. Seaman serves on the Board of Overseers at the School of Arts & Sciences. Julie and Jeff Seaman, W'83, established the Jeffrey Seaman Endowed Scholarship Fund in 1998 and are generous donors to the Stephen A. Levin Building, a new hub for neural & behavioral sciences.

## **Resolution to Elect Perry Golkin as Charter Trustee**

**RESOLVED**, that Perry Golkin be elected Charter Trustee effective October 25, 2017.

Perry Golkin (W'74, WG'74 and L'78) is Chief Executive Officer of PPC Enterprises LLC. Previously he was with Kohlberg Kravis Roberts & Co (KKR) for 26 years. During his tenure, Mr. Golkin led the Financial Services Industry Team, led the Fundraising and Client Relations Group, supervised all firm administrative activities including the New York office, was a member of KKR's first Operating Committee, and was a member of KKR's Portfolio Management Committee. He has been a director of numerous KKR portfolio companies. Mr. Golkin is a lawyer and certified public accountant and practiced corporate law at Simpson Thacher & Bartlett prior to joining KKR.

Mr. Golkin is a member of the Board of Directors of Common Good.

At Penn, Mr. Golkin is Chair of the Penn Law School Board of Overseers and is a member of the Board of Penn Medicine and its Executive Committee. Mr. Golkin earned his B.S. *summa cum laude* and M.S. degrees through the Wharton submatriculation program. He currently teaches a course, Business Strategy and Corporate Law, which is cross listed in the Law and Wharton Schools. Mr. Golkin and his wife, Donna O'Hara Golkin, W'77, established the Perry Golkin Professorship of Law and provided the lead gift for the construction of the stunning Golkin Hall that was dedicated in April of 2012 by Justice Sonya Sotomayor. The Golkin family are proud Penn degree holders: daughter, Dorie Golkin Smith WG'13 and her husband Charles M. Smith, WG'14; and sons David Louis Golkin, WG'16, Gregory W. Golkin, W'06.

## **Resolution of Appreciation for Krishna P. Singh and Designation as Emeritus Trustee**

Even while standing inside of the magnificent building bearing his name, Krishna Singh still could not believe it. “I grew up in a dusty village in the north of India,” Kris said at the dedication of the Krishna P. Singh Center for Nanotechnology in October 2013. “To be honored at one of the leading universities in the world is beyond my imagination.”

Kris’ heartfelt address summed up his character perfectly: a man of big ideas and vast scientific knowledge, but with a sense of modesty that belies his stature and a common touch that endears him to everyone who knows him.

From those humble beginnings, Kris channeled his ambition and intelligence into incredible success. After earning his Penn degrees—an M.S. in engineering mechanics in 1969 and a Ph.D. in mechanical engineering in 1972—Kris took on various executive management positions before co-founding Holtec International, with Penn emeritus professor of mechanical engineering Dr. Alan I. Soler, ME’58, Gr’62, in 1986. With 67 patents assigned to his company—and more in progress—Kris has made Holtec an international leader in the energy industry, particularly in nuclear, geothermal, solar, and fossil power.

When Kris speaks, people listen and learn. Innovation ensues. His work and scientific papers have set industry standards, helping to improve the design and reliability of nuclear power plant systems and equipment, and he has spoken in front of the U.S. Senate on the importance of new energy ventures that would reduce our dependence on fossil fuels while invigorating the economy through job creation.

Kris’ pledge to the Singh Center is the largest gift in Penn Engineering’s history and reflects his commitment to improving lives through technological innovation. “This building will make differences for generations, and it will be for the greater cause of humankind.” Kris said at the dedication, adding, with typical humility, “I am immensely proud to have been a small part of it.”

Proclaiming that his fortunes have been “a product of the charity of others,” Kris remains deeply engaged in philanthropy and service, and Penn Engineering has been a top priority for him. In addition to the Singh Center, Kris has also made commitments and gifts to the Eduardo D. Glandt and Peter J. Skirkanich Professorships, scholarships honoring his fellow Penn Engineering Overseers Mitchell Quain and Andy Rachleff, the Mechanical Engineering and Applied Mechanics department, and annual giving at SEAS. Through the KPS Foundation, Kris, his wife Martha, and his children Amy and Kris fund health and education research initiatives with the aim of advancing America’s technological leadership.

A Penn Engineering Overseer since 2005, recipient of the School’s 2007 D. Robert Yarnall Award, and speaker for the School’s 2006 graduation ceremony, Kris joined the Board of Trustees as a Term member in 2010. Over the years, he has served on the Academic Policy and Honorary Degrees & Awards committees. As a highly respected figure in applied science and an adjunct professor at SEAS, his unique perspective—blending academic expertise and

industry experience with observations from the classroom—has been an exceptional addition to the Board.

Outside of Penn, Kris serves on the Board of Trustees of the Cooper Health System and the Board of Directors of the Nuclear Energy Institute. Kris is also a member of the National Academy of Engineering and the American Nuclear Society, as well as a Fellow of the American Society of Mechanical Engineers.

Through his exemplary service, success, philanthropy, and dedication, Kris sets a tremendous example as an alumnus, helping to ensure that tomorrow's students are well-prepared to meet the challenges of the future, just as he was during his time at Penn.

**RESOLVED**, that the Trustees of the University of Pennsylvania, on behalf of themselves and the administration, faculty, students, and alumni of the University, convey our deepest admiration and gratitude to Kris Singh for his contributions to technological innovation at Penn Engineering, and for the vision and leadership he offers as a Trustee of the University of Pennsylvania.

**FURTHER RESOLVED**, that Krishna P. Singh be designated an Emeritus Trustee, effective June 16, 2017.

## **Resolution of Appreciation for Bonnie C. Gibson**

According to Gibson family legend, young Bob desperately wanted his new baby sister to see him play baseball. So he carried six-week-old Bonnie out to the field and placed her down—*right on first base*. Surely, Bonnie's great love of sports was born in that moment, along with her fondness for cheering on the home team—whether Gibsons or Quakers.

At Penn, Bonnie has become a regular at the Palestra, where she cheers the women's and men's basketball teams on to victory, and in the fields of Penn Park, where she is among the most dedicated boosters of women's lacrosse. Away from the court and bleachers, Bonnie has skillfully captained her own team as Penn's Vice President for Budget and Management Analysis. For 13 years, she has coached a loyal and collegial group that keeps Penn strong and allows the University to look to the future with confidence and assurance.

Ben Franklin famously said, "A penny saved is a penny earned." In the spirit of Penn's founder, Bonnie has shrewdly and adeptly ensured that all of the University's pennies were accounted for and well spent. During her tenure as Vice President, Penn has achieved 13 consecutive years of budget surpluses totaling in excess of \$1.3 billion—or 131 billion pennies. This success is especially remarkable because it occurred during a period that included the Great Recession—a challenge Bonnie helped Penn successfully navigate.

Bonnie has been steadfast in her dedication to the values of President Gutmann's vision, the *Penn Compact*. When the President expressed her desire to launch an all-grant financial aid program that would make Penn more accessible to low-income students, Bonnie used her considerable technical budgeting skills, leadership strengths, and deep institutional knowledge to make it happen. Thanks to Bonnie's creative thinking, thousands of talented students who otherwise would not have been able to take advantage of Penn's exceptional educational resources have not only attended the University—they have graduated debt-free.

Bonnie's smart management of the budget process has ensured that the University's resources have been deployed to support Penn's highest priorities, including financial aid, faculty support, student housing, capital construction, and the expansion of Penn's global engagement.

Bonnie has earned acclaim for her skills not just in managing the University's complicated annual budget, but also in explaining it to audiences ranging from the University Council to the Board of Trustees. Whether presenting the budget or fielding questions about it, Bonnie has always remained clear and unflappable. She has also carried the banner for Responsibility Center Management (RCM), Penn's unique framework for budgeting and reporting, which promotes disciplined financial decision-making, accountability, and broad stewardship of the University's financial resources. In the spirit of "no good deed goes unpunished," Bonnie's impassioned advocacy for the system has earned her the well-deserved nickname: the Queen of RCM.

Since arriving on campus in 1987, Bonnie has served as Business/Clinical Administrator for General Internal Medicine in the School of Medicine, Senior Business Officer in Information

Systems and Computing, and Executive Director of Administrative Affairs in the Provost's Office. Bonnie has also represented the University with distinction on the Ivy League Policy Committee, where she served as chair for the past seven years. In each of her roles, Bonnie has combined creativity with pragmatism, intelligence with resolve—all to advance Penn's mission.

Bonnie has earned an enviable legacy at Penn as a universally respected leader and mentor, a skillful manager of the University's budget, especially during challenging times, and of course, the undisputed Queen of RCM. Her strategic sensibility, coupled with her broad and deep technical expertise, made possible the successful implementation of the *Penn Compact*, especially its signature priority of promoting access and inclusion. During her remarkable Penn career, Bonnie has made a difference not only in the life of the University, but also in the lives of thousands of Penn students and their families—today, and for generations to come. She is the consummate Penn citizen.

**RESOLVED**, that the Trustees of the University of Pennsylvania, on behalf of themselves, the Overseers, faculty, students, and alumni of the University, convey our great appreciation to Bonnie C. Gibson for her dedication, commitment, and leadership in service to the University over three decades. We wish her great happiness in the years ahead, and look forward to seeing her not just at Citizens Bank Park, with her beloved Phillies, but also back on campus at the Palestra and Penn Park, sporting Red and Blue and cheering the Quakers on to victory.

## **Resolution of Appreciation for Susan Phillips**

Susan E. Phillips arrived at Penn in 2001, joining Dr. Arthur Rubenstein, the newly appointed Executive Vice President of the University of Pennsylvania for the Health System and the Dean of the School of Medicine, with a mission of taking the medical school and the Health System to even higher levels of accomplishment through the creation of a new umbrella governance structure called Penn Medicine.

Susan took on roles as Chief of Staff and Senior Vice President for Public Affairs at Penn Medicine, as well as Secretary to the nascent Penn Medicine Board. At the request of Dr. Rubenstein, Susan took the operational lead on developing a comprehensive, multi-year strategic plan designed not only to forge a path to higher achievement, but also to reinvigorate faculty and staff to embrace a strong vision of deepening quality and measured growth for the future. The Plan for Penn Medicine, implemented in 2003, solidified the fully integrated, closely collaborative relationship between the Health System, the School of Medicine, and the University which flourishes still today.

Susan's acumen as a crucial connector of faculty, administrative, and community leaders, and government officials, contributed to the successful conclusion of many efforts, including the redevelopment of the Philadelphia Convention Hall and Civic Center sites to become the home of Penn Medicine's modern West Philadelphia campus. As Secretary of the Board, her deep knowledge of Penn Med programs and aspirations in research, education and patient care helped to engage a series of dynamic and committed Board members, as well as sustain some of Penn Medicine's most transformative philanthropic relationships.

As the Senior Vice President of Public Affairs for Penn Medicine, Susan ensured a steady flow of news headlines that helped shape the public narrative about Penn Medicine, which, in turn, enhanced its national reputation as a vital driver of discovery, economic development, and commitment to patients and their communities.

Of special notice was her deep allegiance to enhancing Penn Medicine's mission of service. As co-chair of the Penn's Way Workplace campaign for over 10 years, she helped to make Penn a leader in charitable giving. Susan was the architect of Penn Medicine's CAREs program, which awards modest grants to faculty, staff and students to expand the reach of their personal community service efforts. Since the popular enrichment program's inception in 2012, grant funding has been allocated to more than 200 programs through which Penn Medicine faculty, students, and staff devote free time to very good use. A dedicated volunteer herself, Susan's efforts in mentoring, feeding the homeless and leading sing-alongs at shelters have brought comfort to countless individuals. From helping veterans to get back on their feet to supporting free clinics and educational initiatives within local schools, Susan's legacy will continue to sustain communities throughout the region.

**RESOLVED**, that the Trustees of the University of Pennsylvania, on behalf of themselves and the administration, faculty, students and alumni of the University, convey their sincere appreciation to Susan E. Phillips for her dedicated and creative leadership, which has been a crucial support to the establishment of and pursuit of excellence by Penn Medicine.



## **Resolution of Appreciation for Vincent Price**

The introduction of a Commencement speaker seldom garners attention, except when it has the flair of the one offered by Vincent Price at Penn's 2016 ceremony. Standing on the stage of Franklin Field, in full academic regalia, the Provost rapped his introduction of *Hamilton* creator Lin-Manuel Miranda.

Vince's unexpected gift for rhyme, which earned an enthusiastic round of applause from the audience and kudos from Miranda himself, is among the many talents he has shared with the University over almost two decades.

He has been a legendary advisor to generations of students at the Annenberg School for Communication; a revered colleague across the University and the academic profession; and a wise and judicious administrator who has served as Associate Dean of the Annenberg School, Chair of the Faculty Senate, Associate Provost for Faculty Affairs, and then Interim Provost. Above all, he has been one of the most accomplished and longest-serving Provosts in the history of the University.

As Provost, Vince lifted Penn's academic program to new heights by recruiting exceptional deans, faculty members, and staff. He skillfully supported the integration of knowledge—one of President Gutmann's key priorities—by promoting interdisciplinary research and teaching and encouraging faculty recruitment and collaboration across schools. Vince also worked to build a more diverse faculty. Together with the President and the Deans, he helped implement the Action Plan for Faculty Diversity and Excellence, which has increased the number of women and minority faculty on campus and enhanced faculty searches and diversity initiatives in every Penn School.

Vince developed new forms of teaching and learning in both the classroom and the digital world. He led Penn's pioneering partnership with the online learning platform Coursera and expanded this work into new forms of certificate and advanced degree programs. Penn's educational resources have been made available to millions of new learners around the world. Vince also promoted the development of new methods of active in-class learning that have placed Penn at the forefront of innovation in higher education.

Vince has strengthened Penn's global engagement at the same time as he enhanced the arts and culture on campus. He appointed the University's first Vice Provost for Global Initiatives and spearheaded the creation of both the Perry World House and the Penn Wharton China Center in Beijing. He appointed a new generation of arts leaders, created a dedicated Arts and the City Year, and co-sponsored a three-year Art and Culture Initiative with the School of Arts and Sciences. He also shepherded the creation of the Sachs Program for Arts Innovation – made possible by the largest-ever gift to the arts at Penn – which has established a vibrant new hub to connect arts initiatives across campus.

As a leader who is always seeking common ground and shared solutions, Vince developed the Campaign for Community, which has promoted dialogue across campus about the most controversial and intractable social issues affecting our community.

Thanks to Vince's far-reaching efforts, Penn is more eminent, more diverse and inclusive, and more innovative than ever before. He will be remembered on campus not only as a visionary leader, whose influence can be seen in every part of Penn's academic enterprise, but as a collaborative colleague, enthusiastic partner, and cherished friend.

**RESOLVED**, that the Trustees of the University of Pennsylvania, on behalf of themselves, the Overseers, administration, faculty, students, and alumni of the University, convey their gratitude to Vincent Price for his historic leadership as the University's 29th Provost, his contributions as a colleague, mentor, and teacher over almost two decades at Penn, his grace and good humor, and his willingness to share his hidden talents with our community. We send him off with our heartiest cheers and our best wishes for his success as the tenth President of Duke University.

**FURTHER RESOLVED**, that in recognition of Vince Price's extraordinary leadership, he be designated Provost Emeritus of the University of Pennsylvania, effective July 1, 2017.

## **Resolution to Appoint Trevor C. Lewis as Vice President for Budget and Management Analysis**

**RESOLVED**, that Trevor C. Lewis be appointed Vice President for Budget and Management Analysis effective July 1, 2017.

Mr. Lewis joined the Office of the Provost in 2005 as the Chief of Academic Finance and Planning, with direct responsibility for finance, budget, human resources, space, and administration for approximately 40 administrative units, staff of 1,050, and \$150 million in budget resources. With over 20 years of leadership experience in higher education, Mr. Lewis brings his expertise in long-range strategic, financial, and capital planning, budgeting, space planning, human resources management, organizational development, project management, and systems implementation.

As a member of the Office of the Provost, Mr. Lewis has been a key contributor on many projects including the Penn Wharton China Center, the Penn Center for Innovation, the Online Learning Initiative, and most recently, the Human Capital Management project. Mr. Lewis has served as Acting Senior Associate Dean for Finance and Administration for the Wharton School (2005) and Acting Vice Dean for Finance and Administration with the School of Arts and Sciences (2012).

Mr. Lewis began his career with Penn as an Assistant Wrestling coach in 1995. In 1997 he joined the Wharton School where he held a number of roles with increasing financial responsibility including Controller and Director of Administrative Affairs. At Wharton, he was an integral part of key initiatives including the completion of Huntsman Hall, a \$140 million project; the development of the School's cash flow model for Wharton's \$450 million capital campaign; the establishment of Wharton San Francisco; and the restructuring of the Wharton Executive Education Finance Department.

Prior to his career at Penn, Mr. Lewis competed internationally for the United States pursuing a spot on the US Olympic Wrestling Team and finishing 4<sup>th</sup> in the 1996 US Olympic Trials. Mr. Lewis earned a BSE in Civil Engineering with a joint degree in Architecture and Engineering from Princeton University and earned his MBA in Management from Lehigh University.

**Resolution to Appoint Joann Mitchell as Senior Vice President  
for Institutional Affairs and Chief Diversity Officer**

**RESOLVED**, that Joann Mitchell be appointed Senior Vice President for Institutional Affairs and Chief Diversity Officer, effective March 28, 2017.

Joann Mitchell has served as Vice President of Institutional Affairs since October 2006. Prior to that she served as the Vice President and Chief of Staff for two years. This appointment recognizes not only Ms. Mitchell's exemplary service to Penn and her distinguished leadership across a broad range of domains, but also the elevation and extension of her campus-wide leadership role in making Penn a preeminent leader in diversity and inclusion.

Since the Penn Compact 2020 vision begins with inclusion and access, Ms. Mitchell has been and will continue to play a key role in expanding and strengthening Penn's diversity initiatives. She has been a principal coordinator with the Vice Provost for Faculty in advancing Penn's Action Plan for Faculty Diversity and Excellence. This initiative has enabled Penn to recruit, retain, and mentor an ever more eminent and diverse faculty.

Ms. Mitchell was instrumental in creating the Office of the Sexual Violence Investigative Officer, which reports to her. She oversees Penn's continued compliance with the letter and spirit of Title IX and other regulations. She also oversees the Office of Affirmative Action and Equal Opportunity Programs and the African-American Resource Center, which provide important services to advance Penn's inclusion and diversity efforts. On March 17, 2017, Ms. Mitchell received the Outstanding Legacy Award from the Women of Color at Penn on the occasion of its 30th annual awards luncheon.

A consummate Penn citizen, she has provided expert leadership as Vice Chair of both the Task Force on Student Psychological Health and Welfare and the Commission on Student Safety, Alcohol and Campus Life. She is a member of our Task Force on a Safe and Responsible Campus Community, and she helped lead Penn's decennial reaccreditation process for the Middle States Commission on Higher Education. In addition, Ms. Mitchell oversees a host of other essential Penn offices, including the Office of Institutional Research and Analysis, *Almanac*, the Office of the Ombudsman, and the University Archives and Records Center.

## **Resolution to Appoint Wendell Pritchett as Provost**

**RESOLVED**, that Wendell Pritchett be appointed Provost, effective July 1, 2017.

Wendell Pritchett is the Presidential Professor of Law and Education at Penn Law, a celebrated teacher and scholar of urban policy, education, civil rights and race relations, an accomplished leader and administrator, and a passionate advocate for academic excellence and civic engagement.

Professor Pritchett's leadership experiences uniquely position him to serve as Penn's chief academic officer. As Interim Dean of Penn Law from 2014-15, he ably led and stewarded the school. As Chancellor of Rutgers-Camden from 2009-14, he literally saved the campus in the wake of a failed proposal to merge it with another institution. Professor Pritchett's leadership of Rutgers-Camden saw immense growth and improvement for the institution, including graduating classes of record sizes, the introduction of the campus's first doctoral programs, the hiring of dozens of new faculty, and the initiation of critical capital projects, including new health education and science facilities, a new dormitory, and library renovations. In 2012, he was elected president of the Coalition of Urban and Metropolitan Universities, a national consortium of higher education institutions.

Professor Pritchett earned his Ph.D. in history from Penn in 1997 under the mentorship of Dr. Walter Licht, Walter H. Annenberg Professor of History in SAS, with whom Professor Pritchett maintains a close relationship today in the finest traditions of graduate education at Penn. He earned his J.D. from Yale Law School in 1991 and a B.A. in political science from Brown University in 1986. After completing his doctorate, Professor Pritchett joined the faculty at Baruch College-City University of New York where he taught courses in post-bellum American history, American legal history, nonprofit law, and the history of immigration to the United States. He joined the Penn Law faculty in 2002 as assistant professor of law, was promoted to full professor in 2006, and served as Penn Law's associate dean for academic affairs in 2006-07. Professor Pritchett rejoined Penn in 2015 as Presidential Professor of Law and Education following his chancellorship at Rutgers-Camden.

A strong believer in the value of public service and the importance of knowledge-based public policy, Professor Pritchett also served in 2008 as Deputy Chief of Staff and Director of Policy for then-Philadelphia Mayor Michael Nutter, W'79. As Mayor Nutter's appointee, he was vice chair (2008-10) and chair (2010-11) of the Redevelopment Authority of Philadelphia and also served as the Mayor's appointee to the School Reform Commission from 2011-14.

## **Resolution to Authorize the Spending Rule for Endowments**

### **Intention:**

The Board of Trustees (“Board”) elected in fiscal year 1981 to be governed by Section 5548 of Title 15 of the Pennsylvania Consolidated Statutes. Pursuant to the Statute, the Board adopted a Spending Rule for the Associated Investments Fund, and has revised the Spending Rule from time to time. The current Spending Rule policy bases 70% of spending on prior year spendable income plus an inflation factor, and 30% of spending on the endowment market value, lagged by one year, multiplied by a target spending rate of 5.3% for financial aid endowments and 5.0% for non-aid endowments. Consistent with prior Board deliberations, the target spending rate on financial aid endowments will be lowered to 5.0% for Fiscal Year 2018.

Consistent with the reporting requirements of the Pennsylvania Consolidated Statutes, the effective payout rates for Fiscal Year 2017, calculated on the basis of a three year moving average value of the June 30 endowment market value, lagged one year, are 6.0% for financial aid endowments and 4.8% for non-aid endowments. The effective rates for Fiscal Year 2018 will be 5.7% for financial aid endowments and 4.8% for non-aid endowments.

**RESOLVED**, that based on the Spending Rule formula, the effective payout rates for Fiscal Year 2018, calculated using a three-year average of market values lagged one year, will be 5.7% for financial aid endowments and 4.8% for non-aid endowments.

**Resolution to Authorize the Fiscal Year 2018 Operating Budget  
for the University of Pennsylvania**

**RESOLVED**, that the operating budget for the University of Pennsylvania for Fiscal Year 2018 will be \$3.677 billion on a Responsibility Center Management (RCM) basis and \$3.223 billion on a Generally Accepted Accounting Principles (GAAP) basis and the same hereby is approved.

**Resolution to Authorize the Fiscal Year 2018 Capital Plan  
for the University of Pennsylvania**

**Intention:**

The Capital Plan proposed for the University of Pennsylvania for Fiscal Year 2018, representing estimated project costs of \$339 million, is as follows (by funding source):

School and Center	\$154 million
Internal Capital Loan	\$106 million
Facilities Renewal Fund	\$ 38 million
Gifts & Grants in Hand/Pledged	\$ 26 million
Other Financial Sources	\$ 11 million
Capital Funding Transfer	\$ 3 million
Research Facility Development Fund	\$ 1 million

Each project in the Capital Plan above the threshold approval limit as approved by the Board will be presented to the Budget and Finance Committee of the Trustees for approval.

**RESOLVED**, that the Capital Plan for the University of Pennsylvania for Fiscal Year 2018, representing estimated project costs of \$339 million and the same hereby is approved.



**Resolution to Authorize the Fiscal Year 2018 Operating Budget  
for the University of Pennsylvania Health System**

**Intention:**

Management has recommended approval of the Fiscal Year 2018 Operating Budget for the University of Pennsylvania Health System, as presented to the PENN Medicine Executive Committee. The Operating Budgets for The Chester County Hospital and Health System, Clinical Care Associates, Hospital of the University of Pennsylvania, Lancaster General Health, Pennsylvania Hospital, Penn Presbyterian Medical Center, and Wissahickon Hospice have been reviewed by their respective Trustee Boards, which have recommended them for approval.

The PENN Medicine Executive Committee recommends to the University of Pennsylvania Budget and Finance Committee that the Fiscal Year 2018 Operating Budget of the University of Pennsylvania Health System be approved.

**RESOLVED**, that the Fiscal Year 2018 Operating Budget of the University of Pennsylvania Health System be approved.

**Resolution to Authorize the Fiscal Year 2018 Capital Budget  
for the University of Pennsylvania Health System**

**Intention:**

Management has recommended approval of the Fiscal Year 2018 Capital Budget authorization of \$1,113,921,042 for the University of Pennsylvania Health System as presented to the PENN Medicine Executive Committee. The Capital Budgets for The Chester County Hospital and Health System, the Clinical Care Associates, Hospital of the University of Pennsylvania, Lancaster General Health, Penn Presbyterian Medical Center, Pennsylvania Hospital, and Wissahickon Hospice have been reviewed by their respective Trustee Boards, which have recommended them for approval. No capital was recommended for approval by the Trustee Board of Wissahickon Hospice.

The PENN Medicine Executive Committee recommends to the University of Pennsylvania Budget and Finance Committee the establishment of the Fiscal Year 2018 University of Pennsylvania Health System capital authorization for new capital projects and items in the amount of \$1,113,921,042.

**RESOLVED**, that the Fiscal Year 2018 University of Pennsylvania Health System capital authorization for new capital projects and items in the amount of \$1,113,921,042 be approved.

## **Resolution to Declare University's Intent to Reimburse Capital Costs with Proceeds of Borrowings**

### **Intention:**

The Trustees of the University of Pennsylvania (University) are undertaking various capital projects described in Exhibit A (Project). The Administration of the University recommends that the Trustees declare the University's intent to reimburse expenditures for the Project with proceeds of borrowings, including tax-exempt debt obligations. Background on this resolution is provided in Exhibit B.

**RESOLVED**, that the University hereby declares its intent under Treasury Regulation § 1.150-2 to use borrowings, including tax-exempt bonds, to finance the capital costs of the Project, together with costs of issuance and reasonably required reserves, subject to the following conditions:

1. The maximum principal amount of tax-exempt bonds expected to be issued to finance the Project is \$200 million.
2. Pending issuance of the tax-exempt bonds, the University may finance the Project with other funds which will be reimbursed with the proceeds of the tax-exempt bonds.
3. Issuance of the tax-exempt bonds shall be subject to documentation acceptable to the University providing for the tax-exempt bonds to be payable from the payments by the University.

## **EXHIBIT A**

### Description of Capital Costs

The Project consists primarily of construction, renovation, improvements and equipment acquisitions at the University's facilities in the Commonwealth of Pennsylvania - including the campus of the University in the City of Philadelphia, the boundaries of which are 41st Street on the West, 31st Street on the East, Chestnut Street on the North and Civic Center Boulevard on the South. The Project facilities will be used by the University in its activities as an independent not-for-profit institution of higher learning.

The Project is reasonably expected to include the following specific facilities together with other projects included in the Fiscal Year 2018 Capital Plan:

- Evans Building
- Perelman Center for Political Science and Economics Stemmler Hall Renovations
- Other projects included in the Fiscal Year 2018 University Capital Plan

## **EXHIBIT B**

### **Background on Resolution to Declare University of Pennsylvania Intent to Reimburse Capital Costs with Proceeds of Borrowings**

The University's lowest cost and most favorable source of capital is tax-exempt financing. The IRS has promulgated specific rules and procedures to enable eligible capital projects to secure tax-exempt financing. One of the basic principles of tax-exempt financing is that the proceeds must be traced to the acquisition of specifically identified assets. The IRS further requires that if an issuer wishes to use its own funds on an interim basis for expenditures prior to a tax-exempt borrowing, the governing board of such issuer must declare its intent to borrow at the time of the expenditure. The benefit of declaring intent to borrow is that, should the University secure external financing for any capital project, the University could reimburse itself for these expenditures and use the proceeds immediately upon their delivery. The reimbursement resolution does not commit or authorize any borrowing by the University. If the University moves forward with long-term borrowing plans, the Budget and Finance Committee and Trustees of the University would need to approve such plans.

The financial management of the University recommends that this reimbursement resolution be adopted and a similar resolution be adopted each June when the capital plan is presented to the Budget & Finance Committee of the Trustees.

## **Resolution to Declare University of Pennsylvania Health System's Intent to Reimburse Capital Costs with Proceeds of Borrowings**

### **Intention:**

The Trustees of the University of Pennsylvania ("The University") is undertaking various capital projects for University of Pennsylvania Health System ("UPHS") described in Exhibit A (capital costs). The Administration recommends that the Trustees declare UPHS intent to reimburse expenditures for the capital costs with proceeds of borrowings, including tax-exempt debt obligations. Background on this resolution is provided in Exhibit B.

**RESOLVED**, that the University hereby declares its intent under Treasury Regulation § 1.150-2 to use borrowings, including tax-exempt bonds, to finance the capital costs, together with costs of issuance and reasonably required reserves, subject to the following conditions:

1. The maximum principal amount of tax-exempt bonds expected to be issued to finance the capital costs is \$300 million.
2. Pending issuance of the tax-exempt bonds, UPHS may finance the capital costs with other funds which will be reimbursed with the proceeds of the tax-exempt bonds.
3. Issuance of the tax-exempt bonds shall be subject to documentation acceptable to the University providing for the tax-exempt bonds to be payable from the payments by UPHS.

## **EXHIBIT A**

### **Description of Capital Costs**

The capital costs consist primarily of construction, renovation, improvements and equipment acquisitions at UPHS facilities in the Commonwealth of Pennsylvania during fiscal years 2018 through 2022 as set forth in the UPHS capital budgets for these years.

The capital costs are reasonably expected to include the following specific facilities together with other projects included in the Fiscal Year 2018 Capital Budget:

- Hospital of the University of Pennsylvania Pavilion
- Chester County Hospital Expansion Project
- Center for Health Care Technology
- Lancaster General Hospital Patient Tower
- Other projects included in the Fiscal Year 2018 UPHS Capital Budget

## **EXHIBIT B**

### **Background on Resolution to Declare University of Pennsylvania Health System Intent to Reimburse Capital Costs with Proceeds of Borrowings**

The lowest cost and most favorable source of capital for UPHS is tax-exempt financing. The IRS has promulgated specific rules and procedures to enable eligible capital projects to secure tax-exempt financing. One of the basic principles of tax-exempt financing is that the proceeds must be traced to the acquisition of specifically identified assets. The IRS further requires that if an issuer wishes to make expenditures prior to a tax-exempt borrowing, the governing board of such issuer declare its intent to borrow at the time of the expenditure. The benefit of declaring intent to borrow is that, should UPHS secure external financing for any capital project, UPHS could reimburse itself for these expenditures and use the proceeds immediately upon their delivery. The reimbursement resolution does not commit or authorize any borrowing by UPHS. If UPHS moves forward with long-term borrowing plans, the PENN Medicine Executive Committee, the Budget and Finance Committee and the Trustees of the University would need to approve such plans.

The financial management of UPHS recommends that this reimbursement resolution be adopted and a similar resolution be adopted each June when the capital plan is presented to the PENN Medicine Executive Committee.



## **Resolution to Authorize up to \$500 Million for Further Development and Construction of the Pavilion at the Hospital of the University of Pennsylvania**

### **Intention:**

The Trustees of the University of Pennsylvania (The Trustees) as owner and operator of Penn Medicine have been making routine and strategic investments on Penn Medicine's campus consistent with Penn Medicine's strategic planning, the 2010 Executive Planning Group (EPG) Report, the master site plan, and Penn Connects 2.0. These strategic investments have been in three key areas: in research with the completion of the Smilow Center for Translational Research; in education with construction of the Jordon Medical Education Center; and in clinical facilities with the completion of inpatient and ambulatory facilities at both the Perelman Center for Advanced Medicine and Penn Presbyterian Medical Center. Significantly the strategic plan further calls for the renewal of Penn Medicine's aging flagship hospital, the Hospital of the University of Pennsylvania (HUP). Development of the HUP renewal plan has been extensive and highlights the complexity of the project.

In accordance with previous Resolutions by The Trustees, including most recently in June 2016, Penn Medicine Management began the development of a new pavilion at the Hospital of the University of Pennsylvania in order to create an innovative hospital facility in which to share synergies with and support Penn Medicine's world renowned researchers, clinicians and faculty and set a new benchmark for care delivery (Pavilion). The Pavilion will be a platform of advanced medicine that will enhance patient safety, transform the patient and family experience, improve faculty retention, increase operating efficiency and foster market differentiation. At the heart of the Pavilion's design is flexibility to enable Penn Medicine to quickly and seamlessly adapt to the rapidly evolving health care field. Distinguishing features in the Pavilion include an adaptable room concept, seamless flow of operations, telemedicine functionality and an eco-friendly construction, design and operations plan that fortifies Penn Medicine's commitment to the environment through pursuit of LEED certification.

The Pavilion will encompass approximately 1.5 million square feet of a medical facility primarily for complex and high intensity in-patients in cancer, cardiovascular and neurosciences service lines as well as a new emergency department. The Pavilion will include approximately 500 private inpatient rooms, approximately 50 operating and interventional spaces, an emergency department, clinical and non-clinical support for these services, and improved access and parking. The Pavilion will relieve pressure on in-patient beds at HUP and connect the Pavilion with HUP and the Perelman Center for Advanced Medicine while also creating a campus hub for Penn Medicine. The 17 story Pavilion will be located at One Convention Avenue; construction is now underway with a projected occupancy in 2021. The design and construction team has been orchestrated by PennFirst, an integrated project delivery team comprised of HDR, Foster + Partners, BR+A, combined with the construction management of L.F. Driscoll and Balfour Beatty. The Trustees have previously approved \$150 million in University of Pennsylvania Health System (UPHS) Fiscal Year 2015 capital funds for the demolition of Penn Tower and initial design work for the Pavilion, and \$400 million for design and initial stages of construction of the Pavilion in UPHS Fiscal Year 2017 capital funds. The total cost for the Pavilion is \$1.5 billion, including the capital costs for additional design, below grade and above grade

construction, information technology and telecommunication infrastructure costs, medical equipment, furniture, fixtures and equipment, fit out and other costs.

Penn Medicine Management now recommends that an additional \$500 million be authorized from the UPHS Fiscal Year 2018 capital budget for the continued design and core and shell construction including parking garage, structure, enclosure, and mechanical and electrical infrastructure (Pavilion Project).

Additional amounts will be requested in future fiscal years in amounts not to exceed \$1.5 billion in total project costs.

The Penn Medicine Finance Committee has recommended approval of this Pavilion Project to the Penn Medicine Executive Committee.

Accordingly, the Penn Medicine Executive Committee, Penn Medicine Finance Committee and Management recommend to the Trustees Budget and Finance Committee approval of the expenditure of an additional amount not to exceed \$500 million for continued design and core and shell construction for the Pavilion Project.

**RESOLVED**, that The Trustees approve the capital expenditure not to exceed \$500 million in UPHS Fiscal Year 2018 capital budget funds for continued design and core and shell construction for the Pavilion Project as described in the foregoing Intention.

**FURTHER RESOLVED**, that pursuant to the foregoing resolution The Trustees delegate authority to the Executive Vice President for UPHS (or his designee) or other appropriate officers of the University to take such action, approve and execute such documents and incur such expenses and obligations on behalf of The Trustees as may be necessary to effectuate and implement the transactions contemplated in the foregoing resolutions substantially within the parameters described therein – not, however, in excess of 110 percent of the estimated cost as presented to The Trustees Budget and Finance Committee.

**FURTHER RESOLVED**, that the appropriate officers, members of Penn Medicine Executive Committee, Penn Medicine, and UPHS Management are hereby authorized and empowered to take such actions as they may deem necessary, appropriate or desirable to effectuate the intent of the foregoing resolutions. Any actions heretofore taken by such officers in furtherance of the purpose of the foregoing resolutions are hereby approved, adopted, ratified and conformed in all respects.

## **Resolution to Authorize up to \$175,678,830 for Further Development and Construction of The Chester County Hospital Expansion Project**

### **Intention:**

A master facility plan for The Chester County Hospital (TCCH) was developed as part of the strategic planning for The Chester County Hospital and Health System (TCCHHS) in connection with TCCHHS' integration into Penn Medicine and to meet its needs as a community hospital. The master plan identified that TCCH was underinvesting in its capital infrastructure and required significant expansion in a multi- phased project spread over a number of years. The initial investment consistent with the master facility plan led to the completion of the 93,000 square foot Lasko Tower in 2014; partial renovation of the existing Emergency Department in 2015; construction of a 700 vehicle parking garage; and partial funding in June 2016 of the planning and construction of the Procedural Platform Project as the first phase of a larger expansion project for TCCH.

Penn Medicine, TCCHHS and TCCH Management now recommend the funding of the second phase of planning and construction of the expansion project for the TCCH master plan. This includes: completion of the procedural platform, including 18 new procedural rooms (including 3 cardiac catheterization/electrophysiology rooms and 15 operating rooms; 51 rooms for the PACU, prep/recovery and surgical ancillary facilities; non-invasive cardiology; as well as renovation and expansion of the Emergency Department with 8 additional examination rooms and associated support space and 2 new trauma bays; a new hospital main entrance with a retail pharmacy, conference center, café, gift shop and courtyard; and the construction and fit out of a 4 story patient bed tower with 99 acuity adaptable rooms and helipad, with the total square footage being approximately 277,650 square feet (the TCCH Expansion Project). This final phase of the TCCH Expansion Project is targeted to open in November, 2020.

Penn Medicine, TCCHHS and TCCH Management recommend that up to \$175,678,830 be authorized from the University of Pennsylvania Health System (UPHS) Fiscal Year 2018 capital budget for TCCH for the TCCH Expansion Project, including the capital costs for planning, design and construction, information technology and telecommunication infrastructure costs, medical equipment, furniture, fixtures and equipment, and other costs associated with the TCCH Expansion Project.

The TCCH and TCCHHS Boards of Directors have recommended approval of the TCCH Expansion Project as part of their components of the UPHS Fiscal Year 2018 capital budget. The Penn Medicine Finance Committee has further recommended approval of this TCCH Expansion Project to the Penn Medicine Executive Committee.

Accordingly, the Penn Medicine Executive Committee and Management recommend to The Trustees of the University of Pennsylvania (The Trustees) Budget and Finance Committee approval of the expenditure of an amount not to exceed \$175,678,830 for planning, design and construction and related costs for the TCCH Expansion Project.

**RESOLVED**, that The Trustees approve the capital expenditure not to exceed \$175,678,830 in

UPHS Fiscal Year 2018 capital budget funds for planning, design and construction for the TCCH Expansion Project as described in the foregoing Intention.

**FURTHER RESOLVED**, that pursuant to the foregoing resolution, The Trustees delegate authority to the Chief Executive Officer for UPHS (or his designee) or other appropriate officers of the University and UPHS to take such action, approve and execute such documents and incur such expenses and obligations on behalf of the Trustees as may be necessary to effectuate and implement the transactions contemplated in the foregoing resolutions substantially within the parameters described therein – not, however, in excess of 110 percent of the estimated cost as presented to The Trustees Budget and Finance Committee.

**FURTHER RESOLVED**, that the appropriate officers, members of Penn Medicine Executive Committee, Penn Medicine, UPHS, TCCHHS and TCCH Management are hereby authorized and empowered to take such actions as they may deem necessary, appropriate or desirable to effectuate the intent of the foregoing resolutions and that any actions heretofore taken by such officers in furtherance of the purpose of the foregoing resolutions are hereby approved, adopted, ratified and conformed in all respects.

## **Resolution to Approve the Transaction Related to Virtua Health, Inc. and its Affiliates and the Investment in a Joint Venture with Regard to Radiation Oncology**

### **Intention:**

On October 1, 2015, the Trustees of the University of Pennsylvania (The Trustees) on behalf of the University of Pennsylvania Health System (UPHS), the Clinical Practices of the University of Pennsylvania (CPUP) and the Abramson Cancer Center (ACC) (collectively Penn Medicine) entered into a master strategic alliance agreement (Alliance) with Virtua Health, Inc. (Virtua). The overall goals of the Alliance include facilitating the joint development of innovative programs and initiatives on patient care delivery, research and education to deliver superior, cost effective and accessible patient care in the local Southern New Jersey community and at the parties' respective institutions. One of the priority areas of the Alliance is the development of joint ventures with respect to radiation oncology services at multiple sites in Southern New Jersey. Residents of the service area will benefit by the integration of Penn Medicine and Virtua's respective radiation oncology services and expertise, fostering the goals of promoting patient satisfaction, improving the quality of radiation oncology care, increasing efficiencies and decreasing health care costs, and reducing duplication of resources relating to radiation oncology services.

In furtherance of the Alliance, Penn Medicine and Virtua and certain of its affiliates (Virtua Affiliates) entered into a non-binding letter of intent and term sheet in January 2017 with respect to a proposed transaction by which Penn Medicine and Virtua will collaborate to carry out two separate businesses: (i) the operation of the Virtua-West Jersey Health System's (VWJHS) Voorhees radiation oncology site as a hospital provider-based department of VWJHS through the establishment of a new limited liability corporation joint venture entity, Virtua Penn Radiation Oncology Partners (VPROP) (the Transaction); and (ii) a second business involving the leasing of radiation therapy equipment on a per treatment basis (per click) through another joint venture limited liability leasing company, with respect to three radiation oncology sites of Penn Medicine and Virtua that are not located on a hospital campus.

Since December 2016, Penn Medicine has been conducting due diligence and on the basis of its findings the parties have been negotiating the terms of definitive agreements, including operating agreements for VPROP and employment agreements and related documents for the Transaction (Definitive Agreements). The parties intend to finalize and execute the Definitive Agreements as soon as practicable, with the effective date of the closing of the Transaction expected to be no later than June 30, 2017 (Closing); the terms of the second, leasing joint venture are still being negotiated, and will be brought back for Board review when they are further defined.

The structure of the Transaction upon Closing is as follows:

- Penn Medicine and Virtua and the Virtua Affiliates will form a new limited liability corporation, VPROP, that will own and operate a provider-based radiation oncology facility located on the campus of Virtua's acute care hospital in Voorhees, New Jersey. To create this joint venture, Penn Medicine will contribute capital funds, and Virtua and

the Virtua Affiliates will contribute the operating assets of one of the Virtua Affiliates, including space and equipment. Following the capitalization, VWJHS and Penn Medicine will hold equity interests in VPROP proportionate to their contributions.

- The professional radiation oncology services for the Voorhees hospital facility will be provided exclusively by Penn Medicine. Radiation oncologists previously employed by a Virtua Affiliate have entered into employment agreements with CPUP effective July 1, 2017 contingent on the Closing of the Transaction.
- The governance of VPROP will be a management board in which Penn Medicine and Virtua will each appoint four voting members.
- The joint venture may be dissolved upon the occurrence of specified material circumstances, including change of control and certain other triggers.
- The management board of the joint venture may request additional capital contributions which shall be proportionate to Penn Medicine's and Virtua's respective equity interests. In the event a party fails to pay its proportionate share of a capital call, the disproportionate contribution by the other party will be treated as a loan and repaid prior to any distribution upon dissolution of the joint venture.
- Upon dissolution of VPROP, Virtua has a right of first purchase of the Voorhees hospital facility from the joint venture and must buy out Penn Medicine's interest at fair market value.
- In support of the Alliance, Virtua and Penn Medicine will have an exclusive arrangement within a specified area, and Penn Medicine and the Virtua Affiliates will agree to certain non-competition and non-solicitation covenants as part of the Transaction.
- There will be rights of first offers (ROFOs) related to proton therapy and traditional photon beam technology within the specified exclusive area.
- Virtua is providing representations and warranties that it and the Virtua Affiliates are operating in compliance with all relevant laws and that material issues have been fully disclosed.

Management, the Penn Medicine Finance and Executive Committees have recommended the Transaction as contemplated by these resolutions.

**RESOLVED**, that The Trustees hereby approve the Transaction described in the foregoing Intention and as presented to the Penn Medicine Finance and Executive Committees and The Trustees Budget and Finance Committee, including the actions listed below:

- Approval of the proposed structure of the Transaction by which The Trustees and Virtua and the Virtua Affiliates will form a new joint venture limited liability corporation, VPROP, that will own and operate a provider-based radiation oncology facility located on the campus of Virtua's acute care hospital in Voorhees New Jersey, for which Penn Medicine will contribute capital funds, and hold a proportionate equity interest.
- Subject to the satisfactory conclusion of negotiations, approval of the Definitive Agreements between The Trustees and Virtua and the Virtua Affiliates.
- Authorize Penn Medicine to appoint members of the management boards of VPROP.
- Authorize Penn Medicine to expend Fiscal Year 2018 UPHS capital budget funds.
- Delegation to the CEO of UPHS, or his designee, of the authority to take such action on behalf of The Trustees with respect to all matters to be voted upon by The Trustees in its

capacity as members of VPROP.

- The filing of documents with, and taking of other actions with respect to any governmental or regulatory offices, if necessary or appropriate, in order to secure all approvals, consents, licenses, permits and the like necessary to consummate the Transaction.

**RESOLVED**, that pursuant to the foregoing resolution, The Trustees delegate authority to the CEO of UPHS, or his designee, to take such action and approve and execute such documents on behalf of The Trustees as may be necessary to effectuate and implement the Transaction contemplated in the foregoing resolution substantially within the parameters described therein; provided that any changes such officer deems advisable, necessary or appropriate in order to effectuate such transactions may be made with the express concurrence of the President of the University of Pennsylvania.

**FURTHER RESOLVED**, that the appropriate officers, members of Penn Medicine Executive Committee, The Trustees, Penn Medicine and UPHS Management are hereby authorized and empowered to take such actions as they may deem necessary, appropriate or desirable to effectuate the intent of the foregoing resolutions.

**Resolution to Authorize New Lease for The Wharton School, External Affairs; FMC Tower, 5<sup>th</sup> Floor; Total Lease Obligation (Present Value) \$15,799,000 Inclusive of \$4,337,000 of Capital**

**Intention:**

The Wharton School proposes to lease 24,783 square feet of new space on the 5th floor of the FMC Tower located at 30<sup>th</sup> and Walnut Streets. The additional space is necessary due to staffing growth of the External Affairs department. The new lease will be for a term of fourteen years and four months, with the expiration date aligning with the University's right to expand under the previously approved master lease at FMC Tower. The design, construction and furnishing of the fifth floor is expected to cost \$6,196,000, partially funded by a landlord allowance of \$1,859,000. The total lease obligation (net present value) is \$15,799,000 inclusive of \$4,337,000 of capital, net of the tenant allowance. The operating lease and the capital improvements will be funded by school special purpose funds.

**RESOLVED**, that the New Lease for The Wharton School, External Affairs; FMC Tower, 5<sup>th</sup> Floor, estimated to cost \$15,799,000 inclusive of \$4,337,000 in capital net of tenant allowance, be and the same hereby is approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.



**Resolution to Appoint Paul Wiggin to the Board of Overseers of the  
Annenberg Center for the Performing Arts**

**RESOLVED**, that Paul Wiggin be appointed to the Board of Overseers of the Annenberg Center for the Performing Arts for a renewable three-year term effective June 16, 2017.

Mr. Wiggin, W'82, WG'88, is Vice President of McMaster-Carr Supply Co., a family-owned supplier to industrial and commercial facilities. Mr. Wiggin is a member of the Wharton Regional Club of Chicago and is a former member of the Class of 1982 Gift Committee. He serves as Vice Chairman of the Chicago Symphony Orchestra and Chairman of the Symphony's Negaunee Music Institute.

**Resolution to Appoint Nathan D. Leight to the  
Board of Overseers of the School of Design**

**RESOLVED**, that Nathan D. Leight be appointed to the Board of Overseers of the School of Design for a renewable three-year term effective June 16, 2017.

Mr. Leight, PAR'19, is the Co-Founder and Managing Member of Terrapin Partners, LLC, an investment advisory firm headquartered in New York. He is a member of the Parent Leadership Committee at Penn. Mr. Leight serves on the Board of Directors of the Jerusalem Foundation. He is a graduate of Harvard University and the father of Lillianne Leight, C'19.

**Resolution to Appoint Brett H. Barth and Marjie Gittis Katz to the Board of Overseers  
of the Graduate School of Education and to Re-appoint  
Joel M. Greenblatt and Gregory A. Milken to the  
Board of Overseers of the Graduate School of Education**

**RESOLVED**, that Brett H. Barth and Marjie Gittis Katz be appointed to the Board of Overseers of the Graduate School of Education for renewable three-year terms effective June 16, 2017.

Mr. Barth, W'93, is Managing Director, Director of Investment Management, and Co-Founder of BBR Partners, a private wealth management firm in New York. Mr. Barth currently serves as Chair of the Undergraduate Financial Aid Leadership Council at Penn. He is a former Chair of the Penn Fund Executive Board and remains active with the Class of 1993 Reunion Committee. Mr. Barth is a member of the executive committee of the UJA-Federation of New York, where he serves on the Investment Committee.

Mrs. Katz, GED'90, is a former elementary school teacher, having taught in both public school and private school. The Gittis family has a long history of involvement at Penn, and Mrs. Katz is passionate about teacher education. She serves on the Board of Trustees of the Shipley School.

**RESOLVED**, that Joel M. Greenblatt and Gregory A. Milken be re-appointed to the Board of Overseers of the Graduate School of Education for renewable three-year terms effective June 16, 2017.

**Resolution to Appoint Robert M. Stavis as Chair of the Board of Overseers  
of the School of Engineering and Applied Science  
and to Re-appoint Ofer Nemirovsky and Rajendra Singh to the  
Board of Overseers of the School of Engineering and Applied Science**

**RESOLVED**, that Robert M. Stavis be appointed as Chair of the Board of Overseers of the School of Engineering and Applied Science for a three-year term effective June 16, 2017.

Mr. Stavis, EAS'84, W'84, is a University Trustee and has been a member of the Board of Overseers of the School of Engineering and Applied Science since 2006.

**RESOLVED**, that Ofer Nemirovsky and Rajendra Singh be re-appointed to the Board of Overseers of the School of Engineering and Applied Science for renewable three-year terms effective June 16, 2017.

**Resolution to Appoint Danielle M. Anderman and Allison M. Rubler to the Board of Overseers of the Institute of Contemporary Art and to Re-Appoint Charles X. Block, Lori W. Reinsberg, and Bryan S. Verona to the Board of Overseers of the Institute of Contemporary Art**

**RESOLVED**, that Danielle M. Anderman and Allison M. Rubler be appointed to the Board of Overseers of the Institute of Contemporary Art for renewable three-year terms effective June 16, 2017.

Ms. Anderman, C'94, is the CEO of Bespoke Fashion, a boutique accessories company in New York. Ms. Anderman is a member of the Trustees' Council of Penn Women and the Class of 1994 Gift Committee. Ms. Anderman earned her JD from the UCLA School of Law in 1997. She serves on the board of the Sculpture Center in New York.

Mrs. Rubler, C'93, a collector of contemporary art, is an independent art advisor. She has been a member of the Penn Alumni Interview Program since 2000 and has been engaged with ICA since 2014. She serves on the board of the American Friends of the Israel Museum, the Steep Rock Association in Washington, CT, and the Sculpture Center in New York.

**RESOLVED**, that Charles X. Block, Lori W. Reinsberg, and Bryan S. Verona be re-appointed to the Board of Overseers of the Institute of Contemporary Art for renewable three-year terms effective June 16, 2017.

**Resolution to Appoint David L. Gallo to the  
Advisory Board of the Penn Institute of Urban Research**

**RESOLVED**, that David L. Gallo be appointed to the Advisory Board of the Penn Institute of Urban Research for a renewable three-year term effective June 16, 2017.

Mr. Gallo, W'95, is a Founder and Managing Member of Valinor Management, LLC, a privately-owned hedge fund in New York. Mr. Gallo is a longtime supporter of financial aid. He has developed an interest in the sustainable fiscal health of cities, municipalities, and states and recently joined Penn IUR's Pensions Working Group. He received his M.B.A. from Harvard Business School.

**Resolution to Appoint Ivan Ross as Chair of the  
Board of Overseers of the Katz Center for Advanced Judaic Studies**

**RESOLVED**, that Ivan Ross be appointed as Chair of the Board of Overseers of the Katz Center for Advanced Judaic Studies for a three-year term effective June 16, 2017.

Mr. Ross, W'83, is co-founder of Ardea Partners, a boutique investment banking firm. Mr. Ross has been an active member of the Katz Center Board of Overseers since 2010. He and wife, Nina, have three children who attend or have attended Penn: Ethan, C'13, Tyler, C'15, and Josh, C'19. Mr. Ross is a graduate of the NYU School of Law.

## **Resolution to Appoint Mindy Gray to the Penn Medicine Board as Term Member**

### **Intention:**

Section 7.4 of the Statutes of the Trustees of the University of Pennsylvania (“Statutes”) and Sections 3.2 and 3.3 of the Bylaws of Penn Medicine (“Bylaws”), as amended, provide for the appointment of Term Members for three (3) year terms to the Penn Medicine Board by the University Trustees, upon nomination by the Chairman of the University Trustees, the Chairman of the Penn Medicine Board and the President of the University, acting jointly. The members shall be persons who, by their experience and expertise, can further the mission of Penn Medicine.

Mindy Gray is the Co-Founder of the Gray Foundation, a private foundation committed to maximizing access to education, healthcare and opportunity for low-income children in New York. The Gray Foundation is also focused on funding initiatives to advance the care of individuals living with BRCA mutations. In 2012, Mindy and Jon Gray made a transformative gift to establish the Basser Center for BRCA at Penn Medicine’s Abramson Cancer Center. At the time of its founding, the Basser Center was the first and only center in the world dedicated to funding research across the globe, educating providers and patients, and advancing care for individuals and their families living with BRCA1/2 mutations.

Mrs. Gray is the Board Chair of the Basser Leadership Council and a former member of the Executive Board of Directors of the Ovarian Cancer Research Fund Alliance (OCRFA) where she served for over 10 years. She is also actively involved at the Harlem Village Academies charter schools and sits on the Leadership Council of Peer Health Exchange, an organization dedicated to giving teens a comprehensive health education. Previously, Mrs. Gray worked as an editor at Ziff Davis Publishing and then as a marketing executive at Edwin Schlossberg, Inc., an exhibit design firm. Mrs. Gray received her Bachelor’s of Arts in English with a minor in History from the University of Pennsylvania, where she graduated magna cum laude in 1992.

**RESOLVED**, that Mindy Gray be appointed to the Penn Medicine Board for a three year term as Term Member, effective June 7, 2017 until June 6, 2020, to serve in accordance with the Bylaws.



## **Resolution to Reappoint Term Members of the Penn Medicine Board**

### **Intention:**

Section 7.4 of the Statutes of the Trustees of the University of Pennsylvania and Section 3.2 of the Bylaws of Penn Medicine, as amended, provide for the appointment of Term Members and Charter Members of the Penn Medicine Board by the University Trustees, upon nomination by the Chairman of the University Trustees, the Chairman of the Penn Medicine Board and the President of the University, acting jointly. The members shall be persons who, by their experience and expertise, can further the mission of Penn Medicine. Section 3.3(a) of the amended Bylaws provides that Term Members who have been appointed to the Penn Medicine Board in any capacity prior to February 27, 2009 may be reappointed for three (3) year terms provided such members may serve a maximum of nine (9) years as Term Members, including such prior periods of service on the Penn Medicine Board. The period of prior service on the Executive Committee as a University Trustee is also applied to the nine (9) year maximum.

**RESOLVED**, that Perry Golkin, Esq. shall be reappointed for a three (3) year term as a Term Member of the Penn Medicine Board, for the period June 20, 2017 to June 19, 2020, to serve in accordance with the Bylaws of Penn Medicine.

## **Resolution to Reappoint Members of the Penn Medicine Executive Committee**

### **Intention:**

Section 7.4 of the Statutes of the University of Pennsylvania and Section 4 of the Bylaws of Penn Medicine provide for the appointment of members of the Penn Medicine Executive Committee (Executive Committee), upon nomination by the Chairman of the University Trustees, the Chairman of the Penn Medicine Board and the President of the University, acting jointly and approved by the University Trustees. Section 4.1 of the Bylaws of Penn Medicine, as amended, provides for the Executive Committee to consist of no more than 16 members. The members shall include: the Chairman of the Penn Medicine Board who shall be Chairman of the Executive Committee; five (5) members of the Executive Committee who shall serve *ex-officio*, with vote, including the Chairman of the University Trustees, the President of the University, the Executive Vice President of the University for the Health System/Dean of the Perelman School of Medicine (EVP/Dean), the Executive Vice President of the University, and the Chief Executive Officer of the Clinical Components of Penn Medicine (CEO); one (1) University Trustee who is a member of the University's Budget and Finance Committee; one (1) University Trustee who is a member of the University's Audit and Compliance Committee; for a period of ten (10) years from the initial affiliation with The Chester County Hospital and Health System (TCCHHS), the chair of the TCCHHS Board *ex officio*, with vote; and for a period of not less than twenty (20) years from the date of the corporate affiliation with Lancaster General Health (LGHealth) and Lancaster General Hospital (LG Hospital) the Chair of the LGHealth Board *ex officio* with vote, provided that upon agreement of the Penn Medicine Board and LGHealth Board, one of the LGHealth representatives serving on the Penn Medicine Board may serve in place of the Chair of the LGHealth Board). A majority of the Executive Committee members (not including the EVP/Dean, Executive Vice President of the University and the CEO) shall be University Trustees.

**RESOLVED**, that the following individuals be reappointed to the Executive Committee of the Penn Medicine Board, each to serve until their successors are duly appointed and qualified or as otherwise set forth in accordance with the Bylaws of Penn Medicine:

Madlyn K. Abramson  
Craig R. Carnaroli, *ex officio*  
David L. Cohen, Esq. *ex officio*  
Perry Golkin, Esq.  
James H. Greene, Jr.  
Amy Gutmann, Ph.D., *ex officio*  
Andrew R. Heyer (Chair)  
J. Larry Jameson, M.D., Ph.D., *ex officio*  
Barbara McNeil Jordan  
Charles B. Leitner, III  
C. Clair McCormick, *ex officio* (LGHealth Chair representative)  
Ralph W. Muller, *ex officio*  
Richard W. Vague  
George A. Weiss  
William W. Wylie, Jr. *ex officio*

**Resolution to Appoint Edward Fernberger, Jr. to the Board of Overseers of the Penn  
Museum of Archaeology and Anthropology and to  
Re-Appoint Diane v.S. Levy to the  
Board of Overseers of the Penn Museum of Archaeology and Anthropology**

**RESOLVED**, that Edward Fernberger, Jr. be appointed to the Board of Overseers of the Penn Museum of Archaeology and Anthropology for a renewable three-year term effective June 16, 2017.

Mr. Fernberger, W'71, is Senior Vice President and Managing Director of Fernberger Loeb Wealth Management. A collector of American art and ancient Roman glass, Mr. Fernberger is passionate about archaeology. His family, including his father and grandfather, has a long history of engagement with the Penn Museum. Mr. Fernberger has also been supportive of Penn's Tennis program. He serves on the Board of the Philadelphia Museum of Art and the Michener Art Museum.

**RESOLVED**, that Diane v.S. Levy be re-appointed to the Board of Overseers of the Penn Museum of Archaeology and Anthropology for a renewable three-year term effective June 16, 2017.

**Resolution to Appoint Anthony J. Buividas, John F. Gamba, Jr., and Martin Sepúlveda  
to the Board of Overseers of the School of Nursing**

**RESOLVED**, that Anthony J. Buividas, John F. Gamba, Jr., and Martin Sepúlveda be appointed to the Board of Overseers of the School of Nursing for renewable three-year terms effective June 16, 2017.

Mr. Buividas, WG'79, has held a number of senior executive positions in the healthcare industry. He was a longtime member of the School of Nursing's Living Independently For Elders (LIFE) Committee and formerly served as LIFE's Interim Executive Director. Mr. Buividas was the recipient of Penn Nursing Dean's Medal for Leadership in 2016. He is also very engaged with Penn's LGBT Center. He previously served as a Penn Nursing Overseer from 1994- 2004.

Mr. Gamba, C'92, is President of MassiveU, Inc., a company that converts traditional textbooks and curricula into project-based learning experiences. Mr. Gamba is a member of the Penn Alumni Interview Program and has served as a Class of 1992 Reunion Volunteer. The Gamba family has a long history of involvement at Penn, and Mr. Gamba's son, John, W'21, will be a freshman this fall.

Dr. Sepúlveda is an elected Member of the National Academy of Medicine and an IBM Fellow, where he serves as a senior advisor for IBM Watson Health and other health industry start-up companies. He is a member of School of Nursing's Innovation Committee. Dr. Sepúlveda received his M.D. and M.P.H. degrees from Harvard University and received his undergraduate degree from Yale.

**Resolution to Appoint Calvin Bland to the Board of Overseers of the  
School of Social Policy & Practice and to Appoint David Ertel as Chair of the  
Board of Overseers of the School of Social Policy & Practice**

**RESOLVED**, that Calvin Bland be appointed to the Board of Overseers of the School of Social Policy & Practice for a renewable three-year term effective June 16, 2017.

Mr. Bland, W'72, has had a successful career in healthcare, most recently serving as Chief of Staff & Special Advisor to the President of the Robert Wood Johnson Foundation. He is a longtime member of the James Brister Society and the Whitney Young Society. Mr. Bland serves or has served on several boards including the MedicAlert International Foundation, the African American Museum of Philadelphia, the Philadelphia Workforce Investment Board, and the National Association of Children's Hospitals.

**RESOLVED**, that David Ertel, W'87, WG'88, be appointed to the Board of Overseers of the School of Social Policy & Practice for a three-year term effective June 16, 2017.

Mr. Ertel is a University Trustee and currently serves as Vice Chair of the School of Social Policy & Practice Board.

**Resolution to Appoint William L. Mack as an Emeritus Member  
of the Board of Overseers of the Wharton School  
and to Appoint Marc J. Rowan as Chair of the Board of Overseers of the Wharton School**

**RESOLVED**, that William L. Mack be appointed as an Emeritus member of the Board of Overseers of the Wharton School for a six-year term effective June 16, 2017.

Mr. Mack, W'61, is Chairman of the Mack Real Estate Group. He serves as an emeritus Trustee and has been a member of the Wharton Board of Overseers since 1998, serving as Chair of the Board since 2013. Mr. Mack, along with his wife Phyllis, permanently endowed the Mack Institute for Innovation Management in 2013. Mr. Mack received the Alumni Award of Merit in 2016.

**RESOLVED**, that Marc J. Rowan be appointed as Chair of the Board of Overseers of the Wharton School for a three-year term effective June 16, 2017.

Mr. Rowan, W'84, WG'85, is a University Trustee and currently serves as Vice Chair of the Wharton Board of Overseers.

**Resolution to Appoint Morton Collins and John Fry to the  
Board of Trustees of The Wistar Institute**

**RESOLVED**, that Morton Collins, Ph.D., duly nominated for membership by the action of the Board of Trustees of The Wistar Institute at its quarterly meeting on Friday, June 2, 2017, be appointed on an interim basis for the period from June 16, 2017 to the 2018 annual election of the Board of Trustees.

**RESOLVED**, that John Fry duly nominated for membership by the action of the Board of Trustees of The Wistar Institute at its quarterly meeting on Friday, June 2, 2017, be appointed as an Academy Trustee as stipulated in the Corporate Founding Documents of The Wistar Institute for the period beginning on the date of retirement of George Gephart, President of the Academy of Natural Sciences.

## **Appendix**

### **Resolution on Faculty Appointments, Leaves and Promotions**



## **GRADUATE SCHOOL OF EDUCATION**

### **STANDING FACULTY**

#### **Chair Designation**

**Designation of Dr. Yasmin B. Kafai**, Professor of Education in the Standing Faculty of the Graduate School of Education, as the Lori and Michael Milken President's Distinguished Professorship effective July 1, 2017 through her tenure.

#### **Authorization to Offer Appointment**

**Authorization to offer appointment to Dr. Manuel S. Gonzalez Canché** as Associate Professor of Education in the Standing Faculty of the Graduate School of Education effective July 1, 2017 (full salary; with tenure).

#### **Extension**

**Extension to the approved reappointment and tenure probationary period for Dr. Avishag (Abby) Reisman** as Assistant Professor of Education in the Standing Faculty of the Graduate School of Education for three years effective July 1, 2019 (full salary; tenure probationary period commenced July 1, 2014). **Adjusted** mandatory tenure review is academic year 2020-21. [This extension is granted pursuant to paragraph A.1 of the policy on extension of the tenure probationary period, March 18, 1997 or as amended.]

#### **Leave of Absence**

**Scholarly leave of absence for Dr. John W. Fantuzzo**, Albert M. Greenfield Professor of Human Relations in the Standing Faculty of the Graduate School of Education, for the period January 1, 2018 to June 30, 2018, with up to full salary, (100.0% from the leave budget), full benefits continued. [17.0 credits will be accrued; 12.0 credits will be used].

**Scholarly leave of absence for Dr. Nancy H. Hornberger**, Professor of Education in the Standing Faculty of the Graduate School of Education, for the period January 1, 2018 to December 31, 2018, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used].

**Change in previously approved minute - Scholarly leave of absence for Dr. Rebecca A. Maynard**, Professor of Education in the Standing Faculty of the Graduate School of Education, for the period January 1, 2017 to June 30, 2017, with up to full salary, (100.0% from the leave budget), full benefits continued. [22.0 credits will be accrued; 12.0 credits will be used]. **IS CHANGED TO: Scholarly leave of absence for Dr. Rebecca A. Maynard**, Professor of Education in the Standing Faculty of the Graduate School of Education, for the period January 1, 2017 to June 30, 2017, with up to full salary, (90.0% from the leave budget, 10.0% from grants), full benefits continued. [22.0 credits will be accrued; 10.8 credits will be used]. [Refer to PSCS of October 28, 2016]

### **ASSOCIATED FACULTY**

#### **Authorization to Offer Appointment**

**Authorization to offer appointment to Dr. Kimberly Griffin** as Visiting Associate Professor of Education in the Associated Faculty of the Graduate School of Education for the period August 28, 2017 to December 22, 2017 (full salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Sarah Schneider Kavanagh** as Research Assistant Professor of Education in the Associated Faculty of the Graduate School of Education for the period July 1, 2017 to June 30, 2021 or for the duration of the grant or contract which supports work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2017). Mandatory review is academic year 2020-21.

**Authorization to offer appointment to Dr. Sharon M. Ravitch** as Practice Professor of Education in the Associated Faculty of the Graduate School of Education for the period July 1, 2017 to June 30, 2022 (full salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Philip Sirinides** as Research Assistant Professor of Education in the Associated Faculty of the Graduate School of Education for the period July 1, 2017 to June 30, 2020 (full salary; not in tenure probationary status in this appointment).

### **Reappointment**

**Reappointment of Dr. Joni E. Finney** as Practice Professor of Education in the Associated Faculty of the Graduate School of Education for five years effective July 1, 2017 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Christina Frei** as Adjunct Associate Professor of Education in the Associated Faculty of the Graduate School of Education for three years effective July 1, 2017 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Elaine L. Simon** as Adjunct Associate Professor of Education in the Associated Faculty of the Graduate School of Education for three years effective July 1, 2017 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

## **LAW SCHOOL**

### **STANDING FACULTY**

#### **Authorization to Offer Appointment**

**Authorization to offer appointment to Maggie Lee McKinley** as Assistant Professor of Law in the Standing Faculty of the Law School for the period July 1, 2017 to June 30, 2021 (full salary; tenure probationary period commences July 1, 2017). Mandatory tenure review is academic year 2022-23.

#### **Leave of Absence**

**Leave of absence for employment elsewhere for Mr. Mitchell Berman**, Leon Meltzer Professor of Law in the Standing Faculty of the Law School, for the period July 1, 2017 to June 30, 2018, with up to full salary, (100.0% from the department), full benefits continued. [6.0 credits will be accrued; 0.0 credits will be used].

**Scholarly leave of absence for Mr. William B Ewald**, Professor of Law in the Standing Faculty of the Law School, for the period July 1, 2017 to December 31, 2017, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 12.0 credits will be used].

**Scholarly leave of absence for Dr. Michael S. Knoll**, The Earle Hepburn Professor of Law in the Standing Faculty of the Law School, for the period July 1, 2018 to December 31, 2017, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 12.0 credits will be used].

**Scholarly leave of absence for Mr. Seth F Kreimer**, The Kenneth W. Gemmill Professor of Law in the Standing Faculty of the Law School, for the period January 1, 2018 to June 30, 2018, with up to full salary, (100.0% from the leave budget), full benefits continued. [19.0 credits will be accrued; 12.0 credits will be used].

**Scholarly leave of absence for Dr. Reed H. Shuldiner**, The Al Snowiss Professor of Law in the Standing Faculty of the Law School, for the period January 1, 2018 to June 30, 2018, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 12.0 credits will be used].

### **Reemployment Beyond Retirement**

**Reemployment beyond retirement of Mr. Frank I. Goodman**, Professor Emeritus of Law, in the Law School, for the period July 1, 2017 to December 31, 2017, full salary.

### **ASSOCIATED FACULTY**

#### **Authorization to Offer Appointment**

**Authorization to offer appointment to Akhil Reed Amar** as Visiting Professor of Law in the Associated Faculty of the Law School for the period January 1, 2018 to June 30, 2018 (full salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Albert H. Choi** as Visiting Professor of Law in the Associated Faculty of the Law School for the period July 1, 2017 to June 30, 2018 (full salary; not in tenure probationary status in this appointment).

#### **Promotion**

**Promotion of Cynthia L. Dahl** to Practice Professor of Law in the Associated Faculty of the Law School for five years effective July 1, 2017 (full salary; not in tenure probationary status in this appointment).

**Promotion of Ms. Kara R. Finck** to Practice Professor of Law in the Associated Faculty of the Law School for five years effective July 1, 2017 (full salary; not in tenure probationary status in this appointment).

#### **Reappointment**

**Reappointment of Ms. Sarah H. Paoletti** as Practice Professor of Law in the Associated Faculty of the Law School for five years effective July 1, 2018 (full salary; not in tenure probationary status in this appointment).

### **Leave of Absence**

**Scholarly leave of absence for Mr. Douglas N. Frenkel**, Practice Professor of Law in the Associated Faculty of the Law School, for the period July 1, 2017 to June 30, 2018, partial salary, (100.0% from the leave budget), full benefits continued. [15.0 credits will be accrued; 12.0 credits will be used].

**Scholarly leave of absence for Praveen Kosuri**, Practice Professor of Law in the Associated Faculty of the Law School, for the period July 1, 2017 to December 31, 2017, with up to full salary, (100.0% from the leave budget), full benefits continued. [20.0 credits will be accrued; 12.0 credits will be used].

### **ACADEMIC SUPPORT STAFF**

#### **Reappointment**

**Reappointment of Ms. Jessica Pollock Simon** as Senior Lecturer of Law in the Academic Support Staff of the Law School for the period July 1, 2018 to June 30, 2022 (full salary; not in tenure probationary period in this appointment). Ms. Jessica Pollock Simon's appointment as Senior Lecturer ( full salary) began July 1, 2018.

### **EMERITUS FACULTY**

#### **Reemployment Beyond Retirement**

**Reemployment beyond retirement of Mr. Geoffrey C. Hazard, Jr.**, Professor Emeritus of Law, in the Law School, for the period July 1, 2017 to December 31, 2017, full salary.

### **PERELMAN SCHOOL OF MEDICINE**

#### **STANDING FACULTY**

##### **Chair Designation**

**Designation of Dr. Constantinos Koumenis**, Professor of Radiation Oncology in the Standing Faculty of the Perelman School of Medicine, as the Richard H. Chamberlain Professor of Research Oncology effective May 1, 2017 to April 30, 2027.

##### **Authorization to Offer Appointment**

**Authorization to offer appointment to Dr. Graciela Gonzalez-Hernandez** as Associate Professor of Informatics in Biostatistics, Epidemiology and Informatics in the Standing Faculty of the Perelman School of Medicine effective January 1, 2017 (full salary; with tenure).

**Authorization to offer appointment to Dr. Rizwan Akhtar** as Assistant Professor of Neurology at the Pennsylvania Hospital in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2017 to June 30, 2020 (full salary; appointment subject to stipulations given in

*Guidelines for Appointments and Promotions*, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2017. Clinician-educator review is academic year 2025-26.

**Authorization to offer appointment to Dr. Omar Aftab Choudhri** as Assistant Professor of Neurosurgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2017 to June 30, 2020 **contingent on appropriate visa** (full salary; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2017. Clinician-educator review is academic year 2025-26.

**Authorization to offer appointment to Dr. Allison E. Curry** as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2017 to June 30, 2020 (full salary; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2017. Clinician-educator review is academic year 2025-26.

**Authorization to offer appointment to Dr. David B. Frank** as Assistant Professor of Pediatrics in the Standing Faculty of the Perelman School of Medicine for the period July 1, 2017 to June 30, 2020 (full salary; tenure probationary period commences July 1, 2017 with a ten-year clinical probationary period). Mandatory tenure review is academic year 2025-26.

**Authorization to offer appointment to Dr. Rebecca D. Ganetzky** as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2017 to June 30, 2020 (full salary; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2017. Clinician-educator review is academic year 2025-26.

**Authorization to offer appointment to Dr. Rebecca Lee Linn** as Assistant Professor of Pathology and Laboratory Medicine at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2017 to June 30, 2020 (full salary; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2017. Clinician-educator review is academic year 2025-26.

**Authorization to offer appointment to Dr. Franz Weber** as Assistant Professor of Neuroscience in the Standing Faculty of the Perelman School of Medicine for the period April 1, 2017 to June 30, 2020 **contingent on appropriate visa**, (full salary; tenure probationary period commences July 1, 2017). Mandatory tenure review is academic year 2022-23.

**Authorization to offer appointment to Dr. Elizabeth A. White** as Assistant Professor of Otorhinolaryngology: Head and Neck Surgery in the Standing Faculty of the Perelman School of Medicine for the period July 1, 2017 to June 30, 2020 (full salary; tenure probationary period commences July 1, 2017). Mandatory tenure review is academic year 2022-23.

**Authorization to offer appointment to Dr. Ramani Balu** as Assistant Professor of Neurology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2017 to June 30, 2020 (full salary; appointment subject to

stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2017. Clinician-educator review is academic year 2025-26.

**Authorization to offer appointment to Dr. Ian J. Barnett** as Assistant Professor of Biostatistics in Biostatistics, Epidemiology, and Informatics in the Standing Faculty of the Perelman School of Medicine for the period July 1, 2017 to June 30, 2020 (full salary; tenure probationary period commences July 1, 2017). Mandatory tenure review is academic year 2022-23.

**Authorization to offer appointment to Dr. Brian C. Capell** as Assistant Professor of Dermatology in the Standing Faculty of the Perelman School of Medicine for the period July 1, 2017 to June 30, 2020 (full salary; tenure probationary period commences July 1, 2017 with a ten-year clinical probationary period). Mandatory tenure review is academic year 2025-26.

**Authorization to offer appointment to Dr. Brendan J. Kelly** as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2017 to June 30, 2020 (full salary; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2017. Clinician-educator review is academic year 2025-26.

**Authorization to offer appointment to Dr. Emily S. Kushner** as Assistant Professor of Clinical Psychology in Psychiatry at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period June 1, 2017 to June 30, 2020 (full salary; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2017. Clinician-educator review is academic year 2025-26.

**Authorization to offer appointment to Dr. Michael L. O'Byrne** as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2017 to June 30, 2020 (full salary; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2017. Clinician-educator review is academic year 2025-26.

**Authorization to offer appointment to Dr. Kathleen E. O'Neill** as Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2017 to June 30, 2020 (full salary; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2017. Clinician-educator review is academic year 2025-26.

**Authorization to offer appointment to Dr. Jessica A. Panzer** as Assistant Professor of Neurology in the Standing Faculty of the Perelman School of Medicine for the period July 1, 2017 to June 30, 2020 (full salary; tenure probationary period commences July 1, 2017 with a ten-year clinical probationary period). Mandatory tenure review is academic year 2025-26.

**Authorization to offer appointment to Dr. Diana Elena Stanescu** as Assistant Professor of Pediatrics in the Standing Faculty of the Perelman School of Medicine for the period July 1, 2017 to June 30, 2020

(full salary; tenure probationary period commences July 1, 2017 with a ten-year clinical probationary period). Mandatory tenure review is academic year 2025-26.

**Authorization to offer appointment to Dr. Christina Lynch Szperka** as Assistant Professor of Neurology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2017 to June 30, 2020 (full salary; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2017. Clinician-educator review is academic year 2025-26.

**Authorization to offer appointment to Dr. Vesselin Tomov** as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2017 to June 30, 2020 (full salary; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2017. Clinician-educator review is academic year 2025-26.

**Authorization to offer appointment to Dr. Roy Wade** as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2017 to June 30, 2020 (full salary; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2017. Clinician-educator review is academic year 2025-26.

**Authorization to offer appointment to Dr. Robert Jewell Wilson II** as Assistant Professor of Orthopaedic Surgery at the Hospital of the University of Pennsylvania and the Veteran's Affairs Medical Center in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period September 5, 2017 to June 30, 2020 (full salary; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2017. Clinician-educator review is academic year 2025-26.

**Authorization to offer appointment to Dr. Justin B. Ziemba** as Assistant Professor of Urology in Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period August 1, 2017 to June 30, 2020 (full salary; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2017. Clinician-educator review is academic year 2025-26.

**Authorization to offer appointment to Dr. Lei Dong** as Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective January 10, 2017 (full salary; non-tenure; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time).

**Authorization to offer appointment to Dr. Amelia J. Eisch** as Professor of Anesthesiology and Critical Care in the Standing Faculty of the Perelman School of Medicine effective June 1, 2017 (full salary; with tenure).

**Authorization to offer appointment to Dr. Gerald P. Linette** as Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of

Medicine effective May 1, 2017 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

**Authorization to offer appointment to Dr. Akira Nishisaki** as Associate Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2017 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

**Authorization to offer appointment to Dr. Catherine M. Avitabile** as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2017 to June 30, 2020 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2017. Clinician-educator review is academic year 2025-26.

**Authorization to offer appointment to Ms. Mary Regina Boland** as Assistant Professor of Informatics in Biostatistics, Epidemiology, and Informatics in the Standing Faculty of the Perelman School of Medicine for the period July 1, 2017 to June 30, 2020 **contingent on the completion of all the requirements for the Ph.D. degree** by that date, otherwise an appointment as Lecturer C in the Academic Support Staff for one year (full salary; tenure probationary period commences with the appointment as Assistant Professor).

**Authorization to offer appointment to Dr. Kathleen Chiotos** as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2017 to June 30, 2020 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2017. Clinician-educator review is academic year 2025-26.

**Authorization to offer appointment to Dr. Kathryn E. Hamilton** as Assistant Professor of Pediatrics in the Standing Faculty of the Perelman School of Medicine for the period July 1, 2017 to June 30, 2020 (full salary; tenure probationary period commences July 1, 2017). Mandatory tenure review is academic year 2022-23.

**Authorization to offer appointment to Dr. Stephen Hampton** as Assistant Professor of Physical Medicine and Rehabilitation at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period August 1, 2017 to June 30, 2020 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2017. Clinician-educator review is academic year 2025-26.

**Authorization to offer appointment to Dr. Ingo Helbig** as Assistant Professor of Neurology in the Standing Faculty of the Perelman School of Medicine for the period July 1, 2017 to June 30, 2020 (full salary; tenure probationary period commences July 1, 2017 with a ten-year clinical probationary period). Mandatory tenure review is academic year 2025-26.

### **Promotion**



**Promotion of Dr. Michel Bilello** to Associate Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2017 (full salary; non-tenure; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time).

**Promotion of Dr. Carolyn C. Cannuscio** to Associate Professor of Family Medicine and Community Health at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2017 (full salary; non-tenure; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time).

**Promotion of Dr. Benjamin M. Jackson** to Associate Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2017 (full salary; non-tenure; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time).

**Promotion of Dr. Despina Kontos** to Associate Professor of Radiology in the Standing Faculty of the Perelman School of Medicine effective July 1, 2017 (full salary; with tenure).

**Promotion of Dr. Misha A. Rosenbach** to Associate Professor of Dermatology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2017 (full salary; non-tenure; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time).

**Promotion of Dr. Edward Cantu, III** to Associate Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2017 (full salary; non-tenure; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time).

**Promotion of Dr. Roger A. Greenberg** to Professor of Cancer Biology in the Standing Faculty of the Perelman School of Medicine effective July 1, 2017 (full salary; has tenure).

**Promotion of Dr. Eric D. Marsh** to Associate Professor of Neurology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2017 (full salary; non-tenure; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time).

**Promotion of Dr. Maurizio F. Cereda** to Associate Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2017 (full salary; non-tenure; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time).

**Promotion of Dr. Andrew C. Glatz** to Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2017 (full salary; non-tenure; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time).

**Promotion of Dr. James Patrick Guevara** to Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2017 (full salary; non-tenure; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time).

**Promotion of Dr. Ellen J. Kim** to Professor of Dermatology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2017 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

**Promotion of Dr. Nadav Schwartz** to Associate Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2017 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

**Promotion of Dr. Dwight E. Stambolian** to Professor of Ophthalmology in the Standing Faculty of the Perelman School of Medicine effective July 1, 2017 (full salary; has tenure).

**Promotion of Dr. Wei Peter Yang** to Associate Professor of Biostatistics in Biostatistics, Epidemiology and Informatics at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2017 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

### **Reappointment**

**Reappointment of Dr. Aletha Y. Akers** as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2017 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2014. Clinician-educator review is academic year 2022-23.

**Reappointment of Dr. Alejandro Carabe-Fernandez** as Assistant Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2017 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2011. Clinician-educator review is academic year 2019-20.

**Reappointment of Dr. Rotonya M. Carr** as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2017 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2013 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time. **Adjusted** clinician-educator review is academic year 2022-23.

**Reappointment of Dr. Michael D. Farwell** as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2017 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2013 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time. **Adjusted** clinician-educator review is academic year 2022-23.

**Reappointment of Dr. Tara C. Gangadhar** as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2017 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2011. Clinician-educator review is academic year 2019-20.

**Reappointment of Dr. Yuli Y. Kim** as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2017 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2010 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time. **Adjusted** clinician-educator review is academic year 2019-20.

**Reappointment of Dr. John Todd Lawrence** as Assistant Professor of Orthopaedic Surgery at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2017 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2011. Clinician-educator review is academic year 2019-20.

**Reappointment of Dr. Ana Recober** as Assistant Professor of Neurology in the Standing Faculty of the Perelman School of Medicine for three years effective July 1, 2017 (full salary; ten-year clinical tenure probationary period commenced July 1, 2014). Mandatory tenure review is academic year 2022-23.

**Reappointment of Dr. Amy T. Waldman** as Assistant Professor of Neurology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2017 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2013 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time. **Adjusted** clinician-educator review is academic year 2022-23.

**Reappointment of Dr. Christopher G. Ainsley** as Assistant Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2017 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2010 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time. **Adjusted** clinician-educator review is academic year 2019-20.

**Reappointment of Dr. Joshua M. Bauml** as Assistant Professor of Medicine at the Veteran's Affairs Medical Center and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2017 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2014. Clinician-educator review is academic year 2022-23.

**Reappointment of Dr. Agata M. Bogusz** as Assistant Professor of Pathology & Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2017 (full salary; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2013 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time. **Adjusted** clinician-educator review is academic year 2022-23.

**Reappointment of Dr. Han-Chiao Isaac Chen** as Assistant Professor of Neurosurgery at the Penn Presbyterian Medical Center of Philadelphia and the Veteran's Affairs Medical Center in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2017 (full salary; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2014. Clinician-educator review is academic year 2022-23.

**Reappointment of Dr. Tessa Sundaram Cook** as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2017 (full salary; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2013 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time. **Adjusted** clinician-educator review is academic year 2022-23.

**Reappointment of Dr. Scott M. Damrauer** as Assistant Professor of Surgery in the Standing Faculty of the Perelman School of Medicine for three years effective July 1, 2017 (full salary; ten-year clinical tenure probationary period commenced July 1, 2014). Mandatory tenure review is academic year 2022-23.

**Reappointment of Dr. Ivona Percec** as Assistant Professor of Surgery in the Standing Faculty of the Perelman School of Medicine for three years effective July 1, 2017 (full salary; ten-year clinical tenure probationary period commenced July 1, 2012 and was previously adjusted pursuant to paragraph A.3 of the policy on extension of the probationary period, as may be changed from time to time). Adjusted mandatory tenure review is academic year 2022-23.

**Reappointment of Dr. Sarita Sonalkar** as Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2017 (full salary; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2014. Clinician-educator review is academic year 2022-23.

### **Secondary Appointment**

**Secondary appointment for Dr. Brendan J. Kelly**, Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, as Assistant Professor of Epidemiology in Biostatistics, Epidemiology, and Informatics in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2017 to June 30, 2020 with voting rights.

**Secondary appointment for Dr. Jessica A. Panzer**, Assistant Professor of Neurology in the Standing Faculty of the Perelman School of Medicine, as Assistant Professor of Neurology in Pediatrics in the Standing Faculty of the Perelman School of Medicine for the period July 1, 2017 to June 30, 2020 with voting rights.

**Secondary appointment for Dr. Christina Lynch Szperka**, Assistant Professor of Neurology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, as Assistant Professor of Neurology in Pediatrics in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2017 to June 30, 2020 with voting rights.

**Secondary appointment for Dr. Ingo Helbig**, Assistant Professor of Neurology in the Standing Faculty of the Perelman School of Medicine, as Assistant Professor of Neurology in Pediatrics in the Standing Faculty of the Perelman School of Medicine for the period July 1, 2017 to June 30, 2020 with voting rights.

#### **Continuation of Secondary Appointment**

**Continuation of secondary appointment for Dr. Ana Recober**, Assistant Professor of Neurology in the Standing Faculty of the Perelman School of Medicine, as Assistant Professor of Pediatrics in the Standing Faculty of the Perelman School of Medicine, for the period July 1, 2017 to June 30, 2020 with voting rights.

**Continuation of secondary appointment for Dr. Amy T. Waldman**, Assistant Professor of Neurology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, as Assistant Professor of Neurology in Pediatrics in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period July 1, 2017 to June 30, 2020 with voting rights.

#### **Extension**

**Extension to the approved reappointment and tenure probationary period for Dr. Xiaowei Sherry Liu** as Assistant Professor of Orthopaedic Surgery in the Standing Faculty of the Perelman School of Medicine for one year effective July 1, 2018 (full salary; tenure probationary period commenced July 1, 2012). **Adjusted** mandatory tenure review is academic year 2018-19. [This extension is granted pursuant to paragraph E of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

**Extension to the approved appointment and tenure probationary period for Dr. Foteini Mourkioti** as Assistant Professor of Orthopaedic Surgery in the Standing Faculty of the Perelman School of Medicine for one year effective July 1, 2017, contingent on appropriate visa (full salary; tenure probationary period commenced July 1, 2014). **Adjusted** mandatory tenure review is academic year 2020-21. [This extension is granted pursuant to paragraph E of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

**Extension to the approved appointment and tenure probationary period for Dr. Lachlan James Smith** as Assistant Professor of Neurosurgery in the Standing Faculty of the Perelman School of Medicine for one year effective July 1, 2019 (full salary; tenure probationary period commenced July 1, 2013). **Adjusted** mandatory tenure review is academic year 2019-20. [This extension is granted pursuant to paragraph E of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

**Extension to the approved appointment and tenure probationary period for Dr. Naiara Aquizu Lopez** as Assistant Professor of Pathology & Laboratory Medicine in the Standing Faculty of the Perelman School of Medicine for one year effective July 1, 2020, contingent on appropriate visa (full salary; tenure probationary period commenced July 1, 2017). **Adjusted** mandatory tenure review is academic year 2023-24. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

**Extension to the approved reappointment and tenure probationary period for Dr. Maya Capelson** as Assistant Professor of Cell and Development Biology in the Standing Faculty of the Perelman School of Medicine for one year effective July 1, 2019 (full salary; tenure probationary period commenced July 1, 2013). **Adjusted** mandatory tenure review is academic year 2019-20. [This extension is granted pursuant to paragraph A.3 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

**Extension to the approved reappointment and clinician-educator probationary period for Dr. Matthew Bryan** as Assistant Professor of Biostatistics in Biostatistics, Epidemiology and Informatics at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2019 (full salary; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2013). **Adjusted** clinician-educator review is academic year 2022-23. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

**Extension to the approved reappointment and clinician-educator probationary period for Dr. Han-Chiao Isaac Chen** as Assistant Professor of Neurosurgery at the Penn Presbyterian Medical Center of Philadelphia and the Veteran's Affairs Medical Center in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2020 (full salary; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2014). **Adjusted** clinician-educator review is academic year 2023-24. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

**Extension to the approved appointment and clinician-educator probationary period for Dr. Shih-Shan Lang Chen** as Assistant Professor of Neurosurgery at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2019 (full salary; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2016). **Adjusted** clinician-educator review is academic year 2025-26. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

**Extension to the approved extension and clinician-educator probationary period for Dr. Lauren Weinberger Conlon** as Assistant Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2018 (full salary; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2010 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time). **Adjusted** clinician-educator review is academic year 2021-22. [This extension is granted pursuant

to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

**Extension to the approved reappointment and clinician-educator probationary period for Dr.**

**Michelle E. Ross** as Assistant Professor of Biostatistics in Biostatistics, Epidemiology and Informatics at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2019 (full salary; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2013).

**Adjusted** clinician-educator review is academic year 2022-23. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

**Leave of Absence**

**Scholarly leave of absence for Dr. Phyllis A. Gimotty**, Professor of Biostatistics in Biostatistics, Epidemiology and Informatics at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period July 1, 2017 to June 30, 2018, with up to full salary, (50.0% from the leave budget, 50.0% from grants), full benefits continued. [17.0 credits will be accrued; 12.0 credits will be used].

**Scholarly leave of absence for Dr. Wensheng Guo**, Professor of Biostatistics in Biostatistics, Epidemiology and Informatics in the Standing Faculty of the Perelman School of Medicine, for the period September 1, 2017 to June 30, 2018, with up to full salary, (50.0% from the leave budget, 50.0% from grants), full benefits continued. [17.0 credits will be accrued; 10.0 credits will be used].

**Scholarly leave of absence for Dr. Mary D. Sammel**, Professor of Biostatistics in Biostatistics, Epidemiology and Informatics at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period September 1, 2017 to June 30, 2018, with up to full salary, (50.0% from the leave budget, 50.0% from grants), full benefits continued. [13.0 credits will be accrued; 10.0 credits will be used].

**Compressed Scholarly leave of absence for Dr. Jeffrey S. Gerdes**, Professor of Pediatrics at Pennsylvania Hospital and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period August 1, 2017 to November 30, 2017, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used]. is withdrawn at his request. [Refer to PSCS on February 3, 2017]

**Scholarly leave of absence for Dr. Hillary R. Bogner**, Associate Professor of Family Medicine and Community Health in the Standing Faculty of the Perelman School of Medicine, for the period January 1, 2018 to December 31, 2018, with up to full salary, (50.0% from the leave budget, 40.0% from grants, 10.0% from the department), full benefits continued. [24.0 credits will be accrued; 12.0 credits will be used].

**Scholarly leave of absence for Dr. Roland G. Kallen**, Professor of Biochemistry and Biophysics in the Standing Faculty of the Perelman School of Medicine, for the period July 1, 2017 to June 30, 2018, with up to full salary, (100.0% from the leave budget), full benefits continued. [22.0 credits will be accrued; 22.0 credits will be used]. This leave of absence is in anticipation of retirement.

**Change in previously approved minute - Scholarly leave of absence for Dr. Daniel D. Langleben**, Professor of Psychiatry at the Veteran's Affairs Medical Center in the Standing Faculty--Clinician-

Educator of the Perelman School of Medicine, for the period October 1, 2016 to September 30, 2017, with up to full salary, (50.0% from the leave budget, 50.0% from grants), full benefits continued. [24.0 credits will be accrued; 12.0 credits will be used]. **IS CHANGED TO: Scholarly leave of absence for Dr. Daniel D. Langleben**, Professor of Psychiatry at the Veteran's Affairs Medical Center in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period October 1, 2016 to February 28, 2017, with up to full salary, (50.0% from the leave budget, 50.0% from grants), full benefits continued. [24.0 credits will be accrued; 5.0 credits will be used]. [Refer to PSCS of September 16, 2016]

**Scholarly leave of absence for Dr. Michael Z. Levy**, Associate Professor of Epidemiology in Biostatistics, Epidemiology and Informatics in the Standing Faculty of the Perelman School of Medicine, for the period July 1, 2017 to June 30, 2018, with up to full salary, (50.0% from the leave budget, 50.0% from grants), full benefits continued. [15.0 credits will be accrued; 12.0 credits will be used].

**Scholarly leave of absence for Dr. Theoklis E. Zaoutis**, Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period July 10, 2017 to January 5, 2018, with up to full salary, (18.0% from the leave budget, 82.0% from grants), full benefits continued. [24.0 credits will be accrued; 4.0 credits will be used].

**Scholarly leave of absence for Dr. Theoklis E. Zaoutis**, Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period September 15, 2010 to December 15, 2010, with up to full salary, (65.0% from the leave budget, 35.0% from grants), full benefits continued. [14.0 credits will be accrued; 6.0 credits will be used]. is withdrawn at his request. [Refer to PSCS on April 9, 2010]

### **Reduction in Duties**

**Reduction in duties by 20% for Dr. Hallam Hurt**, Professor of Pediatrics in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2018, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is in anticipation of retirement.]

**Change in previously approved minute - Reduction in duties by 20% for Dr. Mary Catherine Harris**, Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2017 to June 30, 2018, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is in anticipation of retirement.] **IS CHANGED TO: Reduction in duties by 40% for Dr. Mary Catherine Harris**, Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2017 to June 30, 2018, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is in anticipation of retirement.] [Refer to PSCS of March 17, 2017]

**Reduction in duties by 25% for Dr. David C. Metz**, Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period January 1, 2018 to December 31, 2023, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is in anticipation of retirement.]

### **ASSOCIATED FACULTY**

#### **Authorization to Offer Appointment**



**Authorization to offer appointment to Dr. Vincent F.X. Deeney** as Associate Professor of Clinical Orthopaedic Surgery in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2017 to June 30, 2022 (full salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Samuel H. Galib** as Adjunct Assistant Professor of Ophthalmology in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2017 to June 30, 2020 (without salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Joshua Jones** as Assistant Professor of Clinical Radiation Oncology in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2017 to June 30, 2020 (full salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Jatinder Kohli** as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2017 to June 30, 2020 (full salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Anna Pecoraro** as Adjunct Assistant Professor of Clinical Psychology in Psychiatry in the Associated Faculty of the Perelman School of Medicine for the period May 1, 2017 to June 30, 2020 (without salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Ricardo Pietrobon** as Adjunct Associate Professor of Orthopaedic Surgery in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2017 to June 30, 2020 (without salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Nicole Pouppirt** as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period August 1, 2017 to June 30, 2020 (full salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Zaffer A. Qasim** as Assistant Professor of Clinical Emergency Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2017 to June 30, 2020 (full salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Mahdi Sarmady** as Assistant Professor of Clinical Pathology and Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2017 to June 30, 2020 (full salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Dahlia M. Sataloff** as Professor of Clinical Surgery in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2017 to June 30, 2022 (full salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Miriam T. Stewart** as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2017 to June 30, 2020 (full salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Stacey B. Trooskin** as Clinical Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2017 to June 30, 2020 (without salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Levon H. Utidjian** as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2017 to June 30, 2020 (full salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Orith Waisbourd-Zinman** as Adjunct Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2017 to June 30, 2020 (without salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Matthew F. Watto** as Clinical Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2017 to June 30, 2020 (without salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Kelly S. Wu** as Clinical Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period June 1, 2017 to June 30, 2020 (without salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Peter H. Yen** as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2017 to June 30, 2020 (full salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. George Zotalis** as Clinical Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period May 1, 2017 to June 30, 2020 (with salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Lawrence Elliot Fried** as Assistant Professor of Clinical Neurology in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2017 to June 30, 2020 (full salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Anna S. Graseck** as Assistant Professor of Clinical Obstetrics and Gynecology in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2017 to June 30, 2020 (full salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Katie Hoeveler** as Assistant Professor of Clinical Psychiatry in the Associated Faculty of the Perelman School of Medicine for the period June 1, 2017 to June 30, 2020 (full salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Jamie A. Hom** as Assistant Professor of Clinical Psychiatry in the Associated Faculty of the Perelman School of Medicine for the period June 1, 2017 to June 30, 2020 (full salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Carissa Jackel** as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2017 to June 30, 2020 (full salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Yuk Yee Leung** as Research Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2017 to June 30, 2020 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2017). Mandatory review is academic year 2025-26.

**Authorization to offer appointment to Dr. MacLean Nasrallah** as Assistant Professor of Clinical Pathology and Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2017 to June 30, 2020 (full salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Juhi Pandey** as Assistant Professor of Clinical Psychology in Psychiatry in the Associated Faculty of the Perelman School of Medicine for the period June 1, 2017 to June 30, 2020 (full salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Shilpa N. Reddy** as Assistant Professor of Clinical Radiology in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2017 to June 30, 2020 (full salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Karen Revere** as Assistant Professor of Clinical Ophthalmology in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2017 to June 30, 2020 (full salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Hannah-Lise Schofield** as Assistant Professor of Clinical Neuropsychology in Psychiatry in the Associated Faculty of the Perelman School of Medicine for the period June 1, 2017 to June 30, 2020 (full salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Arunjot Singh** as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2017 to June 30, 2020 (full salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Sanjay Kumar Singh** as Visiting Associate Professor of Radiology in the Associated Faculty of the Perelman School of Medicine for the period June 1, 2017 to June 30, 2018 **contingent on appropriate visa**(without salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Netanel S. Berko** as Assistant Professor of Clinical Radiology in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2017 to June 30, 2020 (full salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Lisa Fahey** as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period August 1, 2017 to June 30, 2020 (full salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Sarah Fesnak** as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2017 to June 30, 2020 (full salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Bridget Godwin** as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period July 17, 2017 to June 30, 2020 (full salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Amy C. Goldstein** as Associate Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2017 to June 30, 2022 (full salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Kelly L. Grogan** as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2017 to June 30, 2020 (full salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Gregory Robert Johnson** as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for the period August 1, 2017 to June 30, 2020 (full salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. J. Michael King** as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period August 1, 2017 to June 30, 2020 (full salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Hayley M. Knollman** as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 31, 2017 to June 30, 2020 (full salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Robert M. Kurtz** as Assistant Professor of Clinical Radiology in the Associated Faculty of the Perelman School of Medicine for the period July 10, 2017 to June 30, 2020 (full salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Heather A. McClung Pasqualino** as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2017 to June 30, 2020 (full salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Elizabeth Moye** as Assistant Professor of Clinical Emergency Medicine in the Associated Faculty of the Perelman School of Medicine for the period August 1, 2017 to June 30, 2020 (full salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Ashwini Reddy** as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2017 to June 30, 2020 (full salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Rachel G. Rempell** as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2017 to June 30, 2020 (full salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Vincent Jay Vanston** as Associate Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period June 1, 2017 to June 30, 2022 (full salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Anna K. Weiss** as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2017 to June 30, 2020 (full salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Char M. Witmer** as Clinical Associate Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2017 to June 30, 2022 (without salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Jasmine Zheng** as Assistant Professor of Clinical Physical Medicine and Rehabilitation in the Associated Faculty of the Perelman School of Medicine for the period August 1, 2017 to June 30, 2020 (full salary; not in tenure probationary status in this appointment).

### **Reinstatement**

**Reinstatement of appointment of Dr. Arsh Dhanota** as Assistant Professor of Clinical Family Medicine and Community Health in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2017 to June 30, 2020 (full salary; not in tenure probationary period status in this appointment).

### **Promotion**

**Promotion of Dr. Joseph G. Donaher** to Adjunct Associate Professor of Otorhinolaryngology: Head and Neck Surgery in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2017 to June 30, 2022 or for the duration of his administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

**Promotion of Dr. Nicholas F. Evageliou** to Associate Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2017 (full salary; not in tenure probationary status in this appointment).

**Promotion of Dr. V. Ramesh Iyer** to Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2017 (full salary; not in tenure probationary status in this appointment).

**Promotion of Dr. Sheela N. Magge** to Adjunct Associate Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2017 (without salary; not in tenure probationary status in this appointment).

**Promotion of Dr. Mark R. Magnusson** to Clinical Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2017 (without salary; not in tenure probationary status in this appointment).

**Promotion of Dr. Shobha S. Natarajan** to Associate Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2017 (full salary; not in tenure probationary status in this appointment).

**Promotion of Dr. Iyalla Elvis Peterside** to Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2017 (full salary; not in tenure probationary status in this appointment).

**Promotion of Dr. Susan R. Rheingold** to Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2017 (full salary; not in tenure probationary status in this appointment).

**Promotion of Dr. Susan K. Schachtner** to Clinical Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2017 (with salary; not in tenure probationary status in this appointment).

**Promotion of Dr. Jeffrey A. Seiden** to Associate Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2017 (full salary; not in tenure probationary status in this appointment).

**Promotion of Dr. Anne Ades** to Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2017 (full salary; not in tenure probationary status in this appointment).

**Promotion of Dr. Valerianna K. Amorosa** to Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2017 (full salary; not in tenure probationary status in this appointment).

**Promotion of Dr. Philip D. Bailey Jr.** to Associate Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2017 (full salary; not in tenure probationary status in this appointment).

**Promotion of Dr. Francis W. Kraemer, III** to Associate Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2017 (full salary; not in tenure probationary status in this appointment).

**Promotion of Dr. Ilene M. Rosen** to Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2017 (full salary; not in tenure probationary status in this appointment).

**Promotion of Dr. Joseph R. Teel** to Associate Professor of Clinical Family Medicine and Community Health in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2017 (full salary; not in tenure probationary status in this appointment).

### **Reappointment**

**Reappointment of Dr. Lori Christ** as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2017 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Andrew J. Cucchiara** as Adjunct Associate Professor of Biostatistics in Biostatistics, Epidemiology and Informatics in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2017 to June 30, 2022 or for the duration of his administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Joseph N. DiGiacomo** as Clinical Professor of Psychiatry in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2017 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Christopher W. Edwards** as Associate Professor of Clinical Emergency Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2017 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Chad H. Felsenstein** as Associate Professor of Clinical Emergency Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2017 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. John C. Flamma, Jr.** as Professor of Clinical Emergency Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2017 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. John Flibotte** as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2017 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Paul J. Foley** as Assistant Professor of Clinical Surgery in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2017 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Sean D. Foster** as Assistant Professor of Clinical Emergency Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2017 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Susan A. Friedman** as Clinical Associate Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2017 (with salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Marie M. Gleason** as Clinical Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2017 (with salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Samuel B. Goldfarb** as Associate Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2017 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Jennifer Minarcik Hwang** as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2017 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Atul Ashok Kalanuria** as Assistant Professor of Clinical Neurology in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2017 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Alireza Kassaei** as Associate Professor of Clinical Radiation Oncology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2017 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Amna N. Khan** as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2017 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Daniel J. Landsburg** as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2017 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Michael Charles Langham** as Research Assistant Professor of Radiology in the Associated Faculty of the Perelman School of Medicine, for three years effective July 1, 2017 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2014). Mandatory review is the academic year 2022-23.

**Reappointment of Dr. Henry C. Lin** as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2017 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Justin L. Lockman** as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2017 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Robert A. Lustig** as Professor of Clinical Radiation Oncology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2017 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Gerald J. Margolis** as Clinical Professor of Psychiatry in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2017 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Christopher E. Mascio** as Assistant Professor of Clinical Surgery in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2017 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Scott D. Metzler** as Research Associate Professor of Radiology in the Associated Faculty of the Perelman School of Medicine, for five years effective July 1, 2017 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

**Reappointment of Dr. Kathleen G. Noonan** as Adjunct Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2017 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Jonas W. Redmond** as Assistant Professor of Clinical Radiology in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2017 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Elaine L. Reed** as Clinical Assistant Professor of Family Medicine and Community Health in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2017 (with salary; not in tenure probationary status in this appointment).



**Reappointment of Dr. Eugene F. Reilly** as Clinical Assistant Professor of Surgery in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2017 (with salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Lisa S. Rosen** as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2017 (with salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Harold L. Rutenberg** as Clinical Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2017 (with salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Deepak M. Sampathu** as Assistant Professor of Clinical Radiology in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2017 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Alan L. Schuricht** as Clinical Associate Professor of Surgery in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2017 (with salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Henry Shuman** as Adjunct Associate Professor of Physiology in the Associated Faculty of the Perelman School of Medicine for five years effective April 1, 2017 to June 30, 2022 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Yujin Suto** as Visiting Assistant Professor of Surgery in the Associated Faculty of the Perelman School of Medicine for one year effective May 1, 2017 to April 30, 2018 **contingent on appropriate visa** (partial salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Christine M. Tucker** as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2017 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Deborah A. White** as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2017 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Chenbo Zeng** as Research Assistant Professor of Radiology in the Associated Faculty of the Perelman School of Medicine, for three years effective July 1, 2017 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2014). Mandatory review is the academic year 2022-23.

**Reappointment of Dr. Olga Achildi** as Assistant Professor of Clinical Psychiatry in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2017 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Terry M. Anderson** as Clinical Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2017 (with salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Rita J. Balice-Gordon** as Adjunct Professor of Neuroscience in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2017 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Jeffrey S. Barrett** as Adjunct Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2017 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. John O. Barton** as Clinical Professor of Dermatology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2017 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Russell L. Bell** as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2017 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Joseph Bernstein** as Clinical Professor of Orthopaedic Surgery in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2017 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Lee J. Brooks** as Clinical Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2017 (with salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Lesley S. Carson** as Associate Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2017 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Stefanie L. Davidson** as Assistant Professor of Clinical Ophthalmology in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2017 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Patricia A. DeRusso** as Associate Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2017 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Marissa P. DiGiovine** as Assistant Professor of Clinical Neurology in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2017 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Anna Doubeni** as Associate Professor of Clinical Family Medicine and Community Health in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2017 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Scott E. Edwards** as Associate Professor of Clinical Obstetrics and Gynecology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2017 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Elizabeth M. Elliott** as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2017 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Deborah R. Herrmann** as Assistant Professor of Clinical Ophthalmology in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2017 (this is a part-time position; partial salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Sarah E. Hopkins** as Assistant Professor of Clinical Neurology in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2017 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Yonghong Huan** as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2017 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Naomi Teufel Hughes** as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2017 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Wendy B. Ingersoll** as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2017 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Ellen C. Jantzen** as Clinical Associate Professor of Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2017 (with salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Amanda Young Lehman** as Assistant Professor of Clinical Ophthalmology in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2017 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Jennifer M. Matro** as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2017 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Oscar H. Mayer** as Associate Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2017 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Kristin J. McKenna** as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2017 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Jan Joseph Melenhorst** as Adjunct Associate Professor of Pathology and Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2017 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Arthur W. Mellen, IV** as Clinical Associate Professor of Obstetrics and Gynecology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2017 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Ann H. Milam** as Adjunct Professor of Ophthalmology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2017 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Nikhil K. Mull** as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2017 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Judith Anne O'Donnell** as Associate Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2017 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Caroline A. Pasquariello** as Associate Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2017 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Stacie B. Peddy** as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2017 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Jody R. Piltz-Seymour** as Adjunct Professor of Ophthalmology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2017 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Margaret A. Priestley** as Associate Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2017 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Anne F. Reilly** as Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2017 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Mark D. Rizzi** as Assistant Professor of Clinical Otorhinolaryngology: Head and Neck Surgery in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2017 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Matthew H. Rusk** as Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2017 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Peter D. Sananman** as Assistant Professor of Clinical Emergency Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2017 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Guillermo R. Sanchez** as Clinical Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2017 (with salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Matthias J. Schnell** as Adjunct Professor of Microbiology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2017 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Lauren Ende Schwartz** as Assistant Professor of Clinical Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2017 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Jagruti Shah** as Assistant Professor of Clinical Radiology in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2017 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Laura H. Simon** as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for one year effective July 1, 2017 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Devika Singh** as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2017 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. David H. Stern** as Clinical Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2017 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Brian P. Struyk** as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2017 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Katherine Taub** as Assistant Professor of Clinical Neurology in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2017 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Elizabeth A. Valentine** as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2017 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Noga Vardi** as Adjunct Professor of Neuroscience in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2017 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Priya Varma** as Assistant Professor of Clinical Physical Medicine and Rehabilitation in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2017 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Peter Joseph Vasquez** as Assistant Professor of Clinical Obstetrics and Gynecology in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2017 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Norge Vergara** as Assistant Professor of Clinical Pathology and Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2017 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Archana Verma** as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2017 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Eileen Y. Wang** as Associate Professor of Clinical Obstetrics and Gynecology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2017 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Roseann I. Wu** as Assistant Professor of Clinical Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2017 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Myron Yanoff** as Adjunct Professor of Ophthalmology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2017 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Lisa B. Zaoutis** as Associate Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2017 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Mathew N. Beshara** as Associate Professor of Clinical Obstetrics and Gynecology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2017 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Donald L. Boyer** as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2017 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Terri F. Brown-Whitehorn** as Associate Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2017 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Gang Cheng** as Assistant Professor of Clinical Radiology in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2017 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Olajumoke O. Fadugba** as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2017 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Judd D. Flesch** as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2017 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Kevin M. Fosnocht** as Associate Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2017 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Shannon M. Foster** as Clinical Assistant Professor of Surgery in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2017 (with salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. George L. Gerton** as Research Professor of Reproductive Biology in Obstetrics and Gynecology in the Associated Faculty of the Perelman School of Medicine, for five years effective July 1, 2017 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

**Reappointment of Dr. Denis H. Jablonka** as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2017 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Nabeel Khan** as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2017 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Eiki Koyama** as Research Associate Professor of Orthopaedic Surgery in the Associated Faculty of the Perelman School of Medicine, for five years effective July 1, 2017 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

**Reappointment of Dr. Kevin P. Leahy** as Assistant Professor of Clinical Otorhinolaryngology: Head and Neck Surgery in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2017 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Samuel Matej** as Research Associate Professor of Radiology in the Associated Faculty of the Perelman School of Medicine, for five years effective July 1, 2017 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

**Reappointment of Dr. Lisa M. Montenegro** as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2017 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Shefali V. Parikh** as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2017 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. John S. Potts** as Clinical Assistant Professor of Family Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2017 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Colin Quinn** as Assistant Professor of Clinical Neurology in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2017 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Norman D. Randolph, Jr.** as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2017 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Kristen C. Rock** as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2017 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Eileen M. Shore** as Research Professor of Orthopaedic Surgery in the Associated Faculty of the Perelman School of Medicine, for five years effective July 1, 2015 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

**Reappointment of Dr. Dalal Taha** as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2017 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Jennifer Villasenor-Park** as Assistant Professor of Clinical Dermatology in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2017 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Nancy M. Vinca** as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2017 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Rong Zhou** as Research Associate Professor of Radiology in the Associated Faculty of the Perelman School of Medicine, for five years effective July 1, 2017 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

### **Leave of Absence**

**Personal leave of absence for Dr. Phillip R. Bryant**, Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine, for the period July 1, 2017 to June 30, 2018, without salary, without benefits. [0.0 credits will be accrued; 0.0 credits will be used].

### **Reduction in Duties**



**Reduction in duties by 40% for Dr. Heather Morein French**, Associate Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2017 to June 30, 2018, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]

**Reduction in duties by 10% for Dr. Aaron E. Chen**, Associate Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2017 to June 30, 2018, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]

**Reduction in duties by 20% for Dr. Frances K. Furia**, Assistant Professor of Clinical Emergency Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2017 to June 30, 2018, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]

**Reduction in duties by 40% for Dr. Shirley H. Huang**, Associate Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2017 to June 30, 2018, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]

**Reduction in duties by 20% for Dr. Lillian Elena Marsh**, Assistant Professor of Clinical Emergency Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2017 to June 30, 2019, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]

**Reduction in duties by 20% for Dr. Alana Sagin**, Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2017 to June 30, 2018, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]

**Reduction in duties by 30% for Dr. Deepak M. Sampathu**, Assistant Professor of Clinical Radiology in the Associated Faculty of the Perelman School of Medicine for the period April 1, 2017 to March 31, 2018, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]

## **ACADEMIC SUPPORT STAFF**

### **Reappointment**

**Terminal reappointment of Dr. Xilma Ortiz-Gonzalez** as Instructor of Neurology in the Academic Support Staff of the Perelman School of Medicine for the period September 1, 2017 to August 31, 2018 (full salary; not in tenure probationary period in this appointment). Dr. Xilma Ortiz-Gonzalez's appointment as Instructor (full salary) began September 1, 2014.

## **EMERITUS FACULTY**

### **Newly Retired**

**Appointment of Dr. Stanley J. Aukburg**, Associate Professor of Anesthesiology and Critical Care in the Standing Faculty--Clinician-Educator in the Standing Faculty of the Perelman School of Medicine, is converted to Associate Professor C-E Emeritus of Anesthesiology and Critical Care effective July 1, 2018.

**Appointment of Dr. John R. Stanley**, Professor of Dermatology in the Standing Faculty of the Perelman School of Medicine, is converted to Professor Emeritus of Dermatology effective July 1, 2017.

## **SCHOOL OF ARTS AND SCIENCES**

### **STANDING FACULTY**

#### **Chair Designation**

**Designation of Dr. Michael Jones-Correa**, Professor of Political Science in the Standing Faculty of the School of Arts and Sciences, as the Presidential Professor of Political Science effective November 1, 2016 to October 31, 2021.

**Designation of Dr. Daniel Q. Gillion**, Associate Professor of Political Science in the Standing Faculty of the School of Arts and Sciences, as the Julie Beren Platt and Marc E. Platt Presidential Associate Professor of Political Science effective July 1, 2016 to June 30, 2021.

**Designation of Dr. Paul K. Saint-Amour**, Professor of English in the Standing Faculty of the School of Arts and Sciences, as the Walter H. and Leonore C. Annenberg Professor in the Humanities effective July 1, 2017 through his tenure.

**Designation of Dr. Nicholas Sambanis**, Professor of Political Science in the Standing Faculty of the School of Arts and Sciences, as the President's Distinguished Professor of Political Science effective July 1, 2016 through his tenure.

#### **Authorization to Offer Appointment**

**Authorization to offer appointment to Dr. Megan Eaton Robb** as Assistant Professor of Religious Studies in the Standing Faculty of the School of Arts and Sciences for the period July 1, 2016 to June 30, 2020 (full salary; tenure probationary period commences July 1, 2016). Mandatory tenure review is academic year 2021-22.

**Authorization to offer appointment to Dr. Ivan Drpic** as Associate Professor of History of Art in the Standing Faculty of the School of Arts and Sciences effective July 1, 2017 (full salary; with tenure).

**Authorization to offer appointment to Dr. Marcy Norton** as Associate Professor of History in the Standing Faculty of the School of Arts and Sciences effective July 1, 2017 (full salary; with tenure).

**Authorization to offer appointment to Quayshawn Spencer** as Assistant Professor of Philosophy in the Standing Faculty of the School of Arts and Sciences for the period January 1, 2015 to June 30, 2019 (full salary; tenure probationary period commences July 1, 2015). Mandatory tenure review is academic year 2020-21.

#### **Promotion**

**Promotion of Dr. John S. Lapinski** to Professor of Political Science in the Standing Faculty of the School of Arts and Sciences effective July 1, 2017 (full salary; has tenure).

**Promotion of Dr. Heather Sharkey** to Professor of Near Eastern Languages and Civilizations in the Standing Faculty of the School of Arts and Sciences effective July 1, 2017 (full salary; has tenure).

**Promotion of Dr. Charles Yang** to Professor of Linguistics in the Standing Faculty of the School of Arts and Sciences effective July 1, 2017 (full salary; with tenure).

**Promotion of Dr. Josephine Nock-Hee Park** to Professor of English in the Standing Faculty of the School of Arts and Sciences effective July 1, 2017 (full salary; has tenure).

**Promotion of Dr. Michael C. Gamer** to Professor of English in the Standing Faculty of the School of Arts and Sciences effective July 1, 2017 (full salary; has tenure).

### **Reappointment**

**Reappointment of Dr. Isabel Cranz** as Assistant Professor of Near Eastern Languages and Civilizations in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2018 (full salary; tenure probationary period commenced July 1, 2014). Mandatory tenure review is academic year 2019-20.

**Reappointment of Dr. Huda J. Fakhreddine** as Assistant Professor of Near Eastern Languages and Civilizations in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2018 (full salary; tenure probationary period commenced July 1, 2014). Mandatory tenure review is academic year 2019-20.

**Reappointment of Dr. Jianjing Kuang** as Assistant Professor of Linguistics in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2018 **contingent on appropriate visa** (full salary; tenure probationary period commenced July 1, 2013 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time). Mandatory tenure review is academic year 2019-20.

**Reappointment of Dr. Rahul Mukherjee** as Assistant Professor of English in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2018 **contingent on appropriate visa** (full salary; tenure probationary period commenced July 1, 2014). Mandatory tenure review is academic year 2019-20.

**Reappointment of Dr. Meredith Tamminga** as Assistant Professor of Linguistics in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2018 (full salary; tenure probationary period commenced July 1, 2014). Mandatory tenure review is academic year 2019-20.

**Reappointment of Dr. Hsiao-wen Cheng** as Assistant Professor of East Asian Languages and Civilizations in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2018 (full salary; tenure probationary period commenced July 1, 2014). Mandatory tenure review is academic year 2019-20.

**Reappointment of Dr. Megan C. Kassabaum** as Assistant Professor of Anthropology in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2018 (full salary; tenure probationary period commenced July 1, 2014). Mandatory tenure review is academic year 2019-20.

**Reappointment of Dr. Greta C. Panova** as Assistant Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2018 (full salary; tenure probationary period commenced July 1, 2014). Mandatory tenure review is academic year 2019-20.

**Reappointment of Dr. Erol Akcay** as Assistant Professor of Biology in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2018 (full salary; tenure probationary period commenced July 1, 2014). Mandatory tenure review is academic year 2019-20.

### **Visa/Permanent Residency Compliance**

**Receipt of United States Permanent Residency for Dr. Hsiao-wen Cheng**, Assistant Professor of East Asian Languages and Civilizations in the Standing Faculty of the School of Arts and Sciences for the period June 30, 2016 to June 30, 2018 (full salary; tenure probationary period commences July 1, 2014). Mandatory tenure review is academic year 2019-20. [Refer to PSCS of September 5, 2014]

**Receipt of United States Permanent Residency for Dr. Greta C. Panova**, Assistant Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences for the period December 27, 2016 to June 30, 2018 (full salary; tenure probationary period commences July 1, 2014). Mandatory tenure review is academic year 2019-20. [Refer to PSCS of June 27, 2014]

**Change in the effective date - Promotion of Dr. Iouri S. Manovskii** to Associate Professor of Economics in the Standing Faculty of the School of Arts and Sciences effective July 1, 2011 (full salary; with tenure). Tenure contingent upon the granting of U.S. permanent residency status or U.S. citizenship within three years from this date. [This appointment will be as Associate Professor without tenure until permanent residency status is received]. **IS CHANGED TO: Promotion of Dr. Iouri S. Manovskii** to Associate Professor of Economics in the Standing Faculty of the School of Arts and Sciences effective July 1, 2011 (full salary; with tenure\*). **\*Tenure contingent upon the granting of U.S. permanent residency status or U.S. citizenship by June 30, 2020.** [This appointment will be as Associate Professor without tenure until permanent residency status is received].

### **ASSOCIATED FACULTY**

#### **Authorization to Offer Appointment**

**Authorization to offer appointment to Dr. Thomas L. Bott** as Adjunct Professor of Biology in the Associated Faculty of the School of Arts and Sciences for the period July 1, 2017 to June 30, 2020 (without salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. John K. Jackson** as Adjunct Professor of Biology in the Associated Faculty of the School of Arts and Sciences for the period July 1, 2017 to June 30, 2020 (without salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Jinjun Kan** as Adjunct Assistant Professor of Biology in the Associated Faculty of the School of Arts and Sciences for the period July 1, 2017 to June 30, 2020 (without salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Louis A. Kaplan** as Adjunct Professor of Biology in the Associated Faculty of the School of Arts and Sciences for the period July 1, 2017 to June 30, 2020 (without salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Bernard W. Sweeney** as Adjunct Professor of Biology in the Associated Faculty of the School of Arts and Sciences for the period July 1, 2017 to June 30, 2020 (without salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Arthur Mitchell Fraas** as Adjunct Assistant Professor of History in the Associated Faculty of the School of Arts and Sciences for the period July 1, 2017 to June 30, 2022 or for the duration of his administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

### **Promotion**

**Promotion and reappointment of Dr. Louise Krasniewicz** as Adjunct Associate Professor of Anthropology in the Associated Faculty of the School of Arts and Sciences for five years effective July 1, 2017 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

### **ACADEMIC SUPPORT STAFF**

#### **Authorization to Offer Appointment**

**Authorization to offer appointment to Dr. Anne L. Duchene** as Senior Lecturer of Economics in the Academic Support Staff of the School of Arts and Sciences for the period July 1, 2017 to June 30, 2021 (full salary; not in tenure probationary period in this appointment).

**Authorization to offer appointment to Dr. Judith McLean** as Senior Lecturer of Biology in the Academic Support Staff of the School of Arts and Sciences for the period July 1, 2017 to June 30, 2021 (full salary; not in tenure probationary period in this appointment).

#### **Reappointment**

**Reappointment of Dr. Marion Kant** as Senior Lecturer of English in the Academic Support Staff of the School of Arts and Sciences for the period July 1, 2018 to June 30, 2022 (full salary; not in tenure probationary period in this appointment).

**Reappointment of Dr. Gizem Saka** as Senior Lecturer of Economics in the Academic Support Staff of the School of Arts and Sciences for the period July 1, 2018 to June 30, 2022 (full salary; not in tenure probationary period in this appointment).

### **SCHOOL OF DENTAL MEDICINE**

#### **STANDING FACULTY**

#### **Authorization to Offer Appointment**

**Authorization to offer appointment to Dr. Su-Min Lee** as Assistant Professor of Endodontics in the Standing Faculty--Clinician-Educator of the School of Dental Medicine for the period May 1, 2017 to

June 30, 2019 (full salary; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2017. Clinician-educator review is academic year 2025-26.

## **ASSOCIATED FACULTY**

### **Authorization to Offer Appointment**

**Authorization to offer appointment to Dr. Sarah Bukhari** as Adjunct Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for the period July 1, 2017 to June 30, 2020 (without salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Abhinav Sinha** as Clinical Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for the period April 10, 2017 to June 30, 2017 (partial salary; not in tenure probationary status in this appointment).

### **Reappointment**

**Reappointment of Dr. Louay Abrass** as Adjunct Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2017 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Ali Arastu** as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for one year effective July 1, 2017 (partial salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Harold S. Baumgarten** as Clinical Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for one year effective July 1, 2017 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Robert M. Benedon** as Clinical Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for one year effective July 1, 2017 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Normand Simon J. Boucher** as Clinical Associate Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2017 (partial salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Gail Gerard Childers** as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for one year effective July 1, 2017 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Noah Chivian** as Adjunct Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2017 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. M. Alexandre Cho** as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for one year effective July 1, 2017 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Caleb Cross** as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for one year effective July 1, 2017 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Harold De Haven Jr.** as Clinical Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for one year effective July 1, 2017 (partial salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Lizeng Gao** as Adjunct Associate Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for one year effective July 1, 2017 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Eudes Gondim** as Adjunct Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2017 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Howard Gross** as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for one year effective July 1, 2017 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Garrett Guess** as Adjunct Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2017 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Stephen Hudis** as Clinical Associate Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for one year effective July 1, 2017 (partial salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Hiroshi Ishii** as Adjunct Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2017 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Raed S. Kasem** as Adjunct Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2017 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Yongkun Kim** as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for one year effective July 1, 2017 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Kevin Patrick Lucas** as Clinical Assistant Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2017 (partial salary; not in tenure probationary status in this appointment).

**Reappointment of Marc L. Nevins** as Clinical Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for one year effective July 1, 2017 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Christof Pertl** as Adjunct Associate Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2017 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Louis F Rose** as Clinical Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for two years effective July 1, 2017 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Hector Sarmiento** as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for one year effective July 1, 2017 (partial salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Helmut Walsch** as Adjunct Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2017 (without salary; not in tenure probationary status in this appointment).

## **SCHOOL OF DESIGN**

### **STANDING FACULTY**

#### **Promotion**

**Promotion of Orkan Telhan** to Associate Professor of Fine Arts in the Standing Faculty of the School of Design effective July 1, 2017 (full salary; with tenure).

#### **Leave of Absence**

**Scholarly leave of absence for Mr. Joshua Mosley**, Professor of Fine Arts in the Standing Faculty of the School of Design, for the period January 1, 2018 to June 30, 2018, with up to full salary, (100.0% from the leave budget), full benefits continued. [0.0 credits will be accrued; 10.0 credits will be used plus 2.0 credits will be borrowed].

### **ACADEMIC SUPPORT STAFF**

#### **Authorization to Offer Appointment**

**Authorization to offer appointment to Jamie Diamond** as Senior Lecturer of Fine Arts in the Academic Support Staff of the School of Design for the period July 1, 2017 to June 30, 2020 (full salary; not in tenure probationary period in this appointment).

#### **Reappointment**

**Reappointment of Mr. Gabriel Martinez** as Senior Lecturer of Fine Arts in the Academic Support Staff of the School of Design for the period July 1, 2017 to June 30, 2020 (full salary; not in tenure probationary period in this appointment). Mr. Gabriel Martinez's appointment as Senior Lecturer (full salary) began July 1, 2017.

## **SCHOOL OF ENGINEERING AND APPLIED SCIENCE**



## **STANDING FACULTY**

### **Continuation of Chair Designation**

**Continuation of designation for Dr. I-Wei Chen**, Professor of Materials Science and Engineering in the Standing Faculty of the School of Engineering and Applied Science, as the Peter & Geri Skirkanich Professor of Innovation effective July 1, 2017 to June 30, 2027.

**Continuation of designation for Dr. George J. Pappas**, Professor of Electrical and Systems Engineering in the Standing Faculty of the School of Engineering and Applied Science, as the Joseph Moore Professor of Electrical and Systems Engineering effective May 1, 2018 to April 30, 2028.

**Continuation of designation for Dr. Kathleen J. Stebe**, Professor of Chemical and Biomolecular Engineering in the Standing Faculty of the School of Engineering and Applied Science, as the Richer & Elizabeth Goodwin Professor of Engineering and Applied Science effective September 1, 2018 to August 31, 2028.

### **Authorization to Offer Appointment**

**Authorization to offer appointment to Dr. Jean Anne C. Incorvia** as Assistant Professor of Electrical and Systems Engineering in the Standing Faculty of the School of Engineering and Applied Science for the period July 1, 2017 to June 30, 2021 (full salary; tenure probationary period commences July 1, 2017). Mandatory tenure review is academic year 2022-23.

### **Promotion**

**Promotion of Dr. Paulo E. Arratia** to Professor of Mechanical Engineering and Applied Mechanics in the Standing Faculty of the School of Engineering and Applied Science effective July 1, 2017 (full salary; has tenure).

**Promotion of Dr. Boon Thau Loo** to Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science effective July 1, 2017 (full salary; has tenure).

### **Reappointment**

**Reappointment of Dr. Igor Bargatin** as Assistant Professor of Mechanical Engineering and Applied Mechanics in the Standing Faculty of the School of Engineering and Applied Science for three years effective July 1, 2018 (full salary; tenure probationary period commenced July 1, 2013). Mandatory tenure review is academic year 2019-20.

**Reappointment of Dr. Joseph Devietti** as Assistant Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science for three years effective July 1, 2018 (full salary; tenure probationary period commenced July 1, 2013 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time). Adjusted mandatory tenure review is academic year 2019-20.

### **Leave of Absence**

**Scholarly leave of absence for Dr. Sanjeev Khanna**, Henry Salvatori Professor of Computer Science in the Standing Faculty of the School of Engineering and Applied Science, for the period September 1, 2017 to December 31, 2017, with up to full salary, (100.0% from the leave budget), full benefits continued. [12.0 credits will be accrued; 12.0 credits will be used].

**Scholarly leave of absence for Dr. Jason A. Burdick**, Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science, for the period January 1, 2018 to December 31, 2018, with up to full salary, (50.0% from the leave budget, 50.0% from grants), full benefits continued. [13.0 credits will be accrued; 12.0 credits will be used].

## **ASSOCIATED FACULTY**

### **Authorization to Offer Appointment**

**Authorization to offer appointment to Osbert Bastani** as Research Assistant Professor of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science for the period January 1, 2018 to June 30, 2022 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2018). Mandatory review is academic year 2026-27.

### **Reappointment**

**Reappointment of Dr. Brett Hemenway Falk** as Research Assistant Professor of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science, for two years effective July 1, 2018 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2014). Mandatory review is the academic year 2022-23.

## **ACADEMIC SUPPORT STAFF**

### **Reappointment**

**Reappointment of Dr. Michael A. Carchidi** as Senior Lecturer of Mechanical Engineering and Applied Mechanics in the Academic Support Staff of the School of Engineering and Applied Science for the period July 1, 2018 to June 30, 2022 (full salary; not in tenure probationary period in this appointment). Dr. Michael A. Carchidi's appointment as Senior Lecturer (full salary) began July 1, 2018.

**Reappointment of Dr. Mahadevan Khantha** as Senior Lecturer of Materials Science and Engineering in the Academic Support Staff of the School of Engineering and Applied Science for the period July 1, 2018 to June 30, 2022 (full salary; not in tenure probationary period in this appointment). Dr. Mahadevan Khantha's appointment as Senior Lecturer (full salary) began July 1, 2018.

**Reappointment of Dr. Bruce D. Kothmann** as Senior Lecturer of Mechanical Engineering and Applied Mechanics in the Academic Support Staff of the School of Engineering and Applied Science for the period July 1, 2018 to June 30, 2022 (full salary; not in tenure probationary period in this appointment). Dr. Bruce D. Kothmann's appointment as Senior Lecturer (full salary) began July 1, 2018.

## **SCHOOL OF NURSING**

### **STANDING FACULTY**

#### **Chair Designation**

**Designation of Dr. Matthew D. McHugh**, Professor of Nursing in the Standing Faculty of the School of Nursing, as the Independence Chair for Nursing Education effective July 1, 2017 to June 30, 2022.

#### **Authorization to Offer Appointment**

**Authorization to offer appointment to Dr. Ariana M. Chao** as Assistant Professor of Nursing in the Standing Faculty of the School of Nursing for the period July 1, 2017 to June 30, 2021 (full salary; tenure probationary period commences July 1, 2017). Mandatory tenure review is academic year 2022-23.

**Authorization to offer appointment to Dr. Karen Lasater** as Assistant Professor of Nursing in the Standing Faculty of the School of Nursing for the period July 1, 2017 to June 30, 2021 (full salary; tenure probationary period commences July 1, 2017). Mandatory tenure review is academic year 2022-23.

#### **Promotion**

**Promotion of Dr. Lea Ann Matura** to Associate Professor of Nursing in the Standing Faculty of the School of Nursing effective July 1, 2017 (full salary; with tenure).

#### **Reappointment**

**Reappointment of Dr. Margaret Cooney Souders** as Assistant Professor of Human Genetics in the Standing Faculty--Clinician-Educator of the School of Nursing for three years effective July 1, 2017 (full salary; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2010. Clinician-educator review is academic year 2018-19.

## **ASSOCIATED FACULTY**

#### **Promotion**

**Promotion of Dr. Deborah Ellen Becker** to Practice Professor of Nursing in the Associated Faculty of the School of Nursing for five years effective July 1, 2017 (full salary; not in tenure probationary status in this appointment).

#### **Reappointment**

**Reappointment of Dr. Cathy Y. Poon** as Adjunct Professor of Nursing in the Associated Faculty of the School of Nursing for three years effective July 1, 2017 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Kimberly S. Van Haitisma** as Adjunct Associate Professor of Nursing in the Associated Faculty of the School of Nursing for three years effective July 1, 2017 (without salary; not in tenure probationary status in this appointment).

## **ACADEMIC SUPPORT STAFF**

### **Promotion**

**Promotion of Dr. Loretta Sernekos** to Senior Lecturer of Nursing in the Academic Support Staff of the School of Nursing for the period July 1, 2017 to June 30, 2021 (full salary; not in tenure probationary period in this appointment).

**Promotion of Maria White** to Senior Lecturer of Nursing in the Academic Support Staff of the School of Nursing for the period July 1, 2017 to June 30, 2021 (full salary; not in tenure probationary period in this appointment).

### **Reappointment**

**Reappointment of Dr. Kathleen G. Burke** as Advanced Senior Lecturer of Nursing in the Academic Support Staff of the School of Nursing for the period July 1, 2017 to June 30, 2021 (full salary; not in tenure probationary period in this appointment).

## **SCHOOL OF SOCIAL POLICY & PRACTICE**

### **STANDING FACULTY**

#### **Authorization to Offer Appointment**

**Authorization to offer appointment to Jacqueline Corcoran** as Professor of Social Policy & Practice in the Standing Faculty of the School of Social Policy and Practice effective July 1, 2017 (full salary; with tenure).

#### **Leave of Absence**

**Scholarly leave of absence for Dr. Aileen B. Rothbard**, Research Assistant Professor of Social Policy & Practice in the Associated Faculty of the School of Social Policy and Practice, for the period September 5, 2017 to January 31, 2018, with up to full salary, (100.0% from the leave budget), full benefits continued. [10.8 credits will be accrued; 10.0 credits will be used].

## **SCHOOL OF VETERINARY MEDICINE**

### **STANDING FACULTY**

#### **Authorization to Offer Appointment**

**Authorization to offer appointment to Dr. Yekaterina Buriko** as Assistant Professor of Critical Care Medicine at Clinical Studies-Philadelphia in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for the period May 1, 2017 to June 30, 2020 (full salary; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2017. Clinician-educator review is academic year 2025-26.

### **Promotion**

**Promotion of Dr. Ashley G. Boyle** to Associate Professor of Medicine in Field Service at Clinical Studies-New Bolton Center in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine effective July 1, 2017 (full salary; non-tenure; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time).

### **Reappointment**

**Reappointment of Dr. Erika L. Krick** as Assistant Professor of Oncology at Clinical Studies-Philadelphia in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for three years effective July 1, 2017 (full salary; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2009 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time. **Adjusted** clinician-educator review is academic year 2019-20.

**Reappointment of Dr. Michael Povelones** as Assistant Professor of Parasitology at Pathobiology in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 2017 (full salary; tenure probationary period commenced July 1, 2014 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time). Adjusted mandatory tenure review is academic year 2020-21.

**Reappointment of Dr. Darko Stefanovski** as Assistant Professor of Biostatistics at Clinical Studies-New Bolton Center in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 2017 (full salary; tenure probationary period commenced July 1, 2014). Mandatory tenure review is academic year 2019-20.

### **Extension**

**Extension to the approved extension and tenure probationary period for Dr. Susan Volk** as Assistant Professor of Surgery at Clinical Studies-Philadelphia in the Standing Faculty of the School of Veterinary Medicine for one year effective July 1, 2018 (full salary; tenure probationary period commenced July 1, 2007 with a ten-year clinical probationary period). **Adjusted** mandatory tenure review is academic year 2018-19. [This extension is granted pursuant to paragraph A.2 of the policy on extension of tenure probationary period, as may be changed from time to time.]

### **Leave of Absence**

**Scholarly leave of absence for Dr. Roselyn Eisenberg**, Professor of Pathobiology in the Standing Faculty of the School of Veterinary Medicine, for the period May 1, 2017 to June 30, 2017, with up to full salary, (100.0% from the leave budget), full benefits continued. [4.0 credits will be accrued; 4.0 credits will be used].

**Change in previously approved minute - Scholarly leave of absence for Dr. John Hall Wolfe**, Professor of Pathobiology in the Standing Faculty of the School of Veterinary Medicine, for the period September 1, 2015 to December 31, 2015, with up to full salary, (100.0% from grants), full benefits continued. [14.0 credits will be accrued; 8.0 credits will be used]. **IS CHANGED TO: Scholarly leave of absence for Dr. John Hall Wolfe**, Professor of Pathobiology in the Standing Faculty of the School of Veterinary Medicine, for the period March 1, 2017 to June 30, 2017, with up to full salary, (100.0% from the leave budget), full benefits continued. [8.0 credits will be accrued; 8.0 credits will be used]. This leave

of absence is in anticipation of retirement. [Refer to PSCS of July 30, 2015] is withdrawn at his request. [Refer to PSCS on January 13, 2017]

## **ASSOCIATED FACULTY**

### **Authorization to Offer Appointment**

**Authorization to offer appointment to Dr. Leontine Benedicenti** as Assistant Professor of Clinical Neurology in the Associated Faculty of the School of Veterinary Medicine for the period July 1, 2017 to June 30, 2020 (full salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Marc Kraus** as Professor of Clinical Cardiology in the Associated Faculty of the School of Veterinary Medicine for the period July 1, 2017 to June 30, 2020 (full salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Enrico Radaelli** as Associate Professor of Clinical Pathobiology in the Associated Faculty of the School of Veterinary Medicine for the period May 1, 2017 to June 30, 2020 (full salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Brittany Watson** as Assistant Professor of Clinical Shelter Medicine at Clinical Studies-Philadelphia in the Associated Faculty of the School of Veterinary Medicine for the period July 1, 2017 to June 30, 2020 (full salary; not in tenure probationary status in this appointment).

### **Reappointment**

**Reappointment of Dr. Fuyu Guan** as Research Associate Professor of Clinical Studies-New Bolton Center in the Associated Faculty of the School of Veterinary Medicine, for five years effective July 1, 2017 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

**Reappointment of Dr. Olga M Seco** as Adjunct Assistant Professor of Imaging at Clinical Studies-New Bolton Center in the Associated Faculty of the School of Veterinary Medicine for five years effective July 1, 2016 (without salary; not in tenure probationary status in this appointment).

## **EMERITUS FACULTY**

### **Newly Retired**

**Appointment of Dr. James D. Ferguson**, Professor of Nutrition in the Standing Faculty of the School of Veterinary Medicine, is converted to Professor Emeritus of Nutrition effective January 1, 2017.

**Retirement of Dr. Roselyn Eisenberg**, Professor of Pathobiology in the Emeritus Faculty of the School of Veterinary Medicine effective July 1, 2017. [This appointment is approved for non-use of the emeritus modifier.]

## **WHARTON SCHOOL**

## **STANDING FACULTY**

### **Authorization to Offer Appointment**

**Authorization to offer appointment to Matthew J. Bloomfield** as Assistant Professor of Accounting in the Standing Faculty of the Wharton School for the period July 1, 2017 to June 30, 2020 **contingent on the completion of all the requirements for the Ph.D. degree** by that date, otherwise an appointment as Lecturer C in the Academic Support Staff for one year (full salary; tenure probationary period commences with the appointment as Assistant Professor).

**Authorization to offer appointment to Carolyn Deller** as Assistant Professor of Accounting in the Standing Faculty of the Wharton School for the period July 1, 2017 to June 30, 2020 **contingent on appropriate visa and contingent upon completion of all the requirements for the Ph.D. degree by that date**, otherwise appointment as Lecturer C in the Academic Support Staff for one year (full salary; tenure probationary period commences with appointment as Assistant Professor).

**Authorization to offer appointment to Atul Gupta** as Assistant Professor of Health Care Management in the Standing Faculty of the Wharton School for the period July 1, 2017 to June 30, 2020 **contingent on appropriate visa and contingent upon completion of all the requirements for the Ph.D. degree by that date**, otherwise appointment as Lecturer C in the Academic Support Staff for one year (full salary; tenure probationary period commences with appointment as Assistant Professor).

**Authorization to offer appointment to Shiri Melumad** as Assistant Professor of Marketing in the Standing Faculty of the Wharton School for the period July 1, 2017 to June 30, 2020 **contingent on the completion of all the requirements for the Ph.D. degree** by that date, otherwise an appointment as Lecturer C in the Academic Support Staff for one year (full salary; tenure probationary period commences with the appointment as Assistant Professor).

**Authorization to offer appointment to Marissa A. Sharif** as Assistant Professor of Marketing in the Standing Faculty of the Wharton School for the period July 1, 2017 to June 30, 2020 **contingent on the completion of all the requirements for the Ph.D. degree** by that date, otherwise an appointment as Lecturer C in the Academic Support Staff for one year (full salary; tenure probationary period commences with the appointment as Assistant Professor).

**Authorization to offer appointment to Dr. Serguei Netessine** as Professor of Operations, Information and Decisions in the Standing Faculty of the Wharton School effective July 1, 2017 (full salary; with tenure).

**Authorization to offer appointment to Dr. Emir Kamenica** as Professor of Business Economics and Public Policy in the Standing Faculty of the Wharton School effective July 1, 2017 (full salary; with tenure).

**Authorization to offer appointment to Dr. Prasanna Tambe** as Associate Professor of Operations, Information and Decisions in the Standing Faculty of the Wharton School effective July 1, 2017 (full salary; with tenure).

### **Degree Compliances**

**Degree Compliance -- Appointment of Dr. Winston Wei Dou** as Assistant Professor of Finance in the Standing Faculty of the Wharton School for three years effective July 1, 2017 (full salary; tenure

probationary period commences July 1, 2017). Mandatory tenure review is academic year 2022-23. [Refer to PSCS of June 10, 2016]

### **Promotion**

**Promotion of Dr. Luzi Hail** to Professor of Accounting in the Standing Faculty of the Wharton School effective July 1, 2017 (full salary; with tenure).

**Promotion of Dr. Vincent Glode** to Associate Professor of Finance in the Standing Faculty of the Wharton School effective July 1, 2017 (full salary; with tenure).

**Promotion of Dr. Amy J. Sepinwall** to Associate Professor of Legal Studies & Business Ethics in the Standing Faculty of the Wharton School effective July 1, 2017 (full salary; with tenure).

**Promotion of Dr. Daniel J. Taylor** to Associate Professor of Accounting in the Standing Faculty of the Wharton School effective July 1, 2017 (full salary; with tenure).

### **Reappointment**

**Reappointment of Dr. Ron Berman** as Assistant Professor of Marketing in the Standing Faculty of the Wharton School for three years effective July 1, 2017 (full salary; tenure probationary period commenced July 1, 2014). Mandatory tenure review is academic year 2019-20.

**Reappointment of Dr. Exequiel Hernandez** as Assistant Professor of Management in the Standing Faculty of the Wharton School for three years effective July 1, 2017 (full salary; tenure probationary period commenced July 1, 2013 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time). Adjusted mandatory tenure review is academic year 2019-20.

**Reappointment of Dr. Corinne S. Low** as Assistant Professor of Business Economics and Public Policy in the Standing Faculty of the Wharton School for three years effective July 1, 2017 (full salary; tenure probationary period commenced July 1, 2014). Mandatory tenure review is academic year 2019-20.

**Reappointment of Dr. Jeremy Michels** as Assistant Professor of Accounting in the Standing Faculty of the Wharton School for three years effective July 1, 2017 (full salary; tenure probationary period commenced July 1, 2014). Mandatory tenure review is academic year 2019-20.

**Reappointment of Dr. Samir Nurmohamed** as Assistant Professor of Management in the Standing Faculty of the Wharton School for three years effective July 1, 2017 (full salary; tenure probationary period commenced July 1, 2014). Mandatory tenure review is academic year 2019-20.

**Reappointment of Dr. Alex R. Rees-Jones** as Assistant Professor of Operations, Information and Decisions in the Standing Faculty of the Wharton School for three years effective July 1, 2018 (full salary; tenure probationary period commenced July 1, 2014 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time). Adjusted mandatory tenure review is academic year 2020-21.

**Reappointment of Dr. Natalya D. Vinokurova** as Assistant Professor of Management in the Standing Faculty of the Wharton School for three years effective July 1, 2017 (full salary; tenure probationary



period commenced July 1, 2012 and was previously adjusted pursuant to paragraph A.3 of the policy on extension of tenure probationary period, as may be changed from time to time). Adjusted mandatory tenure review is academic year 2019-20.

### **Extension**

**Extension to the approved appointment and tenure probationary period for Mr. Peter Conti-Brown** as Assistant Professor of Legal Studies & Business Ethics in the Standing Faculty of the Wharton School for one year effective July 1, 2018 (full salary; tenure probationary period commenced July 1, 2015).

**Adjusted** mandatory tenure review is academic year 2021-22. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

### **Leave of Absence**

**Scholarly leave of absence for Dr. Eric K. Clemons**, Professor of Operations, Information and Decisions in the Standing Faculty of the Wharton School, for the period July 1, 2017 to December 31, 2017, with up to full salary, (100.0% from the leave budget), full benefits continued. [13.0 credits will be accrued; 12.0 credits will be used].

**Scholarly leave of absence for Dr. Zongming Ma**, Associate Professor of Statistics in the Standing Faculty of the Wharton School, for the period July 1, 2017 to December 31, 2017, with up to full salary, (100.0% from the leave budget), full benefits continued. [14.0 credits will be accrued; 12.0 credits will be used].

**Scholarly leave of absence for Mr. Philip M. Nichols**, Joseph Kolodny Professor of Social Responsibility in Business in the Standing Faculty of the Wharton School, for the period July 1, 2017 to June 30, 2018, with up to full salary, (50.0% from the leave budget, 50.0% from College House Budget), full benefits continued. [22.0 credits will be accrued; 12.0 credits will be used].

### **Visa/Permanent Residency Compliance**

**Receipt of United States Permanent Residency for Dr. Gerry Tsoukalas**, Assistant Professor of Operations, Information and Decisions in the Standing Faculty of the Wharton School for the period November 23, 2016 to June 30, 2019 (full salary; tenure probationary period commences July 1, 2013). Mandatory tenure review is academic year 2018-19. [Refer to PSCS of May 20, 2016]

### **ASSOCIATED FACULTY**

#### **Authorization to Offer Appointment**

**Authorization to offer appointment to Dr. Stephanie J. Creary** as Visiting Assistant Professor of Management in the Associated Faculty of the Wharton School for the period July 1, 2017 to December 31, 2017 (full salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Marja C. Hoek-Smit** as Adjunct Professor of Real Estate in the Associated Faculty of the Wharton School for the period July 1, 2017 to December 31, 2017 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Andre Kurmann** as Visiting Associate Professor of Finance in the Associated Faculty of the Wharton School for the period July 1, 2017 to June 30, 2018 (full salary with life and health insurance benefits; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Mr. Robert D. Lane Jr.** as Adjunct Professor of Real Estate in the Associated Faculty of the Wharton School for the period July 1, 2017 to June 30, 2018 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Jerome P. Taillard** as Visiting Assistant Professor of Finance in the Associated Faculty of the Wharton School for the period January 1, 2018 to July 31, 2018 (full salary with life and health insurance benefits; not in tenure probationary status in this appointment).

### **Reappointment**

**Reappointment of Dr. Sam Chandan** as Adjunct Associate Professor of Real Estate in the Associated Faculty of the Wharton School for one year effective July 1, 2017 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Christopher C. Geczy** as Adjunct Professor of Finance in the Associated Faculty of the Wharton School for the period July 1, 2017 to June 30, 2020 or for the duration of his administrative appointment, whichever is the shorter period of time (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Karin S. Thorburn** as Visiting Professor of Finance in the Associated Faculty of the Wharton School for the period October 1, 2017 to December 31, 2017 (full salary with life and health insurance benefits; not in tenure probationary status in this appointment).