

**REPORT ON FACULTY  
APPOINTMENTS AND PROMOTIONS  
AUGUST 24, 2001-OCTOBER 16, 2001**

**SUBMITTED TO THE TRUSTEES NOVEMBER 1, 2001**

**ANNENBERG SCHOOL FOR COMMUNICATION**

*Standing Faculty*

**Scholarly Leave of Absence**

Scholarly leave of absence for Dr. Oscar H. Gandy, Jr., Professor of Communications in the Standing Faculty of the Annenberg School for Communication, for one year effective July 1, 2001 with up to one-half salary; appropriate benefits continued. [14 credits will be accrued; 12 credits will be used].

**Degree Compliance and Acceptance**

**Degree Compliance and Acceptance - Appointment of Dr. Sarah Igo** as Assistant Professor of History in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 2001 (full salary; tenure probationary period commences July 1, 2001). Mandatory tenure review is academic year 2006-07. [Refer to PSC of June 8, 2001]

**Degree Compliance and Acceptance - Appointment of Dr. Jason Schnittker** as Assistant Professor of Sociology in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 2001 (full salary; tenure probationary period commences July 1, 2001). Mandatory tenure review is academic year 2006-07. [Refer to PSC of April 27, 2001]

**Declination of appointment**

**Dr. Laura Grindstaff** has declined the offer of appointment as Assistant Professor of Communication in the Standing Faculty of the Annenberg School for Communication for 3 years effective July 1, 2001. [Refer to PSCS of May 11, 2001]

## SCHOOL OF ARTS AND SCIENCES

### *Standing Faculty*

#### **Appointment authorizations**

**Authorization to offer appointment to Dr. Jennifer Ann Amyx** as Assistant Professor of Political Science in the Standing Faculty of the School of Arts and Sciences for the period January 1, 2002 through June 30, 2006 (full salary; tenure probationary period commences July 1, 2002). Mandatory tenure review is academic year 2007-08.

**Authorization to offer appointment to Dr. David Hoyt Brainard** as Professor of Psychology in the Standing Faculty of the School of Arts and Sciences effective July 1, 2001 (full salary; with tenure).

**Authorization to offer appointment to Dr. Joan Dayan** as Professor of English in the Standing Faculty of the School of Arts and Sciences effective July 1, 2001 (full salary; with tenure).

**Authorization to offer appointment to Dr. Karen E. Detlefsen** as Assistant Professor of Philosophy in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 2001 contingent on appropriate visa (full salary; tenure probationary period commences July 1, 2001). Mandatory tenure review is academic year 2006-07. *[This appointment will be as Lecturer C for one year effective July 1, 2001 or until the H-1 visa is appropriately received.]*

**Authorization to offer appointment to Dr. John B. Etnyre** as Assistant Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 2001 (full salary; tenure probationary period commences July 1, 2001). Mandatory tenure review is academic year 2006-07.

**Authorization to offer appointment to Dr. Jesús Fernández-Villaverde** as Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 2001 contingent on appropriate visa (full salary; tenure probationary period commences July 1, 2001). Mandatory tenure review is academic year 2006-07. *[This appointment will be as Lecturer C for one year effective July 1, 2001 or until the H-1 visa is appropriately received.]*

**Authorization to offer appointment to Dr. Talya Fishman** as Associate Professor of Religious Studies in the Standing Faculty of the School of Arts and Sciences for five years effective July 1, 2001 (full salary; tenure probationary period commences July 1, 2001). Mandatory tenure review is academic year 2004-05.

**Authorization to offer appointment to Dr. Joanne Gowa** as Professor of Political Science in the Standing Faculty of the School of Arts and Sciences effective July 1, 2001 (full salary; with tenure).

**Authorization to offer appointment to Dr. James Haglund** as Assistant Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 2001 (full salary; tenure probationary period commences July 1, 2001). Mandatory tenure review is academic year 2006-07.

**Authorization to offer appointment to Dr. Ulrike Heuer** as Assistant Professor of Philosophy in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 2001 contingent on appropriate visa (full salary; tenure probationary period commences July 1, 2001). Mandatory tenure review is academic year 2006-07. *[This appointment will be as Lecturer C for one year effective July 1, 2001 or until the H-1 visa is appropriately received.]*

**Authorization to offer appointment to Dr. Jean E. Howard** as Professor of English in the Standing Faculty of the School of Arts and Sciences effective July 1, 2002 (full salary; with tenure). **Designation** as the Catherine Bryson Professor of English through her tenure.

**Authorization to offer appointment to Dr. Phoebe S. Kropp** as Assistant Professor of History in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 2001 (full salary; tenure probationary period commences July 1, 2001). Mandatory tenure review is academic year 2006-07.

**Authorization to offer appointment to Dr. Volker Nocke** as Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 2001 contingent on appropriate visa (full salary; tenure probationary period commences July 1, 2001). Mandatory tenure review is academic year 2006-07. *[This appointment will be as Lecturer C for one year effective July 1, 2001 or until the H-1 visa is appropriately received.]*

**Authorization to offer appointment to Dr. Kathy Peiss** as Professor of History in the Standing Faculty of the School of Arts and Sciences effective July 1, 2001 (full salary; with tenure).

**Authorization to offer appointment to Dr. Rogers Smith** as Professor of Political Science in the Standing Faculty of the School of Arts and Sciences effective July 1, 2001 (full salary; with tenure). **Designation as Christopher H. Browne Distinguished Professor of Political Science** effective July 1, 2001.

**Authorization to offer appointment to Dr. Burkard Wilking** as Assistant Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 2001 contingent on appropriate visa (full salary; tenure probationary period commences July 1, 2001). Mandatory

tenure review is academic year 2006-07. *[This appointment will be as Lecturer C for one year effective July 1, 2001 or until the H-1 visa is appropriately received.]*

### **Leaves of Absence**

**Approved scholarly leave of absence for Dr. Linda Chance**, Professor of Asian and Middle Eastern Studies in the Standing Faculty of the School of Arts and Sciences, for the fall semester 2001 with up to full salary; full benefits continued **is changed** to spring semester 2002 with up to full salary; full benefits continued. *[19 credits will be accrued; 12 credits will be used].*

**Leave of absence for employment elsewhere for Dr. Linda Chance**, Professor of Asian and Middle Eastern Studies in the Standing Faculty of the School of Arts and Sciences, for the fall semester 2001 without salary; any benefits continued are without University contribution. *[19 credits will be accrued; 0 credits will be used]. Refer to PSCS of April 20, 2001.*

**Leave of absence for Dr. Mark Chiang**, Assistant Professor of English in the Standing Faculty of the School of Arts and Sciences, for the fall semester 2001 without salary; appropriate benefits continued. *[6 credits will be accrued; 0 credits will be used].*

**Approved leave of absence for employment elsewhere for Dr. John J. DiIulio, Jr.**, Frederick Fox Leadership Professor of Politics, Religion, and Civil Society in the Standing Faculty of the School of Arts and Sciences, for the period February 13, 2001 to January 9, 2002 without salary; any benefits continued are without University contribution **is changed** to the period February 13, 2001 to September 15, 2001 without salary; any benefits continued are without University contribution. *[3 credits will be accrued; 0 credits will be used.] Refer to PSCS of February 16, 2001*

**Leave of absence for employment elsewhere for Dr. Anthony F. Garito**, Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences, for the fall semester 2001 without salary; any benefits continued are without University contribution. *[2 credits will be accrued; 0 credits will be used].*

**Leave of absence for employment elsewhere for Dr. Paul Guyer**, Florence R.C. Murray Professor in the Standing Faculty of the School of Arts and Sciences, for the spring semester 2002 with up to full salary and benefits to be paid directly to Penn by Harvard University; full benefits continued. *[8 credits will be accrued; 0 credits will be used].*

**Scholarly leave of absence for Dr. Richard V. Kadison**, Kuemmerle Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences, for the academic year 2001-02 with up to half salary (83.3% from the leave budget; 16.7%

from the department); appropriate benefits continued. *[The borrowing of 2 credits is approved for this leave]. [8 credits will be accrued; 8 credits will be used plus 2 borrowed credits]*

**Scholarly leave of absence for Dr. Ann L. Kuttner**, Associate Professor of History of Art in the Standing Faculty of the School of Arts and Sciences, for the fall semester 2001 with up to full salary; full benefits continued. *[16 credits will be accrued; 12 credits will be used].*

**Leave of absence for employment elsewhere for Dr. Thomas G. Ricketts**, Professor of Philosophy in the Standing Faculty of the School of Arts and Sciences, for the spring semester 2002 with up to full salary and benefits to be paid directly to Penn by Boston University; full benefits continued. *[2 credits will be accrued; 0 credits will be used].*

**Scholarly leave of absence for Dr. Jose-Victor Rios-Rull**, Professor of Economics in the Standing Faculty of the School of Arts and Sciences, for the spring semester 2002 with up to full salary; full benefits continued. *[15 credits will be accrued; 12 credits will be used].*

**Scholarly leave of absence for Dr. Paul Rozin**, Edmund J. and Louise W. Kahn Professor for Faculty Excellence in the Standing Faculty of the School of Arts and Sciences, for the academic year 2001-02 with up to full salary (50% from the leave budget, 44.7% from a fellowship; 5.3% from the department); full benefits continued. . *[16 credits will be accrued; 12 credits will be used].*

**Scholarly leave of absence for Dr. Barbara D. Savage**, Associate Professor of History in the Standing Faculty of the School of Arts and Sciences, for the academic year 2001-02 with up to full salary (50% from the leave budget, 25.9% from a fellowship; 24.1% from the department); full benefits continued. *[The borrowing of 2 credits is approved for this leave]. [10 credits will be accrued; 10 credits will be used plus 2 borrowed credits].*

**Scholarly leave of absence for Dr. Jeffrey D. Winkler**, Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences, for the academic year 2001-02 with up to full salary; full benefits continued. *[The borrowing of 2 credits is approved for this leave]. [22 credits will be accrued; 22 credits will be used plus 2 borrowed credits]*

### ***Associated Faculty***

#### **Reappointments**

**Reappointment of Dr. David G. Romano** as Adjunct Associate Professor of Classical Studies in the Associated Faculty of the School of Arts and Sciences for three years effective July 1, 2000 or for the duration of his administrative appointment, whichever is the shorter period of time (partial salary dependent

on duties assigned, to supplement his administrative appointment salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Douglas V. Verney** as Adjunct Professor of South Asia Regional Studies in the Associated Faculty of the School of Arts and Sciences for three years effective July 1, 2000 contingent on appropriate visa (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

### **Promotion**

**Promotion of Dr. Louis A. Kaplan** to Adjunct Professor of Biology in the Associated Faculty of the School of Arts and Sciences and **Reappointment** for four years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

### *Academic Support Staff*

#### **Appointment Authorization**

**Authorization to offer appointment to Dr. Maria Victoria Garcia-Serrano** as Senior Lecturer of Foreign Languages in Romance Languages in the Academic Support Staff of the School of Arts and Sciences for five years effective July 1, 2001 (full salary; not in tenure probationary status in this appointment).

#### **Reappointment**

**Terminal reappointment of Ms. Jianping Zhang** as Lecturer in Asian and Middle Eastern Studies in the Academic Support Staff of the School of Arts and Sciences for one year effective July 1, 2001 (full salary; not in tenure probationary status in this appointment). Ms. Zhang has held one-year appointments as Lecturer (full salary) since July 1, 1997.

### *Emeritus Faculty*

#### **Reemployment beyond retirement**

**Reemployment beyond retirement for Dr. Lee Benson**, Professor Emeritus of History in the School of Arts and Sciences, for the academic year 2001-02 with partial salary dependent on duties assigned.

**Reemployment beyond retirement for Dr. Arleigh P. Hess**, Professor Emeritus of Economics in the School of Arts and Sciences, for the academic year 2001-02 with partial salary dependent on duties assigned.

**Reemployment beyond retirement for Dr. Francis E. Johnston**, Professor Emeritus of Anthropology in the School of Arts and Sciences, for the academic year 2001-02 with partial salary dependent on duties assigned.

**Reemployment beyond retirement for Dr. Franklin C. Southworth**, Professor Emeritus of South Asia Regional Studies in the School of Arts and Sciences, for the fall semester 2001 with partial salary dependent on duties assigned.

## GRADUATE SCHOOL OF EDUCATION

### *Standing Faculty*

#### **Change in previously approved Leave of Absence**

**Change in the dates of the previously approved scholarly leave of absence for Dr. Daniel A. Wagner**, Professor of Education in the Standing Faculty of the Graduate School of Education **FROM** academic year 2001 -2002 **TO** academic year 2002-2003 with up to full salary (50% from the leave budget; 50% from grants). *19 credits will be accrued; 12 credits will be used. [Refer to PSCS of June 2, 2000]*

#### **Correction to Previous Minutes**

**Correction to Previous Minute - Authorization to offer appointment to Ms. Lisa Marie Bouillion** as Assistant Professor of Education in the Standing Faculty of the Graduate School Education for three years effective July 1, 2001 **should read for four years** effective July 1, 2001 contingent upon completion of all the requirements for the PhD. degree by that date, otherwise appointment as Lecturer in the Academic Support Staff for one year (full salary; tenure probationary period commences with appointment as Assistant Professor). *[Refer to PSCS of March 23, 2001]*

**Correction to Previous Minute - Authorization to offer appointment to Dr. Yuko Goto Butler** as Assistant Professor of Education in the Standing Faculty of the Graduate School Education for three years effective July 1, 2001 **should read for four years** effective July 1, 2001 (full salary; tenure probationary period commences July 1, 2001). Mandatory tenure review is academic year 2006-07. *[Refer to PSCS of March 23, 2001]*

**Correction to Previous Minute - Authorization to offer appointment to Dr. Ritty Lukose** as Assistant Professor of Education in the Standing Faculty of the Graduate School Education for three years effective July 1, 2001 **should read for four years** effective July 1, 2001 (full salary; tenure probationary period commences July 1, 2001). Mandatory tenure review is academic year 2006-07. *[Refer to PSCS of March 23, 2001]*

## *Associated Faculty*

### **Reappointments**

**Reappointment of Dr. Harris Sokoloff** as Adjunct Associate Professor of Education in the Associated Faculty of the Graduate School of Education for three years effective July 1, 2001 or for the duration of his administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Ursula Wagener** as Adjunct Associate Professor of Education in the Associated Faculty of the Graduate School of Education for three years effective July 1, 2001 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

## **SCHOOL OF ENGINEERING AND APPLIED SCIENCE**

### *Standing Faculty*

#### **Appointment Authorizations**

**Authorization to offer appointment to Dr. Stephane Evoy** as Assistant Professor of Electrical Engineering in the Standing Faculty of the School of Engineering and Applied Science for four years effective July 1, 2001, contingent on appropriate visa (full salary; tenure probationary period commences July 1, 2001). Mandatory tenure review is academic year 2006-2007.

**Authorization to offer appointment to Dr. Lawrence K. Saul** as Assistant Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science for four years effective July 1, 2001 (full salary; tenure probationary period commences July 1, 2001). Mandatory tenure review is academic year 2006-07.

#### **Degree Completion and Acceptance**

**Degree Compliance and Acceptance - Appointment of Dr. Srisankar S. Kunniyur** as Assistant Professor of Electrical Engineering in the Standing Faculty of the School of Engineering and Applied Science for four years effective July 1, 2001, contingent on appropriate visa (full salary; tenure probationary period commenced July 1, 2001). Mandatory tenure review is academic year 2006-07 [*Refer to PSCS of May 25, 2001*]



## Leaves of Absence

**Change in previously-approved Leave of Absence for employment elsewhere for Dr. Paul Ducheyne**, Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science, for academic year 2001-2002 from without salary; any benefits continued are without University contribution to with salary drawn from grants upon sponsoring agencies' approval for the fall semester 2001 and benefits continued/without salary for the spring semester 2002, any benefits continued are without University contribution. *9 credits will be accrued; 0 credits will be used.* [Refer to PSCS, February 2, 2001].

**Extension to the approved leave of absence for Dr. Joseph Bordogna**, Alfred Fitler Moore Professor of Engineering in the Standing Faculty of the School of Engineering and Applied Science, effective July 1, 2001 through June 30, 2002, without salary; full benefits, paid by the School, continued by Penn. *[24 credits will be accrued; 0 credits will be used]*

**Cancellation of approved Leave for Employment Elsewhere for Dr. Roch Gu  rin**, Alfred Fitler Moore Professor of Telecommunications Networks and Professor of Electrical Engineering in the Standing Faculty of the School of Engineering and Applied Science, for one year effective September 1, 2001. *Refer to PSCS of June 15, 2001.*

**Scholarly leave of absence for Dr. Edward K. Morlok**, UPS Foundation Professor of Transportation and Professor of Systems Engineering in the Standing Faculty of the School of Engineering and Applied Science, for the spring semester 2002 with up to full salary; full benefits continued. *[11 credits will be accrued; 1 credit will be borrowed; 12 credits will be used]*

**Scholarly leave of absence for Dr. O. Peter Buneman**, Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science, for the spring semester 2002 with salary; appropriate benefits continued. *[9 credits will be accrued; 9 credits will be used]*

## Reduction in Duties

**Reduction in duties in anticipation of retirement for Dr. Louis A. Girifalco**, University Professor of Materials Science in the Standing Faculty of the School of Engineering and Applied Science, to 75% for the period July 1, 2002 to June 30, 2004 and then 50% for the period July 1, 2004 to June 30, 2008 with a proportional reduction in salary and those benefits which are salary-based.

## *Emeritus Faculty*

## Reemployment beyond retirement

**Reemployment beyond retirement for Dr. Abraham Noordergraaf, Professor Emeritus of Bioengineering in the School of Engineering and Applied Science, for the fall semester 2001, with partial salary dependent on duties assigned.**

*Associated Faculty*

**Appointment Authorization**

**Authorization to offer appointment to Dr. Mahadevan Khantha as Research Assistant Professor of Materials Science and Engineering in the Associated Faculty of the School of Engineering and Applied Science for four years effective July 1, 2001 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2001). Mandatory review is academic year 2006-2007.**

**Authorization to offer appointment to Dr. Douglas A. Samuelson as Adjunct Associate Professor of Systems Engineering in the Associated Faculty of the School of Engineering and Applied Science for three years effective July 1, 2001 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).**

**Authorization to offer appointment to Dr. Bertram E. Shi as Visiting Associate Professor of Bioengineering in the Associated Faculty of the School of Engineering and Applied Science for one year effective January 1, 2002 (without salary; not in tenure probationary status in this appointment).**

**Reappointment**

**Reappointment of Dr. Peter M. Hahn as Adjunct Associate Professor of Systems Engineering in the Associated Faculty of the School of Engineering and Applied Science for three years effective July 1, 2001 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).**

**GRADUATE SCHOOL OF FINE ARTS**

*Standing Faculty*

**Appointment authorizations**

**Authorization to offer appointment to Dr. Ali M. Malkawi as Associate Professor of Architecture in the Standing Faculty of the Graduate School of Fine Arts for five years effective July 1, 2001 (full salary; tenure probationary**

period begins July 1, 2001). The mandatory tenure review is academic year 2004-05.

### **Reduction in duties**

**Reduction in duties by 40% for Ms. Marion Weiss**, Associate Professor of Architecture in the Standing Faculty of the Graduate School of Fine Arts, for two years, effective July 1, 2001, with a proportional reduction in salary and those benefits which are salary-based.

## **SCHOOL OF SOCIAL WORK**

### *Standing Faculty*

#### **Resignations**

**Resignation of Dean Ira M. Schwartz**, Professor of Social Work in the Standing Faculty of the School of Social Work, effective August 31, 2001.

**Resignation of Dr. Beth J. Soldo**, the Joseph E. and Ruth E. Boettner Professor of Financial Gerontology in Social Work in the Standing Faculty of the School of Social Work effective August 31, 2001.

## **WHARTON SCHOOL**

### *Standing Faculty*

#### **Appointment Authorizations**

**Authorization to offer appointment to Ms. Mary J. Benner** as Assistant Professor of Management in the Standing Faculty of the Wharton School for three years effective July 1, 2001 contingent upon completion of all the requirements for the Ph.D. degree by that date, otherwise appointment as Lecturer in the Academic Support Staff for one year (full salary; tenure probationary period commences with appointment as Assistant Professor).

**Authorization to offer appointment to Dr. Helene Elting** as Adjunct Assistant Professor of Management in the Associated Faculty of the Wharton School for the period July 1, 2001 to June 30, 2004 or for the duration of her administrative appointment, whichever is the shorter period of time (partial salary dependent upon duties assigned; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Edward I. George** as Professor of Statistics in the Standing Faculty of the Wharton School effective July 1, 2001 (full salary; with tenure).

**Authorization to offer appointment to Mr. Alexander Mürmann** as Assistant Professor of Insurance and Risk Management in the Standing Faculty of the Wharton School for three years effective July 1, 2001 contingent on appropriate visa and contingent upon completion of all the requirements for the Ph.D. degree by that date, otherwise appointment as Lecturer in the Academic Support Staff for one year (full salary; tenure probationary period commences with appointment as Assistant Professor). [*This appointment will be as Lecturer C for one year effective July 1, 2001 or until the H-1 visa is appropriately received.*].

**Authorization to offer appointment to Mr. Serguei Netessine** as Assistant Professor of Operations and Information Management in the Standing Faculty of the Wharton School for three years effective July 1, 2001 contingent on appropriate visa and contingent upon the completion of all the requirements for the Ph.D. degree by that date, otherwise appointment as Lecturer in the Academic Support Staff for one year (full salary; tenure probationary period commences with appointment as Assistant Professor). [*This appointment will be as Lecturer C for one year effective July 1, 2001 or until the H-1 visa is appropriately received.*].

**Authorization to offer appointment to Dr. Jonathan R. Stroud** as Assistant Professor of Statistics in the Standing Faculty of the Wharton School for three years effective July 1, 2001. (full salary; tenure probationary period commences July 1, 2001). Mandatory tenure review is academic year 2006-07.

#### **Leaves of Absence**

**Approved scholarly leave of absence for Dr. Howard Kunreuther**, the Cecilia Yen Koo Professor of Operations and Information Management in the Standing Faculty of the Wharton School, for the period July 1, 2001 to June 30, 2002 with up to full salary (50% to be paid from the leave budget and 50% paid by Columbia University directly to Penn), full benefits continued. [*24 credits will be accrued; 12 credits will be used.*] **is changed to** with up to full salary (64.6% to be paid from the leave budget and 35.4% paid by Columbia University directly to Penn), full benefits continued. [*24 credits will be accrued; 15.5 credits will be used.*] [*Refer to PSC of February 16, 2001*]

**Scholarly leave of absence for Dr. William S. Laufer**, Associate Professor of Legal Studies in the Standing Faculty of the Wharton School, for the period January 1, 2002 to June 30, 2002 with up to full salary; appropriate benefits continued. [*23 credits will be accrued; 12 credits will be used.*]

#### **Degree Compliance and Acceptance**

**Degree Compliance and Acceptance -- Appointment of Dr. Hülya K. K. Eraslan** as Assistant Professor of Finance in the Standing Faculty of the Wharton School for three years effective July 1, 2001 (full salary; tenure probationary period commences July 1, 2001). Mandatory tenure review is academic year 2006-07. [*Refer to PSCS of June 9, 2000 and June 22, 2001*]

## **Extension to Approved Appointment and Tenure Probationary Period**

**Extension to the approved appointment and tenure probationary period for Dr. L. Anne Cummings** as Assistant Professor of Management in the Standing Faculty of the Wharton School for one year effective July 1, 2002 (full salary; tenure probationary period commenced July 1, 1997 and was previously adjusted by one year *pursuant to paragraph A.3 of the policy on extension of tenure probationary period, March 18, 1997, or as amended*). Adjusted mandatory tenure review is academic year 2005-06. *This extension is granted pursuant to paragraph A.3. of the policy on extension of tenure probationary period, March 18, 1997 or as amended.*

*[Refer to PSC June 15, 2001]*

## **Extension to Approved Reappointment and Tenure Probationary Period**

**Extension to the approved reappointment and tenure probationary period for Dr. Steffanie L. Wilk** as Assistant Professor of Management in the Standing Faculty of the Wharton School for one year effective July 1, 2002 (full salary; tenure probationary period commenced July 1, 1995 and was previously adjusted by one year *pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997, or as amended*). Adjusted mandatory tenure review is academic year 2002-03. *This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended. [Refer to PSC June 9, 2000]*

## ***Emeritus Faculty***

### **Re-employment beyond retirement**

**Re-employment beyond retirement of Dr. Edward B. Shils**, Professor Emeritus of Management, for the period July 1, 2001 to June 30, 2002 with partial salary dependent on duties assigned.

## ***Associated Faculty***

### **Appointment Authorizations**

**Authorization to offer appointment to Ms. Nancy-Ann Min DeParle** as Adjunct Professor of Health Care Systems in the Associated Faculty of the Wharton School for the period July 1, 2001 to June 30, 2002 (partial salary dependent upon duties assigned; not in tenure probationary status in this appointment). PSCS 5/18/01

**Authorization to offer appointment to Dr. Thomas F. Hellman** as Visiting Assistant Professor of Management in the Associated Faculty of the Wharton

School for the period July 1, 2001 to June 30, 2002 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Maria Rieders** as Adjunct Associate Professor of Operations and Information Management in the Associated Faculty of the Wharton School for the period July 1, 2001 to December 31, 2001 (partial salary dependent upon duties assigned; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Alexander Tuzhilin** as Visiting Associate Professor of Operations and Information Management in the Associated Faculty of the Wharton School for the period July 1, 2001 to June 30, 2002 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Lijian Yang** as Visiting Assistant Professor of Statistics in the Associated Faculty of the Wharton School for the period September 1, 2001 to August 31, 2002 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).  
PSCS 4/6/01

### **Reappointments**

**Reappointment of Dr. Isik Inselbag** as Adjunct Professor of Finance in the Associated Faculty of the Wharton School for the period July 1, 2001 to June 30, 2004 (partial salary dependent upon duties assigned; not in tenure probationary status in this appointment).

**Reappointment of Dr. Paul J. H. Schoemaker** as Adjunct Professor of Marketing in the Associated Faculty of the Wharton School for the period July 1, 2001 to June 30, 2002 (partial salary dependent upon duties assigned; not in tenure probationary status in this appointment).

## **SCHOOL OF DENTAL MEDICINE**

### ***Standing Faculty***

#### **Appointment Authorizations**

**Authorization to offer appointment to Dr. Faizan Alawi** as Assistant Professor of Pathology in the Standing Faculty of the School of Dental Medicine for three years effective August 1, 2001 (full salary; tenure probationary period commences July 1, 2001). Mandatory review date is Academic Year 2009-10.

**Authorization to offer appointment to Dr. Kelly Jordan-Sciutto** as Assistant Professor of Pathology in the Standing Faculty of the School of Dental

Medicine for three years effective September 1, 2001 (full salary; tenure probationary period commences July 1, 2001). Mandatory Tenure Review is Academic Year 2006-07.

**Authorization to offer appointment to Dr. Marie Valentine Lim** as Assistant Professor of General Restorative Dentistry in the Standing Faculty--Clinician-Educator of the School of Dental Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 2000). Clinician-Educator review is academic year 2008-09.

**Change in the approved authorization to offer appointment to Dr. Marie Valentine Lim** as Assistant Professor of General Restorative Dentistry in the Standing Faculty--Clinician-Educator of the School of Dental Medicine for three years effective December 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2000. Clinician-Educator review is academic year 2008-09. [See PSC minutes of June 9, 2000]

#### **Leave of Absence**

**Scholarly Leave of Absence for Dr. Vicki Petropoulos**, Assistant Professor of General Restorative Dentistry in the Standing Faculty-Clinician Educator of the School of Dental Medicine for the period of January 1, 2002 to June 30, 2002 (with up to full salary, appropriate benefits continued) [13 credits will be accrued; 12 credits will be used]

#### **Associated Faculty**

#### **Appointment Authorizations**

**Authorization to offer appointment to Dr. David A. Behrman** as Adjunct Associate Professor of Oral Surgery/Pharmacology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Jeffrey P. Chen** as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective September 1, 2000 (without salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Augustine J. Chialastri** as Adjunct Associate Professor of Pediatric Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status with this appointment).

**Authorization to offer appointment to Dr. Jaeseon Choi** as Clinical Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for the period September 1, 1999 to June 30, 2002 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Saju George** as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective September 1, 2000 (without salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Mr. Gary Gittleman** as Adjunct Assistant Professor of Dental Care Systems in the Associated Faculty of the School of Dental Medicine for three years effective April 1, 2001 (without salary; not in tenure probationary status with this appointment).

**Authorization to offer appointment to Dr. James R. Hupp** as Adjunct Professor of Oral Surgery/Pharmacology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Rhonda Kavee** as Adjunct Associate Professor of Pediatric Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status with this appointment).

**Authorization to offer appointment to Dr. Eiki Koyama** as Research Assistant Professor in Anatomy/Histology in the Associated Faculty of the School of Dental Medicine for the period December 1, 1999 to June 30, 2002 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; a non-tenure probationary period commences July 1, 1999). Mandatory review is academic year 2004-05.

**Authorization to offer appointment to Dr. Kultip Jane Kulapongs** as Clinical Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2000 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Kenneth Lee** as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for the period January 1, 2001 – June 30, 2004 (partial salary dependent on duties assigned; not in tenure probationary status with this appointment).



**Authorization to Offer Appointment to Dr. Morton Litvin** as Clinical Associate Professor of Oral Surgery / Pharmacology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2001 (unsalaried; not in tenure probationary status with this appointment).

**Authorization to offer appointment to Dr. Michael Marmo** as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for the period January 1, 2001 – June 30, 2004 (partial salary dependent on duties assigned; not in tenure probationary status with this appointment).

**Authorization to offer appointment to Dr. Eisa Mozaffari** as Clinical Assistant Professor of Oral Medicine in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2000 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. David Shafer** as Adjunct Associate Professor of Oral Surgery/Pharmacology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

## SCHOOL OF MEDICINE

### *Standing Faculty*

#### **Appointment authorizations**

**Authorization to offer appointment to Dr. Anthony J. Dean** as Assistant Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2001 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2001. The clinician-educator review date is academic year 2009-10.

**Authorization to offer appointment to Dr. Jonathan A. Drezner** as Assistant Professor of Family Practice and Community Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period of July 9, 2001 to June 30, 2004 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2001. Clinician-educator review is academic year 2009-10.

**Authorization to offer appointment to Dr. Mark Elliott** as Assistant Professor of Radiologic Science in Radiology in the Standing Faculty of the School of Medicine for the period of August 1, 2001 to June 30, 2004 (full salary; tenure probationary period commences July 1, 2001). The mandatory tenure review is academic year 2006-07.

**Authorization to offer appointment to Dr. Michael Elovitz** as Assistant Professor of Obstetrics and Gynecology in the Standing Faculty of the School of Medicine for the period of September 1, 2001 to June 30, 2004 (full salary; tenure probationary period commences July 1, 2001 with a ten-year clinical probationary period). The mandatory tenure review is academic year 2009-10.

**Authorization to offer appointment to Dr. Mark S. Salzer** as Assistant Professor of Psychology in Psychiatry in the Standing Faculty of the School of Medicine for three years effective July 1, 2001 (full salary; tenure probationary period commenced July 1, 1998 with a ten-year clinical probationary period and includes three years [July 1, 1998 to June 30, 2001] spent in the research probation). The mandatory tenure review is academic year 2006-07.

**Authorization to offer appointment to Dr. Weijing Sun** as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2001 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2001. The clinician-educator review date is academic year 2009-10.

## **Reappointments**

**Reappointment of Dr. Anne M. Blackwood** as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 2001 (full salary; ten-year clinical tenure probationary period commenced July 1, 1998). Mandatory tenure review is academic year 2006-07.

**Continuation of secondary appointment as Assistant Professor of Epidemiology in Biostatistics and Epidemiology** for the same period of time with voting rights.

**Reappointment of Dr. Martin P. Carroll** as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 2001 (full salary; ten-year clinical tenure probationary period commenced July 1, 1998). Mandatory tenure review is academic year 2006-07.

**Reappointment of Dr. Robert K. Cato** as Assistant Professor of Medicine at the **Presbyterian Medical Center of Philadelphia** in the Standing Faculty – Clinician-Educator of the School of Medicine for three years effective July 1, 2001 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1997 and was previously adjusted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended. Clinician-Educator review is academic year 2006-07.

**Reappointment of Dr. Janet M. Hines** as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2001 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1998. Clinician-educator review is academic year 2006-07.

**Reappointment of Dr. David A. Horowitz** as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years retroactive to July 1, 2000 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1994. Clinician-educator review is academic year 2002-03.

**Terminal reappointment of Dr. Patrick J. Loll** as Assistant Professor of Pharmacology in the Standing Faculty of the School of Medicine for the period of July 1, 2001 to August 31, 2001 (full salary; tenure probationary period commenced July 1, 1995).

**Reappointment of Dr. Jeffrey E. Ming** as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 2001 (full salary; ten-year clinical tenure probationary period commenced July 1, 1998). Mandatory tenure review is academic year 2006-07.

**Reappointment of Dr. Navneet Narula** as Assistant Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2001 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1998. The Clinician-Educator review date is academic year 2006-07.

**Reappointment of Dr. John P. O'Reardon** as Assistant Professor of Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2001 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1998. Clinician-educator review is academic year 2006-07.

**Reappointment of Dr. Carolyn C. Phillips** as Assistant Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2001 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1998. The Clinician-Educator review date is academic year 2006-07.

**Terminal reappointment of Dr. Robert D. Riddle** as Assistant Professor of Cell and Developmental Biology in the Standing Faculty of the School of Medicine for one year effective July 1, 2002 (full salary; tenure probationary period commenced July 1, 1995 and was previously adjusted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended).

**Reappointment of Dr. Jonathan W. Tanner** as Assistant Professor of Anesthesia in the Standing Faculty of the School of Medicine for three years effective July 1, 2001 (full salary; ten-year clinical tenure probationary period commenced July 1, 1998). Mandatory tenure review is academic year 2006-07.

**Terminal reappointment of Dr. Elizabeth Lynn Wilder** as Assistant Professor of Cell and Developmental Biology in the Standing Faculty of the School of Medicine for one year effective July 1, 2002 (full salary; tenure probationary period commenced July 1, 1995 and was previously adjusted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended).

**Reappointment of Dr. Gillian A. Zeldin** as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2001 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1998. The Clinician-Educator review date is academic year 2006-07.

**Reappointment of Dr. Michael C. Carr** as Assistant Professor of Urology in Surgery at the Children's Hospital of Philadelphia in the Standing Faculty--

Clinician-Educator of the School of Medicine for three years effective July 1, 2001 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1998. The clinician-educator review is academic year 2006-07

**Reappointment of Dr. Ara A. Chalian** as Assistant Professor of Otorhinolaryngology: Head and Neck Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1995. The clinician-educator review date is academic year 2003-04.

**Reappointment of and change in title and tenure status for Dr. Brian J. Czerniecki** from Assistant Professor (in tenure probation) to Assistant Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2001 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1995. The clinician-educator review date is academic year 2003-04.

**Reappointment of Dr. Michael D. Grossman** as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2001 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1998. The clinician-educator review is academic year 2006-07.

**Reappointment of Dr. Jason H.T. Karlawish** as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 2001 (full salary; tenure probationary period began July 1, 1998 with a ten-year clinical probationary). The mandatory tenure review is academic year 2006-07.

**Reappointment of Dr. Richard E. Kirschner** as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2001 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure

probationary period which commenced July 1, 1998. The clinician-educator review is academic year 2006-07.

**Reappointment of Dr. David C. Magnus** as Assistant Professor of Bioethics in Molecular and Cellular Engineering at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2001 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1998. The clinician-educator review is academic year 2006-07.

**Reappointment of Dr. Glen Edwards McGee** as Assistant Professor of Bioethics in Molecular and Cellular Engineering at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2001 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1995. One year (July 1, 1995 to October 31, 1996) was spent in non-tenure probation. Adjusted clinician-educator review is academic year 2003-04.

**Reappointment of Dr. Marc E. Mitchell** as Assistant Professor of Surgery at Presbyterian Medical Center of Philadelphia, the Veterans Administration Medical Center and the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2001 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1998. The clinician-educator review date is academic year 2006-07.

**Reappointment of Dr. Michael L. Nance** as Assistant Professor of Surgery at the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2001 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1998. The clinician-educator review date is academic year 2006-07.

**Reappointment of and change in title and tenure status for Dr. Kim M. Olthoff** from Assistant Professor (in tenure probation) to **Assistant Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator** of the School of Medicine for three years effective July 1, 2001 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1995. The clinician-educator review date is academic year 2003-04.

**Reappointment of Dr. Udayan K. Shah** as Assistant Professor of Otorhinolaryngology: Head and Neck Surgery at the Children's Hospital of Philadelphia and the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1998. The clinician-educator review date is academic year 2006-07.

**Reappointment of Dr. Michael B. Shapiro** as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1995. The clinician-educator review date is academic year 2003-04.

**Reappointment of Dr. Frank E. Silvestry** as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years retroactive to July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1997. The clinician-educator review date is academic year 2005-06.

**Reappointment of Dr. Michael Berkwits** as Assistant Professor of Medicine at the Veterans Administration Medical Center in the Standing Faculty-- Clinician-Educator of the School of Medicine for three years effective July 1, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1998. The clinician-educator review is academic year 2006-07.

**Reappointment of Dr. Louis P. Bucky** as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania, Presbyterian Medical Center of Philadelphia, Pennsylvania Hospital and the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January

8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1995. The clinician-educator review date is academic year 2003-04.

**Reappointment of Dr. Lesley Sloan Carson** as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania and Presbyterian Medical Center of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years retroactive to July 1, 2000 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1997. The clinician-educator review is academic year 2005-06.

**Reappointment of Dr. Bruce R. Rosengard** as Assistant Professor of Surgery in the Standing Faculty of the School of Medicine for three years effective July 1, 2001 (full salary; tenure probationary period began July 1, 1995 with a ten-year clinical probationary period). The mandatory tenure review is academic year 2003-04.

#### **Extensions**

**Extension to the approved appointment and clinician-educator probationary period for Dr. Evaline A. Alessandrini** as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2002 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1995 and was previously adjusted by one year pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended. Adjusted Clinician-Educator review is academic year 2005-06. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

**Extension to the approved reappointment and tenure probationary period for Dr. Erfei Bi** as Assistant Professor of Cell and Developmental Biology in the Standing Faculty of the School of Medicine for one year effective July 1, 2004 (full salary; tenure probationary period commenced July 1, 1998). Adjusted mandatory tenure review is academic year 2004-05. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

**Extension to the approved reappointment and tenure probationary period for Dr. Sara B. Kinsman** as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for one year effective July 1, 2002 (full salary; ten-year clinical tenure probationary period commenced July 1, 1999). Adjusted mandatory tenure review is academic year 2008-09. [This extension



is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

**Extension to approved reappointment and tenure probationary period for Dr. Douglas J. Epstein** as Assistant Professor of Genetics in the Standing Faculty of the School of Medicine for one year effective July 1, 2004 (full salary; ten-year clinical tenure probationary period commenced July 1, 1998). Adjusted mandatory tenure review is academic year 2004-05. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

**Extension to the approved appointment and clinician-educator probationary period for Dr. Kim E. Nichols** as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty – Clinician-Educator of the School of Medicine for one year effective July 1, 2002 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1999. Adjusted Clinician-Educator review is academic year 2008-09. [This extension is granted pursuant paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

**Extension to the approved appointment and clinician-educator probationary period for Dr. Susan P. Weinstein** as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty – Clinician-Educator of the School of Medicine for one year effective July 1, 2002 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1999. Adjusted Clinician-Educator review is academic year 2008-09. [This extension is granted pursuant paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

**Extension to the approved reappointment and tenure probationary period for Dr. Susan K. Schachtner** as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for one year effective July 1, 2004 (full salary; ten-year clinical tenure probationary period commenced July 1, 1998). Adjusted mandatory tenure review is academic year 2007-08. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

#### **Reduction in Duties**

**A change to half-time status for child care for Dr. Meryl S. Cohen**, Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty – Clinician-Educator of the School of Medicine for the period of January 1, 2001 to December 31, 2001 with a proportional reduction in salary

and those benefits which are salary-based. The non-tenure probationary period which began July 1, 1998 is extended by one year for two years in half-time status for child care. The revised clinician-educator review date is the academic year 2007-08.

**Reduction in duties in anticipation of retirement to 60% for Dr. Anna T. Meadows**, Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty – Clinician-Educator of the School of Medicine, for two years effective July 1, 2001 with a proportional reduction in salary and those benefits which are salary-based.

**Reduction of duties to 50% for child care for Dr. Laura E. Sanchez**, Assistant Professor of Child Psychiatry in the Standing Faculty of the School of Medicine, for one year effective September 1, 2001 with a proportional reduction in salary and those benefits which are salary-based.

**Reduction of duties to 50% for Dr. Ann M. Showan-Slade**, Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty – Clinician-Educator of the School of Medicine, for one year effective July 1, 2001 with a proportional reduction in salary and those benefits which are salary-based.

**Reduction of duties to 80% for child care for Dr. Susan K. Schachtner**, Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine, for one year effective July 1, 2002 with a proportional reduction in salary and those benefits which are salary-based.

#### **Leaves of Absence**

**Compressed scholarly leave of absence for Dr. Bernard S. Kaplan**, Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine for the period of August 1, 2001 to December 31, 2001 with up to full salary; full benefits continued. *[24 credits will be accrued; 24 credits will be used]*

**Leave of absence for employment elsewhere for Dr. Robert H. Lenox, Karl and Linda Rickels Professor of Psychiatry** in the Standing Faculty of the School of Medicine for one year effective July 1, 2001 without salary; any benefits continued are without University contribution. *[6 credits will be accrued; 0 credits will be used]*

**Scholarly leave of absence for Dr. Luigi Mastroianni, Jr.**, William Goodell Professor of Obstetrics and Gynecology in the Standing Faculty of the School of Medicine for the period July 1, 2001 to December 31, 2001 with up to full salary; full benefits continued. *[17 credits will be accrued; 12 credits will be used]*

**Scholarly leave of absence for Dr. Michael P. Nusbaum**, Associate Professor of Neuroscience in the Standing Faculty of the School of Medicine for the period of January 1, 2002 to May 31, 2002 with up to full salary; full benefits continued. *[15 credits will be accrued; 10 credits will be used]*

**Scholarly leave of absence for Dr. S. Michael Phillips**, Professor of Medicine in the Standing Faculty of the School of Medicine for the period of January 1, 2002 to June 30, 2002 with up to full salary; full benefits continued. *[24 credits will be accrued; 12 credits will be used]*

**Compressed scholarly leave of absence for Dr. Dwight E. Stambolian**, Associate Professor of Ophthalmology in the Standing Faculty of the School of Medicine for the period of September 1, 2001 to December 31, 2001 with up to full salary; full benefits continued. *[24 credits will be accrued; 12 credits will be used]*

**Scholarly leave of absence for Dr. Peter Sterling**, Professor of Neuroscience in the Standing Faculty of the School of Medicine for the period of September 1, 2001 to December 31, 2001 with up to full salary; full benefits continued. *[17 credits will be accrued; 8 credits will be used]*

**Scholarly leave of absence for Dr. Richard L. Tannen** Professor of Medicine in the Standing Faculty of the School of Medicine for one year effective July 1, 2001 with up to full salary; full benefits continued. *[12 credits will be accrued; 12 credits will be used]*

**Continuation of leave of absence for employment elsewhere for Dr. Rebecca A. Taub**, Professor of Genetics in the Standing Faculty of the School of Medicine for the period of July 1, 2001 to December 31, 2001 without salary; any benefits continued are without University contribution. *[24 credits will be accrued; 0 credits will be used]*.

**Continuation of leave of absence for employment elsewhere for Dr. Peter G. Traber**, Professor of Medicine in the Standing Faculty of the School of Medicine for the period of September 1, 2001 to August 31, 2002 without salary; any benefits continued are without University contribution.

**Scholarly leave of absence for Dr. David F. Wilson**, Professor of Biochemistry and Biophysics in the Standing Faculty of the School of Medicine for the period of July 1, 2001 to December 31, 2001 with up to full salary; full benefits continued. *[24 credits will be accrued; 12 credits will be used]*

**Scholarly leave of absence for Dr. Takashi Yonetani**, Professor of Biochemistry and Biophysics in the Standing Faculty of the School of Medicine for the period of February 1, 2002 to July 31, 2002 with up to full salary; full benefits continued. *[24 credits will be accrued; 12 credits will be used]*

**Approved scholarly leave of absence for Dr. Fuad N. Ziyadeh**, Professor of Medicine in the Standing Faculty of the School of Medicine for the period of October 1, 2001 to September 30, 2002 **should be changed to the period of November 1, 2001 to October 31, 2002** with up to full salary; full benefits continued. *[24 credits will be accrued; 24 credits will be used] [Refer to PSC Subcommittee of February 2, 2001]*

**A leave of absence for employment elsewhere for Dr. Jeane Ann Grisso**, Professor of Medicine in the Standing Faculty of the School of Medicine for one year effective November 19, 2001 without salary; any benefits continued are without University contribution.

### **Secondary Appointment**

**A secondary appointment for Dr. Ebbing Lautenbach**, Assistant Professor of Medicine in the Standing Faculty of the School of Medicine, **as Assistant Professor of Epidemiology in Biostatistics and Epidemiology**, for the period of September 1, 2001 to June 30, 2004 with voting rights.

### **Miscellaneous**

**Change in primary appointment for Dr. Youhai Chen** from Molecular and Cellular Engineering to **Associate Professor of Pathology and Laboratory Medicine** in the Standing Faculty of the School of Medicine effective September 1, 2001 (full salary, has tenure).

**Change in primary appointment for Dr. Carl H. June** from Molecular and Cellular Engineering to **Professor of Pathology and Laboratory Medicine** in the Standing Faculty of the School of Medicine effective September 1, 2001 (full salary, has tenure).

**Change in salary status for Dr. Stephen Liebhaber**, Professor of Genetics in the Standing Faculty of the School of Medicine from full salary and benefits paid from the Howard Hughes Medical Institute to **full salary** effective September 1, 2001; has tenure.

### **Resignations**

**Resignation of Dr. Margaret Aranda** as Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine effective September 15, 2001.

**Resignation of Dr. Leon Axel** as Professor of Radiology in the Standing Faculty of the School of Medicine effective September 30, 2001.

**Resignation of Dr. Bernard A. Birnbaum** as Associate Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician- Educator of the School of Medicine effective May 31, 2001.

**Resignation of Dr. Emil Chuang** as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 23, 2001.

**Resignation of Dr. F. Michael Ferrante** as Professor of Anesthesia at the Hospital of the University of Pennsylvania and the Presbyterian Medical Center of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective September 30, 2001.

**Resignation of Dr. Jill V. Hunter** to Associate Professor of Radiology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2001.

**Resignation of Dr. Leigh C. Jefferies** to Associate Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective August 31, 2001.

**Resignation of Dr. Henrique M. Lederman** as Associate Professor of Radiology at the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine effective August 10, 2001.

**Resignation of Dr. Patrick J. Loll** as Assistant Professor of Pharmacology in the Standing Faculty of the School of Medicine effective August 31, 2001.

**Resignation of Dr. Jess H. Lonner** as Assistant Professor of Orthopaedic Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective June 30, 2001.

**Resignation of Dr. P. David Mozley, Jr.** as Associate Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician- Educator of the School of Medicine effective July 1, 2001.

**Resignation of Dr. Valerie P. Weil** as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective June 30, 2001.

#### *Emeritus Faculty*

#### **Reemployment beyond retirement**

**Reemployment beyond retirement of Dr. Peter H. Arger, Professor Emeritus of Radiology in the School of Medicine, for one year effective July 1, 2001 with partial salary dependent on duties assigned.**

***Associated Faculty***

**Appointment Authorizations**

**Authorization to offer appointment to Dr. John H. Archer as Clinical Associate Professor of Anesthesia in the Associated Faculty of the School of Medicine for the period of September 1, 2001 to June 30, 2004 (with salary; not in tenure probationary status in this appointment).**

**Authorization to offer appointment to Dr. Richard C. Josiassen as Adjunct Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (without salary; not in tenure probationary status in this appointment).**

**Authorization to offer appointment to Dr. Daniel K. Norden as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period of August 1, 2001 to June 30, 2004 (without salary; not in tenure probationary status in this appointment).**

**Authorization to offer appointment to Dr. Angela Smith as Clinical Associate Professor of Orthopaedic Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (without salary; not in tenure probationary status in this appointment).**

**Authorization to offer appointment to Dr. Deborah A. White as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (without salary; not in tenure probationary status in this appointment).**

**Authorization to offer appointment to Dr. Steven J. Widzer as Clinical Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for 1 \_ years to coincide with his contract for the period of January 1, 2001 to June 30, 2002 (with salary; not in tenure probationary status in this appointment).**

**Reduction in duties**

**Reduction in duties by 20% for child care for Dr. Greta R. Bunin, Research Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for one year effective July 1, 2001 with a proportional reduction in salary and those benefits which are salary-based.**

## Reappointments

**Reappointment of Dr. Bernard S. Bloom** as Research Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

**Reappointment of Dr. Jean D. Boyer** as Research Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1998). The mandatory review year is academic year 2003-04.

**Reappointment of Dr. Margarita E. de la Llera-Moya** as Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for two years effective July 1, 2001 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 2000). The mandatory review year is academic year 2005-06.

**Reappointment of Dr. Irena Levitan-Kovalsky** as Research Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1998). The mandatory review year is academic year 2003-04.

**Reappointment of Dr. Peter J. Perrin** as Research Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 2000 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1997). The mandatory review year is academic year 2002-03.

**Reappointment of Dr. Douglas H. Smith** as Research Associate Professor of Neurosurgery in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

**Reappointment of Dr. Anthony Mancuso** as Research Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1998). The mandatory review year is academic year 2003-04.

**Reappointment of Dr. Rahim R. Rizi** as Research Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1998). The mandatory review year is academic year 2003-04.

**Reappointment of Dr. Andrew C. Axilrod** as Clinical Assistant Professor of Urology in Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (with salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Eliav Barr** as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 2000 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Lizann Bolinger** as Adjunct Assistant Professor of Radiologic Physics in Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Robert E. Campbell** as Clinical Professor of Radiology in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 2000 (without salary; not in tenure probationary status in this appointment).



**Reappointment of Dr. Gregory W. Cooper** as Clinical Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Phillip A. Green** as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (with salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Trude Haecker** as Clinical Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Sanford L. Herold** as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (with salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Ronald L. Kotler** as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 2000 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Gillian L. Lautenbach** as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (with salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Ronald A. Lohner** as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Ann H. Milam** as Adjunct Professor of Ophthalmology in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

**Reappointment of Dr. Eliot H. Nierman** as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Ana Lia Obaid** as Research Associate Professor of Neuroscience in the Associated Faculty of the School of Medicine for three

years effective July 1, 2002 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

**Reappointment of Dr. Carrie P. Ogorek** as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. James F. Reilly** as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (with salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Lisa Stein Rosen** as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (with salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Michael N. Rubenstein** as Clinical Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Andrea Russo** as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (with salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Louis M. Sherwood** as Adjunct Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. George H. Steele, Jr.,** as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (with salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Ann L. Steiner** as Clinical Associate Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (with salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Richard L. Weiss** as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (without salary; not in tenure probationary status in this appointment).

#### **Extension**

**Extension to the approved appointment and non-tenure probationary period for Dr. James L. Riley** as Research Assistant Professor of Molecular and Cellular Engineering in the Associated Faculty of the School of Medicine for one year effective July 1, 2002 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 1999). Adjusted mandatory non-tenure review is academic year **2005-06**. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

#### **Miscellaneous**

**The approved Authorization to offer appointment to Dr. Dominique Bonnet** as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period of September 1, 2001 to June 30, 2004 (without salary should be changed to partial salary dependent on duties assigned; not in tenure probationary status in this appointment). [Refer to PSC Subcommittee of June 29, 2001, page 8]

**Change in primary appointment for Dr. James J. Pilla** from Surgery to **Research Assistant Professor of Radiology** in the Associated Faculty of the School of Medicine for the period of July 1, 2001 to June 30, 2002 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1999). The mandatory review year is academic year 2004-05.

**Change in salary status for Dr. Richard F. Summers**, Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for two years effective July 1, 2001 (from without salary **to partial salary dependent on duties assigned**; not in tenure probationary status in this appointment). [Refer to PSCS of October 13, 2000.]

## *Academic Support Staff*

### **Reappointments**

**Terminal reappointment of Dr. Francis T. Ashton** as Research Associate in Cell and Developmental Biology in the Academic Support Staff of the School of Medicine for one year effective July 1, 2001 (full salary, not in tenure probationary status in this appointment). Dr. Ashton has held appointments as Research Associate (full salary) since January 1, 1977.

**Reappointment of Dr. Cathy A. Mercaldi** as Instructor in Psychiatry in the Academic Support Staff of the School of Medicine for one year effective July 1, 2001 (full salary; not in tenure probationary status in this appointment). Dr. Mercaldi's appointment as Instructor (full salary) began July 1, 1998.

**Reappointment of Dr. Delinda Mercer** as Instructor in Psychiatry in the Academic Support Staff of the School of Medicine for one year effective July 1, 2001 (full salary; not in tenure probationary status in this appointment). Dr. Mercer's appointment as Instructor (full salary) began October 1, 1998.

**The reappointment of Dr. Eri Kuno** as Research Associate in Psychiatry in the Academic Support Staff of the School of Medicine for one year effective July 1, 2001 (full salary; not in tenure probationary status in this appointment). Dr. Kuno's appointment as Research Associate (full salary) began September 1, 1998.

**Terminal reappointment of Dr. Brendan Hilliard** as Research Associate in Molecular and Cellular Engineering in the Academic Support Staff of the School of Medicine for one year effective July 1, 2001 (full salary; not in tenure probationary status in this appointment). Dr. Hilliard's appointment as Research Associate (full salary) began March 2, 1998.

### **Extension of appointment**

**Extension of appointment for Dr. Floyretta Floyd** as Instructor in Family Practice and Community Medicine in the Academic Support Staff of the School of Medicine for the period of October 1, 2001 to December 31, 2001 (full salary; not in tenure probationary status in this appointment). Dr. Floyd's appointment as Instructor (full salary) began October 1, 1998.

## SCHOOL OF NURSING

### *Standing Faculty*

#### **Appointment authorization**

**Authorization to offer appointment to Dr. Charlene Compher** as Assistant Professor of Nutrition Science at Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Nursing for four years effective July 1, 2001 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2001. Clinician-educator review is academic year 2009-2010.

#### **Scholarly leave of absence**

**Scholarly leave of absence for Dr. Mary D. Naylor**, Professor of Nursing in the Standing Faculty of the School of Nursing for the period January 1, 2002 to December 31, 2002; half-salary full salary; full benefits continued. [17 credits accrued; 12 credits will be used]

#### **Correction to Previous Minute**

**Approved scholarly leave of absence for Dr. Mary D. Naylor**, Professor of Nursing in the Standing Faculty of the School of Nursing for the period January 1, 2002 to December 31, 2002; **should read full salary 50% salary from leave budget, 50% salary from grants**; full benefits continued. [17 credits accrued; 12 credits will be used] *Refer to PSCS of September 28, 2001*

### *Associated Faculty*

#### **Appointment authorization**

**Authorization to offer appointment to Dr. JoAnne Reifsnyder** as Adjunct Assistant Professor in the Associated Faculty of the School of Nursing for five years effective July 1, 2001 (partial salary dependent upon duties assigned; without voting rights; not in tenure probationary status in this appointment).

## SCHOOL OF VETERINARY MEDICINE

### *Standing Faculty*

#### **Reemployment beyond retirement**

**Reemployment beyond retirement of Dr. Peter J. Hand**, Professor Emeritus of Anatomy in the School of Veterinary Medicine for one year effective July 1, 2001 with partial salary dependent upon duties.

#### **Scholarly leave of absence**

**Scholarly leave of absence for Dr. Peter Dodson**, Professor of Anatomy in the Department of Animal Biology in the Standing Faculty of the School of Veterinary Medicine for the period September 1, 2001 through February 28, 2002 with full salary; and benefits continued. *[17 credits will be accrued; 12 credits will be used].*

**Scholarly leave of absence for Dr. Robert J. Eckroade**, Associate Professor of Poultry Pathology in Pathobiology in the Standing Faculty of the School of Veterinary Medicine, for the period July 1, 2001 to December 31, 2001, with full salary; full benefits continued. *[12 credits will be accrued; 12 credits will be used]*

#### ***Associated Faculty***

#### **Appointment authorization**

**Authorization to offer appointment to Dr. Gopa Biswas** as Research Assistant Professor of Biochemistry in the Associated Faculty of the School of Veterinary Medicine for three years effective July 1, 2001 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2001.) Mandatory review is academic year 2006-2007.

#### ***Associated Faculty***

#### **Reappointment**

**Reappointment of Dr. Midge Leitch** as Adjunct Assistant Professor of Surgery, in the Department of Clinical Studies, New Bolton Center, in the Associated Faculty of the School of Veterinary Medicine, for five years effective July 1, 2001 (without salary; not in tenure probationary status in this appointment).

#### **ROTC**

#### **Authorization to offer appointment**

**Authorization to offer appointment to Lt. Jason S. Reller**, USNR as the Junior Class Naval Science Instructor and Advisor in the Academic Support Staff of

the University of Pennsylvania for the period January 1, 2002 through June 30, 2004 (without salary; not in tenure probationary status in this appointment).

### **Reappointments**

**Reappointment of Major John T. Blanchard, USMC**, as the Marine Officer Instructor in the Academic Support Staff of the University of Pennsylvania for one year effective July 1, 2001 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Lt. Charles B. Johnston, USN**, as the Sophomore Class Instructor in the Academic Support Staff of the University of Pennsylvania for one year effective July 1, 2001 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Lt. John R. Messick, USN**, as the Freshman Class Instructor in the Academic Support Staff of the University of Pennsylvania for one year effective July 1, 2001 (without salary; not in tenure probationary status in this appointment).