

Memorial Resolution for Robert S. Blank

Robert S. Blank, L'65, grounded his life in integrity. Whether it was his passion for virtuous journalism or devotion to responsible philanthropy, Bob was persistently a man of principle. And as everyone who had the honor of knowing Bob would attest, his work ethic was matched with his warmth, and he was as thoughtful as he was thorough. Those traits carried into his lifelong relationship with the University, where he gave most generously to ensure future generations would feel Penn's distinct impact, just as he did.

Born in Philadelphia, Bob was the son of two Penn graduates, noted Alzheimer's disease fundraiser Ruth Saler Blank, ED'37, and Pennsylvania State Representative Samuel A. Blank, W'29, L'32. He attended the Haverford School before earning his undergraduate degree at Cornell University. He then went on to join Penn Law's Class of 1965.

Following Penn Law, Bob served as an Assistant U.S. Attorney in Philadelphia and Washington, D.C., before working at Goldman Sachs and Blank, Rome, Klaus, & McCauley, as the prominent firm founded by his father was then known. It was in 1971 that Bob joined Whitney Communications Company, where he would lead a distinguished 45-year career as a well-respected man with a sharp mind for business and a heart for print journalism.

Bob led Whitney Communications as Co-Chairman and Co-Chief Executive Officer, investing in television stations, radio, cable, magazines, and newspapers. He also served as a Partner of its subsidiary Whitcom Partners, where it was not uncommon for him to send a personal note to a writer whose article he enjoyed reading, or to spend time in the newsroom talking to reporters. Bob was curious and smart, and those who worked with him felt an ease and reassurance under his leadership.

All the while, Bob stayed engaged with Penn, and soon became one of the University's most influential advisors. Bob joined the Board of Trustees in 2000 and brought his insight and expertise to the Budget and Finance, Development, Student Life, and Audit and Compliance committees, as well as the Proxy Subcommittee, which he chaired from 2005 to 2009.

He gave of his time across the University, with his unique involvement spanning Penn Law, Penn Medicine, and Wharton. Bob was a member of the Board of Overseers of the Law School, where he was presented with the Distinguished Service Award in 2009. He was an Emeritus member of the Penn Medicine Board, acting in multiple roles including Chair of the Audit and Compliance Committee and member of the Executive Committee. At Wharton, Bob served on both the Board of Overseers and Undergraduate Executive Board.

His time and selfless efforts were paired with strategic philanthropy that truly moved Penn forward. He gave generously to Penn Law, Penn Medicine, and Wharton, providing support for faculty, undergraduate and graduate financial aid, among other University priorities. In 2013, Bob gave to Penn in support of a lecture program, laboratory, and conference room in memory of Kenneth L. Kershbaum, his dear friend and a cardiologist at Pennsylvania Hospital.

Bob often gave to Penn in honor of his family, including the Samuel A. Blank Endowed Professorship in Legal Studies at the Wharton School, the Samuel A. Blank Endowed Professorship at the Law School, and the Samuel and Ruth Blank Classroom in Jon M. Huntsman Hall, a gift he and his wife, Nancy, made with their children.

For the Blanks, Penn was a family affair. The three children of Bob and Nancy all studied at Penn, including Wendy, C'98, Samuel, C'01, and Matt, C'03, L'08, WG'08. Bob cherished his family's cross-generational ties to the University, as they celebrated countless on-campus traditions together throughout the years. Bob also built Penn friendships across generations, whether through a good-natured round of golf, or one of his characteristically thoughtful notes to simply share a few kind words.

RESOLVED, that the Trustees of the University of Pennsylvania convey their sorrow at the passing of Robert S. Blank, L'65, whose leadership and devotion to Penn have been so deeply appreciated. We offer our sincerest condolences to his friends and family, including Nancy, his wife of 42 years; their children, Wendy, Samuel, and Matt; and their seven grandchildren.

Memorial Resolution for Jerome Fisher

In order to understand the impact that Jerome Fisher, W'53, had on the University of Pennsylvania, one simply needs to put on a good pair of shoes—preferably from one of Jerome's ubiquitous brands—and take a walk across campus. From the landmark buildings that bear his name, to programs, professorships and scholarships, Jerome greatly contributed to the physical and academic landscape of Penn. He was a titan of industry, a philanthropist, and above all, a devoted family man, especially when it came to his nine grandchildren.

Born into the shoe business through his father, Jerome never lost sight of his former self as the young boy who shined shoes for pocket money and sold shoes during his college days. At Wharton he studied industrial engineering and wrote his senior thesis on importing footwear, a subject that would ultimately make his career and help him transform and globalize the shoe industry.

Undeterred by the failure of his first venture, the Jodi Shoe Company, named after his beloved only daughter, Jerome began building an enterprise that provided fashionable shoes at reasonable prices in the 1970s. By the 1990s, the company, named Nine West after its 9 West 57th Street headquarters in New York, had gone global. In 1997, the *New York Times* reported that one of every five pairs of shoes in the closets of American women came from Nine West. After selling the company in 1999, Jerome intensified his focus on family, on collecting fine art and furniture, on boating, and on his philanthropy, much to the benefit of his beloved alma mater.

His ability to recognize and appreciate quality was reflected in what he chose to support at the University of Pennsylvania. He endowed the Jerome Fisher Program in Management & Technology, a dual-degree program between Engineering and Wharton, and the first of the innovative interdisciplinary programs that would go on to become the hallmark of undergraduate education at Penn.

His support enabled the restoration of two of Penn's most beautiful and iconic buildings, the Anne and Jerome Fisher Fine Arts Library, and the Fisher-Hassenfeld College House. Most recently, along with friends George and Lydia Weiss, he established the Jodi Fisher Horowitz Professorship in Leukemia Care Excellence at Abramson Cancer Center as a tribute to his late daughter.

Jerome was a member of the Board of Trustees for 12 years. In addition to his trustee service, he served on the Board of Overseers at The Wharton School from 1992-2004, was a member of the Board of Trustees at Penn Medicine from 2006-2011, and was a founding member of the Penn Club of New York.

Nothing gave Jerome more pride than the fact that five of his grandchildren followed his footsteps to Penn: Alexandra Fisher, C'01, Adam Fisher, C'06, Amanda Fisher, C'08, Elizabeth Horowitz, C'10, and Jared Horowitz, C'13. And nothing gave Jerome more joy than when he could combine his passions for family and business. At one of his grandchildren's

commencement ceremonies, sitting on the dais overlooking a sea of graduates on Franklin Field, he famously remarked, “So many shoes.”

RESOLVED, that the Trustees of the University of Pennsylvania convey their sorrow at the death of an extraordinary alumnus and advocate, Jerome Fisher, and in recording this official resolution on behalf of the University community, share their deep admiration, appreciation and affection with his family and friends, his wife Anne, his children, grandchildren and great-grandchildren.

Memorial Resolution for Jay S. Fishman

Jay Fishman, W'74, WG'74 once said, "Success is not guaranteed. What is important to me is that the *opportunity* is guaranteed." Jay devoted his entire life to turning that conviction into a reality. He was a man who never forgot the solid, working-class roots that bolstered his rise to the pinnacle of the financial services industry. The values for which he was most admired—honor, authenticity, honesty, and humility—made him an iconic business leader in a field dominated by turbulence and risk. Grateful for his success and determined to give back, Jay made the University of Pennsylvania a top beneficiary of his counsel and generosity.

The son of a Bronx printer who put a premium on education, Jay completed his undergraduate and graduate studies at Wharton, where he earned a place on the dean's list and was a member of Beta Gamma Sigma business honor society. After graduation, he went to work for Coopers and Lybrand, and his career included positions at Shearson Lehman Brothers, the Primerica Corporation, and Citigroup. He ultimately became Chairman and CEO of The Travelers Companies, which he led through the financial crisis to a spot on the 30-company Dow Jones Industrial Average.

As with many chief executives, time was a precious commodity to Jay, but he gave much of his to Penn. Among his commitments—too numerous to list in their entirety—was an 11-year stint as a Penn Trustee. Jay was a Charter Trustee, a past Chair of the Audit and Compliance Committee, and a member of the Executive, Development, and Budget and Finance Committees. Always willing to lend his talents where they were needed, Jay served as an Overseer for Penn's School of Veterinary Medicine and the Graduate School of Education. He remained active as a leader on the Alumni Board of Directors and when his sons chose Penn, he joined the Parent Leadership Committee.

Jay's philanthropic commitments to Penn kept pace with his volunteer engagement. He endowed the Fishman Family President's Distinguished Professorship, and in honor of his beloved parents, he named the Shirley and Edward Fishman Memorial Fund to provide financial support for outstanding Wharton undergraduates. In his last and most personally meaningful gift, Jay and his wife Randy established a unique, comprehensive at-home respiratory care program at Penn Medicine for patients with chronic respiratory insufficiency due to neurological, muscular, skeletal, or chronic respiratory diseases, including amyotrophic lateral sclerosis (ALS).

One of Jay's favorite words was "thoughtful" and he put it into action repeatedly with regard to Penn students. As in business, where he invariably favored long-term growth over short-term gain, he invested time in young people, coming back to Wharton again and again to share his legendary business expertise and personally establishing relationships with his student scholars well past graduation. He created internship positions within his own company for Penn students and was also instrumental in encouraging the formation of the Travelers/Wharton Partnership for Risk Management and Leadership Fund, in 2010, which evaluated and established effective corporate leadership practices in dealing with catastrophic risk management. A consummate builder of relationships, Jay understood the strong power of networks; throughout his life he connected many people to Penn—and to one another.

Possessed of deep interests that extended well beyond financial services, Jay was Chairman of the Board of the New York City Ballet, and served on the boards of the Lincoln Center for the Performing Arts, Connecticut Public Broadcasting, the New York Philharmonic, and New York-Presbyterian Hospital, to cite only a few of his volunteer commitments outside of Penn. Married to his high school sweetheart, Jay was a devoted family man to Randy and their two sons and also made time to help the family members of those around him. When diagnosed with ALS, he did not dwell on himself but immediately directed energy to promoting research and improving the lives of his fellow patients.

RESOLVED, that the Trustees of the University of Pennsylvania convey their sorrow at the death of their long-time friend, Jay Fishman, and in recording this official resolution on behalf of the University community, share their deep admiration, appreciation, and affection with his family and friends, and especially his wife Randy, their sons Jordan, C'03, and Scott, C'06, WG'12, and their families.

Memorial Resolution for Raymond H. Welsh

Raymond Welsh, W'53, was fond of Emerson's aphorism: "What lies behind us and what lies before us pale in significance to what lies within us." He lived those words, harnessing the power that lay within him to the lasting benefit of those around him. Known as an astute financial analyst, he was also a consummate volunteer, generously sharing his time and resources with the causes he cared for — the University of Pennsylvania prominent among them — and inspiring countless others to do the same.

Born in Summit, New Jersey, Ray was raised in the neighboring town of Chatham. A corporate finance major at Wharton, he met his wife, Joanne, CW'52, at Penn. The pair married on the day after Ray's graduation; he subsequently left for a tour of duty with the U.S. Navy on a cargo ship in the South Pacific.

After his return, he and Joanne settled in Haverford, near his sales position at Kidder, Peabody & Co. Famously orderly, Ray would follow the same routine for the next 61 years, commuting each day to the Philadelphia offices of this firm (which became UBS Financial Services in 2001). He laughingly dismissed any suggestion of retirement, remaining active and vigorous to the end at the same company where he had spent his entire career.

Whatever his position, Ray gave his all, unstintingly, to his colleagues and clients. He did the same for Penn. He joined its Board of Trustees in 1994, serving on the Budget and Finance and Student Life committees, and was named an Emeritus Trustee four years later. Although he supported many areas of the University, Penn Medicine, where he was an Emeritus Trustee and chaired its Clinical Care Associate Board, was a focal point. Along with his wife, Joanne, he funded flagship programs at the Abramson Cancer Center, the Institute for Diabetes, Obesity, and Metabolism, and the Jordan Medical Education Center; they also supported medical student scholarships through the Welsh Challenge.

The couple supported numerous other schools at the University, too, including Wharton, where they established a fund to benefit the Undergraduate Program in Leadership, Teamwork, and Communication, and the School of Social Policy & Practice, for which they endowed the Joanne T. and Raymond H. Welsh Chair in Child Welfare and Family Violence. In addition, Ray served as a member of the Annenberg Center for the Performing Arts' Board of Overseers, President of the Class of 1953, Gift Chair of the Class of 1953 Reunion Giving Committee, and a director of Penn Alumni. In recognition of his many contributions to his *alma mater*, he was awarded the Alumni Award of Merit in 1993.

Ray's fundraising abilities were unparalleled: With him as chair, the Health System's *Creating the Future of Medicine* campaign exceeded its fundraising goal by \$45 million, setting a national record. He also played a leadership role in campaigns that supported the priorities of four successive Penn presidents: Martin Meyerson, Sheldon Hackney, Judith Rodin, and Amy Gutmann. Ray together with Joanne, co-chaired the Benjamin Franklin Society.

Beyond Penn, Ray had an extraordinary commitment to charitable organizations in the Delaware Valley. He ably led numerous boards, including those of Episcopal Community Services, the Salvation Army of Greater Philadelphia, the United Way of Southeastern Pennsylvania, and Bancroft NeuroHealth, which benefits the developmentally disabled. He and Joanne made the largest gift in Bancroft's history in memory of their late son, Randy. Ray also played a major role in planning and raising funds for the Salvation Army's Ray and Joan Kroc Corps Community Center; the organization recognized his work on that campaign with its Order of Exceptional Auxiliary Service Award.

Ray loved to garden, particularly at his vacation home in Avalon on the Jersey Shore. His horticulture extended in many directions, at least metaphorically — he lovingly tended the many causes he championed.

RESOLVED, that the Trustees of the University of Pennsylvania convey their sorrow at the passing of Raymond H. Welsh, W'53 — financial whiz, tireless volunteer, dedicated family man, and gifted gardener — and their appreciation of his inspired devotion and service to Penn. We offer our condolences to his friends and family, including Joanne, his wife of 62 years; their surviving children, Scott and Margy; and their grandchildren Christina, GR'14 M'14, Leigh, Henry, Brady, Charlie, and Jake.

Resolution to Amend the May 12, 1977 Resolution regarding the use of the Emeritus title by Faculty

Article 10.12 of the Statutes of the Trustees of the University of Pennsylvania defines Emeritus faculty as follows:

Emeritus status is conferred on the Standing Faculty and the Standing Faculty-Clinician Educators at the time of their retirement. The rights and privileges of members of the Emeritus Faculty are designated by policy memorandum.

The Faculty Handbook, Section II.B.7 (Emeritus Faculty) further clarifies the use of the modifier “Emeritus”:

Emeritus status is conferred upon Professors and Associate Professors in the Standing Faculty and upon Standing Faculty—Clinician-Educators at the time of their retirement. Retiring faculty members have the option of using or not using the modifier "Emeritus" or maintaining their "Professor" title. The same rights and restrictions to being retired apply.

In order to clarify Emeritus status and use of the modifier “Emeritus” for faculty, the trustees revoke section 2, and modify sections 1, 3 and 4 from the May 12, 1977 resolution, below.

RESOLVED, That the trustees revoke section 2, and amend sections 1, 3 and 4 from the following resolution:

1. Members of the standing faculty who are Associate or Full Professors shall be designated "...emeritus" automatically upon retirement, but may elect not to use the title;
~~Tenured members of the standing faculty age 65 or above shall be designated "...emeritus" automatically upon retirement;~~
- ~~2. Tenured members of the standing faculty who retire before the age of 65 for health or other exigencies after having served with distinction for a substantial number of years may be designated "...emeritus" upon recommendation by the dean, provost, and president and confirmation by the trustees;~~
3. President, provosts, deans of faculties, and secretaries of the corporation who retire from office ~~at age 65 or above, or who retire between the ages of 55 and 65~~ after having served with distinction for a substantial number of years, may at the time of their retirement from the University, be designated "...emeritus" upon recommendation by the appropriate officer or officers and confirmation by the trustees;
4. Faculty and senior administrative officers not Covered by the ~~above provisions~~ Statutes of the Trustees or the Faculty Handbook, may, in exceptional circumstances, be designated "...emeritus" upon recommendation by the president and confirmation by the trustees.

Resolution to Amend the Statutes of the Trustees of the University of Pennsylvania

RESOLVED, that the Statutes of the Trustees of the University of Pennsylvania be amended as follows:

10.11 The Academic Support Staff is composed of persons who participate in the University's teaching, research, and clinical services, but who are not eligible for appointment to the Standing or Associated Faculty. Each appointment to the Academic Support Staff is for a term of years to be specified in a Standing Resolution, and is without tenure or tenure significance. Permissible ranks in the Academic Support Staff include Lecturer, Instructor, Postdoctoral Fellow, ~~Senior Investigator, Investigator~~, and Senior Fellow, and other titles as may be defined specifically in a Standing Resolution. They also include the ranks of Assistant Instructor, Teaching Fellow, Research Fellow, and Research Assistant, which are limited to persons registered in graduate or professional programs at the University of Pennsylvania.

Resolution of Appreciation for Jon M. Huntsman, Jr.

As Penn's commencement speaker in 2010, Jon M. Huntsman, Jr., then the United States Ambassador to China, expressed his wish that both countries would one day, "Help each other. Learn from each other. Progress together." Jon said these words in Mandarin — a nice touch for a man known to millions of Chinese citizens, under his translated name 洪博培, or in western characters Hóng Bópéi. The fact that he did so on the day he received an honorary award from his alma mater, with its commitment to "engaging locally, nationally, and globally," in the words of the Penn Compact 2020, seemed perfect.

Each one of us is "a product of our place in history," Jon added. The scion of a distinguished family, Jon has deep roots in the Mormon faith and a long tradition of supporting Penn. He has continued both commitments while also walking his own historical path. Within a year of his speech, for example, Jon would make a bid to be the Republican Party's candidate in the 2012 election for the Presidency of the United States.

In his Penn commencement address, Jon spoke as he always does — gracefully, humbly, and *globally*. It's a perspective he held even before arriving as a student at Penn following two years spent as a Mormon missionary in Taiwan, where he became fluent in both Mandarin and Taiwanese Hokkien. After graduating with a B.A. in international politics, Jon moved on to positions in government, assuming the role of White House staff assistant to President Ronald Reagan in 1988 and being appointed Deputy U.S. Trade Representative under President George W. Bush in 1991.

After assuming his first ambassadorial post as U.S. envoy to Singapore in 1992, Jon and his wife Mary Kaye moved overseas with their children Mary Anne, Abigail C'08, Elizabeth C'11, and Jon III. At age 32, Jon was the youngest American ambassador in a century. Three more children came later: William, in 1993; Gracie Mei, adopted from China in 1999; and Asha Bharati, adopted from India seven years later.

Even as Jon launched a demanding diplomatic career and focused on his expanding family, his commitment to Penn never flagged. Continuing a family tradition, Jon first joined the Board of Trustees in 1996 under Penn President Judith Rodin. His father, Jon M. Huntsman, Sr. W'59, Hon'96, is a trustee emeritus. Although Jon stepped down from the Board after five years, he reupped under President Amy Gutmann, serving between 2012 and 2016 on crucial committees including Honorary Degrees and Awards, Budgets and Finance, and Local, National, and Global Engagement.

Jon kept up family tradition, too, in his continuing involvement with the Huntsman Program in International Studies and Business, endowed by Huntsman family in 1994 as the first undergraduate dual degree program of its kind in the United States. A longtime chair of its Advisory Board, Jon also made a generous financial commitment to this globally renowned program.

With an unwavering devotion to public service, Jon was elected governor of Utah in 2004, and he was enormously popular — and conspicuously successful — in his post. During Jon’s tenure, the Pew Center on the States ranked Utah as the best-managed state in the country. Partway through his second term, he returned to diplomacy after President Barack Obama offered him the ambassadorship to China, a position he held for two years, beginning in 2009, until setting off in quest of a presidential run.

All through this exceptional career, Jon remained active as an executive at the Huntsman Corporation, the family-owned chemical giant. He has also been President of the Huntsman Cancer Foundation and served on the boards of venerable organizations such as the Jon and Karen Huntsman Foundation, the Juvenile Diabetes Research Foundation, the Brookings Institution Asia Policy Board, and the Utah Symphony.

Jon’s career and his passion for public engagement have taken him, quite literally, all over the map, and the Red and Blue has accompanied him wherever he has gone. He met with the Penn Club of Utah when he was governor of that state; hosted President Gutmann and others from Penn at the American Embassy in Beijing; and presented diverse topics to campus organizations including in 2013, “The Course of US-China Relations” at Penn’s Center for the Study of Contemporary China and in 2016, a keynote address, “The Asian Pivot and the US-India Partnership,” for the Center for the Advanced Study of India.

Just recently, it was only fitting that the University asked Jon to play a role in the opening of Perry World House. Participating in a moderated dialogue on “U.S. foreign policy after the 2016 election,” Jon took the stage beside other renowned thought leaders and addressed some of the most pressing global issues of our times.

RESOLVED, that the Trustees of the University of Pennsylvania, on behalf of themselves, the administration, faculty, students, and alumni of the University, convey their appreciation of 洪博培 (Hóng Bópéi), also known as Jon M. Huntsman, Jr., for his years of effective and loyal service as a Trustee, his ironclad sense of commitment, and his wondrous ability to produce positive, transformative change — locally, nationally, and around the world.

Resolution of Appreciation for Egbert L. J. Perry and Designation as Emeritus Trustee

Until a scholarship brought him to New York for high school, Egbert Perry's world was a bustling family of 11 children living on the island of Antigua, a close-knit community he describes as "a little heaven on earth," surrounded by the turquoise waters of the Caribbean. The closest-knit community of all was the Perry family, where expectations were high. Each sibling helped the child behind him, offering mentoring and support toward college.

After high school, Egbert found a home at Penn and thrived academically. As an undergraduate studying civil and urban engineering, he joined the varsity soccer and track teams and took part in the Class Board and the Onyx Senior Honor Society. Egbert's talent for mentorship continued here, where he tutored students in calculus and held them to the same high bar that had been set for him. After earning a BSE in 1976, he moved to Wharton, receiving an MBA in Finance in 1978. Then it was back to Penn Engineering for an MSE the following year.

It was along this path that Egbert determined to make a real difference in people's lives — especially those facing barriers of race and poverty. In the words of Egbert himself, "those who look like me and have limited means."

After leaving Penn, Egbert and his wife, Ardis Morgan Perry, W'77, settled in Atlanta, where they would have two children, Kyle Perry and Rian Perry Smith, C'05. Egbert began his career at the Georgia real estate and construction firm H. J. Russell & Co. Named its President and COO in 1988, he helped the company expand into one of the largest African American-owned firms in the United States.

Five years later, Egbert established The Integral Group (TIG), a real estate advisory, investment management, and development company. TIG has replaced housing projects — where youths are "sentenced to poverty," in Egbert's view— with such communities as the award-winning Centennial Park, a mixed-income public housing complex that includes schools and a YMCA.

Reflecting his passion for community building, Egbert remained an enthusiastic member of the Penn family, active with both Wharton and Penn Engineering. In 1990, he was inducted into the School of Engineering's Gallery of Distinguished Alumni. By 1996, while serving as an Overseer at the School of Engineering, a position he held until 2008, Egbert was named a Term Trustee. In the latter capacity, he chaired the Ad Hoc Committee on Diversity, and also joined the Facilities & Campus Planning and Neighborhood Initiatives committees.

Appointed a Charter Trustee in 2006, Egbert served on Penn's Executive and Nominating committees, as well as the Local, National and Global Engagement committee. He was named chair of the Facilities & Campus Planning committee, where he brought his valuable expertise in real estate to the table.

Egbert always went above and beyond for Penn, generously sharing his time and expertise. He brought his critical knowledge of urban communities and housing to his role as chair of the Advisory Board of the Penn Institute for Urban Research, a position he has held for a decade.

Egbert also served on Wharton's AAMBA/Whitney M. Young Committee and on the Consultative Committee for the Selection of a President, which brought Amy Gutmann to Penn.

With his characteristic dedication, Egbert graciously took on these many roles at Penn while also serving as a director of the Federal National Mortgage Association (Fannie Mae) following one of its most tumultuous periods, the 2008 financial crisis. He was appointed chairman of Fannie Mae in 2014 and continues as a director today.

Both in his career and his longstanding support of Penn, Egbert has worked diligently to improve young lives. In 2006 he established an endowed scholarship in memory of his parents; the Percival and Margaret Perry Endowed Scholarship benefits financial aid recipients to the School of Engineering and Applied Science. He has also provided significant support for the Penn Institute for Urban Research, furthering its mission of urban research, education, and civic engagement.

RESOLVED, that the Trustees of the University of Pennsylvania, on behalf of themselves, the administration, faculty, students, and alumni of the University, convey their deepest admiration to Egbert L.J. Perry for his tireless dedication to building communities, his commitment to doing well by doing good, and their gratitude for his decades of meaningful service at the University of Pennsylvania.

FURTHER RESOLVED, that Egbert L. J. Perry be designated an Emeritus Trustee, effective June 17, 2016.

Resolution to Elect Osagie O. Imasogie as Term Trustee

RESOLVED, that Osagie O. Imasogie be elected to a five-year term as Term Trustee, effective January 1, 2017.

Osagie Imasogie (GL'85) has over 30 years of experience in the fields of law, finance and business management, healthcare, and the pharmaceutical industry. He is co-founder and senior managing partner of Phoenix IP Ventures.

Mr. Imasogie was a co-Founder and former President, CEO and Chairman of Ception Therapeutics, Inc. and Trigenesis Therapeutics Inc. He is Chair of the Board of Directors of Iroko Pharmaceuticals as well as iCeutica Pharmaceuticals, Inc. In addition, he serves on the board of StoneRidge Investment Partners and is the Chair of the Advisory Board for Quoin Capital. He is also member of the Board of the Philadelphia Orchestra and the Philadelphia Museum of Art, in addition to being a member of the Wilson Council of the Woodrow Wilson International Center for Scholars in Washington, DC.

At Penn, Mr. Imasogie is a member of the Board of Overseers of the Law School. He is also a member of the Alumni Board of Directors and the James Brister Society. He is the 2008 recipient of the Penn Law School Alumni Award of Merit. His and his wife Losenge's generous support of Penn Law includes the Pepper Hall construction project and the Osagie and Losenge Imasogie Endowed Scholarship. In addition, he is an Adjunct Professor at Penn Law, where he teaches a seminar on "Intellectual Property and National Economic Value Creation" and has served as the I Grant Irej Adjunct Professor.

Resolution to Elect Ann Reese as Term Trustee

RESOLVED, that Ann Reese be elected to a five-year term as Term Trustee, effective January 1, 2017.

Ann Reese (CW'74) is a co-founder and executive director of the Center for Adoption Policy (CAP), whose goal is to remove legal and policy barriers to adoption. CAP provides research, analysis, advice, and education to practitioners and the public about current legislation and practices governing domestic and inter-country adoption. Prior to CAP's formation in 2001, Mrs. Reese spent over 25 years in finance. Formerly the Chief Financial Officer of ITT, she also worked at Clayton, Dubilier & Rice, Mobil Oil, Union Carbide, and Bankers Trust.

Mrs. Reese is a director of Genesee & Wyoming, Sears Holdings, and Xerox.

At Penn, Mrs. Reese is a member of the Executive Committee, the Ad Hoc Committee on Diversity, and Chair of the Audit and Compliance Committee. She also chairs the Board of Overseers of the School of Social Policy & Practice (SP2), and is a member of the Trustees' Council of Penn Women. She established the Ann Nolan Reese NPL/NGO Leadership Scholarship at SP2, the Penn Aging Concentration Program Fund, also at SP2, and the Ann Nolan Reese Endowed Scholarship for students in the College of Arts and Sciences.

Resolution to Elect Theodore E. Schlein as Term Trustee

RESOLVED, that Theodore E. Schlein be elected to a five-year term as Term Trustee, effective February 16, 2017.

Ted Schlein (C'86) joined Kleiner Perkins Caufield & Byers in 1996. He focuses on early-stage technology companies in the enterprise software and infrastructure markets, including ventures within the networking and consumer security arenas. Mr. Schlein has led KPCB's involvement in a number of successful investments.

Mr. Schlein sits on the Board of Trustees at InQTel. He frequently participates as an opinion leader in public, private, and government forums, providing perspectives on security technology, related investments, and market adoption trends.

At Penn, Mr. Schlein currently serves on the Board of Overseers of the School of Engineering and Applied Sciences. In 2015, he and his wife Linda established the Schlein Family President's Distinguished Professorship to provide endowed faculty support with a preference for appointments in the School of Engineering and Applied Science. They have also generously supported the Eduardo D. Glandt Distinguished Professorship and the Singh Center for Nanotechnology. He and Linda have two sons, Timothy (C'20) and Nick.

Resolution to Elect Robert M. Stavis as Term Trustee

RESOLVED, that Robert M. Stavis be elected to a five-year term as Term Trustee, effective February 16, 2017.

Rob Stavis (EAS'84, W'84) is a partner at Bessemer Venture. He focuses on investments in the financial services sector, education, and emerging software and hardware technologies.

Mr. Stavis entered venture capital after a 15-year career at Salomon Smith Barney, where he was co-head of global arbitrage trading, a member of Salomon's operating and risk-management committees and chaired the recruiting committee.

At Penn, he serves on the Board of Overseers of the School of Engineering and Applied Sciences, where he chairs the Development Committee. He also serves as Gift Chair of the Class of 1984 Gift Committee. In 2015, he and his wife, Amy Markowitz Stavis (W'85), established The Raymond S. Markowitz President's Distinguished Professorship to provide endowed faculty support with a preference for appointments in the School of Engineering and Applied Science. The couple has also generously supported the Eduardo D. Glandt Distinguished Professorship and the Singh Center for Nanotechnology. He and Amy have two children, Samantha (W'16) and Jacob.

Resolution to Elect M. Claire Lomax as Charter Trustee

RESOLVED, that M. Claire Lomax be elected Charter Trustee effective January 1, 2017.

Claire Lomax (C'84) is General Counsel of The Lomax Companies, LP, the Lomax family's investment office, which manages a portfolio of private equity investments with particular emphasis on technology, communication, and real estate. In her capacity as General Counsel for over 25 years, Ms. Lomax has worked in the areas of intellectual property, commercial law, employment law, risk management, and corporate law. Ms. Lomax also serves as the Director of Human Resources and in that capacity, oversees hiring practices, the development and implementation of personnel policies and procedures, and compliance.

A member of the Board of Trustees for the Philadelphia Award Foundation, Ms. Lomax is the immediate past Chair of the Board of Directors for the African American Museum in Philadelphia and a current board member. Named a 2016 Distinguished Daughter of Pennsylvania, she is also a member the Forum of Executive Women, Council on Foundations and Philanthropy Network.

At Penn, Ms. Lomax serves as Chair of the Trustee Student Life Committee and is Vice Chair of the Ad Hoc Committee on Diversity. She is also on the Board of Overseers of the School of Social Policy & Practice, the WXPB Policy Board, a member of the James Brister Society, which she formerly co-chaired, and a member of the Trustees Council of Penn Women.

Resolution to Elect Marc F. McMorris as Charter Trustee

RESOLVED, that Marc F. McMorris be elected Charter Trustee effective October 28, 2016.

Marc F. McMorris (C'90, WG'94) is a Managing Director, Carrick Capital Partners. Mr. McMorris was previously a Managing Director at General Atlantic LLC, as co-head of General Atlantic's Palo Alto office. In that capacity, he served on the board of directors of Altair Engineering, Inc. and ServiceSource LLC. Mr. McMorris also serves on the board of directors of Classroom, Inc., a New York based non-profit organization dedicated to improving reading and math skills for middle and high school students.

At Penn, Mr. McMorris is a member of the Executive Committee of the Board of Trustees. He is Chair of the Committee on Local, National and Global Engagement and is a member of the Audit and Compliance Committee, Nominating Committee and the Investment Board. He also is a member of the James Brister Society. He is a former member of the Board of Overseers of the School of Arts and Sciences and the Penn Alumni Board of Directors. From 2003-2006, he served as Chair of the Penn Fund Executive Board, which he joined in 2000. In 2000, Mr. McMorris established the Joan Qualls McMorris Scholarship in support of student leaders in need of financial aid in order to attend Penn, and in 2014 he established the McMorris Autism Early Intervention Initiative in the Department of Psychiatry at the Perelman School of Medicine.

Resolution to Establish a Master of Health Care Innovation in the Perelman School of Medicine

Intention:

The Perelman School of Medicine proposes to establish a Master of Health Care Innovation, administered by the Department of Medical Ethics and Health Policy. Offered primarily online, it would draw distinguished faculty from PSOM and from Wharton, Penn Law, and the School of Nursing. The degree would help medical practitioners advance global innovation in health care practice while furthering their own professional development, focusing on key areas of health policy, behavioral economics, and operations management.

Students in the new program would earn a degree in eighteen months, through a combination of online coursework, a capstone project, and two brief residencies on campus, without needing to leave their jobs and attend school full-time. The program would thereby enable Penn and PSOM to respond to vital changes transforming both health care practice and medical education, attracting new kinds of students and pioneering new models of education while maintaining the University's traditionally high level of quality. The program would be open to a limited number of globally diverse students, with a target size of twenty students for the initial entering class, rising to forty students by the third entering class. Students may be drawn from physicians, nurses, and other clinicians interested in health policy or health systems administration and management, as well as executives and managers in health care organizations, health plans, or federal, state, and local health and insurance departments.

The program would aim to help these students foster skills in policy analysis, evidence-building, and empirically informed decision-making. It would focus in particular on the abilities to create and evaluate programs that apply behavioral economics to health decision-making, to anticipate changes in the health care landscape, and to design and assess programs that transform that landscape.

The program's initial faculty co-directors would be Ezekiel Emanuel, Vice Provost for Global Initiatives and Chair of the Department of Medical Ethics & Health Policy, and Kevin Volpp, Professor of Medicine and Vice Chair of Health Policy in the Department of Medical Ethics & Health Policy in PSOM. The program would aim to hire a new standing faculty member to serve as permanent Faculty Director.

The proposed degree was approved by the Standing Committee of Department Chairs and Center and Institute Directors in PSOM, the Faculty Senate Executive Committee, the Academic Planning and Budget Committee, and the Provost.

RESOLVED, that there shall be established in the Perelman School of Medicine a Master of Health Care Innovation as defined in this resolution.

Resolution to Establish a Master of Behavioral and Decision Sciences in the School of Arts and Sciences

Intention:

The School of Arts and Sciences proposes to establish a Master of Behavioral and Decision Sciences. This interdisciplinary degree – administered by the College of Liberal and Professional Studies and based in the Program in Philosophy, Politics, and Economics – would provide students with an understanding of behavioral methods and their application to social and public policies. It would leverage Penn’s distinctive strength in integrating knowledge to offer a program unique among peer universities for its interdisciplinary connections and its basis in the humanities and social sciences.

While most comparable programs are rooted in business schools, math departments, or psychology departments, the proposed program at Penn would provide students with a more interdisciplinary training, spanning areas such as neuro-economics, cognitive science, and public and social policy. The program would integrate tools from these disciplines to provide students with novel approaches to the analysis and modeling of real life problems, drawing leadership and faculty from across SAS, the Annenberg School, GSE, Penn Law, and the Wharton School and drawing in such additional topics as health and education policy, network analysis, and simulation methods.

Full-time students could earn the Master of Behavioral and Decision Sciences in one year, in two semesters of coursework – consisting of three core courses and five electives – followed by a capstone course in the summer devoted to independent research. Students could enroll in Arts & Sciences courses in several departments, including Economics, Philosophy, Political Science, and Psychology, and up to three electives would be accepted from other Penn Schools. Two prerequisite courses – basic statistics and either game theory or judgment and decision – would be offered through the College of Liberal and Professional Studies during the summer prior to enrollment, for the benefit of incoming students who lack sufficient background in one or both areas.

The proposed degree was approved by the School’s faculty, the Faculty Senate Executive Committee, the Academic Planning and Budget Committee, and the Provost.

RESOLVED, that there shall be established in the School of Arts and Sciences a Master of Behavioral and Decision Sciences as defined in this resolution.

**Resolution to Authorize Purchase of 7T Magnetom Imaging System Replacement
in the Amount of \$7,796,700**

Intention:

The Perelman School of Medicine wishes to proceed with the purchase of a 7T Magnetom Imaging System to replace an existing imaging system that experienced a catastrophic failure. This equipment is necessary to perform work associated with 20 grants serving Radiology, Neurology, Psychology, Cardiology, Urology, Physiology and Pediatrics. Timely restoration of the service provided by this equipment is critical to maintaining key scientific initiatives, substantial grant funding and operational research funds. Installation of the equipment will be submitted under a separate capital project. The equipment is estimated to cost \$7,796,700 and will be funded by external insurance proceeds and Risk Management funds.

RESOLVED, that the Purchase of the 7T Magnetom Imaging System Replacement, estimated to cost \$7,796,700, be and the same hereby is approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.

Resolution to Appoint David P. Montgomery as an emeritus member of the Board of Overseers of the Annenberg Center for the Performing Arts

RESOLVED, that David P. Montgomery be appointed as an emeritus member of the Annenberg Center for the Performing Arts Board of Overseers for a six-year term effective October 28, 2016.

Mr. Montgomery, C'68, WG'70, is Chairman of the Philadelphia Phillies and vice chair of the Board of Directors of Major League Baseball Enterprises. Mr. Montgomery has served on the Annenberg Center Board of Overseers since 2002 and has a long history of volunteer engagement across Penn. He served as a University Trustee from 1999-2004 and has also served on the WXPB Policy Board, the Penn Alumni Board of Directors, and the Class of 1968 Gift Committee. He received the Alumni Award of Merit in 2009.

**Resolution to Appoint Rajeev Amara and Jeffrey S. McKibben to the
Board of Overseers of the Graduate School of Education**

RESOLVED, that Rajeev Amara and Jeffrey McKibben be appointed as members of the Board of Overseers of the Graduate School of Education for renewable three-year terms effective October 28, 2016.

Mr. Amara, W'97, is Managing Director of Golden Gate Capital, LP, a privately-held holding company. Mr. Amara has been a member of the Penn Alumni Interview Program for several years and has also served as a reunion volunteer. He has a long-standing interest in education and is deeply committed to the mission of GSE.

Mr. McKibben, W'93, is Managing Principal of Odyssey Investment Partners, LLC, a middle market private equity firm. Mr. McKibben and his wife, Alison, C'93, have been active with Penn for many years. Mr. McKibben is a member of the Class of 1993 Gift Committee and has also served as a judge for the Wharton Business Plan Competition. He received his MBA from Harvard Business School.

Resolution to Appoint Ann R. Klee to the Board of Overseers of the Law School

RESOLVED, that Ann R. Klee be appointed as a member of the Board of Overseers of the Law School for a renewable three-year term effective October 28, 2016.

Mrs. Klee, L'86, is Vice President for Environment, Health & Safety at General Electric. Effective January 1, 2017 she will also serve as President of the GE Foundation. Mrs. Klee has spent much of her career in public service, having served in senior government positions, including General Counsel of the U.S. Environmental Protection Agency, Chief Counsel of the U.S. Senate Committee on the Environment and Public Works, and Counselor to the Secretary of the Department of the Interior (DOI). Mrs. Klee has served as a speaker at Penn Law's Career Crossroads series and has been active with the School's environmental law program. She previously served on the Board of Trustees of the National Park Foundation, the Keystone Center, and as a Corporate Advisor to the National Transportation Policy Project.

Resolution to Reappoint Members of the Penn Medicine Board as Charter Members

Intention:

Section 7.4 of the Statutes of the Trustees of the University of Pennsylvania and Section 3.2 of the Bylaws of Penn Medicine, as amended, provide for the appointment of members of the Penn Medicine Board by the University Trustees, upon nomination by the Chair of the University Trustees, the Chair of the Penn Medicine Board and the President of the University, acting jointly. The members shall be persons who, by their experience and expertise can further the mission of Penn Medicine. The Bylaws establish three (3) classes of non- ex officio members, Term Members, Charter Members and Emeriti Members. Section 3.3(b) of the Bylaws provides that a Charter Member may be appointed to serve from among persons who have served as Term Members for a period of nine (9) years (including such period of service as Members of the Penn Medicine Board prior to February 27, 2009).

A Charter Member may be appointed for a five (5) year term and thereafter should hold office until his or her successor is elected and qualified, unless he or she sooner dies, resigns, is removed or becomes disqualified. The term of a Charter Member may be renewed one (1) time for a maximum of ten (10) years of service as a Charter Member. Several individuals who have served as Term Members have strong commitments to Penn Medicine, and significant experience and expertise. As such, Penn Medicine would benefit greatly by these members being appointed as Charter Members.

RESOLVED, that the following individuals be appointed for a five (5) year term as Charter Members of the Penn Medicine Board, effective November 4, 2016 to November 3, 2021, each to serve in accordance with the Bylaws of Penn Medicine:

Madlyn K. Abramson
Walter J. Gamble, M.D.
Rosemary L. Mazanet, M.D., Ph.D.
Raymond G. Perelman

**Resolution to Reappoint Frances H. Abbott, Jr. of the Penn Medicine Board
as Term Member**

Intention:

Section 7.4 of the Statutes of the Trustees of the University of Pennsylvania and Section 3.2 of the Bylaws of Penn Medicine, as amended, provide for the appointment of Term Members, Charter Members and Emeriti Members of the Penn Medicine Board by the University Trustees, upon nomination by the Chair of the University Trustees, the Chair of the Penn Medicine Board and the President of the University, acting jointly. The members shall be persons who, by their experience and expertise, can further the mission of Penn Medicine. Section 3.3(a) of the amended Bylaws provides that Term Members who have been appointed to the Penn Medicine Board in any capacity prior to February 27, 2009 may be reappointed for three (3) year terms provided such members may serve a maximum of nine (9) years as Term Members, including such prior periods of service on the Penn Medicine Board.

RESOLVED, that Francis H. Abbott, Jr. be reappointed to the Penn Medicine Board, for a three (3) year term as a Term Member, effective November 8, 2016 until November 7, 2019, to serve in accordance with the Bylaws of Penn Medicine.

Resolution to Appoint Erik Moreno and Barry A. Porter to the Board of Overseers of the School of Social Policy & Practice and to

Appoint David Ertel and Brian D. Schwartz as Vice Chairs of the Board of Overseers of the School of Social Policy & Practice

RESOLVED, that Erik I. Moreno and Barry A. Porter be appointed as members of the Board of Overseers of the School of Social Policy & Practice for renewable three-year terms effective October 28, 2016.

Mr. Moreno, W'95, is Executive Vice President of Business Development at Time, Inc. He is a member of the Class of 1995 Gift Committee and the Penn Alumni Interview Program. A longtime proponent of undergraduate financial aid at Penn, Mr. Moreno is a lifetime Trustee of USA Funds, a nonprofit that works to improve post-secondary education preparedness, access, and success. He sits on the organization's Investment and Grant Making committees.

Mr. Porter, W'79, is co-founder and Managing General Partner of Clarity Partners, L.P., a Beverly Hills-based venture capital firm. Mr. Porter is a member of the Penn Alumni Interview Program and has also been active with the Southern California Regional Advisory Board. Mr. Porter serves on the Board of Directors at Public Counsel, the largest pro bono legal organization in the United States, and is also a member of the Cedars-Sinai Hospital Board of Governors. He received his JD and MBA from UC Berkeley.

RESOLVED, that David Ertel and Brian D. Schwartz be appointed as Vice Chairs of the Board of Overseers of the School of Social Policy & Practice for renewable three-year terms effective October 28, 2016.

Resolution to Appoint Alex Gorsky to the Board of Overseers of the Wharton School

RESOLVED, that Alex Gorsky be appointed as members of the Board of Overseers of the Wharton School for a renewable three-year term effective October 28, 2016.

Mr. Gorsky, WG'96, is Chairman and CEO of Johnson & Johnson. He has been involved at Wharton for many years. He serves as Chair of the WEMBA Class of 1996 and is a member of the Leadership Advisory Board of the Wharton Center for Leadership and Change Management. In 2014, Mr. Gorsky was the recipient of the Joseph Wharton Award for Young Leadership and in May 2016, he served as the School of Nursing's graduation speaker. Mr. Gorsky is a graduate of the U.S. Military Academy at West Point.

Appendix
Resolution on Faculty Appointments, Leaves and Promotions

SCHOOL OF ARTS AND SCIENCES

STANDING FACULTY

Authorization to Offer Appointment

Authorization to offer appointment to Mr. Ryan Brutger as Assistant Professor of Political Science in the Standing Faculty of the School of Arts and Sciences for the period July 1, 2016 to June 30, 2020 **contingent on the completion of all the requirements for the Ph.D. degree** by that date, otherwise an appointment as Lecturer C in the Academic Support Staff for one year (full salary; tenure probationary period commences with the appointment as Assistant Professor).

Authorization to offer appointment to Dr. Loren Goldman as Assistant Professor of Political Science in the Standing Faculty of the School of Arts and Sciences for the period July 1, 2016 to June 30, 2020 (full salary; tenure probationary period commences July 1, 2016). Mandatory tenure review is academic year 2021-22.

Authorization to offer appointment to Dr. Sarah M. Guerin as Assistant Professor of History of Art in the Standing Faculty of the School of Arts and Sciences for the period July 1, 2016 to June 30, 2020 **contingent on appropriate visa**, (full salary; tenure probationary period commences July 1, 2016). Mandatory tenure review is academic year 2021-22.

Authorization to offer appointment to Dr. Yue Hou as Assistant Professor of Political Science in the Standing Faculty of the School of Arts and Sciences for the period July 1, 2016 to June 30, 2020 **contingent on appropriate visa**, (full salary; tenure probationary period commences July 1, 2016). Mandatory tenure review is academic year 2021-22.

Authorization to offer appointment to Dr. Ada Maria Kuskowski as Assistant Professor of History in the Standing Faculty of the School of Arts and Sciences for the period July 1, 2016 to June 30, 2020 (full salary; tenure probationary period commences July 1, 2016). Mandatory tenure review is academic year 2021-22.

ASSOCIATED FACULTY

Authorization to Offer Appointment

Authorization to offer appointment to Dr. Keren Weitzberg as Visiting Assistant Professor of Africana Studies in the Associated Faculty of the School of Arts and Sciences for the period July 1, 2016 to June 30, 2017 (full salary with life and health insurance benefits; not in tenure probationary status in this appointment).

GRADUATE SCHOOL OF EDUCATION

STANDING FACULTY

Leave of Absence

Scholarly leave of absence for Dr. H. Gerald Campano, Associate Professor of Education in the Standing Faculty of the Graduate School of Education, for the period January 1, 2017 to June 30,

2017, with up to full salary, (100.0% from the leave budget), full benefits continued. [13.0 credits will be accrued; 12.0 credits will be used].

SCHOOL OF ENGINEERING AND APPLIED SCIENCE

STANDING FACULTY

Chair Designation

Designation of Dr. Konstantinos Daniilidis, Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science, as the Ruth Yalom Stone Professor effective October 1, 2016 to September 30, 2026.

Authorization to Offer Appointment

Authorization to offer appointment to Dr. Shivani Agarwal as Associate Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science for the period September 15, 2016 to June 30, 2021 (full salary; tenure probationary period commences July 1, 2016). Mandatory tenure review is academic year 2019-20.

Acceptance

Acceptance - Appointment of Dr. Seyed Hamed Hassani as Assistant Professor of Electrical and Systems Engineering in the Standing Faculty of the School of Engineering and Applied Science for the period July 1, 2017 to June 30, 2021 **contingent on appropriate visa**, (full salary; tenure probationary period commences July 1, 2017). Mandatory tenure review is academic year 2022-23. [*Refer to PSCS of July 28, 2016*]

Acceptance and Change in Effective Date - Acceptance - Appointment of Dr. James H. Pikul as Assistant Professor of Mechanical Engineering and Applied Mechanics in the Standing Faculty of the School of Engineering and Applied Science for the period January 1, 2017 to June 30, 2021 (full salary; tenure probationary period commences July 1, 2017). Mandatory tenure review is academic year 2022-23. [*Refer to PSCS of April 15, 2016*] is CHANGED: effective May 31, 2017 [*Refer to PSCS of July 28, 2016*]

Degree Compliance

Degree Compliance -- Appointment of Vincent Liu as Assistant Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science for four years effective January 1, 2017 (full salary; tenure probationary period commences July 1, 2017). Mandatory tenure review is academic year 2022-23. [*Refer to PSCS of July 28, 2016*]

Degree Compliance -- Appointment of Dr. Cynthia R. Sung as Assistant Professor of Mechanical Engineering and Applied Mechanics in the Standing Faculty of the School of Engineering and Applied Science for four years effective January 1, 2017 (full salary; tenure probationary period commences July 1, 2017). Mandatory tenure review is academic year 2022-23. [*Refer to PSCS of May 13, 2016*]

Leave of Absence

Scholarly leave of absence for Dr. Paul L.R. Ducheyne, Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science, for the period January 1, 2017 to May 31, 2017, with up to full salary, (100.0% from the leave budget), full benefits continued. [12.0 credits will be accrued; 12.0 credits will be used].

SCHOOL OF DENTAL MEDICINE

STANDING FACULTY

Authorization to Offer Appointment

Authorization to offer appointment to Dr. Rabie M. Shanti as Assistant Professor of Oral Surgery and Pharmacology at the Hospital of the University of Pennsylvania in the Standing Faculty-- Clinician-Educator of the School of Dental Medicine for the period September 19, 2016 to June 30, 2019 (full salary; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2016. Clinician-educator review is academic year 2024-25.

ASSOCIATED FACULTY

Authorization to Offer Appointment

Authorization to offer appointment to Dr. Alexandra Antonopoulou as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for the period September 19, 2016 to June 30, 2019 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Arturo Llobell as Adjunct Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for the period September 19, 2016 to June 30, 2019 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Alan Nathanson as Clinical Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for the period September 19, 2016 to June 30, 2019 (partial salary; not in tenure probationary status in this appointment).

Promotion

Promotion of Dr. Mark Koup to Clinical Associate Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for two years effective July 1, 2016 (partial salary; not in tenure probationary status in this appointment).

PERELMAN SCHOOL OF MEDICINE

STANDING FACULTY

Chair Designation

Designation of Dr. Christos Coutifaris, Professor of Obstetrics and Gynecology in the Standing Faculty of the Perelman School of Medicine, as the Celso-Ramon Garcia Professor effective July 1, 2016 to June 30, 2026.

Designation of Dr. Tzipora Sarah Karin Eisinger, Assistant Professor of Pathology & Laboratory Medicine in the Standing Faculty of the Perelman School of Medicine, as the Ann B. Young Assistant Professor in Cancer Research effective September 1, 2016 to August 31, 2018 and coterminous with her appointment as Assistant Professor of pathology and laboratory medicine in the Perelman School of Medicine.

Designation of Dr. Amit Maity, Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, as the Morton M. Kligerman Professor, M.D. effective September 1, 2016 to August 31, 2026.

Designation of Dr. Edward A. Stadtmauer, Professor of Medicine in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, as the Roseman, Tarte, Harrow, and Shaffer Families' President's Distinguished Professor effective July 1, 2016 to June 30, 2026.

Designation of Dr. Doris A. Stoffers, Professor of Medicine in the Standing Faculty of the Perelman School of Medicine, as the Sylvan H. Eisman Professor of Medicine effective September 1, 2016 to August 31, 2026.

Designation of Dr. E. John Wherry, Professor of Microbiology in the Standing Faculty of the Perelman School of Medicine, as the Richard and Barbara Schiffrin President's Distinguished Professor effective July 1, 2016 to June 30, 2026.

Continuation of Chair Designation

Continuation of designation for Dr. Judith A. Long, Professor of Medicine in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, as the Sol Katz Professor of Medicine effective July 1, 2016, and coterminous with her appointment as Chief of the Division of Internal Medicine.

Continuation of designation for Dr. Stephen J. Schuster, Professor of Medicine in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, as the Robert and Margarita Louis-Dreyfus Professor in Chronic Lymphocytic Leukemia and Lymphoma Clinical Care and Research effective July 1, 2016 to June 30, 2020.

Authorization to Offer Appointment

Authorization to offer appointment to Dr. Alexandre Arkader as Associate Professor of Orthopaedic Surgery at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective November 1, 2016 (full salary; non-tenure; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time).

Authorization to offer appointment to Dr. Lily Anna Brown as Assistant Professor of Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-

Educator of the Perelman School of Medicine for the period September 1, 2016 to June 30, 2019 (full salary; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2016. Clinician-educator review is academic year 2024-25.

Authorization to offer appointment to Dr. Eric C. Eichenwald as Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective January 1, 2017 (full salary; non-tenure; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time).

Authorization to offer appointment to Dr. Zelma Chiesa Fuxench as Assistant Professor of Dermatology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2019 (full salary; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2016. Clinician-educator review is academic year 2024-25.

Authorization to offer appointment to Dr. Qi N. Cui as Assistant Professor of Ophthalmology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period September 1, 2016 to June 30, 2019 (full salary; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2016. Clinician-educator review is academic year 2024-25.

Authorization to offer appointment to Dr. Jennifer Lewey as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period September 1, 2016 to June 30, 2019 (full salary; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2016. Clinician-educator review is academic year 2024-25.

Authorization to offer appointment to Dr. John Nicholas Lukens as Assistant Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period October 1, 2016 to June 30, 2019 (full salary; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2016. Clinician-educator review is academic year 2024-25.

Authorization to offer appointment to Dr. Dawn J. Mechanic-Hamilton as Assistant Professor of Neurology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period September 1, 2016 to June 30, 2019 (full salary; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2016. Clinician-educator review is academic year 2024-25.

Authorization to offer appointment to Dr. Anupma Nayak as Assistant Professor of Pathology & Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--

Clinician-Educator of the Perelman School of Medicine for the period October 1, 2016 to June 30, 2019 (full salary; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2016. Clinician-educator review is academic year 2024-25.

Authorization to offer appointment to Dr. James Eric Schmitt as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2019 (full salary; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2016. Clinician-educator review is academic year 2024-25.

Authorization to offer appointment to Dr. Susan C. Taylor as Associate Professor of Dermatology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective February 1, 2016 (full salary; non-tenure; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time).

Authorization to offer appointment to Dr. Laurie J. Zandberg as Assistant Professor of Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period September 1, 2016 to June 30, 2019 (full salary; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2016. Clinician-educator review is academic year 2024-25.

Authorization to offer appointment to Dr. Jennifer Wei Zou as Assistant Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period October 1, 2016 to June 30, 2019 (full salary; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2016. Clinician-educator review is academic year 2024-25.

Acceptance

Acceptance - Appointment of Dr. Paris D. Butler as Assistant Professor of Surgery at the Pennsylvania Hospital in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2019 (full salary; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2016. Clinician-educator review is academic year 2024-25. [*Refer to PSCS of June 24, 2016*]

Acceptance - Appointment of Dr. Shih-Shan Lang Chen as Assistant Professor of Neurosurgery at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2019 (full salary; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2016. Clinician-educator review is academic year 2024-25. [*Refer to PSCS of June 10, 2016*]

Acceptance - Appointment of Dr. David H. Jang as Assistant Professor of Emergency Medicine at the Hospital of the University of Pennsylvania and the Penn Presbyterian Medical Center of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2019 (full salary; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2016. Clinician-educator review is academic year 2024-25. *[Refer to PSCS of June 10, 2016]*

Acceptance - Appointment of Dr. Ryan W. Morgan as Assistant Professor of Anesthesiology & Critical Care at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2019 (full salary; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2016. Clinician-educator review is academic year 2024-25. *[Refer to PSCS of June 24, 2016]*

Acceptance - Appointment of Dr. Rebecca L. Pearl as Assistant Professor of Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2019 (full salary; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2016. Clinician-educator review is academic year 2024-25. *[Refer to PSCS of June 24, 2016]*

Acceptance - Appointment of Dr. Shariq S. Raza as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania and the Penn Presbyterian Medical Center of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2019 (full salary; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2016. Clinician-educator review is academic year 2024-25. *[Refer to PSCS of June 10, 2016]*

Acceptance - Appointment of Dr. Jena A. Shaw as Assistant Professor of Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2019 (full salary; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2016. Clinician-educator review is academic year 2024-25. *[Refer to PSCS of June 24, 2016]*

Acceptance - Appointment of Dr. Lachlan James Smith as Assistant Professor of Neurosurgery in the Standing Faculty of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2019 (full salary; tenure probationary period commenced July 1, 2013 and includes three years (July 1, 2013-June 30, 2016) spent in the research probation). Mandatory tenure review is academic year 2018-19. *[Refer to PSCS of June 10, 2016]*

Acceptance - Appointment of Dr. Payman Zamani as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2019 (full salary; appointment

subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2016. Clinician-educator review is academic year 2024-25. [Refer to PSCS of June 24, 2016]

Degree Compliance

Degree Compliance -- Appointment of Dr. Haochang Shou as Assistant Professor of Biostatistics in Biostatistics and Epidemiology in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective August 22, 2014 to June 30, 2017 (full salary; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time.) This appointment carries at ten-year, non-tenure probationary period which commenced July 1, 2014. Clinician-educator review is academic year 2022-23.

Reappointment

Reappointment of Dr. Christopher D. Brown as Assistant Professor of Genetics in the Standing Faculty of the Perelman School of Medicine for three years effective July 1, 2016 (full salary; tenure probationary period commenced July 1, 2013). Mandatory tenure review is academic year 2018-19.

Reappointment of Dr. Elizabeth Susan McDonald as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2016 (full salary; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2013. Clinician-educator review is academic year 2021-22.

Reappointment of Dr. Walter R.T. Witschey as Assistant Professor of Radiology in the Standing Faculty of the Perelman School of Medicine for three years effective July 1, 2016 (full salary; tenure probationary period commenced July 1, 2013). Mandatory tenure review is academic year 2018-19.

Extension

Extension to the approved appointment and clinician-educator probationary period for Dr. Farzana Sayani as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2018 (full salary; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2015). **Adjusted** clinician-educator review is academic year 2024-25. [This extension is granted pursuant to paragraph A.3 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Secondary Appointment

Secondary appointment for Dr. Michael B. Robinson, Professor of Pediatrics in the Standing Faculty of the Perelman School of Medicine, as Professor of Systems Pharmacology and Translational Therapeutics in the Standing Faculty of the Perelman School of Medicine for the period January 1, 2016 to June 30, 2019 with voting rights.

Continuation of Secondary Appointment

Change in previously approved minute - Continuation of secondary appointment for Dr. Harold I. Feldman, Professor of Medicine in the Standing Faculty of the Perelman School of Medicine, as Professor of Medicine in the Standing Faculty of the Perelman School of Medicine, for the period July 1, 2016 to June 30, 2021 with voting rights. **IS CHANGED TO: Continuation of secondary appointment for Dr. Harold I. Feldman**, Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the Perelman School of Medicine, as Professor of Medicine in the Standing Faculty of the Perelman School of Medicine, for the period July 1, 2016 to June 30, 2021 with voting rights. [Refer to PSCS of July 28, 2016]

Leave of Absence

Scholarly leave of absence for Dr. Anthony J. Dean, Associate Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period September 1, 2016 to September 30, 2016, with up to full salary, (100.0% from the leave budget), full benefits continued. [12.0 credits will be accrued; 2.0 credits will be used].

Scholarly leave of absence for Dr. Anthony J. Dean, Associate Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period November 1, 2016 to December 31, 2016, with up to full salary, (100.0% from the leave budget), full benefits continued. [10.0 credits will be accrued; 4.0 credits will be used].

Scholarly leave of absence for Dr. Anthony J. Dean, Associate Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period January 1, 2017 to September 30, 2017, without salary, full benefits continued. [6.0 credits will be accrued; 0.0 credits will be used].

Change in previously approved minute - Compressed Scholarly leave of absence for Dr. David M. Eckmann, Horatio C. Wood Professor of Anesthesiology and Critical Care in the Standing Faculty of the Perelman School of Medicine, for the period July 1, 2016 to December 31, 2016, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 23.0 credits will be used]. **IS CHANGED TO: Compressed Scholarly leave of absence for Dr. David M. Eckmann**, Horatio C. Wood Professor of Anesthesiology and Critical Care in the Standing Faculty of the Perelman School of Medicine, for the period July 1, 2016 to December 31, 2016, with up to full salary, (45.0% from the leave budget, 55.0% from grants), full benefits continued. [24.0 credits will be accrued; 11.0 credits will be used]. [Refer to PSCS of May 20, 2016]

Scholarly leave of absence for Dr. James C. Gee, Associate Professor of Radiologic Science in Radiology in the Standing Faculty of the Perelman School of Medicine, for the period September 1, 2016 to August 31, 2017, with up to full salary, (100.0% from the leave budget), full benefits continued, full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used].

Scholarly leave of absence for Dr. Daniel D. Langleben, Professor of Psychiatry at the Veteran's Affairs Medical Center in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period October 1, 2016 to September 30, 2017, with up to full salary, (50.0% from the leave budget, 50.0% from grants), full benefits continued. [24.0 credits will be accrued; 12.0 credits will be used].

Compressed Scholarly leave of absence for Dr. James S. Meyer, Professor of Radiology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period July 1, 2017 to September 30, 2017, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 21.0 credits will be used]. This leave of absence is in anticipation of retirement.

Compressed Scholarly leave of absence for Dr. Huafeng Wei, Associate Professor of Anesthesiology and Critical Care in the Standing Faculty of the Perelman School of Medicine, for the period July 1, 2017 to December 31, 2017, with up to full salary, (82.0% from the leave budget, 18.0% from grants), full benefits continued. [24.0 credits will be accrued; 21.0 credits will be used].

Reduction in Duties

Reduction in duties by 50% for Dr. Jeffrey M. Bergelson, Professor of Pediatrics in the Standing Faculty of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2020, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is in anticipation of retirement.]

ASSOCIATED FACULTY

Authorization to Offer Appointment

Authorization to offer appointment to Dr. Karen S. Bender as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for the period October 1, 2016 to June 30, 2019 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Anita Bhandari as Associate Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period October 1, 2016 to June 30, 2021 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Eric H. Bradburn as Adjunct Associate Professor of Surgery in the Associated Faculty of the Perelman School of Medicine for the period November 1, 2016 to June 30, 2019 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Maria M. Crespo as Associate Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period August 1, 2016 to June 30, 2021 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Ellen S. Deutsch as Adjunct Associate Professor of Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for the period October 1, 2016 to June 30, 2019 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Andrew Fesnak as Assistant Professor of Clinical Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2019 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Colin F. Greineder as Research Assistant Professor of Systems Pharmacology and Translational Therapeutics in the Associated Faculty of the Perelman School of Medicine for the period September 1, 2016 to June 30, 2019 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2016). Mandatory review is academic year 2024-25.

Authorization to offer appointment to Dr. Lynne Ierardi-Curto as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period October 1, 2016 to June 30, 2019 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Stacey M. Kassutto as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period September 1, 2016 to June 30, 2019 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Joyce Kim as Clinical Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period August 1, 2016 to June 30, 2019 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Yasuto Kinose as Visiting Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the Perelman School of Medicine for the period October 1, 2016 to September 30, 2017 **contingent on appropriate visa** (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Helen C. Koenig as Associate Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period August 1, 2016 to June 30, 2021 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Goldie A. Kurtz as Assistant Professor of Clinical Radiation Oncology in the Associated Faculty of the Perelman School of Medicine for the period September 1, 2016 to June 30, 2019 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Colin B. Ligon as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 25, 2016 to June 30, 2019 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Rulon Mayer as Adjunct Assistant Professor of Radiation Oncology in the Associated Faculty of the Perelman School of Medicine for the period September 1, 2016 to June 30, 2019 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Ravi Prakash Reddy Nanga as Research Assistant Professor of Radiology in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2019 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2016). Mandatory review is academic year 2024-25.

Authorization to offer appointment to Dr. Leila M. Ndong as Clinical Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period September 15, 2016 to June 30, 2019 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Parul B. Patel as Clinical Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2019 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Jay Pathmanathan as Assistant Professor of Clinical Neurology in the Associated Faculty of the Perelman School of Medicine for the period August 1, 2016 to June 30, 2019 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Pelton Phinzy as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period October 1, 2016 to June 30, 2019 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Laarni Quimson as Clinical Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2019 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Roberto Luis Rodriguez as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period September 1, 2016 to June 30, 2019 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Jason Rosenbaum as Assistant Professor of Clinical Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 15, 2016 to June 30, 2019 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Marc B. Royo as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for the period September 1, 2016 to June 30, 2019 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Steven F. Solga as Associate Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2021 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Sasha Stephen as Assistant Professor of Clinical Dermatology in the Associated Faculty of the Perelman School of Medicine for the period September 1, 2016 to June 30, 2019 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Diana C. Stripp as Adjunct Assistant Professor of Radiation Oncology in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2019 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Elaina L. Tully as Adjunct Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period October 1, 2016 to June 30, 2019 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Aron D. Wahrman as Clinical Assistant Professor of Surgery in the Associated Faculty of the Perelman School of Medicine for the period October 1, 2016 to June 30, 2019 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Sanghee Yun as Research Assistant Professor of Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for the period October 1, 2016 to June 30, 2019 or for the duration of the grant or contract which supports work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2016). Mandatory review is academic year 2024-25.

Authorization to offer appointment to Dr. Johannes C.M. van der Loo as Adjunct Associate Professor of Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2019 (without salary; not in tenure probationary status in this appointment).

Acceptance

Acceptance - Appointment of Dr. Alexander F. Au as Assistant Professor of Clinical Surgery in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2019 (full salary; not in tenure probationary status in this appointment). *[Refer to PSCS of June 24, 2016]*

Acceptance - Appointment of Dr. Edo Y. Birati as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2019 **contingent on appropriate visa** (full salary; not in tenure probationary status in this appointment). *[Refer to PSCS of June 24, 2016]*

Acceptance - Appointment of Dr. Benjamin B. Bruins as Assistant Professor of Clinical Anesthesiology & Critical Care in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2019 (full salary; not in tenure probationary status in this appointment). *[Refer to PSCS of June 24, 2016]*

Acceptance - Appointment of Dr. Jana M. Goldberg as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2019 (full salary; not in tenure probationary status in this appointment). *[Refer to PSCS of June 24, 2016]*

Acceptance and Change in Effective Date - Authorization to offer appointment to Dr. Ross A. Gombiner as Clinical Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2019 (without salary; not in tenure probationary status in this appointment). is CHANGED: effective August 1, 2016 *[Refer to PSCS of June 24, 2016]*

Acceptance - Appointment of Dr. Howard M. Julien as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period August 1, 2016 to June 30, 2019 (full salary; not in tenure probationary status in this appointment). *[Refer to PSCS of June 24, 2016]*

Correction - Acceptance - Appointment of Dr. Chandana Kakani as Clinical Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2019 (with salary; not in tenure probationary status in this appointment). *[Refer to PSCS of April 29, 2016]* **IS CHANGED TO: Acceptance and Change in Effective Date - Acceptance - Appointment of Dr. Chandana Kakani** as Clinical Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2019 (with salary; not in tenure probationary status in this appointment). *[Refer to PSCS of April 29, 2016]* is CHANGED: effective August 25, 2016 *[Refer to PSCS of May 20, 2016]* *[Refer to PSCS of May 20, 2016]*

Acceptance - Appointment of Dr. Amanda K. Leonberg-Yoo as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period August 1, 2016 to June 30, 2019 (full salary; not in tenure probationary status in this appointment). *[Refer to PSCS of June 24, 2016]*

Acceptance - Appointment of Dr. Jenny H. Lin as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2019 (full salary; not in tenure probationary status in this appointment). *[Refer to PSCS of June 10, 2016]*

Acceptance - Appointment of Dr. Jeremy A. Mazurek as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2019 (full salary; not in tenure probationary status in this appointment). *[Refer to PSCS of June 24, 2016]*

Acceptance - Appointment of Dr. Matthew McClure as Assistant Professor of Clinical Physical Medicine and Rehabilitation in the Associated Faculty of the Perelman School of Medicine for the period August 15, 2016 to June 30, 2019 (full salary; not in tenure probationary status in this appointment). *[Refer to PSCS of April 15, 2016]*

Acceptance - Appointment of Dr. Jason A. Mills as Research Assistant Professor of Ophthalmology in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2019 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2016). Mandatory review is academic year 2024-25. *[Refer to PSCS of June 10, 2016]*

Acceptance - Appointment of Dr. Alison R. Perate as Assistant Professor of Clinical Anesthesiology & Critical Care in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2019 (full salary; not in tenure probationary status in this appointment). *[Refer to PSCS of June 24, 2016]*

Acceptance - Appointment of Dr. Adam M. Shiroff as Associate Professor of Clinical Surgery in the Associated Faculty of the Perelman School of Medicine for the period June 1, 2016 to June 30, 2021 (full salary; not in tenure probationary status in this appointment). *[Refer to PSCS of June 10, 2016]*

Acceptance - Appointment of Dr. Steven J. Siegel as Adjunct Professor of Psychiatry in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2019

(without salary; not in tenure probationary status in this appointment). *[Refer to PSCS of June 24, 2016]*

Acceptance - Appointment of Dr. Alexis Tingan as Assistant Professor of Clinical Physical Medicine and Rehabilitation in the Associated Faculty of the Perelman School of Medicine for the period August 15, 2016 to June 30, 2019 (full salary; not in tenure probationary status in this appointment). *[Refer to PSCS of April 15, 2016]*

Acceptance - Appointment of Dr. Rashmi Tondon as Assistant Professor of Clinical Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for the period August 1, 2016 to June 30, 2019 (full salary; not in tenure probationary status in this appointment). *[Refer to PSCS of June 24, 2016]*

Acceptance - Appointment of Dr. Wai Wong as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period October 1, 2016 to June 30, 2019 (full salary; not in tenure probationary status in this appointment). *[Refer to PSCS of June 24, 2016]*

Promotion

Promotion of Dr. DaCarla Albright to Associate Professor of Clinical Obstetrics and Gynecology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2016 (full salary; not in tenure probationary status in this appointment).

Promotion of Dr. L. Charles Bailey to Associate Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2016 (full salary; not in tenure probationary status in this appointment).

Promotion of Dr. John D. Kelly, IV to Professor of Clinical Orthopaedic Surgery in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2016 (full salary; not in tenure probationary status in this appointment).

Promotion of Dr. Sarah H. Kim to Associate Professor of Clinical Obstetrics and Gynecology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2016 (full salary; not in tenure probationary status in this appointment).

Promotion of Dr. Natalie E. Rintoul to Associate Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2016 (full salary; not in tenure probationary status in this appointment).

Promotion of Dr. Jeanine C. Ronan to Associate Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2016 (full salary; not in tenure probationary status in this appointment).

Promotion of Dr. Rebecca Tenney-Soeiro to Associate Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2016 (full salary; not in tenure probationary status in this appointment).

Promotion of Dr. Toby Frank Zachian to Clinical Associate Professor of Dermatology in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2016 (without salary; not in tenure probationary status in this appointment).

Reappointment

Reappointment of Dr. Saif Al Qassim as Visiting Assistant Professor of Physiology in the Associated Faculty of the Perelman School of Medicine for the period of September 1, 2016 to August 31, 2017 **contingent on appropriate visa** (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Nadia Bennett as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2016 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Maria Fang-Chun Chen as Assistant Professor of Clinical Neurology in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2016 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jia Hou as Visiting Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for one year effective July 1, 2016 **contingent on appropriate visa** (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jui-Han Huang as Clinical Assistant Professor of Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2016 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Laura A. Johnson as Adjunct Assistant Professor of Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2021 or for the duration of her administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Paul M. Lieberman as Wistar Institute Professor of Microbiology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2016 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Htun Min as Clinical Assistant Professor of Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2016 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jeffrey E. Ming as Adjunct Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2017 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Shin-ichi Nureki as Visiting Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period of August 1, 2016 to July 31, 2017 **contingent on appropriate visa** (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Chandra M. Sehgal as Research Professor of Radiology in the Associated Faculty of the Perelman School of Medicine, for five years effective July 1, 2016 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Leave of Absence

Personal leave of absence for Dr. M. Bradley Falk, Associate Professor of Clinical Emergency Medicine in the Associated Faculty of the Perelman School of Medicine, for the period September 1, 2016 to June 30, 2017, without salary, without benefits. [0.0 credits will be accrued; 0.0 credits will be used].

Scholarly leave of absence for Dr. David S. Metzger, Research Professor of Social Policy in Psychiatry in the Associated Faculty of the Perelman School of Medicine, for the period July 1, 2016 to June 30, 2017, with up to full salary, (25.0% from the leave budget, 75.0% from grants), full benefits continued. [19.0 credits will be accrued; 6.0 credits will be used].

Scholarly leave of absence for Dr. Robert G. Smith, Research Associate Professor of Neuroscience in the Associated Faculty of the Perelman School of Medicine, for the period August 1, 2016 to March 31, 2017, with up to full salary, (100.0% from the leave budget), full benefits continued. [16.0 credits will be accrued; 16.0 credits will be used].

Reduction in Duties

Reduction in duties by 10% for Dr. Bassil M. Kublaoui, Associate Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period September 1, 2016 to August 31, 2017, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]

Reduction in duties by 20% for Dr. Alyssa R. Rosen, Assistant Professor of Clinical Neurology in the Associated Faculty of the Perelman School of Medicine for the period August 17, 2016 to August 16, 2017, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]

EMERITUS FACULTY

Newly Retired

Correction -Appointment of Dr. Brian J. Czerniecki, Professor of Surgery in the Standing Faculty--Clinician Educator of the Perelman School of Medicine, is converted to Professor C-E Emeritus of Surgery effective April 1, 2016. **IS CHANGED TO: Appointment of Dr. Brian J. Czerniecki**, Professor of Surgery in the Standing Faculty--Clinician Educator of the Perelman School of Medicine, is converted to Professor C-E Emeritus of Surgery effective April 1, 2016. [Refer to PSCS of July 28, 2016]

Correction -Appointment of Dr. Charles A. Dackis, Associate Professor of Psychiatry in the Standing Faculty--Clinician Educator of the Perelman School of Medicine, is converted to Associate Professor C-E Emeritus of Psychiatry effective January 1, 2017. **IS CHANGED TO: Appointment of Dr. Charles A. Dackis**, Associate Professor of Psychiatry in the Standing Faculty--Clinician

Educator of the Perelman School of Medicine, is converted to Associate Professor C-E Emeritus of Psychiatry effective January 1, 2017. [Refer to PSCS of July 28, 2016]

Appointment of Dr. John Paul Dormans, Professor of Orthopaedic Surgery in the Standing Faculty-Clinician Educator of the Perelman School of Medicine, is converted to Professor C-E Emeritus of Orthopaedic Surgery effective May 1, 2015.

SCHOOL OF NURSING

STANDING FACULTY

Leave of Absence

Change in previously approved minute - Scholarly leave of absence for Dr. Ann L. O'Sullivan, Professor of Nursing in the Standing Faculty--Clinician-Educator of the School of Nursing, for the period September 1, 2016 to May 31, 2017, with up to full salary, (20.0% from the leave budget, 70.0% from the department, 10.0% from CHOP), full benefits continued. [5.4 credits will be accrued; 4.8 credits will be used]. **IS CHANGED TO: Scholarly leave of absence for Dr. Ann L. O'Sullivan**, Professor of Nursing in the Standing Faculty--Clinician-Educator of the School of Nursing, for the period September 1, 2016 to May 31, 2017, with up to full salary, (10.0% from the leave budget, 80.0% from the department, 10.0% from CHOP), full benefits continued. [5.4 credits will be accrued; 2.4 credits will be used]. [Refer to PSCS of April 15, 2016]

EMERITUS FACULTY

Newly Retired

Change in previously approved minute - Retirement of Dr. Terri E. Weaver, Professor of Nursing in the Emeritus Faculty of the School of Nursing effective July 1, 2010. [This appointment is approved for non-use of the emeritus modifier.] **IS CHANGED TO: Appointment of Dr. Terri E. Weaver**, Professor of Nursing in the Standing Faculty of the School of Nursing, is converted to Professor Emerita of Nursing effective July 1, 2016. [Refer to PSCS of April 23, 2010]