

Resolutions on Faculty Appointments, Leaves and Promotions

ANNENBERG SCHOOL FOR COMMUNICATION

STANDING FACULTY

Leave of Absence

Scholarly leave of absence for Dr. Elihu Katz, Professor of Communication in the Standing Faculty of the Annenberg School for Communication, for the period July 1, 2013 to June 30, 2014, with up to full salary, (50.0% from the leave budget, 50.0% from Annenberg School), full benefits continued. [14.0 credits will be accrued; 12.0 credits will be used]. This leave of absence is in anticipation of retirement.

EMERITUS FACULTY

Reemployment Beyond Retirement

Reemployment beyond retirement of Dr. Klaus H. Krippendorff, Professor of Communication, in the Annenberg School for Communication, for the period July 1, 2013 to June 30, 2014, partial salary.

Reemployment beyond retirement of Dr. Charles R. Wright, Professor of Communication, in the Annenberg School for Communication, for the period July 1, 2013 to June 30, 2014, partial salary.

GRADUATE SCHOOL OF EDUCATION

STANDING FACULTY

Leave of Absence

Scholarly leave of absence for Dr. Yuko Goto Butler, Associate Professor of Education in the Standing Faculty of the Graduate School of Education, for the period July 1, 2013 to June 30, 2014, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used].

ASSOCIATED FACULTY

Promotion

Promotion and reappointment of Dr. Jeanne Stanley as Adjunct Professor of Education in the Associated Faculty of the Graduate School of Education for three years effective July 1, 2013 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. Herbert M. Turner, III as Adjunct Associate Professor of Education in the Associated Faculty of the Graduate School of Education for three years effective July 1, 2013 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment

Terminal reappointment of Dr. Helen Margaret Garinger as Lecturer of Education in the Academic Support Staff of the Graduate School of Education for the period July 1, 2013 to June 30, 2014 (full

salary; not in tenure probationary period in this appointment). Dr. Helen Margaret Garinger's appointment as Lecturer (full salary) began July 1, 2010.

Reappointment of Dr. John DeFlaminis as Adjunct Professor of Education in the Associated Faculty of the Graduate School of Education for three years effective July 1, 2013 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Michael J. Nakkula as Practice Professor of Education in the Associated Faculty of the Graduate School of Education for five years effective July 1, 2013 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Harris J. Sokoloff as Adjunct Associate Professor of Education in the Associated Faculty of the Graduate School of Education for three years effective July 1, 2013 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Diane R. Waff as Practice Professor of Education in the Associated Faculty of the Graduate School of Education for five years effective July 1, 2013 (full salary; not in tenure probationary status in this appointment).

SCHOOL OF ARTS AND SCIENCES

STANDING FACULTY

Chair Designation

Designation of Dr. Charles E. Loeffler, Assistant Professor of Criminology in the Standing Faculty of the School of Arts and Sciences, as the Jerry Lee Assistant Professor of Criminology effective July 1, 2012 to June 30, 2016 and coterminous with his appointment as Assistant Professor.

Designation of Dr. Enrique Gabriel Mendoza, Professor of Economics in the Standing Faculty of the School of Arts and Sciences, as the Presidential Term Professor of Economics effective January 1, 2013 to December 31, 2017.

Promotion

Promotion of Dr. Robin L. Clark to Professor of Linguistics in the Standing Faculty of the School of Arts and Sciences effective July 1, 2013 (full salary; has tenure).

Promotion of Dr. Marija Drndic to Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences effective July 1, 2013 (full salary; has tenure).

Promotion of Dr. Jessica Goldberg to Associate Professor of History in the Standing Faculty of the School of Arts and Sciences effective July 1, 2013 (full salary; with tenure).

Promotion of Dr. Douglas J. Jerolmack to Associate Professor of Earth and Environmental Science in the Standing Faculty of the School of Arts and Sciences effective July 1, 2013 (full salary; with tenure).

Promotion of Dr. Matthew Stephen Levendusky to Associate Professor of Political Science in the Standing Faculty of the School of Arts and Sciences effective July 1, 2013 (full salary; with tenure).

Promotion of Dr. Adrienne M. Martin to Associate Professor of Philosophy in the Standing Faculty of the School of Arts and Sciences effective July 1, 2013 (full salary; with tenure).

Promotion of Dr. Alain F. Plante to Associate Professor of Earth and Environmental Science in the Standing Faculty of the School of Arts and Sciences effective July 1, 2013 (full salary; with tenure).

Promotion of Dr. Jason Schnittker to Professor of Sociology in the Standing Faculty of the School of Arts and Sciences effective July 1, 2013 (full salary; has tenure).

Promotion of Dr. Kok-Chor Tan to Professor of Philosophy in the Standing Faculty of the School of Arts and Sciences effective July 1, 2013 (full salary; has tenure).

Promotion of Dr. Salamishah Tillet to Associate Professor of English in the Standing Faculty of the School of Arts and Sciences effective July 1, 2013 (full salary; with tenure).

Extension

Extension to the approved extension and tenure probationary period for Dr. Ayelet Meron Ruscio as Assistant Professor of Psychology in the Standing Faculty of the School of Arts and Sciences for one year effective July 1, 2014 (full salary; tenure probationary period commenced July 1, 2006 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997, or as amended). **Adjusted** mandatory tenure review is academic year 2013-14. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Alteration

Change in home department for Dr. Talya Fishman from Associate Professor of Religious Studies to Associate Professor of Near Eastern Languages and Civilizations in the Standing Faculty of the School of Arts and Sciences effective January 1, 2013.

ASSOCIATED FACULTY

Reappointment

Reappointment of Dr. Eby A. Bassiri as Adjunct Associate Professor of Biology in the Associated Faculty of the School of Arts and Sciences for the period July 1, 2011 to June 30, 2015 or for the duration of his administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Andrew E. Feiring as Adjunct Professor of Chemistry in the Associated Faculty of the School of Arts and Sciences for three years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Michael Fryd as Adjunct Professor of Chemistry in the Associated Faculty of the School of Arts and Sciences for three years effective July 1, 2010 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Donna Huryn as Adjunct Professor of Chemistry in the Associated Faculty of the School of Arts and Sciences for three years effective July 1, 2010 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Deborah Irene Olszewski as Adjunct Associate Professor of Anthropology in the Associated Faculty of the School of Arts and Sciences for three years effective July 1, 2011 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

SCHOOL OF DESIGN

ASSOCIATED FACULTY

Reappointment

Reappointment of Ms. Homa Farjadi as Practice Professor of Architecture in the Associated Faculty of the School of Design for five years effective July 1, 2011 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Ms. Lucinda Sanders as Adjunct Professor of Landscape Architecture and Regional Planning in the Associated Faculty of the School of Design for five years effective July 1, 2013 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Robert D. Yaro as Practice Professor of City Planning in the Associated Faculty of the School of Design for five years effective July 1, 2013 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

SCHOOL OF ENGINEERING AND APPLIED SCIENCE

STANDING FACULTY

Appointment

Acceptance and Change in Effective Date - Acceptance - Appointment of Dr. Chris Callison-Burch as Assistant Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science for the period July 1, 2013 to June 30, 2017 (full salary; tenure probationary period commences July 1, 2013). Mandatory tenure review is academic year 2018-19. [*Refer to PSCS of May 18, 2012*] is CHANGED: effective April 1, 2013

Promotion

Promotion of Katherine J. Kuchenbecker to Associate Professor of Mechanical Engineering and Applied Mechanics in the Standing Faculty of the School of Engineering and Applied Science effective July 1, 2013 (full salary; with tenure).

Promotion of Dr. Boon Thau Loo to Associate Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science effective July 1, 2013 (full salary; with tenure).

Promotion of Dr. Shu Yang to Professor of Material Science and Engineering in the Standing Faculty of the School of Engineering and Applied Science effective July 1, 2013 (full salary; has tenure).

Reappointment

Reappointment of Dr. Arjun Raj as Assistant Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science for four years effective July 1, 2014 (full salary; tenure probationary period commenced July 1, 2010 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended). Adjusted mandatory tenure review is academic year 2016-17.

Leave of Absence

Scholarly leave of absence for Dr. Portonovo S. Ayyaswamy, The Asa Whitney Professor of Dynamical Engineering in the Standing Faculty of the School of Engineering and Applied Science, for the period September 1, 2013 to May 31, 2014, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used].

Scholarly leave of absence for Dr. Milo M. K. Martin, Associate Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science, for the period September 1, 2013 to May 31, 2014, partial salary, (50.0% from the leave budget, 50.0% from Google), appropriate benefits continued. [19.0 credits will be accrued; 12.0 credits will be used].

SCHOOL OF SOCIAL POLICY & PRACTICE

STANDING FACULTY

Promotion

Promotion of Dr. Zvi D. Gellis to Professor of Social Policy & Practice in the Standing Faculty of the School of Social Policy and Practice effective July 1, 2013 (full salary; has tenure).

WHARTON SCHOOL

STANDING FACULTY

Appointment

Appointment of Dr. Matthew R. Grennan as Assistant Professor of Health Care Management in the Standing Faculty of the Wharton School for the period July 1, 2013 to June 30, 2016 (full salary; tenure probationary period commences July 1, 2013). Mandatory tenure review is academic year 2018-19.

Promotion

Promotion of Dr. Alexander Edmans to Associate Professor of Finance in the Standing Faculty of the Wharton School effective July 1, 2013 (full salary; with tenure).

Reappointment

Reappointment of Dr. Prithwiraj Choudhury as Assistant Professor of Management in the Standing Faculty of the Wharton School for three years effective July 1, 2013 **contingent on appropriate visa**

(full salary; tenure probationary period commenced July 1, 2010). Mandatory tenure review is academic year 2015-16.

Reappointment of Dr. Emilie R. Feldman as Assistant Professor of Management in the Standing Faculty of the Wharton School for three years effective July 1, 2013 (full salary; tenure probationary period commenced July 1, 2010). Mandatory tenure review is academic year 2015-16.

Reappointment of Dr. Ethan Mollick as Assistant Professor of Management in the Standing Faculty of the Wharton School for three years effective July 1, 2013 (full salary; tenure probationary period commenced July 1, 2010). Mandatory tenure review is academic year 2015-16.

Continuation of Secondary Appointment

Continuation of secondary appointment for Dr. Robert P. Inman, Professor of Finance in the Standing Faculty of the Wharton School, as Professor of Real Estate in the Standing Faculty of the Wharton School, for the period July 1, 2013 to June 30, 2016 with voting rights.

Continuation of secondary appointment for Dr. Janice Fanning Madden, Professor of Sociology in the Standing Faculty of the School of Arts and Sciences, as Professor of Real Estate in the Standing Faculty of the Wharton School, for the period July 1, 2013 to June 30, 2016 with voting rights.

Extension

Extension to the approved appointment and tenure probationary period for Dr. Keisha M. Cutright as Assistant Professor of Marketing in the Standing Faculty of the Wharton School for one year effective July 1, 2014 (full salary; tenure probationary period commenced July 1, 2011). **Adjusted** mandatory tenure review is academic year 2017-18. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment and tenure probationary period for Dr. Vincent Glode as Assistant Professor of Finance in the Standing Faculty of the Wharton School for one year effective July 1, 2013 (full salary; tenure probationary period commenced July 1, 2009 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997, or as amended). **Adjusted** mandatory tenure review is academic year 2016-17. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment and tenure probationary period for Dr. Mirko S. Heinle as Assistant Professor of Accounting in the Standing Faculty of the Wharton School for one year effective July 1, 2014 (full salary; tenure probationary period commenced July 1, 2011). **Adjusted** mandatory tenure review is academic year 2017-18. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved reappointment and tenure probationary period for Dr. Cassie Mogilner as Assistant Professor of Marketing in the Standing Faculty of the Wharton School for one year effective July 1, 2015 (full salary; tenure probationary period commenced July 1, 2009). **Adjusted** mandatory tenure review is academic year 2015-16. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment and tenure probationary period for Dr. Natalya D. Vinokurova as Assistant Professor of Management in the Standing Faculty of the Wharton School for

one year effective July 1, 2015 (full salary; tenure probationary period commenced July 1, 2012). **Adjusted** mandatory tenure review is academic year 2018-19. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Leave of Absence

Continuation of leave of absence for employment elsewhere for Dr. Alexander Gelber, Assistant Professor of Business Economics and Public Policy in the Standing Faculty of the Wharton School, for the period March 1, 2013 to July 31, 2013, without salary, full benefits continued. [6.0 credits will be accrued; 0.0 credits will be used].

Scholarly leave of absence for Dr. Richard E. Kihlstrom, Professor of Finance in the Standing Faculty of the Wharton School, for the period July 1, 2013 to June 30, 2014, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used].

Scholarly leave of absence for Dr. Howard Kunreuther, James G. Dinan Professor in the Standing Faculty of the Wharton School, for the period January 1, 2013 to June 30, 2013, with up to full salary, (66.6% from the leave budget, 33.4% from the department), full benefits continued. [11.5 credits will be accrued; 8.0 credits will be used].

Scholarly leave of absence for Dr. Richard C. Marston, Professor of Finance in the Standing Faculty of the Wharton School, for the period July 1, 2014 to June 30, 2015, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used].

Scholarly leave of absence for Dr. Keith W. Weigelt, Professor of Management in the Standing Faculty of the Wharton School, for the period July 1, 2013 to December 31, 2013, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 12.0 credits will be used].

Leave of absence for employment elsewhere for Dr. Holly Yang, Assistant Professor of Accounting in the Standing Faculty of the Wharton School, for the period July 1, 2013 to June 30, 2014, without salary, appropriate benefits continued. [6.0 credits will be accrued; 0.0 credits will be used].

Reduction in Duties

Reduction in duties by 20% for Dr. Robert P. Inman, Professor of Finance in the Standing Faculty of the Wharton School for the period July 1, 2013 to June 30, 2019, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is in anticipation of retirement.]

ASSOCIATED FACULTY

Appointment

Appointment of Dr. Matthew R. Grennan as Visiting Assistant Professor of Health Care Management in the Associated Faculty of the Wharton School for the period January 1, 2013 to June 30, 2013 (full salary with life and health insurance benefits; not in tenure probationary status in this appointment).

EMERITUS FACULTY

Newly Retired

Appointment of Dr. John C. Hershey, Professor of Operations and Information Management in the Standing Faculty of the Wharton School, is converted to Professor Emeritus of Operations and Information Management effective July 1, 2013.

SCHOOL OF DENTAL MEDICINE

STANDING FACULTY

Secondary Appointment

Secondary appointment for Dr. Daqing Li, Professor of Otorhinolaryngology: Head and Neck Surgery in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, as Professor of Oral Medicine in the Standing Faculty--Clinician-Educator of the School of Dental Medicine for the period July 1, 2013 to June 30, 2016 with voting rights.

Secondary appointment for Dr. Daqing Li, Professor of Otorhinolaryngology: Head and Neck Surgery in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, as Professor of Oral Medicine in the Standing Faculty--Clinician-Educator of the School of Dental Medicine for the period July 1, 2013 to June 30, 2016 with voting rights, is withdrawn.

Leave of Absence

Scholarly leave of absence for Dr. Gary H. Cohen, Professor of Microbiology in the Standing Faculty of the School of Dental Medicine, for the period December 1, 2012 to May 31, 2013, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 16.0 credits will be used].

Scholarly leave of absence for Dr. Ellis Eckstein Golub, Professor of Biochemistry in the Standing Faculty of the School of Dental Medicine, for the period September 1, 2013 to March 16, 2014, with up to full salary, (100.0% from the leave budget), full benefits continued. [18.0 credits will be accrued; 18.0 credits will be used].

ASSOCIATED FACULTY

Promotion

Promotion and reappointment of Dr. Alan Mitchell Atlas as Clinical Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2013 (partial salary; not in tenure probationary status in this appointment).

Reappointment

Reappointment of Dr. Joy Bockstein Abt as Clinical Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2013 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Boris Babiner as Clinical Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2013 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Seung-Ho Baek as Adjunct Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Paul Batastini, Jr. as Clinical Assistant Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Joshua Bresler as Clinical Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for one year effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Daniel Peter Casullo as Adjunct Associate Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. M. Alexandre Cho as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Marie Valentine Cua Lim as Clinical Associate Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2013 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Richard P. Dakin as Clinical Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for one year effective July 1, 2013 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Scott Steven De Rossi as Adjunct Associate Professor of Oral Medicine in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Francis G. Forwood as Clinical Associate Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Nazanin Ghobadi as Clinical Assistant Professor of Oral Medicine in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Joseph R. Greenberg as Clinical Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for one year effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Howard Gross as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. David Winslow Harshaw as Clinical Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for one year effective July 1, 2013 (partial salary; not in tenure probationary status in this appointment).

Correction - Reappointment of Dr. Paul Hunter as Clinical Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2012 (partial salary; not in tenure probationary status in this appointment). **IS CHANGED TO: Reappointment of Dr. Paul Hunter** as Adjunct Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2012 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of March 30, 2012]

Reappointment of Dr. Jeffrey Ingber as Clinical Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2013 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Alisa Kauffman as Clinical Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2013 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jung Kook Kim as Adjunct Assistant Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jung Baik Kim as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Brian M. Korff as Clinical Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for one year effective July 1, 2013 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Atsushi Kubota as Adjunct Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Ernesto A. Lee as Clinical Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2013 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Kenneth Lee as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2013 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Barry Paul Levin as Clinical Associate Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Sung Sam Lim as Adjunct Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Farideh M. Madani as Clinical Professor of Oral Medicine in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2013 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Rosario Felizardo Mayro as Clinical Associate Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2013 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Alan M. Meltzer as Clinical Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Juan Carlos Mora as Clinical Assistant Professor of Oral Medicine in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2013 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. M. Jeffrey Morton as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Myron Nevins as Clinical Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2012 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Michael Angelo Perillo as Clinical Assistant Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2013 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Sara Rashedi as Clinical Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for one year effective July 1, 2013 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Andre Ruest as Adjunct Assistant Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2013 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Antonino Secchi as Clinical Assistant Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for one year effective July 1, 2013 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Dennis A. Sharkey, III as Clinical Assistant Professor of Oral Medicine in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2013 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jonathan Waasdorp as Clinical Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2013 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Arnold S. Weisgold as Adjunct Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Eric Weiss as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Douglas W. White as Clinical Assistant Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2013 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Michael D. Yasner as Adjunct Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Wenguang You as Clinical Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2013 (partial salary; not in tenure probationary status in this appointment).

EMERITUS FACULTY

Reemployment Beyond Retirement

Reemployment beyond retirement of Dr. Martin S. Greenberg, Professor of Oral Medicine in the School of Dental Medicine, for the period July 1, 2013 to June 30, 2015, partial salary. [This appointment is approved for non-use of the emeritus modifier.]

Reemployment beyond retirement of Dr. Howard M. Rosenberg, Associate Professor C-E Emeritus of Preventive and Restorative Sciences, in the School of Dental Medicine, for the period January 1, 2013 to June 30, 2013, partial salary.

PERELMAN SCHOOL OF MEDICINE

STANDING FACULTY

Chair Designation

Designation of Dr. Reed E. Pyeritz, Professor of Medicine in the Standing Faculty of the Perelman School of Medicine, as the William Smilow Professor effective January 1, 2013 to June 30, 2023.

Appointment

Appointment of Dr. Eduardo J.M. Barbosa, Jr. as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period January 1, 2013 to June 30, 2016 **contingent on appropriate visa** (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2013. Clinician-educator review is academic year 2021-22.

Appointment of Dr. David M. Feldser as Assistant Professor of Cancer Biology in the Standing Faculty of the Perelman School of Medicine for the period January 1, 2013 to June 30, 2016 (full salary; tenure probationary period commences July 1, 2013). Mandatory tenure review is academic year 2018-19.

Appointment of Dr. Elaina E. Lin as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period January 1, 2013 to June

30, 2016 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2013. Clinician-educator review is academic year 2021-22.

Appointment of Dr. Nilam S. Mangalmurti as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period March 1, 2013 to June 30, 2016 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2013. Clinician-educator review is academic year 2021-22.

Appointment of Dr. Maryam Y. Naim as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period January 1, 2013 to June 30, 2016 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2013. Clinician-educator review is academic year 2021-22.

Appointment of Dr. Aseem R. Shukla as Associate Professor of Urology in Surgery at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective January 1, 2013 (full salary; non-tenure; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

Appointment of Dr. Arun K. Srinivasan as Assistant Professor of Urology in Surgery at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period January 1, 2013 to June 30, 2016 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2013. Clinician-educator review is academic year 2021-22.

Promotion

Promotion of Dr. Geoffrey K. Aguirre to Associate Professor of Neurology in the Standing Faculty of the Perelman School of Medicine effective July 1, 2013 (full salary; with tenure).

Promotion of Dr. Melissa A. Alderfer to Associate Professor of Clinical Psychology in Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2013 (full salary; non-tenure; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

Promotion of Dr. Hillary R. Bogner to Associate Professor of Family Medicine and Community Health in the Standing Faculty of the Perelman School of Medicine effective July 1, 2013 (full salary; with tenure).

Promotion of Dr. Edward S. Brodtkin to Associate Professor of Psychiatry in the Standing Faculty of the Perelman School of Medicine effective July 1, 2013 (full salary; with tenure).

Promotion of Dr. Keith A. Cengel to Associate Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2013 (full salary; non-tenure; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

Promotion of Dr. Noam A. Cohen to Associate Professor of Otorhinolaryngology: Head and Neck Surgery at the Veteran's Affairs Medical Center in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2013 (full salary; non-tenure; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

Promotion of Dr. David F. Gaieski to Associate Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2013 (full salary; non-tenure; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

Promotion of Dr. Priti Lal to Associate Professor of Pathology & Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2013 **contingent on appropriate visa** (full salary; non-tenure; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

Promotion of Dr. Daniel J. Licht to Associate Professor of Neurology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2013 (full salary; non-tenure; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

Promotion of Dr. Jun James Mao to Associate Professor of Family Medicine and Community Health at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2013 (full salary; non-tenure; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

Promotion of Dr. Steven R. Messe to Associate Professor of Neurology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2013 (full salary; non-tenure; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

Promotion of Dr. Michael R. Rickels to Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2013 (full salary; non-tenure; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

Promotion of Dr. Jason Roy to Associate Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2013 (full salary; non-tenure; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

Promotion of Dr. Richard D. Shlansky-Goldberg to Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2013 (full salary; non-tenure; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

Promotion of Dr. Wei Tong to Associate Professor of Pediatrics in the Standing Faculty of the Perelman School of Medicine effective July 1, 2013 (full salary; with tenure).

Promotion of Dr. Neha Vapiwala to Associate Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of

Medicine effective July 1, 2013 (full salary; non-tenure; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

Promotion of Dr. Y. Joseph Woo to Professor of Surgery in the Standing Faculty of the Perelman School of Medicine effective July 1, 2013 (full salary; has tenure).

Promotion of Dr. Liza C. Wu to Associate Professor of Surgery at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2013 (full salary; non-tenure; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

Promotion of Dr. Paul A. Yushkevich to Associate Professor of Radiology in the Standing Faculty of the Perelman School of Medicine effective July 1, 2013 (full salary; with tenure).

Reappointment

Reappointment of Dr. Mathias Basner as Assistant Professor of Sleep and Chronobiology in Psychiatry in the Standing Faculty of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; tenure probationary period commenced July 1, 2010). Mandatory tenure review is academic year 2015-16.

Reappointment of Dr. Edward Cantu, III as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania, the Penn Presbyterian Medical Center of Philadelphia, and the Pennsylvania Hospital in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2010. Clinician-educator review is academic year 2018-19.

Reappointment of Dr. Peter F. Cronholm as Assistant Professor of Family Medicine and Community Health at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2005 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended. **Adjusted** clinician-educator review is academic year 2015-16.

Reappointment of Dr. Adam C. Cuker as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2010. Clinician-educator review is academic year 2018-19.

Reappointment of Dr. Curtiland Deville as Assistant Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2010. Clinician-educator review is academic year 2018-19.

Reappointment of Dr. Marni J. Falk as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2006 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended. **Adjusted** clinician-educator review is academic year 2015-16.

Reappointment of Dr. Hua-Ying Fan as Assistant Professor of Biochemistry and Biophysics in the Standing Faculty of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; tenure probationary period commenced July 1, 2010). Mandatory tenure review is academic year 2015-16.

Reappointment of Dr. Kristen A. Feemster as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2010. Clinician-educator review is academic year 2018-19.

Reappointment of Dr. Jarod C. Finlay as Assistant Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2007. Clinician-educator review is academic year 2015-16.

Terminal reappointment of Dr. Doron C. Greenbaum as Assistant Professor of Pharmacology in the Standing Faculty of the Perelman School of Medicine for one year effective July 1, 2013 (full salary; tenure probationary period commenced July 1, 2005).

Reappointment of Dr. Roy H. Hamilton as Assistant Professor of Neurology in the Standing Faculty of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; ten-year clinical tenure probationary period commenced July 1, 2009 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of the probationary period, March 18, 1997 or as amended). Adjusted mandatory tenure review is academic year 2018-19.

Reappointment of Dr. Irene M. Hurford as Assistant Professor of Psychiatry at the Veteran's Affairs Medical Center in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2013 **contingent on appropriate visa** (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2009 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended. **Adjusted** clinician-educator review is academic year 2018-19.

Reappointment of Dr. Mathew D. Hutchinson as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2007. Clinician-educator review is academic year 2015-16.

Reappointment of Dr. Saurabh Jha as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2007. Clinician-educator review is academic year 2015-16.

Reappointment of Dr. Giorgos C. Karakousis as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2010. Clinician-educator review is academic year 2018-19.

Terminal reappointment of Dr. Samuel Todd Lamitina as Assistant Professor of Physiology in the Standing Faculty of the Perelman School of Medicine for one year effective July 1, 2013 (full salary; tenure probationary period commenced July 1, 2006).

Reappointment of Dr. Gwo Chin Lee as Assistant Professor of Orthopaedic Surgery at the Penn Presbyterian Medical Center of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2007. Clinician-educator review is academic year 2015-16.

Reappointment of Dr. Alexander Lin as Assistant Professor of Radiation Oncology at the Veteran's Affairs Medical Center and the Pennsylvania Hospital in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2009 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended. **Adjusted** clinician-educator review is academic year 2018-19.

Reappointment of Dr. Lilie L. Lin as Assistant Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2006 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended. **Adjusted** clinician-educator review is academic year 2015-16.

Terminal reappointment of Dr. Randolph P. Matthews as Assistant Professor of Pediatrics in the Standing Faculty of the Perelman School of Medicine for one year effective July 1, 2014 (full salary; tenure probationary period commenced July 1, 2005 with a ten-year clinical probationary period).

Reappointment of Dr. Nuala J. Meyer as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2010. Clinician-educator review is academic year 2018-19.

Reappointment of Dr. Mark E. Mikkelsen as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2009 and was previously adjusted pursuant to paragraph A.2 of the policy on extension of tenure probationary period, March 18, 1997 or as amended. **Adjusted** clinician-educator review is academic year 2018-19.

Reappointment of Dr. Christopher J. Miller as Assistant Professor of Dermatology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2005 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended. **Adjusted** clinician-educator review is academic year 2015-16.

Reappointment of Dr. Mark D. Neuman as Assistant Professor of Anesthesiology and Critical Care in the Standing Faculty of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; ten-year clinical tenure probationary period commenced July 1, 2010). Mandatory tenure review is academic year 2018-19.

Reappointment of Dr. Paolo Nucifora as Assistant Professor of Radiology at the Veteran's Affairs Medical Center in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2007. Clinician-educator review is academic year 2015-16.

Reappointment of Dr. Kaede Ota as Assistant Professor of Pathology & Laboratory Medicine at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2010. Clinician-educator review is academic year 2018-19.

Reappointment of Dr. John Plastaras as Assistant Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2008 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended. **Adjusted** clinician-educator review is academic year 2018-19.

Reappointment of Dr. Joseph F. Sobanko as Assistant Professor of Dermatology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2010. Clinician-educator review is academic year 2018-19.

Terminal reappointment of Dr. Mei-Lun Wang as Assistant Professor of Pediatrics in the Standing Faculty of the Perelman School of Medicine for one year effective July 1, 2014 (full salary; tenure probationary period commenced July 1, 2005 with a ten-year clinical probationary period).

Reappointment of Dr. Rui Xiao as Assistant Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2010. Clinician-educator review is academic year 2018-19.

Reappointment of Dr. Pamela F. Weiss as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2008 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended. **Adjusted** clinician-educator review is academic year 2018-19.

Reappointment of Dr. Mark R. Zonfrillo as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2010. Clinician-educator review is academic year 2018-19.

Secondary Appointment

Secondary appointment for Dr. Robert A. Aronowitz, Professor of History and Sociology of Science in the Standing Faculty of the School of Arts and Sciences, as Professor of Family Medicine and Community Health in the Standing Faculty of the Perelman School of Medicine for the period December 1, 2012 to June 30, 2015 with voting rights.

Secondary appointment for Dr. Chyke A. Doubeni, Associate Professor of Family Medicine and Community Health at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, as Associate Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 with voting rights.

Secondary Promotion

Promotion (secondary) of Dr. Hillary R. Bogner, Associate Professor of Family Medicine and Community Health in the Standing Faculty of the Perelman School of Medicine to Associate Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016, full voting rights.

Promotion (secondary) of Dr. Daniel J. Licht, Associate Professor of Neurology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine to Associate Professor of Pediatrics in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016, full voting rights.

Promotion (secondary) of Dr. Kathryn H. Schmitz, Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the Perelman School of Medicine to Professor of Family Medicine and Community Health in the Standing Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016, full voting rights.

Continuation of Secondary Appointment

Continuation of secondary appointment for Dr. Brian M. Salzberg, Professor of Neuroscience in the Standing Faculty of the Perelman School of Medicine, as Professor of Physiology in the Standing Faculty of the Perelman School of Medicine, for the period July 1, 2012 to June 30, 2015 with voting rights.

Extension

Extension to the approved appointment and clinician-educator probationary period for Dr. Christopher P. Bonafide as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2014 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2011). **Adjusted** clinician-educator review is academic year 2020-21. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment and clinician-educator probationary period for Dr. Emily Carter Paulson as Assistant Professor of Surgery at the Veteran's Affairs Medical Center in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2015 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2012). **Adjusted** clinician-educator review is academic year 2021-22. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment and clinician-educator probationary period for Dr. Monisha Kumar as Assistant Professor of Neurology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2013 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2010). **Adjusted** clinician-educator review is academic year 2019-20. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved reappointment and clinician-educator probationary period for Dr. Alexander Lin as Assistant Professor of Radiation Oncology at the Veteran's Affairs Medical Center and the Pennsylvania Hospital in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2016 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2009 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997, or as amended). **Adjusted** clinician-educator review is academic year 2019-20. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment and clinician-educator probationary period for Dr. Anjali T. Owens as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2014 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2011). **Adjusted** clinician-educator review is academic year 2020-21. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved extension and clinician-educator probationary period for Dr. Michele E. Paessler as Assistant Professor of Pathology & Laboratory Medicine at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2015 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2004 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997, or as amended). **Adjusted** clinician-educator review is academic year 2015-16. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved reappointment and clinician-educator probationary period for Dr. Rui Xiao as Assistant Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2016 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2010). **Adjusted** clinician-educator review is academic year 2019-20. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved reappointment and clinician-educator probationary period for Dr. Hanna M. Zafar as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2014 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2008). **Adjusted** clinician-educator review is academic year 2017-18. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Leave of Absence

Compressed Scholarly leave of absence for Dr. Jeffrey S. Berns, Professor of Medicine at the Penn Presbyterian Medical Center of Philadelphia and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period July 1, 2013 to September 30, 2013, with up to full salary, (40.0% from the leave budget, 60.0% from the department), full benefits continued. [24.0 credits will be accrued; 7.0 credits will be used].

Scholarly leave of absence for Dr. Wade H. Berrettini, Professor of Psychiatry in the Standing Faculty of the Perelman School of Medicine, for the period January 1, 2013 to June 30, 2013, with up to full salary, (50.0% from the leave budget, 50.0% from grants), full benefits continued. [18.0 credits will be accrued; 7.0 credits will be used].

Scholarly leave of absence for Dr. Eric J. Brown, Associate Professor of Cancer Biology in the Standing Faculty of the Perelman School of Medicine, for the period May 1, 2013 to October 31, 2013, with up to full salary, (100.0% from the leave budget), full benefits continued. [19.0 credits will be accrued; 12.0 credits will be used].

Scholarly leave of absence for Dr. Anne Rentoumis Cappola, Associate Professor of Medicine in the Standing Faculty of the Perelman School of Medicine, for the period September 1, 2013 to June 30, 2014, with up to full salary, (80.0% from the leave budget, 20.0% from grants), full benefits continued. [21.0 credits will be accrued; 19.0 credits will be used].

Compressed Scholarly leave of absence for Dr. Thomas P. Cappola, Associate Professor of Medicine in the Standing Faculty of the Perelman School of Medicine, for the period September 1, 2013 to May 31, 2014, with up to full salary, (80.0% from the leave budget, 20.0% from grants), full benefits continued. [The borrowing of 2.0 credits is approved for this leave.] [21.0 credits will be accrued; 21.0 credits will be used plus 2.0 credits will be borrowed].

Compressed Scholarly leave of absence for Dr. Meryl S. Cohen, Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period July 1, 2013 to December 31, 2013, with up to full salary, (94.0% from the leave budget, 6.0% from grants), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used].

Compressed Scholarly leave of absence for Dr. Joel A. Fein, Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period September 1, 2013 to May 31, 2014, with up to full salary, (70.0% from the leave budget, 20.0% from other, 10.0% from grants), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used].

Change in previously approved minute - Compressed Scholarly leave of absence for Dr. Mark A. Fogel, Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period August 1, 2013 to December 31, 2013, with up to full salary, (60.0% from the leave budget, 40.0% from grants), full benefits continued. [24.0 credits will be accrued; 15.0 credits will be used]. **IS CHANGED TO: Compressed Scholarly leave of absence for Dr. Mark A. Fogel**, Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period September 1, 2013 to March 31, 2014, with up to full salary, (60.0% from the leave budget, 40.0% from grants), full benefits continued. [24.0 credits will be accrued; 21.0 credits will be used].

Compressed Scholarly leave of absence for Dr. Simin Goral, Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period April 1, 2014 to June 30, 2014, with up to full salary, (100.0% from the leave budget), full benefits continued. [23.0 credits will be accrued; 15.0 credits will be used].

Scholarly leave of absence for Dr. Chang-Gyu Hahn, Associate Professor of Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period March 1, 2013 to February 28, 2014, with up to full salary, (50.0% from the leave budget, 50.0% from grants), full benefits continued. [24.0 credits will be accrued; 13.0 credits will be used].

Scholarly leave of absence for Dr. John H. Holmes, Associate Professor of Medical Informatics in Epidemiology in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the

Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period June 1, 2013 to November 30, 2013, with up to full salary, (87.8% from the leave budget, 12.2% from grants), full benefits continued. [24.0 credits will be accrued; 11.0 credits will be used].

Scholarly leave of absence for Dr. Marcelo G. Kazanietz, Professor of Pharmacology in the Standing Faculty of the Perelman School of Medicine, for the period May 1, 2013 to July 31, 2013, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 6.0 credits will be used].

Compressed Scholarly leave of absence for Dr. Warren J. Levy, Associate Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period October 1, 2013 to April 1, 2014, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 22.0 credits will be used].

Scholarly leave of absence for Dr. Paul J. Moberg, Associate Professor of Neuropsychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period March 1, 2013 to February 28, 2014, with up to full salary, (45.0% from the leave budget, 55.0% from grants), full benefits continued. [20.0 credits will be accrued; 11.0 credits will be used].

Scholarly leave of absence for Dr. Una O'Doherty, Associate Professor of Pathology & Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period June 1, 2013 to October 31, 2013, with up to full salary, (100.0% from the leave budget), full benefits continued. [23.0 credits will be accrued; 10.0 credits will be used].

Scholarly leave of absence for Dr. Yvonne J. Paterson, Professor of Microbiology in the Standing Faculty of the Perelman School of Medicine, for the period July 1, 2013 to October 1, 2013, with up to full salary, (100.0% from the leave budget), full benefits continued. [15.0 credits will be accrued; 6.0 credits will be used].

Scholarly leave of absence for Dr. Richard M. Rutstein, Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period September 1, 2013 to February 28, 2014, with up to full salary, (50.0% from the leave budget, 50.0% from the department), full benefits continued. [24.0 credits will be accrued; 10.0 credits will be used].

Compressed Scholarly leave of absence for Dr. David B. Sarwer, Professor of Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period September 1, 2013 to December 31, 2013, with up to full salary, (60.0% from the leave budget, 40.0% from grants), full benefits continued. [14.0 credits will be accrued; 5.0 credits will be used].

Compressed Scholarly leave of absence for Dr. David B. Sarwer, Professor of Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period July 1, 2013 to August 31, 2013, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 5.0 credits will be used].

Scholarly leave of absence for Dr. William W. Schlaepfer, Professor of Pathology & Laboratory Medicine in the Standing Faculty of the Perelman School of Medicine, for the period July 1, 2013 to June 30, 2014, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used]. This leave of absence is in anticipation of retirement.

Scholarly leave of absence for Dr. Martin St. John Sutton, John W. Bryfogle Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period July 1, 2013 to June 30, 2014, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used]. This leave of absence is in anticipation of retirement.

Scholarly leave of absence for Dr. Andrew D. Wells, Associate Professor of Pathology & Laboratory Medicine in the Standing Faculty of the Perelman School of Medicine, for the period March 1, 2013 to May 31, 2013, with up to full salary, (100.0% from the leave budget), full benefits continued. [23.0 credits will be accrued; 6.0 credits will be used].

Reduction in Duties

Reduction in duties by 50% for Dr. Elizabeth R. Alpern, Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2014, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]

ASSOCIATED FACULTY

Appointment

Appointment of Dr. Soo Kim Abboud as Associate Professor of Clinical Otorhinolaryngology: Head and Neck Surgery in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2012 to June 30, 2017 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Brian B. Avants as Research Assistant Professor of Radiology in the Associated Faculty of the Perelman School of Medicine for the period January 1, 2013 to June 30, 2016 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2013). Mandatory review is academic year 2021-22.

Appointment of Dr. Jason J. Bofinger as Clinical Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period November 1, 2012 to June 30, 2015 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Amanda B. Christini as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2012 to June 30, 2015 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Robert Doot as Research Assistant Professor of Radiology in the Associated Faculty of the Perelman School of Medicine for the period January 10, 2013 to June 30, 2016 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination

of these research funds; with a non-tenure probationary period which commences July 1, 2013). Mandatory review is academic year 2021-22.

Appointment of Dr. Ami Sharad Joshi as Clinical Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period February 1, 2013 to June 30, 2016 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Soma Jyonouchi as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period January 1, 2013 to June 30, 2016 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Leigh A. Kennedy as Clinical Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period January 1, 2013 to June 30, 2016 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Sung Han Kim as Assistant Professor of Clinical Radiology in the Associated Faculty of the Perelman School of Medicine for the period November 1, 2012 to June 30, 2015 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Ramesh Kodavatiganti as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for the period January 1, 2013 to June 30, 2016 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Anant Madabhushi as Adjunct Associate Professor of Pathology & Laboratory Medicine in the Associated Faculty of the School of Medicine for the period March 1, 2011 to June 30, 2014 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Rae Woong Park as Visiting Associate Professor of Epidemiology in Biostatistics and Epidemiology in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2014 **contingent on appropriate visa** (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Michael J.A. Reid as Clinical Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period January 1, 2013 to June 30, 2016 (with salary; not in tenure probationary status in this appointment).

Appointment of Dr. Nora Sandorfi as Associate Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period December 1, 2012 to June 30, 2017 (full salary; not in tenure probationary status in this appointment).

Promotion

Promotion of Dr. Georges Azzie to Adjunct Associate Professor of Surgery in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Promotion of Dr. Charles R. Cantor to Professor of Clinical Neurology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (full salary; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. Gary W. Dorshimer as Clinical Associate Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Promotion of Dr. Robert Fairman to Adjunct Professor of Biochemistry and Biophysics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Promotion of Dr. Eron Y. Friedlaender to Associate Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (full salary; not in tenure probationary status in this appointment).

Promotion of Dr. Bruce Freundlich to Adjunct Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. Anita V. Hole as Clinical Associate Professor of Psychology in Psychiatry in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2012 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Promotion of Dr. Cynthia R. Jacobstein to Associate Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (full salary; not in tenure probationary status in this appointment).

Promotion of Dr. Ann M. Johnson to Associate Professor of Clinical Radiology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (full salary; not in tenure probationary status in this appointment).

Promotion of Dr. Asim Maqbool to Associate Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (full salary; not in tenure probationary status in this appointment).

Promotion of Dr. Manoj K. Mittal to Associate Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (full salary; not in tenure probationary status in this appointment).

Promotion of Dr. David Munson to Associate Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (full salary; not in tenure probationary status in this appointment).

Promotion of Dr. Richard A. Neill to Associate Professor of Clinical Family Medicine and Community Health in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (full salary; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. Jody R. Piltz-Seymour as Adjunct Professor of Ophthalmology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2012 (without salary; not in tenure probationary status in this appointment).

Promotion of Dr. Michael A. Posencheg to Associate Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (full salary; not in tenure probationary status in this appointment).

Promotion of Dr. Daniel J. Powell, Jr. to Research Associate Professor of Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Promotion of Dr. Emmanuel Skordalakes to Wistar Institute Associate Professor of Biochemistry and Biophysics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Change in previously approved minute - Promotion of Dr. Richard F. Summers to Clinical Professor of Psychiatry in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2012 (without salary; not in tenure probationary status in this appointment). **IS CHANGED TO: Promotion of Dr. Richard F. Summers** to Clinical Professor of Psychiatry in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2012 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Promotion of Dr. Jennifer Trofe-Clark to Adjunct Associate Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Promotion of Dr. Karen M. Warburton to Associate Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (full salary; not in tenure probationary status in this appointment).

Promotion of Dr. William V. Williams to Adjunct Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Reappointment

Reappointment of Dr. Talissa Ann Altes as Adjunct Associate Professor of Radiology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Sita Awasthi as Research Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine, for three years effective July 1, 2013 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2007). Mandatory review is the academic year 2015-16.

Reappointment of Dr. Rahat S. Azfar as Adjunct Assistant Professor of Dermatology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Philip D. Bailey Jr. as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Margaret Johnson Baylson as Assistant Professor of Clinical Family Medicine and Community Health in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Judith S. Beck as Clinical Associate Professor of Educational Psychology in Psychiatry in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Michael Berkwitz as Adjunct Associate Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Katherine B. Bevans as Research Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine, for three years effective July 1, 2013 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2007). Mandatory review is the academic year 2015-16.

Reappointment of Dr. Jarle Breivik as Visiting Associate Professor of Microbiology in the Associated Faculty of the Perelman School of Medicine for one year effective July 1, 2013 **contingent on appropriate visa** (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Carrie M. Burns as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Franklin Caldera as Assistant Professor of Clinical Physical Medicine and Rehabilitation in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Scott A. Campbell as Assistant Professor of Clinical Psychiatry in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; not in tenure probationary status in this appointment).

Change in previously approved minute - Reappointment of Dr. Martin D. Cheatle as Clinical Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment). **IS CHANGED TO: Reappointment of Dr. Martin D. Cheatle** as Clinical Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2009 (assigned duties will determine partial salary; not in tenure probationary status in this appointment). [Refer to PSCS of June 26, 2009]

Reappointment of Dr. Aaron E. Chen as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jodi Chen as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jonathan Chernoff as Adjunct Professor of Pharmacology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Andrew S. Chu as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Lawrence A. Copelovitch as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Glen H. Crawford as Clinical Assistant Professor of Dermatology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Mario DeMarco as Assistant Professor of Clinical Family Medicine and Community Health in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Sarah G. DeMichele as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. E. Joseph Denham Jr., as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Richard M. Donner as Clinical Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Aaron T. Dorfman as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Lawrence Dougherty as Research Associate Professor of Radiology in the Associated Faculty of the Perelman School of Medicine, for five years effective July 1, 2013 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Janice Ann Egeland as Adjunct Professor of Medical Sociology in Psychiatry in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Wafik S. El-Deiry as Adjunct Professor of Pharmacology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Joyce Epelboim-Feldman as Clinical Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2013 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Lee Kim Erickson as Associate Professor of Clinical Family Medicine and Community Health in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Andrea Facciabene as Research Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the Perelman School of Medicine, for three years effective July 1, 2013 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2010). Mandatory review is the academic year 2018-19.

Reappointment of Dr. Maria Laura Feltri as Adjunct Associate Professor of Neurology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2012 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Forrest B. Fernandez as Assistant Professor of Clinical Surgery in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2012 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Tamara Feygin as Assistant Professor of Clinical Radiology in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. David L. Fink as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Terminal reappointment of Dr. Ilya Fishbein as Research Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for one year effective July 1, 2014 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2005).

Reappointment of Dr. Frederick Fisher as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Paolo Fortina as Adjunct Associate Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jody J. Foster as Clinical Associate Professor of Psychiatry in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Antonette B. Frasch as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jonathan K. Frogel as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. William C. Gaetz as Research Assistant Professor of Radiology in the Associated Faculty of the Perelman School of Medicine, for three years effective July 1, 2013 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2010). Mandatory review is the academic year 2018-19.

Reappointment of Dr. Mary Lou Galantino as Adjunct Associate Professor of Family Medicine and Community Health in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jaya Ganesh as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Gregg E. Gorton as Clinical Associate Professor of Psychiatry in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Elena Huang as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Juan B. Grau as Adjunct Assistant Professor of Surgery in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Bo Jian as Assistant Professor of Clinical Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. C. Wayne Jones as Clinical Associate Professor of Psychology in Psychiatry in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Rahul Kapur as Assistant Professor of Clinical Family Medicine and Community Health in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Paul Kettl as Clinical Professor of Psychiatry in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Amy Klein-Zimmerman as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Sharon A. Lewis as Assistant Professor of Clinical Neurology in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Lin Z. Li as Research Assistant Professor of Radiology in the Associated Faculty of the Perelman School of Medicine, for one year effective July 1, 2013 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2005). Mandatory review is the academic year 2013-14.

Reappointment of Dr. Craig Lichtman as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Christopher J. Mason as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Eileen M. McKay as Assistant Professor of Clinical Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Cathryn A. McWilliams as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Harold L. Mignott as Clinical Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Ann H. Milam as Adjunct Professor of Ophthalmology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2012 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Christina M. Mitchell as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Shobha S. Natarajan as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Geoffrey Neimark as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Richard H. Ochs as Adjunct Professor of Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2018 or for the duration of his administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Anatoliy V. Popov as Research Assistant Professor of Radiology in the Associated Faculty of the Perelman School of Medicine, for three years effective July 1, 2013 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2010). Mandatory review is the academic year 2018-19.

Reappointment of Dr. Stefanie B. Porges as Clinical Associate Professor of Emergency Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Raymond Price as Assistant Professor of Clinical Neurology in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Harold C. Riethman as Wistar Institute Associate Professor of Genetics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2012 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Natalie E. Rintoul as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Paul M. Robins as Associate Professor of Clinical Psychology in Psychiatry in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Florence Rosen as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Nicole R. Ryan as Assistant Professor of Clinical Neurology in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Sarah E. Schmitt as Assistant Professor of Clinical Neurology in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Amy L. Siegel as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Harry B. Smeltz as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Benjamin P. Soule as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Philippe O. Szapary as Adjunct Associate Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Joseph R. Teel as Assistant Professor of Clinical Family Medicine and Community Health in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. PoChau Anne Tsoi as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Walter H. Tsou as Adjunct Professor of Family Medicine and Community Health in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Laure L. Veet as Adjunct Associate Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Debra S. Voulalas as Clinical Associate Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Christopher D. Watt as Assistant Professor of Clinical Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Marissa B. Wilck as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jayne R. Wilkinson as Assistant Professor of Clinical Neurology in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Sarah Emily Winters as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Lawrence Wrabetz as Adjunct Associate Professor of Neurology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2012 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Myron Yanoff as Adjunct Professor of Ophthalmology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2012 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Ming Yin as Visiting Associate Professor of Emergency Medicine in the Associated Faculty of the Perelman School of Medicine for the period May 15, 2013 to May 14, 2014 **contingent on appropriate visa** (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Chao-Xing Yuan as Adjunct Assistant Professor of Pharmacology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Michele L. Zucker as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; not in tenure probationary status in this appointment).

Leave of Absence

Scholarly leave of absence for Dr. Michael A. Freed, Research Associate Professor of Neuroscience in the Associated Faculty of the Perelman School of Medicine, for the period March 1, 2013 to February 28, 2014, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used].

Extension

Extension to the approved reappointment and non-tenure probationary period for Dr. Michael Chorny as Research Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for one year effective July 1, 2015 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2009 pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997, or as amended). **Adjusted** mandatory non-tenure review is academic year 2018-19. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved reappointment and non-tenure probationary period for Dr. Victoria Stepanova as Research Assistant Professor of Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for one year effective July 1, 2014 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time **contingent upon appropriate visa** (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2007 and was previously adjusted by one year pursuant to paragraph A.1 of the policy on extension of the tenure probationary period. **Adjusted** mandatory non-tenure review is academic year 2017-18. [This extension is granted pursuant to paragraph A.2 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Reduction in Duties

Reduction in duties by 45% for Dr. Jonathan K. Frogel, Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2014, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]

Reduction in duties by 50% for Dr. Nasreen Ghazi, Assistant Professor of Clinical Family Medicine and Community Health in the Associated Faculty of the Perelman School of Medicine for the period

March 1, 2013 to March 1, 2014, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]

Reduction in duties by 50% for Dr. Susan E. Rushing, Assistant Professor of Clinical Psychiatry in the Associated Faculty of the Perelman School of Medicine for the period January 2, 2013 to January 1, 2014, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]

Reduction in duties by 15% for Dr. John M. Sharretts, Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period January 1, 2013 to December 31, 2013, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]

Reduction in duties by 40% for Dr. Nancy M. Vinca, Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2012 to June 30, 2013, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]

Reduction in duties by 40% for Dr. Nancy M. Vinca, Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2014, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]

Reduction in duties by 20% for Dr. Marissa B. Wilck, Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2014, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]

EMERITUS FACULTY

Newly Retired

Appointment of Dr. Toshio Asakura, Professor of Pediatrics in the Standing Faculty of the Perelman School of Medicine, is converted to Professor Emeritus of Pediatrics effective January 1, 2013.

Appointment of Dr. Marc A. Dichter, Professor of Neurology in the Standing Faculty of the Perelman School of Medicine, is converted to Professor Emeritus of Neurology effective March 1, 2013.

Appointment of Dr. Beverly J. Lange, Professor of Pediatrics in the Standing Faculty-Clinician Educator of the Perelman School of Medicine, is converted to Professor CE Emeritus of Pediatrics effective December 1, 2012.

Appointment of Dr. Jeanne C. Myers, Associate Professor of Biochemistry and Biophysics in the Standing Faculty of the Perelman School of Medicine, is converted to Associate Professor Emerita of Biochemistry and Biophysics effective July 1, 2011.

Appointment of Dr. Larry A. Palmer, Professor of Neuroscience in the Standing Faculty of the Perelman School of Medicine, is converted to Professor Emeritus of Neuroscience effective April 1, 2013.

Reemployment Beyond Retirement

Reemployment beyond retirement of Dr. DuPont Guerry, Professor C-E Emeritus of Medicine, in the Perelman School of Medicine, for the period January 1, 2013 to December 31, 2013, partial salary.

SCHOOL OF NURSING

STANDING FACULTY

Promotion

Promotion of Dr. Matthew D. McHugh to Associate Professor of Nursing in the Standing Faculty of the School of Nursing effective July 1, 2013 (full salary; with tenure).

Leave of Absence

Scholarly leave of absence for Dr. Jianghong Liu, Associate Professor of Nursing in the Standing Faculty of the School of Nursing, for the period September 1, 2013 to May 31, 2014, with up to full salary, (25.0% from the leave budget, 75.0% from grants), full benefits continued. [12.0 credits will be accrued; 6.0 credits will be used].

Reduction in Duties

Reduction in duties by 51% for Dr. Marilyn Stringer, Professor of Nursing in the Standing Faculty--Clinician-Educator of the School of Nursing for the period February 1, 2013 to January 31, 2014, with a proportional reduction in salary and those benefits which are salary-based.

EMERITUS FACULTY

Newly Retired

Appointment of Dr. Marilyn Stringer, Professor of Nursing in the Standing Faculty-Clinician Educator track of the School of Nursing, is converted to Professor C-E Emerita of Nursing effective February 28, 2013.

SCHOOL OF VETERINARY MEDICINE

STANDING FACULTY

Promotion

Promotion of Dr. John R. Lewis to Associate Professor of Dental and Oral Surgery at Clinical Studies-Philadelphia in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine effective July 1, 2013 (full salary; non-tenure; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

Reappointment

Terminal reappointment of Dr. Ralph G. Meyer as Assistant Professor of Vet Animal Biology in the Standing Faculty of the School of Veterinary Medicine for one year effective July 1, 2013 (full salary; tenure probationary period commenced July 1, 2005).

Leave of Absence

Scholarly leave of absence for Dr. Elizabeth Davidson, Associate Professor of Sports Medicine and Imaging at Clinical Studies-New Bolton Center in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine, for the period January 1, 2013 to March 31, 2013, with up to full salary, (100.0% from the leave budget), full benefits continued. [16.5 credits will be accrued; 6.0 credits will be used].

Scholarly leave of absence for Dr. Karin U. Sorenmo, Professor of Oncology at Clinical Studies-Philadelphia in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine, for the period July 15, 2013 to May 14, 2014, with up to full salary, (100.0% from the leave budget), full benefits continued. [The borrowing of 1.0 credit is approved for this leave.] [19.0 credits will be accrued; 19.0 credits will be used plus 1.0 credit will be borrowed].

Scholarly leave of absence for Dr. Karin U. Sorenmo, Professor of Oncology at Clinical Studies-Philadelphia in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine, for the period May 15, 2014 to June 30, 2014, without salary, full benefits continued. [0.0 credits will be accrued; 0.0 credits will be used].

ASSOCIATED FACULTY

Appointment

Appointment of Dr. Youwen You as Research Assistant Professor of Clinical Studies-New Bolton Center in the Associated Faculty of the School of Veterinary Medicine for the period January 1, 2013 to June 30, 2016 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2013). Mandatory review is academic year 2021-22.

Resolution to Authorize the Monetization of the University's Royalty Interest in Juxtapid™

Intention:

The Trustees of the University of Pennsylvania (the "University") is a party to a Patent License Agreement, effective as of May 19, 2006 (as amended and supplemented, the "License Agreement"), pursuant to which the University licensed to Aegerion Pharmaceuticals, Inc. ("Aegerion"), certain intellectual property (including certain patents owned by the University (the "Patents")) in exchange for the payment of certain milestones, royalties and other amounts in connection with the development, commercialization and sale of pharmaceutical products (the "Licensed Products") that would otherwise infringe the Patents. The Patents consist of certain composition of matter patents, which were granted to Bristol-Myers Squibb Company and then donated to the University, and certain method of use patents, which were granted to the University. Dr. Daniel Rader (the "Inventor"), an employee of the University, is the inventor of the aforementioned method of use patents. Aegerion has developed and has begun to commercialize Juxtapid™ (lomitapide) using technology disclosed in the Patents.

Management (the "Management") of the University has engaged MTS Health Partners, L.P., as its financial advisor, Covington & Burling LLP, as its legal advisor, and Frankel Group, as its valuation consultant, to assist the University in evaluating opportunities and structures for a possible monetization of the University's interests in the milestones, royalties and other amounts payable by Aegerion to the University pursuant to the License Agreement (the "Royalty Interest"). Pursuant to the University's Patent and Tangible Research Property Policies and Procedures, the Inventor is entitled to share in the adjusted net revenues received by the University in respect of the Royalty Interest. The Inventor has expressed his support for, and intention to participate in, a monetization of the Royalty Interest, including his share thereof.

Management recommends that the University monetize its Royalty Interest and further recommends that the University delegate to the Executive Vice President, the Vice President for Finance and Treasurer, the Senior Vice Provost for Research, and the Associate Vice Provost for Research and Executive Director for the Center for Technology Transfer the power to determine the terms of the monetization authorized by this resolution and the details thereof.

RESOLVED, that the University hereby authorizes and approves the monetization of the University's Royalty Interest and the payment of the University's expenses associated with such monetization. In addition, the University hereby authorizes each of the Executive Vice President, the Vice President for Finance and Treasurer, the Senior Vice Provost for Research, and the Associate Vice Provost for Research and Executive Director for Center for Technology Transfer (each, an "Authorized Officer") to determine and approve, for and on behalf of the University, the details of the monetization (as more fully set forth below).

FURTHER RESOLVED, that the Authorized Officers be, and any one of them acting singly hereby is, authorized to determine and approve, for and on behalf of the University, the method of monetizing the Royalty Interest (which may be a sale through an auction process or otherwise), the structure, size and economic terms of the monetization, compensate the Inventor for his share of the Royalty Interest in accordance with the Patent And Tangible Research Property Policies and Procedures of the University of Pennsylvania, and all other terms and conditions of the monetization (including the terms and conditions of the agreements and other documents to be executed in connection therewith) as the Authorized Officers (or any of them) may determine to be in the best interests of the University (such determination to be evidenced by the execution by any such Authorized Officer of documentation relating to the monetization as set forth in the immediately succeeding resolution).

FURTHER RESOLVED, that the Authorized Officers be, and any one of them acting singly hereby is, authorized to execute and deliver, for and on behalf, of the University, all agreements, instruments, certificates and other documents, and do or cause to be done all such things and take or cause to be taken all such actions, as any such Authorized Officer shall deem necessary or desirable to effectuate the monetization of the University's Royalty Interest, such approval for and on behalf of the University and such authority to be evidenced by the execution of such documents, or the taking of such actions, by any such Authorized Officer; and all acts, transactions, or agreements undertaken prior to the adoption of this Resolution by any Authorized Officer or other representative of the University in its name and in furtherance of the monetization of the Royalty Interest are hereby ratified, confirmed and adopted by the University.

**Resolution Authorizing the Renewal of the University's guarantee of a \$1,400,000 loan to
Caring Center, Inc. by Citizens Bank of Pennsylvania**

Intention:

On May 15, 2003, the Trustees approved the University's guarantee of a \$1,600,000 Loan to Caring Center, Inc. ("CCI"), a Pennsylvania not-for-profit corporation which operates a childcare facility at 31st and Spring Garden Streets. The loan was a renewal of a 1991 loan for construction and start-up of this state-of-the-art facility. The original loan was for \$1,500,000 and \$150,000 line of credit for operational needs, which the University also guaranteed. The Caring Center has 160 students enrolled. Approximately 17% of these students are children of faculty, staff, or students of the University and its Health System.

As of March 31, 2013, the loan currently has an unpaid principal balance of \$1,237,000 accruing interest at 5.55% and matures on August 15, 2013. The current line of \$75,000 has an unpaid principal balance of \$50,000 at March 31, 2013 and accrues interest at a floating short term rate. CCI is working with Citizens Bank of Pennsylvania ("Citizens") to provide replacement financing, subject to the University's guarantee. Citizens' indicated rate of interest on the loan is 4.5% subject to market volatility, with a 5 year maturity and a 15-year amortization. The University guarantee will continue to be secured by a mortgage on the 31st and Spring Garden Street facility.

RESOLVED, that the Executive Vice President, the Vice President for Finance and Treasurer, or another appropriate officer of the University be and is hereby authorized to take such actions, and execute and deliver such documents on such terms as he/she shall deem appropriate as are required to provide for the University's guarantee, and that any actions heretofore taken by such officers are hereby ratified and affirmed.

**Resolution to Authorize Steinberg Hall - Dietrich Hall Air Handling Unit 3, 4 and 5
Renewal Phase I in the Amount of \$5,000,000**

Intention:

The Wharton School wishes to proceed with replacement of three air handling units in Steinberg Hall – Dietrich Hall. The units are 30 years old, are in constant need of maintenance and are not energy efficient. This phase of the project is estimated to cost \$5,000,000 and will be funded by Wharton operating funds and the University Facilities Renewal Fund. A second phase of the project which would modify interior ductwork and install variable air volume boxes, reheat coils and a direct digital control system for more accurate temperature control and more efficient operation is planned for Summer of 2014.

RESOLVED, that the Steinberg Hall – Dietrich Hall Air Handling Unit 3, 4 and 5 Renewal Phase I, estimated to cost \$5,000,000, be and the same hereby is approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.

**Resolution to Authorize John Morgan Building Electrical Switchgear Upgrade
in the Amount of \$6,300,000**

Intention:

The Perelman School of Medicine (PSOM) wishes to proceed with replacement of electrical switchgear in three locations in the John Morgan Building. The existing equipment is over 30 years old and is in poor condition. This project will create two new electrical rooms, one in the basement and one in the courtyard. The project is estimated to cost \$6,300,000 and will be funded by PSOM renewal and replacement funds and the University Facilities Renewal Fund.

RESOLVED, that the John Morgan Building Switchgear Upgrade, estimated to cost \$6,300,000, be and the same hereby is approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.

Resolution to Authorize \$63,500,000 for Development and Construction of a Medical Education Center and Faculty Offices at the Perelman Center for Advanced Medicine South Pavilion

Intention:

The Trustees of the University of Pennsylvania (Trustees) as owner and operator of Penn Medicine have been developing the 5.8 acre parcel of land at 3400 Civic Center Boulevard in a series of phases since 2003 that allows for the maximum of 2,300,000 square feet of building consistent with the master site plan and Penn Medicine's strategic planning. A key portion of Penn Medicine's strategic plan calls for fostering innovative interdisciplinary educational programs, faculty collaboration and integration, and the renewal of aging key facilities including the University of Pennsylvania Health System's (UPHS) flagship hospital, the Hospital of the University of Pennsylvania (HUP). On November 4, 2011 the Trustees approved the capital funding and construction of the South Pavilion extension onto the Perelman Center for Advanced Medicine. This was the first step of several contemplated additional phases that include the demolition of Penn Tower for a new inpatient bed tower and the construction of up to 520,000 maximum gross square feet in three floors above the South Pavilion for various uses including faculty offices. Penn Medicine Management now recommends the development of a new medical education center for the Perelman School of Medicine combined with faculty offices on floors 5, 6 and 7 of the Perelman Center for Advanced Medicine South Pavilion, totaling 110,302 gross square feet (the South Pavilion Overbuild Project). The medical education center will comprise approximately 64,766 gross square feet (59%) and the faculty offices will comprise approximately 45,536 gross square feet (41%).

The new medical education center will be physically connected to the Perelman Center, the Smilow Center for Translational Research and the Roberts Proton Therapy and will fully integrate education space with clinical and research facilities, enabling Perelman School of Medicine students to experience the dynamic energy of collaboration from the class room to exam room to the lab. There will be a maximum of 146 faculty offices that will be used to support physicians in the Perelman Center for Advanced Medicine such as hematology-oncology, gastro-intestinal medicine, and plastic surgery. A 170 seat seminar room will also be constructed provided sufficient philanthropic funds are raised for the seminar room.

The South Pavilion Overbuild will facilitate the timing for the eventual demolition of Penn Tower. The proposed South Pavilion Overbuild will be designed by Rafael Vinoly and construction will be by LF Driscoll and is recommended to commence late Spring 2013 for an estimated building occupancy by the end of calendar year 2014.

The budgeted total cost of the South Pavilion Overbuild Project will not exceed \$63,500,000. The capital costs for the South Pavilion Overbuild Project include up to \$47,000,000 in construction and design costs; information technology and telecommunication infrastructure costs; equipment, furniture, fixtures and other costs. Of the total project costs, \$37,000,000 is for the Perelman School of Medicine's medical education center and \$26,000,000 is for faculty offices. To fund this South Pavilion Overbuild Project there will be a transfer from Perelman School of Medicine to UPHS of \$17,000,000 of gift funds, a gift match by UPHS and an additional \$26,000,000 of UPHS unrestricted funds, totaling \$43,000,000 of UPHS funds. \$3,500,000 for the seminar room will be from additional gift funds if obtained. The \$63,500,000 will be part of the UPHS Fiscal Year 2014 capital budget.

Management is recommending authorization of up to \$63,500,000 as set forth above for the South Pavilion Overbuild Project. The Penn Medicine Finance Committee has recommended approval of this Project to the Penn Medicine Executive Committee.

Accordingly, the Penn Medicine Executive Committee, Penn Medicine Finance Committee and Management recommend to the Trustees approval of the expenditure of an amount not to exceed \$63,500,000 for design, construction and related costs for the South Pavilion Overbuild Project.

RESOLVED, that the Trustees approve the capital expenditure not to exceed \$63,500,000 for design, construction and related costs for the South Pavilion Overbuild Project with funding as described in the foregoing Intention.

FURTHER RESOLVED, that pursuant to the foregoing resolution the Trustees delegate authority to the Executive Vice President for UPHS (or his designee) or other appropriate officers of the University to take such action, approve and execute such documents and incur such expenses and obligations on behalf of the Trustees as may be necessary to effectuate and implement the transactions contemplated in the foregoing resolutions substantially within the parameters described therein – not, however, in excess of 110 percent of the estimated cost as presented to the Trustees Budget and Finance Committee.

FURTHER RESOLVED, that the appropriate officers, members of Penn Medicine Executive Committee, Penn Medicine, Perelman School of Medicine and UPHS Management are hereby authorized and empowered to take such actions as they may deem necessary, appropriate or desirable to effectuate the intent of the foregoing resolutions.

**Resolution to Approve of the Membership Substitution Transaction
Related to The Chester County Hospital and Health System and Its Affiliates**

Intention:

On January 7, 2013, the Trustees of the University of Pennsylvania (“The Trustees”) on behalf of Penn Medicine and the University of Pennsylvania Health System (“UPHS”) and The Chester County Hospital and Health System (“TCCHHS”) executed a non-binding Letter of Intent with respect to a potential membership substitution transaction (the “Transaction”). The intent of the Transaction is to fully integrate TCCHHS’ network within UPHS as a Clinical Component of Penn Medicine subject to the Penn Medicine and The Trustees’ reserved powers. TCCHHS’ network of controlled affiliates includes The Chester County Hospital (“TCCH”), Turk’s Head Health Service, Inc. (“Turks Head”), Professional Providers, Inc. (“PPI”), Chester County Obstetrics/Gynecology Services (“CCOGS”) and Neighborhood Health Agencies, Inc. (“Neighborhood Health”) (collectively “TCCHHS Affiliates”). Penn Medicine has had several long term clinical program affiliations with TCCHHS including in the areas of cancer, maternal fetal medicine and diagnostic imaging. This Transaction will continue to improve health care quality and enhance patient access in the communities served by UPHS and TCCHHS and benefit residents of the TCCHHS service area by promoting greater patient access, achieving excellence in clinical innovations, services, quality, costs and outcomes, and achieving maximum efficiencies in the delivery of health care services.

Since January, Penn Medicine has been conducting due diligence on TCCHHS and the TCCHHS Affiliates and on the basis of its findings the parties have been negotiating the terms of a final affiliation agreement (“the Definitive Agreement”). The parties intend to execute the Definitive Agreement in May 2013 following which there will be a 60 to 90 day period to allow for completion of regulatory matters with the effective date of the closing of the Transaction expected to be no later than September 30, 2013 (“Closing”).

The structure of the Transaction upon Closing is as follows:

- The Trustees will become the sole and controlling member of TCCHHS, which in turn controls the TCCHHS Affiliates. TCCHHS and the TCCHHS Affiliates will join UPHS and become Penn Medicine Constituents and the Penn Medicine Bylaws will be amended accordingly.
- TCCHHS, the TCCHHS Affiliates and all of the assets and liabilities of TCCHHS and TCCHHS Affiliates, including real property and ground leases (the “Business”) will be conveyed to and incorporated within Penn Medicine and Penn Medicine will operate the Business as part of UPHS.
- The Bylaws of TCCHHS will be amended to provide for the Board of Directors of TCCHHS (the “Local Board”) to consist of twelve members; no less than a majority (seven) of whom will be either: (i) independent community directors whose primary residence is in Chester County (“Community Directors”) or (ii) physicians who are members of the medical staff of TCCH (“Physician Directors”). At all times, at least a majority of the seven members shall be Community Members and at least two of the seven shall be Physician Directors. The Definitive Agreement will set forth a mechanism for nominations. The Local Board Chair will be a Community Director elected annually by the Local Board subject to the approval of Penn Medicine.
- The Bylaws of TCCH will be amended to provide that the Local Board serve also as its Board.
- The Local Board will exercise those responsibilities not otherwise reserved to The Trustees and/or Penn Medicine. Such powers reserved to The Trustees and/or Penn Medicine include approval of the following: operating and capital budgets; establishment of new programs; establishment of new or expansion of existing medical education programs; approval of fundamental

changes; establishment of third party relationships; hiring and termination of the TCCHHS chief executive officer, and approval of the Local Board Chair.

- For a period of ten years from the Closing (“Initial TCCHHS Affiliation Period”), the Local Board Chair will also serve as an *ex officio* voting member of the Penn Medicine Board and will be appointed as a voting member of the Penn Medicine Executive Committee. During this Initial TCCHHS Affiliation Period, an additional Community Director or Physician Director will be appointed as a voting member of the Penn Medicine Board. In the event the Local Board Chair does not continue to serve on the Penn Medicine Executive Committee during the ten year period after the Initial TCCHHS Affiliation Period, the appointment of the Community Director or Physician Director to the Penn Medicine Board will be extended an additional ten years after the Initial TCCHHS Affiliation Period. The Penn Medicine Bylaws will be amended accordingly.
- Penn Medicine will provide TCCHHS and the TCCHHS Affiliates with funding for capital projects and expansion of clinical services (including without limitation physician services) in at least a specified amount during the first five years after the Closing, of which a prescribed amount will be provided during the first three years after Closing, as set forth in the Definitive Agreement. These capital funds will be used to fund capital projects and expansion of clinical services in accordance with a strategic plan that will be developed and implemented for TCCHHS and the TCCHHS Affiliates for the benefit of the residents of the communities served by TCCHHS and to improve the market and financial performance of TCCH. Each particular project and expansion must be evaluated based on its strategic merit and return on investment in accordance with and subject to Penn Medicine’s capital approval process; if approved, the project will be placed on the current project plan for TCCHHS which will be evaluated at least annually. During the second five years after the Closing, Penn Medicine will provide an amount sufficient to fully fund depreciation; amounts above that will be based on an evaluation of return on investment.
- Penn Medicine may defer the capital commitments if in its reasonable judgment an “extreme adverse event” occurs and negative developments in the healthcare market or the economy make such spending imprudent. The metrics that would trigger such an “extreme adverse event” and ability to defer will be defined in greater detail in the Definitive Agreement. In the event of the triggering of an “extreme adverse event” deferral, Penn Medicine will still expend an amount up to TCCHHS’ EBIDTA to support TCCHHS’ operations.
- As a non-profit tax exempt organization, The Chester County Hospital Foundation, Inc. (“Foundation”) will continue to support TCCHHS and the TCCHHS Affiliates as members of UPHS. Unrestricted Foundation assets above a set amount will be transferred into TCCH at Closing.
- For the Initial TCCHHS Affiliation Period there will be limitations on change of control or sale of TCCHHS or any TCCHHS Affiliate. Penn Medicine will maintain and continue to operate a fully licensed and Joint Commission accredited acute care hospital at the site of TCCH and will also maintain certain essential programs and services in the greater West Chester area. For the second ten year period, there is a formula related to Penn Medicine contributions that will determine how the funds are allocated in the event of a sale or transfer.
- TCCHHS and TCCH are providing representations and warranties that they and the TCCHHS Affiliates are operating in compliance with all relevant laws and that material issues have been fully disclosed. The Definitive Agreement will provide recourse to Penn Medicine in the event that post Closing indemnifiable losses exceed a specified amount such that Penn Medicine may reduce the then remaining capital commitments equal to such losses, and if the losses exceed a higher threshold Penn Medicine may also divest TCCH without timing or financial restrictions.
- For at least the Initial TCCHHS Affiliation Period, Penn Medicine will prominently include the name “The Chester County Hospital” for the acute care hospital and in conjunction with services provided by TCCH.

- Penn Medicine will involve members of TCCH's medical staff in the strategic and capital planning process, commit necessary resources to recruit and retain medical staff, maintain a community-based open medical staff structure, and establish protocols to ensure appropriate coordination and continuity of care for patients of physicians on TCCH's medical staff who are referred to other UPHS constituents.

Management and the Penn Medicine Executive Committee have recommended to The Trustees Budget and Finance Committee the Transaction as contemplated by these resolutions.

RESOLVED, that The Trustees hereby approve the Transaction described in the foregoing Intention and as presented to the Penn Medicine Executive Committee and The Trustees Budget and Finance Committee, including the actions listed below:

- Approval of the proposed structure of the Transaction by which The Trustees will become the sole and controlling member of TCCHHS, which in turn controls the TCCHHS Affiliates, and TCCHHS and the TCCHHS Affiliates will join UPHS and become Penn Medicine Constituents.
- Approval of the Definitive Agreement between The Trustees, TCCHHS and TCCHHS Affiliates.
- Authorize the Penn Medicine Executive Committee to appoint directors to the Local Boards of TCCHHS and TCCHHS Affiliates.
- Authorize Penn Medicine to fund capital projects and expansion of clinical services (including without limitation physician services in at least a specified amount during the first five years after the Closing of which a prescribed amount will be provided during the first three years after Closing as set forth in the Definitive Agreement. Such capital funds shall be utilized to fund capital projects and expansion of clinical services in accordance with a strategic plan that will be developed and implemented for TCCHHS and the TCCHHS Affiliates for the benefit of the residents of the communities served by TCCHHS and to improve the market and financial performance of TCCH, subject to the Penn Medicine capital approval process, annual evaluation of the project plan and any limitations in the Definitive Agreement. Subject to the terms of the Definitive Agreement, during the second five years after the Closing, Penn Medicine will provide an amount sufficient to fully fund depreciation; amounts above that will be based on an evaluation of return on investment.
- Delegation to the CEO of UPHS, or his designee, of the authority to take such action on behalf of The Trustees with respect to all matters to be voted upon by The Trustees in their capacity as sole member of TCCHHS and TCCHHS Affiliates.
- The filing of documents with, and taking of other actions with respect to any governmental or regulatory offices, if necessary or appropriate, in order to secure all approvals, consents, licenses, permits and the like necessary to consummate the Transaction.

FURTHER RESOLVED, that pursuant to the foregoing resolution, The Trustees hereby approve the delegation of authority to the President of the University of Pennsylvania, or her designee, to take such action and approve and execute such documents on behalf of The Trustees as may be necessary to effectuate and implement the Transaction contemplated in the foregoing resolution substantially within the parameters described therein; provided that any changes such officer deems advisable, necessary or appropriate in order to effectuate such transactions may be made with the express concurrence of the President of the University of Pennsylvania.

FURTHER RESOLVED, that the appropriate officers, members of Penn Medicine Executive Committee, University of Pennsylvania, Penn Medicine and UPHS Management are hereby authorized and empowered to take such actions as they may deem necessary, appropriate or desirable to effectuate the intent of the foregoing resolutions.