

Resolution on Appointments, Leaves and Promotions

September 6, 2002-October 4, 2002

LAW SCHOOL

Standing Faculty

Appointment Authorizations

Authorization to offer appointment to Dr. Eric A. Feldman as Assistant Professor of Law in the Standing Faculty of the Law School, for 4 years effective July 1, 2001 (full salary; tenure probationary period commences July 1, 2001). Mandatory tenure review is academic year 2006-07

Authorization to offer appointment to Ms. Kristin M. Madison as Assistant Professor of Law in the Standing Faculty of the Law School, for 4 years effective July 1, 2001 (full salary; tenure probationary period commences July 1, 2001). Mandatory tenure review is academic year 2006-07.

Authorization to offer appointment to Dr. Gideon Parchomovsky as Assistant Professor of Law in the Standing Faculty of the Law School for four years, effective July 1, 2002; (full salary; tenure probationary period commences July 1, 2002). Mandatory tenure review is academic year 2007-2008.

Authorization to offer appointment to Dr. Nathaniel Persily as Assistant Professor of Law in the Standing Faculty of the Law School, for 4 years effective July 1, 2001 (full salary; tenure probationary period commences July 1, 2001). Mandatory tenure review is academic year 2006-07.

Authorization to offer appointment to Mr. Wendell E. Pritchett as Visiting Assistant Professor of Law in the Associated Faculty of the Law School for the academic year 2001-2002 (full salary and benefits to be reimbursed by Penn to Baruch College, City University of New York; not in tenure probationary status in this appointment).

Authorization to offer appointment to Ms. Arti Rai as Assistant Professor of Law in the Standing Faculty of the Law School, for 4 years, effective July 1, 2001 (full salary; tenure probationary period commences July 1, 2001). Mandatory tenure review is academic year 2006-07.

Associated Faculty

Appointment Authorizations

Authorization to offer appointment to Dr. Jeffrey Rachlinski as Visiting Professor of Law in the Associated Faculty of the Law School for the period July 1, 2002 through December 31, 2002 (full salary and benefits to be reimbursed by Penn to Cornell Law School; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Chris Sanchirico as Visiting Professor of Law in the Associated Faculty of the Law School for the period July 1, 2002 through December 31, 2002 (full salary and benefits to be reimbursed by Penn to the University of Virginia School of Law; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Michael Whincop as Visiting Professor of Law in the Associated Faculty of the Law School for the period January 1, 2003 through June 30, 2003 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

SCHOOL OF ARTS AND SCIENCES

Standing Faculty

Appointment Authorizations

Authorization to offer appointment to Dr. Kenneth Burdett as Professor of Economics in the Standing Faculty of the School of Arts and Sciences effective January 1, 2002 (full salary; with tenure).

Authorization to offer appointment to Dr. Jay Todd Dautcher as **Assistant Professor of Anthropology and Folklore in the Department of Anthropology in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 2001 (full salary; tenure probationary period commences July 1, 2001). Mandatory tenure review is academic year 2006-07.**

Authorization to offer appointment to Dr. Julie Nelson Davis as Assistant Professor of History of Art in the Standing Faculty of the School of Arts and Sciences for four

years effective July 1, 2002 (full salary; tenure probationary period commences July 1, 2002). Mandatory tenure review is academic year 2007-08.

Authorization to offer appointment to Dr. Russell Alan Epstein as Assistant Professor of Psychology in the Standing Faculty of the School of Arts and Sciences for the period March 1, 2002 through June 30, 2006 (full salary; tenure probationary period commences July 1, 2002). Mandatory tenure review is academic year 2007-08.

Authorization to offer appointment to Dr. Nili Rachel Scharf Gold as Assistant Professor of Asian and Middle Eastern Studies in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 2002 (full salary; tenure probationary period commences July 1, 2002). Mandatory tenure review is academic year 2007-08.

Authorization to offer appointment to Dr. David Grazian as Assistant Professor of Sociology in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 2001 (full salary; tenure probationary period commences July 1, 2001). Mandatory tenure review is academic year 2006-07.

Authorization to offer appointment to Dr. Emily C. Hannum as Assistant Professor of Sociology in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 2001 (full salary; tenure probationary period commences July 1, 2001). Mandatory tenure review is academic year 2006-07.

Authorization to offer appointment to Dr. Nancy J. Hirschmann as Associate Professor of Political Science in the Standing Faculty of the School of Arts and Sciences effective July 1, 2002 (full salary; with tenure).

Authorization to offer appointment to Dr. Harunaga Isaacson as Assistant Professor of Asian and Middle Eastern Studies in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 2002 (full salary; tenure probationary period commences July 1, 2002). Mandatory tenure review is academic year 2007-08.

Authorization to offer appointment to Dr. Amishi P. Jha as Assistant Professor of Psychology in the Standing Faculty of the School of Arts and Sciences for the period January 1, 2002 through June 30, 2006 (full salary; tenure probationary period commences July 1, 2002). Mandatory tenure review is academic year 2007-08.

Authorization to offer appointment to Dr. Amy Kaplan as Professor of English in the Standing Faculty of the School of Arts and Sciences effective July 1, 2002 (full salary; with tenure).

Authorization to offer appointment to Dr. Hans-Peter Kohler as Associate Professor of Sociology in the Standing Faculty of the School of Arts and Sciences effective January 1, 2003 (full salary; with tenure). This appointment will be as Lecturer C

for the period January 1, 2003 through December 31, 2004 or until a green card is appropriately received. This appointment is contingent upon U.S. Permanent Residency status.

Authorization to offer appointment to Dr. Brendan O’Leary as Visiting Professor of Political Science in the Standing Faculty of the School of Arts and Sciences for the academic year 2001-02 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Frederick N. Scatena as **Professor of Earth and Environmental Science in the Standing Faculty of the School of Arts and Sciences effective July 1, 2002 (full salary; with tenure).**

Authorization to offer appointment to Dr. Paul Stutz Schmidt as **Assistant Professor of Biology in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 2001 (full salary; tenure probationary period commences July 1, 2001). Mandatory tenure review is academic year 2006-07.**

Degree Compliance and Acceptance

Degree Compliance and Acceptance - Appointment of Dr. Christian Lee Novetzke as Assistant Professor of Religious Studies in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 2002 (full salary; tenure probationary period commences July 1, 2002). Mandatory tenure review is academic year 2007-08 [*Refer to PSC of June 28, 2002*]

Authorization to offer appointment to Mr. Christian Lee Novetzke as Assistant Professor of Religious Studies in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 2002 contingent upon completion of all the requirements for the Ph.D. degree by that date, otherwise appointment as Lecturer in the Academic Support Staff for one year (full salary; tenure probationary period commences with the appointment as Assistant Professor).

Degree Compliance and Acceptance - Appointment of Dr. Timothy Rommen as Assistant Professor of Music in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 2002 (full salary; tenure probationary period commences July 1, 2002). Mandatory tenure review is academic year 2007-08 [*Refer to PSC of June 7, 2002*]

Leaves of Absence

Scholarly leave of absence for Dr. Toni Bowers, Associate Professor of English in the Standing Faculty of the School of Arts and Sciences, for the spring semester 2003 with up to full salary; full benefits continued. *[21 credits will be accrued; 12 credits will be used]*.

Scholarly leave of absence for Dr. Joseph A. Farrell, Jr., Professor of Classical Studies in the Standing Faculty of the School of Arts and Sciences, for the fall semester 2002 with up to full salary; full benefits continued. *[14 credits will be accrued; 12 credits will be used]*.

Scholarly leave of absence for Dr. Jeffrey L. Kallberg, Professor of Music in the Standing Faculty of the School of Arts and Sciences, for the academic year 2002-03 with up to full salary; full benefits continued. *[24 credits will be accrued; 24 credits will be used]*.

Scholarly leave of absence for Dr. Kathy Peiss, Roy F. and Jeannette P. Nichols Professor of History in the Standing Faculty of the School of Arts and Sciences, for the academic year 2002-03 with up to 40% salary (20.8% from the leave budget and 79.2% from the Department); appropriate benefits continued. *[2 credits will be accrued; 2 credits will be used]*.

Scholarly leave of absence for Dr. Robert Perelman, Professor of English in the Standing Faculty of the School of Arts and Sciences, for the academic year 2002-03 with up to half salary; appropriate benefits continued. *[22 credits will be accrued; 12 credits will be used]*.

Scholarly leave of absence for Dr. John J. Richetti, A.M. Rosenthal Professor of English in the Standing Faculty of the School of Arts and Sciences, for the fall semester 2002 with up to full salary; full benefits continued. *[15 credits will be accrued; 12 credits will be used]*.

Scholarly leave of absence for Dr. Jeffrey Tigay, Professor of Asian and Middle Eastern Studies in the Standing Faculty of the School of Arts and Sciences, for the spring semester 2003 with up to full salary; full benefits continued. *[The borrowing of 2 credits is approved for this leave]. [10 credits will be accrued; 10 credits will be used plus 2 borrowed credits]*.

Acceptance and Change in Effective start Date

Acceptance and Change in effective start date for Dr. Barbara Fuchs as Associate Professor of Romance Languages in the Standing Faculty of the School of Arts and Sciences FROM July 1, 2002 TO January 1, 2003 (full salary; with tenure). *[Refer to PSCS of June 27, 2002]*

Acceptance and Change in effective start date for Dr. Aditya Behl as Associate Professor of Religious Studies in the Standing Faculty of the School of Arts and Sciences FROM July 1, 2001 TO July 1, 2002 (full salary; with tenure). *[Refer to PSCS of May 24, 2001]*

Correction to Previously Approved Minute

Correction to previously approved minute – Degree Compliance and Acceptance – Appointment of Dr. Marsha A. Fausti as Assistant Professor of English in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 2001 (full salary; tenure probationary period commences July 1, 2001). Mandatory tenure review is academic year 2005-06 should read **academic year 2006-07**. [*Refer to PSC of June 9, 2000; December 1, 2000; and May 24, 2002*].

Reemployment beyond retirement

Reemployment beyond retirement for Dr. Ralph D. Amado, Professor Emeritus of Physics and Astronomy in the School of Arts and Sciences for the academic year 2003 with partial salary dependent on duties assigned.

Reemployment beyond retirement for Dr. Walter D. Wales, Professor Emeritus of Physics and Astronomy in the School of Arts and Sciences for the academic year 2003 with partial salary dependent on duties assigned.

Reemployment beyond retirement for Dr. Paul F. Watson, Associate Professor Emeritus of History of Art in the School of Arts and Sciences for the academic year 2003 with partial salary dependent on duties assigned.

Associated Faculty

Appointment Authorizations

Authorization to offer appointment to Dr. Fabio Finotti as Adjunct Professor of Romance Languages in the Associated Faculty of the School of Arts and Sciences for the period January 1, 2003 through June 30, 2006 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Authorization to offer appointment to Mr. George H. Marcus as Adjunct Assistant Professor of History of Art in the Associated Faculty of the School of Arts and Sciences for three years effective July 1, 2001 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Innis Howe Shoemaker as Adjunct Professor of History of Art in the Associated Faculty of the School of Arts and Sciences for three years effective July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Reappointment

Reappointment of Dr. Edward C. Carter, II as Adjunct Professor of History in the Associated Faculty of the School of Arts and Sciences for five years effective July 1, 2002 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Academic Support Staff

Terminal Reappointment

Terminal reappointment of Dr. Fangyuan Yuan as **Lecturer in Asian and Middle Eastern Studies in the Academic Support Staff of the School of Arts and Sciences for one year effective July 1, 2002 (full salary; not in tenure probationary status in this appointment). Dr. Yuan has held one-year appointments as Lecturer (full salary) since July 1, 1999.**

Correction to Previously Approved Minutes

Correction to previously approved minute - Authorization to offer appointment to Dr. Kathryn Ann Hellerstein as Senior Lecturer in Germanic Languages and Literatures in the Academic Support Staff of the School of Arts and Sciences for four years effective July 1, 2001 (full salary; not in tenure probationary status in this appointment). Designation as Endowed Senior Lecturer in Yiddish **should read** the Ruth Meltzer Senior Lecturer in Yiddish and Jewish Studies. [*Refer to PSC of November 16, 2001*]

SCHOOL OF ENGINEERING AND APPLIED SCIENCES

Standing Faculty

Appointment Authorizations

Authorization to offer appointment to Dr. Jennifer R. Lukes as **Assistant Professor of Mechanical Engineering and Applied Mechanics in the Standing Faculty of the School of Engineering and Applied Science for four years effective July 1, 2002 (full salary; tenure probationary period commences July 1, 2002). Mandatory tenure review is academic year 2007-2008.**

Acceptance and Change in effective start date for Mr. Zachary G. Ives as **Assistant Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science for four years FROM July 1, 2002 TO January 1, 2003 contingent upon completion of all requirements for the Ph.D. degree by that date otherwise appointment as Lecturer in the Academic Support Staff for one year (full salary; tenure probationary period commences with appointment as Assistant Professor). [Refer to PSCS of March 15, 2002]**

Authorization to offer appointment to Dr. John C. Schotland as Associate Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science effective July 1, 2002 (full salary; with tenure).

Degree Completion and Acceptances

Degree completion and acceptance – Appointment of Dr. Stephanie Weirich as Assistant Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science for four years effective July 1, 2002 (full salary; tenure probationary period commences July 1, 2002). Mandatory tenure review is academic year 2007-08. [Refer to PSCS of May 24, 2002]

Degree completion and acceptance - Appointment of Dr. Stephan Zdancewic as Assistant Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science for four years effective July 1, 2002 (full salary; tenure probationary period commences July 1, 2002). Mandatory tenure review is academic year 2007-08. [Refer to PSCS of May 24, 2002]

Leaves of Absence

Scholarly leave of absence for Dr. Lyle H. Ungar, **Associate Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science for the fall semester 2002, full salary; full benefits continued. [18 credits accrued; 12 credits will be used]**

Leave for employment elsewhere for Dr. Kenneth R. Laker, **Professor of Electrical and Systems Engineering in the Standing Faculty of the School of Engineering and Applied Science, for the fall semester 2002, without salary; any benefits continued are without University contribution. [23 credits accrued; 0 credits will be used]**

Associated Faculty

Appointment Authorizations

Authorization to offer appointment to Dr. Thomas A. V. Cassel as **Practice Professor in the Department of Mechanical Engineering and Applied Mechanics in the Associated Faculty of the School of Engineering and Applied Science for five years effective July 1, 2002 (with full salary; not in tenure probationary status in this appointment). [Reappointment review in academic year 2005-2006]**

Authorization to offer appointment to Dr. Raul Rojas as **Visiting Professor of Electrical and Systems Engineering in the Associated Faculty of the School of Engineering and Applied Science for the period September 1, 2002 to February 28, 2003 (with partial salary dependent on duties assigned; not in tenure probationary status in this appointment).**

Authorization to offer appointment to Dr. Dagmar Sternad as **Visiting Associate Professor of Mechanical Engineering and Applied Mechanics in the Associated Faculty of the School of Engineering and Applied Science for the period January 1, 2003 to July 31, 2003 (with partial salary dependent on duties assigned; not in tenure probationary status in this appointment).**

Authorization to offer appointment to Dr. Amjad Umar as **Adjunct Associate Professor of Electrical Engineering in the Associated Faculty of the School of Engineering and Applied Science for the period September 1, 2001 to June 30, 2004 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).**

Authorization to offer appointment to Dr. John Yi as **Adjunct Assistant Professor of Electrical and Systems Engineering in the Associated Faculty of the School of Engineering and Applied Science for three years effective July 1, 2002 (with partial salary dependent on duties assigned; not in tenure probationary status in this appointment).**

Reappointment

Reappointment of Dr. Krishnaswamy Nagaraj as **Adjunct Associate Professor of Electrical and Systems Engineering in the Associated Faculty of the School of Engineering and Applied Science for three years effective July 1, 2002 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).**

Emeritus Faculty

Reemployments beyond retirement

Reemployment beyond retirement of Dr. Lawrence Eisenberg, **Professor Emeritus of Electrical Engineering, for the Academic Year 2002-2003 with partial salary dependent on duties assigned.**

Reemployment beyond retirement of Dr. Iraj Zandi, **Professor Emeritus of Systems Engineering, for the Academic Year 2002-2003 with partial salary dependent on duties assigned.**

GRADUATE SCHOOL OF EDUCATION

Standing Faculty

Appointment Authorization

Authorization to offer appointment to Dr. Matthew Hartley as Assistant Professor of Education in the Standing Faculty of the Graduate School of Education for three years effective July 1, 2002 (full salary; tenure probationary period commences July 1, 2001). Mandatory tenure review is academic year 2007-08.

Associated Faculty

Appointment Authorizations

Authorization to offer appointment to Dr. J. Keith Chick as Adjunct Professor of Education in the Associated Faculty of the Graduate School of Education for three years effective July 1, 2002 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Ellen Skilton-Sylvester as Adjunct Assistant Professor of Education in the Associated Faculty of the Graduate School of Education for three years effective July 1, 2002 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

GRADUATE SCHOOL OF FINE ARTS

Standing Faculty

Appointment Authorizations

Authorization to offer appointment to Ms. Laurie Churchman as Assistant Professor of Fine Arts in the Standing Faculty of the Graduate School of Fine Arts for three years

effective July 1, 2002 (full salary; tenure probationary period commences July 1, 2002). Mandatory tenure review is academic year 2007-08.

Authorization to offer appointment to Ms. Winka Dubbeldam as Practice Associate Professor of Architecture in the Associated Faculty of the Graduate School of Fine Arts for five years effective January 1, 2003 (with partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Authorization to offer appointment to Mr. Wesley Wei as Practice Associate Professor of Architecture in the Associated Faculty of the Graduate School of Fine Arts for five years effective July 1, 2002 (with partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Correction to previously approved minutes

Correction to previously approved minute - Authorization to offer appointment to Ms. Laurie Churchman as Assistant Professor of Fine Arts in the Standing Faculty of the Graduate School of Fine Arts for three years **should read for four years** effective July 1, 2002 (full salary; tenure probationary period commences July 1, 2002). Mandatory tenure review is academic year 2007-08. *[Refer to PSCS of June 21, 2002]*

Resignation

Resignation of Dr. Nick Temple as Assistant Professor of Architecture in the Standing Faculty of the Graduate School of Fine Arts effective June 30, 2002.

WHARTON SCHOOL

Standing Faculty

Appointment Authorizations

Authorization to offer appointment to Dr. Mary Ellen Carter as Assistant Professor of Accounting in the Standing Faculty of the Wharton School for three years effective July 1, 2002. (full salary; tenure probationary period commences July 1, 2002). Mandatory tenure review is academic year 2007-08.

Authorization to offer appointment to Mr. Emilio J. Castilla as Assistant Professor of Management in the Standing Faculty of the Wharton School for three years effective July 1, 2002 contingent on appropriate visa and contingent upon the completion of all the requirements for the Ph.D. degree by that date, otherwise appointment as Lecturer in the Academic Support Staff for one year (full salary; tenure probationary period commences with appointment as Assistant Professor). *[This appointment will be as Lecturer C for one year effective July 1, 2002 or until the H-1 visa is appropriately received.]*

Authorization to offer appointment to Dr. Wilbur Chung as Assistant Professor of Management for three years effective July 1, 2002. (full salary; tenure probationary period commences July 1, 2002). Mandatory tenure review is academic year 2007-08.

Authorization to offer appointment to Dr. David H. Hsu as Assistant Professor of Management for three years effective July 1, 2002. (full salary; tenure probationary period commences July 1, 2002). Mandatory tenure review is academic year 2007-08.

Authorization to offer appointment to Mr. Scott Richardson as Assistant Professor of Accounting in the Standing Faculty of the Wharton School for three years effective July 1, 2002 contingent on appropriate visa and contingent upon the completion of all the requirements for the Ph.D. degree by that date, otherwise appointment as Lecturer in the Academic Support Staff for one year (full salary; tenure probationary period commences with appointment as Assistant Professor). *[This appointment will be as Lecturer C for one year effective July 1, 2002 or until the H-1 visa is appropriately received.]*

Authorization to offer appointment to Mr. Dylan S. Small as Assistant Professor of Statistics in the Standing Faculty of the Wharton School for three years effective July 1, 2002 contingent upon completion of all the requirements for the Ph.D. degree by that date, otherwise appointment as Lecturer in the Academic Support Staff for one year (full salary; tenure probationary period commences with appointment as Assistant Professor).

Authorization to offer appointment to Ms. Ayse Irem Tuna as Assistant Professor of Accounting in the Standing Faculty of the Wharton School for three years effective July 1, 2002 contingent on appropriate visa and contingent upon the completion of all the requirements for the Ph.D. degree by that date, otherwise appointment as Lecturer in the Academic Support Staff for one year (full salary; tenure probationary period commences with appointment as Assistant Professor). *[This appointment will be as Lecturer C for one year effective July 1, 2002 or until the H-1 visa is appropriately received.]*

Authorization to offer appointment to Dr. Matthew W. White as Assistant Professor of Business and Public Policy in the Standing Faculty of the Wharton School for three

years effective July 1, 2002 (full salary; tenure probationary period commences July 1, 2002). Mandatory tenure review is academic year 2007-08.

Degree Compliances

Degree Compliance -- Appointment of Dr. Emilio J. Castilla as Assistant Professor of Management in the Standing Faculty of the Wharton School for three years effective July 1, 2002 contingent on appropriate visa (full salary; tenure probationary period commenced July 1, 2002). Mandatory tenure review is academic year 2007-08. *[Refer to PSC of May 24, 2002] [This appointment will be as Lecturer C for one year effective July 1, 2002 or until the H-1 visa is appropriately received.]*

Degree Compliance -- Appointment of Dr. Dylan S. Small as Assistant Professor of Statistics in the Standing Faculty of the Wharton School for three years effective July 1, 2002 (full salary; tenure probationary period commences July 1, 2002). Mandatory tenure review is academic year 2007-08. *[Refer to PSCS of June 21, 2002]*

Extensions to Approved Appointment Authorizations and Tenure Probationary Periods

Extension to the approved reappointment and tenure probationary period for Dr. Christopher C. Géczy as Assistant Professor of Finance in the Standing Faculty of the Wharton School for one year effective July 1, 2005 (full salary; tenure probationary period commenced July 1, 1999). Adjusted mandatory tenure review is academic year 2005-06. *This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended.*

Extension to the approved reappointment and tenure probationary period for Dr. Todd M. Sinai as Assistant Professor of Real Estate in the Standing Faculty of the Wharton School for one year effective July 1, 2004 (full salary; tenure probationary period commenced July 1, 1997 and was previously adjusted by one year *pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997, or as amended*). Adjusted mandatory tenure review is academic year 2004-05. *This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended. [Refer to PSC of May 27, 1999 and March 2, 2001]*

Extension to the approved reappointment and tenure probationary period

Extension to the approved reappointment and tenure probationary period for Dr. Bilge Yilmaz as Assistant Professor of Finance in the Standing Faculty of the Wharton School for one year effective July 1, 2003 (full salary; tenure probationary period commenced July 1, 2000). Adjusted mandatory tenure review is academic year 2006-07. *This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended.*

Terminal Reappointments

Terminal reappointment of Dr. Anne Marie Knott as Assistant Professor of Management in the Standing Faculty of the Wharton School for one year effective July 1, 2003 (full salary; tenure probationary period commenced July 1, 1996).

Terminal reappointment of Dr. Steffanie L. Wilk as Assistant Professor of Management in the Standing Faculty of the Wharton School for one year effective July 1, 2003 (full salary; tenure probationary period commenced July 1, 1995).

Resignations

Resignation of Dr. Larry W. Hunter as Assistant Professor of Management in the Standing Faculty of the Wharton School effective June 30, 2002.

Resignation of Dr. Ziv Katalan as Assistant Professor of Operations and Information Management in the Standing Faculty of the Wharton School effective June 30, 2002.

Associated Faculty

Appointment Authorizations

Authorization to offer appointment to Dr. Steve Barnett as Adjunct Professor of Operations and Information Management in the Associated Faculty of the Wharton School for the period July 1, 2002 to June 30, 2003 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Peter J. Danaher as Visiting Professor of Marketing in the Associated Faculty of the Wharton School for the period July 1, 2002 to June 30, 2003 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Ronel Elul as Visiting Assistant Professor of Finance in the Associated Faculty of the Wharton School for the period July 1, 2002 to June 30, 2003 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Ziv Katalan as Adjunct Associate Professor of Operations and Information Management in the Associated Faculty of the Wharton School for the period July 1, 2002 to June 30, 2005 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Daniel P. Kessler as Visiting Associate Professor of Business and Public Policy in the Associated Faculty of the Wharton School for the period July 1, 2002 to June 30, 2003 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Frank J. Lexa as Adjunct Professor of Marketing in the Associated Faculty of the Wharton School for the period January 1, 2002 to June 30, 2003 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Alexei M. Marcoux as Visiting Assistant Professor of Legal Studies in the Associated Faculty of the Wharton School for the period January 1, 2003 to June 30, 2003 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Mark B. Myers as Visiting Executive Professor of Management in the Associated Faculty of the Wharton School for the period July 1, 2002 to June 30, 2005 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Martin Kent Perry as Visiting Professor of Business and Public Policy in the Associated Faculty of the Wharton School for the period January 1, 2003 to June 30, 2003 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Catherine M. Schaffer as Adjunct Associate Professor of Marketing in the Associated Faculty of the Wharton School for the period July 1, 2002 to June 30, 2003 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. Howard Wainer as Adjunct Professor of Statistics in the Associated Faculty of the Wharton School for the period July 1, 2002 to June 30, 2005. (partial salary dependent upon duties assigned; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Peter Zemsky as Visiting Associate Professor of Management in the Associated Faculty of the Wharton School for the period July 1, 2002 to June 30, 2003 (full salary with health insurance benefits; not in tenure probationary status in this appointment).

Reappointment

Reappointment of Dr. Ernest R. Gilmont as Adjunct Professor of Management in the Associated Faculty of the Wharton School for the period July 1, 2002 to June 30, 2004 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Miscellaneous

Acceptance and Change of Legal Name in the Appointment of Dr. Marguerite L. Bishop Lane as Adjunct Associate Professor of Accounting in the Associated Faculty of the Wharton School for the period July 1, 2002 to June 30, 2005 or for the duration of her administrative appointment, whichever is the shorter period of time (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).
[Refer to PSCS of June 21, 2002]

Emeritus Faculty

Reemployment beyond retirement

Reemployment beyond retirement of Dr. Peter H. Knutson, Associate Professor Emeritus of Accounting, for the period July 1, 2002 to June 30, 2003 with partial salary dependent on duties assigned.

HEALTH SCHOOLS

SCHOOL OF DENTAL MEDICINE

Standing Faculty

Appointment Authorizations

Authorization to offer appointment to Dr. Kathleen Boesze-Battaglia as Associate Professor of Biochemistry in the Standing Faculty of the School of Dental Medicine for five years effective August 1, 2002. (Full salary; five year tenure probationary period which commences July 1, 2002. The mandatory tenure review is academic year 2005-2006.

Authorization to offer appointment to Dr. Donald Demuth as Associate Professor of Biochemistry in the Standing Faculty of the School of Dental Medicine effective July 1, 2002 (full salary; with tenure).

Authorization to offer appointment to Dr. Eric Stoopler as Assistant Professor of Oral Medicine in the Standing Faculty – Clinician-Educator of the School of Dental Medicine for three years effective July 1, 2002 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2002. The clinician-educator review date is academic year 2010-11.

Leave of Absence

Leave of absence for employment elsewhere for Dr. Maurizio Pacifici, **Professor of Histology and Embryology in the Standing Faculty of the School of Dental Medicine for the period September 1, 2002 through November 30, 2002 without salary; any benefits continued are without University contribution.**

Associated Faculty

Appointment Authorizations

Authorization to offer appointment to Dr. Harold DeHaven as Clinical Associate Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years retroactive to September 1, 2001. (Partial salary to be negotiated with the Dean; Not in tenure probationary status with this appointment).

Authorization to offer appointment to Dr. Jeffrey Pearlman-Storch as Clinical Associate Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years retroactive to January 1, 2002. (Full salary; not in tenure probationary status with this appointment). The period 7/1/81 – 12/30/83 was spent in Clinician Educator probation

Authorization to offer appointment to Dr. Thomas Therrien as Clinical Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years retroactive to July 1, 2001 (full salary; not in tenure probationary status with this appointment). Seven years (11/1/94 – 6/30/01) were spent in Clinician Educator probation.

Leave of absence

Leave of absence for employment elsewhere for Dr. Eiki Koyama, **Research Assistant Professor of Anatomy/Histology in the Associated Faculty of the School of Dental Medicine for the period September 1, 2002 through November 30, 2002 without salary; any benefits continued are without University contribution.**

SCHOOL OF MEDICINE

Standing Faculty

Appointment Authorizations

Authorization to offer appointment to Dr. Nuzhat A. Ahmad as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania, Presbyterian Medical Center of Philadelphia and Veterans Administration Medical Center in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2002 ***contingent on appropriate visa*** (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2002. The clinician-educator review date is academic year 2010-11.

Authorization to offer appointment to Dr. Marna S. Barrett as Assistant Professor of Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2002 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2002. The clinician-educator review date is academic year 2010-11.

Authorization to offer appointment to Dr. Matthew M. Botvinick as Assistant Professor of Psychiatry in the Standing Faculty of the School of Medicine for the period of September 1, 2002 to June 30, 2005 (full salary; tenure probationary period begins July 1, 2002). The mandatory tenure review is academic year 2007-08.

Authorization to offer appointment to Dr. Edward S. Brodtkin as Assistant Professor of Psychiatry in the Standing Faculty of the School of Medicine for three years effective July 1, 2002 (full salary; tenure probationary period commences July 1, 2002). The mandatory tenure review is academic year 2007-08.

Authorization to offer appointment to Dr. Rodney M. Camire as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 2002 (full salary; tenure probationary period begins July 1, 2002). The mandatory tenure review is academic year 2007-08.

Authorization to offer appointment to Dr. Christos Davatzikos as Associate Professor of Radiological Science in Radiology in the Standing Faculty of the School of Medicine effective July 1, 2002 (full salary; with tenure).

Authorization to offer appointment to Dr. Tracey L. Evans as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania, Presbyterian Medical Center of Philadelphia and the Veterans Administration Medical Center in the Standing Faculty - Clinician-Educator of the School of Medicine for the period of September 1, 2002 to June 30, 2005 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2002. The clinician-educator review date is academic year 2010-11.

Authorization to offer appointment to Dr. Simin Goral as Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine effective July 1, 2002 (full salary; non-tenure; continuation of appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

Authorization to offer appointment to Dr. Peter J. Gruber as Assistant Professor of Surgery in the Standing Faculty of the School of Medicine for three years effective July 1, 2002 (full salary; tenure probationary period begins July 1, 2002 with a ten-year clinical probationary period). The mandatory tenure review is academic year 2010-11.

Authorization to offer appointment to Dr. Daniel F. Heitjan as Professor of Biostatistics in the Department of Biostatistics and Epidemiology in the Standing Faculty of the School of Medicine effective August 1, 2002 (full salary; with tenure).

Authorization to offer appointment to Dr. Edward H. Herskovits as Associate Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine effective July 1, 2002 (full salary; non-tenure; continuation of appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended)

Authorization to offer appointment to Dr. Erik K. Insko as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2002 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2002. The clinician-educator review date is academic year 2010-11.

Authorization to offer appointment to Dr. Alexander R. Judkins as Assistant Professor of Pathology and Laboratory Medicine at the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2002 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2002. The clinician-educator review date is academic year 2010-11.

Authorization to offer appointment to Dr. Srikantha Lakshiminarayana as Assistant Professor of Anesthesia at the Children's Hospital of Philadelphia **and** at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for the period of August 1, 2002 to June 30, 2005 *contingent on appropriate visa* (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment

carries a ten-year, non-tenure probationary period which commences July 1, 2002. The clinician-educator review date is academic year 2010-11.

Authorization to offer appointment to Dr. David A. Lipson as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2002 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2002. The clinician-educator review date is academic year 2010-11.

Authorization to offer appointment to Dr. Scott David Markowitz as Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2002 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2002. The clinician-educator review date is academic year 2010-11.

Authorization to offer appointment to Dr. Lynne G. Maxwell as Associate Professor of Anesthesia at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine effective July 1, 2002 (full salary; non-tenure; continuation of appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

Authorization to offer appointment to Dr. Bruce R. Pawel as Assistant Professor of Pathology and Laboratory Medicine at the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2002 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2002. The clinician-educator review date is academic year 2010-11.

Authorization to offer appointment to Dr. Sarah J. Ratcliffe as Assistant Professor of Biostatistics in the Department of Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for the period of August 1, 2002 to June 30, 2005 *contingent on appropriate visa* (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2002. The clinician-educator review date is academic year 2010-11.

Authorization to offer appointment to Dr. Muredach P. Reilly as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for the period of September 1, 2002 to June 30, 2005 (full salary; tenure probationary period begins July 1, 2002 with a ten-year clinical probationary period). The mandatory tenure review is academic year 2010-11.

Authorization to offer appointment to Dr. Erle S. Robertson as Associate Professor of Microbiology in the Standing Faculty of the School of Medicine effective July 1, 2002 (full salary; with tenure).

Authorization to offer appointment to Dr. Dinggang Shen as Assistant Professor of Radiological Science in Radiology in the Standing Faculty of the School of Medicine for the period of June 1, 2002 to June 30, 2005 *contingent on appropriate visa* (full salary; tenure probationary period commences July 1, 2002). The mandatory tenure review is academic year 2007-08.

Authorization to offer appointment to Dr. Jeffrey A. Solomon as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2002 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2002. The clinician-educator review date is academic year 2010-11.

Authorization to offer appointment to Dr. Rebecca G. Wells as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for the period of September 1, 2002 to June 30, 2005 (full salary; tenure probationary period begins July 1, 2002 with a ten-year clinical probationary period). The mandatory tenure review is academic year 2010-11.

Authorization to offer appointment to Dr. Y. Joseph Woo as Assistant Professor of Surgery in the Standing Faculty of the School of Medicine for three years effective July 1, 2002 (full salary; tenure probationary period begins July 1, 2002 with a ten-year clinical probationary period). The mandatory tenure review is academic year 2010-11.

Authorization to offer appointment to Dr. Xiaowei (George) Xu as Assistant Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 2002 (full salary; tenure probationary period begins July 1, 2002 with a ten-year clinical probationary period). The mandatory tenure review is academic year 2010-11.

Authorization to offer appointment to Dr. Athena F. Zuppa as Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania **and** the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2002 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2002. The clinician-educator review date is academic year 2010-11.

Chair Designation

Designation of Dr. David W. Kennedy, Professor of Otorhinolaryngology: Head and Neck Surgery in the Standing Faculty of the School of Medicine, as **the Rhinology Professor** for a term of ten years effective September 1, 2002.

Extensions

Extension to the approved reappointment and tenure probationary period for Dr. Margaret M. Chou as Assistant Professor of Cell and Developmental Biology in the Standing Faculty of the School of Medicine for one year effective July 1, 2004 (full salary; tenure probationary period commenced July 1, 1997 and was previously adjusted by one year pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended). **Adjusted** mandatory tenure review is academic year **2004-05**. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Extension to the approved appointment and clinician-educator probationary period for

Dr. Brian J. Forbes as Assistant Professor of Ophthalmology at the Children's Hospital of Philadelphia and the Hospital of the University of Pennsylvania in the Standing Faculty – Clinician-Educator of the School of Medicine for one year effective July 1, 2004 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2001. **Adjusted** Clinician-Educator review is academic year **2010-11**. [This extension is granted pursuant paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Extension to the approved reappointment and tenure probationary period for Dr. Wensheng Guo as Assistant Professor of Biostatistics in Biostatistics and Epidemiology in the Standing Faculty of the School of Medicine for one year effective July 1, 2004 *contingent on appropriate visa* (full salary; tenure probationary period commenced July 1, 1998). **Adjusted** mandatory tenure review is academic year **2004-05**. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended]. [Consideration for promotion to tenure is contingent upon United States permanent residency status].

Extension to the approved reappointment and clinician-educator probationary period for

Dr. William R. Neuman as Assistant Professor of Medicine at Presbyterian Medical Center of Philadelphia and Radnor Satellite Facility in the Standing Faculty – Clinician-Educator of the School of Medicine for one year effective July 1, 2003 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1997. **Adjusted** Clinician-Educator review is academic year **2006-07**. [This extension is granted pursuant paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Promotions

Promotion of Dr. Ara A. Chalian to Associate Professor of Otorhinolaryngology: Head and Neck Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine effective July 1, 2002 (full salary; non-tenured).

Promotion of Dr. Michael L. Kochman to Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine effective July 1, 2003 (full salary; non-tenure; continuation of appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

Promotion of Dr. Ian N. Jacobs to Associate Professor of Otorhinolaryngology: Head and Neck Surgery at the Children's Hospital of Philadelphia **and** the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine effective July 1, 2002 (full salary; non-tenured).

Promotion of Dr. Natasha Mirza to Associate Professor of Otorhinolaryngology: Head and Neck Surgery at the Hospital of the University of Pennsylvania **and** the Veterans Administration Medical Center in the Standing Faculty -- Clinician-Educator of the School of Medicine effective July 1, 2002 (full salary; non-tenured).

Promotion of Dr. Emile R. Mohler, III to Associate Professor of Medicine at the Hospital of the University of Pennsylvania, the Veterans Administration Medical Center **and the Presbyterian Medical Center of Philadelphia** in the Standing Faculty -- Clinician-Educator of the School of Medicine effective July 1, 2002 (full salary; non-tenure; continuation of appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

Promotion of Dr. Pasquale Patrizio to Associate Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine effective July 1, 2002 (full salary; non-

tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Jonathan J. Rome to Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine effective July 1, 2002 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Mitchell D. Schnall to Professor of Radiology in the Standing Faculty of the School of Medicine effective July 1, 2002 (full salary; has tenure).

Promotion of Dr. Mindy G. Schuster to Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine effective July 1, 2002 (full salary; non-tenured).

Promotion of Dr. Erica R. Thaler to Associate Professor of Otorhinolaryngology: Head and Neck Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine effective July 1, 2002 (full salary; non-tenured).

Promotion of Dr. Stephen R. Thom to Professor of Emergency Medicine in the Standing Faculty of the School of Medicine effective July 1, 2003 (full salary; has tenure).

Reappointments

Reappointment of Dr. Roy D. Bloom as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1999. The clinician-educator review is academic year 2007-08.

Reappointment of Dr. Andrea Cheville as Assistant Professor of Rehabilitation Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1999. The clinician-educator review is academic year 2007-08.

Reappointment of Dr. Borut Cizman as Assistant Professor of Medicine at the Veterans Administration Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2002 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1999. The clinician-educator review is academic year 2007-08.

Reappointment of Dr. Gregory H. Enders as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 2002 (full salary; tenure probationary period commenced July 1, 1996 with a ten-year clinical probationary period). The mandatory tenure review is academic year 2004-05.

Reappointment of Dr. William C. Holmes as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 2002 (full salary; ten-year clinical tenure probationary period commenced July 1, 1998 and was previously adjusted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended). Mandatory tenure review is academic year 2007-08. **Continuation of secondary appointment as** Assistant Professor of Epidemiology in Biostatistics and Epidemiology for the same period of time with voting rights.

Reappointment of Dr. Henry H. Hsia as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania **and the Presbyterian Medical Center of Philadelphia** in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2002 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1999. The clinician-educator review is academic year 2007-08.

Reappointment of Dr. Heakyung Kim as Assistant Professor of Rehabilitation Medicine at **the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia** in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2002 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1999. The clinician-educator review date is academic year 2007-08.

Reappointment of Dr. Richard J. Lin as Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania **and the Children's Hospital of Philadelphia** in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2002 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1999. The clinician-educator review is academic year 2007-08.

Reappointment of Dr. Gregg Y. Lipschik as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania and the Veterans Administration Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine for two years retroactive to July 1, 2001 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1998. The clinician-educator review is academic year 2006-07.

Reappointment of Dr. Michael A. Maldonado as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 2002 (full salary; tenure probationary period commenced July 1, 1999 with a ten-year clinical probationary period). The mandatory tenure review is academic year 2007-08.

Reappointment of Dr. John J. Murphy as Assistant Professor of Medicine at the Veterans Administration Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine for three years retroactive to July 1, 2001 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1998. The clinician-educator review is academic year 2006-07.

Reappointment of Dr. Michael I. Plotnick as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 2002 (full salary; tenure probationary period commenced July 1, 1999 with a ten-year clinical probationary period). The mandatory tenure review is academic year 2007-08.

Terminal Reappointment

Terminal reappointment of Dr. Julie A. Blendy as Assistant Professor of Pharmacology in the Standing Faculty of the School of Medicine for one year effective July 1, 2003 (full salary; tenure probationary period commenced July 1, 1997).

Reduction in Duties

Reduction in duties by 50% for Dr. Sandra L. Holloway as Assistant Professor of Genetics in the Standing Faculty of the School of Medicine for the period of September 1, 2002 to June 30, 2003 (with a proportional reduction in salary and those benefits which are salary-based; tenure probationary period commenced July 1, 1994 and was previously adjusted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended).

Leaves of Absence

Scholarly leave of absence for Dr. S. Walter Englander, Professor of Biochemistry and Biophysics in the Standing Faculty of the School of Medicine for one year effective September 1, 2002 with up to full salary; full benefits continued. *[24 credits will be accrued; 24 credits will be used]*.

Scholarly leave of absence for Dr. Mark I. Greene, John W. Eckman Professor of Medical Science in Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine for one year effective October 1, 2002 with up to full salary (50% from the leave budget and 50% from grants and contracts); full benefits continued. *[19 credits will be accrued; 12 credits will be used]*.

Scholarly leave of absence for Dr. Kathleen Joy Propert, Associate Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for the period of October 1, 2002 to November 30, 2002 with up to full salary; full benefits continued. *[12 credits will be accrued; 4 credits will be used]*.

Scholarly leave of absence for Dr. Jonathan A. Raper, Professor of Neuroscience in the Standing Faculty of the School of Medicine for the period of August 1, 2002 to June 30, 2003 with up to one-half salary; appropriate benefits continued. *[14 credits will be accrued; 11 credits will be used]*.

Secondary Appointments

Continuation of a secondary appointment (with voting rights) as Assistant Professor of Epidemiology in Biostatistics and Epidemiology in the School of Medicine for Dr. Katrina Armstrong, Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 2002 (full salary; ten-year clinical tenure probationary period commenced July 1, 1998 and was previously adjusted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended). Mandatory tenure review is academic year 2007-08.

Continuation of and promotion in a secondary appointment for Dr. Lawrence W. Brown, Associate Professor of Neurology at the Children's Hospital of Philadelphia in the Standing Faculty - Clinician-Educator of the School of Medicine, to **Associate Professor of Pediatrics** for three years effective July 1, 2002 with voting rights.

Secondary appointment for Dr. Kevin C. Manage, Assistant Professor of Medicine in the Standing Faculty of the School of Medicine, **as Assistant Professor of Epidemiology in Biostatistics and Epidemiology**, for two years effective July 1, 2002 with voting rights.

Secondary appointment for Dr. Randal S. Weber, Gabriel Tucker Professor of Otorhinolaryngology: Head and Neck Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine, **as Professor of Otorhinolaryngology: Head and Neck Surgery in Radiation Oncology**, for three years effective July 1, 2002 with voting rights.

Miscellaneous

Corrections to previously approved minutes

Correction to the name of the approved - Authorization to offer appointment to (from)

Dr. Chris Feudtner **to Dr. John Christopher Feudtner**, Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 2002 (full salary; tenure probationary period commenced July 1, 2002 with a ten-year clinical probationary period). The mandatory tenure review is academic year 2010-11. *[Refer to PSCS of May 24, 2002]*

Correction to Previously approved minute - Secondary appointment for Dr. Kevin C. Manage, should read Kevin C. Mange Assistant Professor of Medicine in the Standing Faculty of the School of Medicine, as Assistant Professor of Epidemiology in Biostatistics and Epidemiology, for two years effective July 1, 2002 with voting rights. *[Refer to PSCS of September 6, 2002]*

Reemployment beyond retirement

Reemployment beyond retirement of Dr. Wallace T. Miller, Professor Emeritus of Radiology in the School of Medicine, for one year effective July 1, 2002 with partial salary dependent on duties assigned.

Resignations

Resignation of Dr. Lesley Sloan Carson as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania and Presbyterian Medical Center of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective May 31, 2002.

Resignation of Dr. Mitchell I. Cohen as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine effective August 1, 2002.

Resignation of Dr. Norman Feinsmith as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania and the Presbyterian Medical Center of Philadelphia in the Standing Faculty--Clinician- Educator of the School of Medicine effective June 30, 2002.

Resignation of Dr. Sue M. Marcus as Assistant Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective April 16, 2002.

Resignation of Dr. Gary J. Vigilante as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania and the Presbyterian Medical Center of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective June 30, 2002.

Resignation of Dr. Heidi Wald as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine effective September 1, 2002.

Resignation of Dr. Paul P. Wang as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine effective June 30, 2002.

Resignation of Dr. Stuart A. Weinzimer as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine effective June 30, 2002.

Associated Faculty

Appointment Authorizations

Authorization to offer appointment to Dr. Donna M. Coviello as Research Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 or for the duration of the grant or contract

which supports her work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 2002). The mandatory review year is academic year 2007-08.

Authorization to offer appointment to Dr. Christopher J. Damm as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period of September 1, 2002 to June 30, 2005 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Margaret E. Daube-Witherspoon as Adjunct Associate Professor of Radiological Science in Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Laura A. Demopoulos as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period of September 1, 2002 to June 30, 2005 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Verdi J. DiSesa as Clinical Professor of Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Monica O. Ferguson as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period of September 1, 2002 to June 30, 2005 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Jonathan C. Fox as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Alan Gelperin as Adjunct Professor of Neuroscience in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Jonathan P. Greco as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Robert Grossberg as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period

of August 1, 2002 to June 30, 2005 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Todd E.H. Hecht as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period of August 1, 2002 to June 30, 2005 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. William S. Hoff as Clinical Associate Professor of Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Dianne D. Hotmer as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Matt L. Kirkland, III as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Susan Krekun as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period of August 1, 2002 to June 30, 2005 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Eri Kuno as Research Assistant Professor of Social Welfare in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 2002). The mandatory review year is academic year 2007-08.

Authorization to offer appointment to Dr. Neil Levin as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Richard Frederick Limoges as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Chandrakala Menon as Adjunct Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for three years

effective July 1, 2002 or for the duration of her administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. M. Jay Moses as Clinical Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Rick Okagawa as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Sean P. Pickering as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period of August 1, 2002 to June 30, 2005 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Richard Prus-Wisniewski as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Luc Quintin as Visiting Professor of Anesthesia in the Associated Faculty of the School of Medicine for one year effective July 1, 2002 (full salary with appropriate benefits; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Mahboob U. Rahman as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period of September 1, 2002 to June 30, 2005 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Brendali F. Reis as Research Assistant Professor of Clinical Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 2002). The mandatory review year is academic year 2007-08.

Authorization to offer appointment to Dr. Norman Z. Rothstein as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Timothy C. Smith as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Edward A. Solow as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. John M. Sorensen as Adjunct Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Sarah E. Swift as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period of August 1, 2002 to June 30, 2005 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Elena G. Taratuta as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (with salary; not in tenure probationary status in this appointment). Six years (November 1, 1996 to June 30, 2002) were spent in clinician-educator probation.

Authorization to offer appointment to Dr. Philip C. Taylor as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. William J. Untereker as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for the period of August 1, 2002 to June 30, 2005 (without salary; not in tenure probationary status in this appointment).

Promotions

The promotion and reappointment of Dr. Craig A. Alter to Clinical Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2003 (with salary; not in tenure probationary status in this appointment).

The promotion and reappointment of Dr. Joel M. Fiedler to Clinical Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2003 (with salary; not in tenure probationary status in this appointment).

The promotion and reappointment of Dr. Michael F. Gliatto to Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2003 (without salary; not in tenure probationary status in this appointment).

The promotion and reappointment of Dr. Anita G. Schmukler as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Reappointments

Reappointment of Dr. F. Joshua Barnett as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Mona Baumgarten as Adjunct Assistant Professor of Epidemiology in Biostatistics and Epidemiology in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Paul R. Beninger as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Kenneth R. Brown as Adjunct Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Gary Dubin as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Gadi Goelman as Adjunct Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Cordula T. Holzer as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Daniel I. Mines as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Wendy P. Klein as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. David W. Levy as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. W. Thomas London as Adjunct Professor of Epidemiology in Biostatistics and Epidemiology in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Henry P. Pendergrass as Adjunct Professor of Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Sharon R. Popik as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Susanta K. Sarkar as Adjunct Associate Professor of Radiologic Science in Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Thorne Sparkman, Jr., as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Sarah A. Spinler as Adjunct Associate Professor of Pharmacy in Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. William V. Williams as Adjunct Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Leave of Absence

Scholarly leave of absence for Dr. Noga Vardi, Research Associate Professor of Neuroscience in the Associated Faculty of the School of Medicine for the period of October 1, 2002 to March 31, 2003 with up to full salary; full benefits. *[12 credits will be accrued; 12 credits will be used]*.

Reduction in Duties

Reduction of duties to 50% for child care for Dr. Erica L. Gollub as Research Assistant Professor of Epidemiology in Psychiatry in the Associated Faculty of the School of Medicine for one year effective July 1, 2002 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time and with a proportional reduction in those benefits which are salary-based. The non-tenure probationary period commenced July 1, 1999. **Adjusted** mandatory non-tenure review is academic year **2005-06**. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Secondary Appointment

The continuation of a secondary appointment as Research Associate Professor of Epidemiology in Biostatistics and Epidemiology in the School of Medicine for Dr. Greta R. Bunin, Research Associate Professor of Pediatrics in the Associated Faculty for five years effective July 1, 2002 with voting rights.

Academic Support Staff

Terminal Reappointment

Terminal reappointment of Dr. Bogumil Zelent as Research Associate in Biochemistry and Biophysics in the Academic Support Staff of the School of Medicine for the period of June 1, 2002 to February 28, 2003 (full salary; not in tenure probationary status in this appointment). **Dr. Zelent's** appointment as Research Associate (full salary) began June 1, 1996.

Resignation

Resignation of Dr. Gregory B. Bovasso as Research Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine effective June 30, 2002.

ROTC

Academic Support Staff

Reappointment of Major John T. Blanchard, USMC, as the Marine Officer Instructor in the Academic Support Staff of the University of Pennsylvania for one year effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Lt. Andrew R. Shapiro, USNR, as the Senior Class Naval Science Instructor and Advisor in the Academic Support Staff of the University of Pennsylvania for two years effective July 1, 2003 (without salary; not in tenure probationary status in this appointment).

SCHOOL OF NURSING

Standing Faculty

Appointment Authorizations

Authorization to offer appointment to Dr. Barbara J. Riegel as Associate Professor of Nursing in the Standing Faculty of the School of Nursing effective July 1, 2002 (full salary; with tenure).

Authorization to offer appointment to Dr. Edith Simpson as Assistant Professor of Nursing in the Standing Faculty of the School of Nursing for 4 years effective September

1, 2002 (full salary; tenure probationary period commences July 1, 2002). Mandatory tenure review is academic year 2007-08.

Scholarly Leave

Scholarly leave of absence for Dr. Julie A. Fairman, Associate Professor of Nursing in the Standing Faculty of the School of Nursing for the Spring semester 2003, with up to one-half salary; appropriate benefits continued. *[15 credits will be accrued; 6 credits will be used]*.

Correction to previously approved minute

Correction to previously approved minute - Scholarly leave of absence for Dr. Margaret Cotroneo, Associate Professor of Psychiatric Mental Health Nursing in the Standing Faculty of the School of Nursing for the period September 1, 2002 to May 31, 2002 **should read** May 31, 2003 with up to full salary (83.3% from the sabbatical budget and 16.7% from other sources); full benefits continued. [20 credits will be accrued; 20 credits will be used.] *[Refer to PSCS of June 7, 2002]*

Resignation

Resignation of Dr. Melinda Lee Jenkins as Assistant Professor of Primary Care Nursing in the Standing Faculty--Clinician-Educator of the School of Nursing effective August 1, 2002.

Associated Faculty

Appointment Authorizations

Authorization to offer appointment to Dr. Dorothy DeMoya as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for five years

effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Victoria Rich as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for five years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

SCHOOL OF VETERINARY MEDICINE

Standing Faculty

Appointment Authorizations

Authorization to offer appointment to Dr. R. Avery Bennett as Associate Professor of Surgery in the Department of Clinical Studies, Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Veterinary Medicine effective July 1, 2002 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Authorization to offer appointment to Dr. Jennifer L. Baez as Assistant Professor of Oncology at the Veterinary Hospital of the University of Pennsylvania, in the Department of Clinical Studies – Philadelphia in the Standing Faculty, Clinician-Educator of the School of Veterinary Medicine for three years effective July 1, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2002. The clinician-educator review date is academic year 2010-11.

Authorization to offer appointment to Dr. Rosario Cerundolo as Assistant Professor of Dermatology at the Veterinary Hospital of the University of Pennsylvania, in the Department of Clinical Studies – Philadelphia in the Standing Faculty, Clinician-Educator of the School of Veterinary Medicine for three years effective July 1, 2002 contingent upon appropriate visa (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2002. The clinician-educator review date is academic year 2010-11.

Authorization to offer appointment to Dr. Christianne Massicotte as Assistant Professor of Neurology at the Veterinary Hospital of the University of Pennsylvania, in the Department of Clinical Studies-Philadelphia in the Standing Faculty, Clinician

Educator of the School of Veterinary Medicine for three years effective January 1, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985, or as amended). This appointment carries a ten-year, non-tenure probationary period, which commences January 1, 2002. Clinician-Educator review is academic year 2010-11.

Authorization to offer appointment to Dr. Shelley Rankin as Assistant Professor of Microbiology in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for the period March 1, 2002 to June 30, 2003 contingent on appropriate visa (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 2000. Two years (July 1, 2000 to February 28, 2002) were spent in non-tenure probation. Adjusted Clinician-Educator review is academic year 2008-09.

Authorization to offer appointment to Dr. Margaret M. Sleeper as Assistant Professor of Cardiology at the Veterinary Hospital of the University of Pennsylvania, in the Department of Clinical Studies-Philadelphia in the Standing Faculty, Clinician Educator of the School of Veterinary Medicine for three years effective January 1, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985, or as amended). This appointment carries a ten-year, non-tenure probationary period which commences January 1, 2002. Clinician Educator review is academic year 2010-11.

Chair Designation

Designation of Dr. Virginia Reef, Professor of Medicine in the Standing Faculty of the School of Veterinary Medicine, as the Mark Whittier and Lila Griswold Allam Professor of Medicine for ten years, effective July 1, 2002.

Scholarly leave

Scholarly leave of absence for Dr. Richard R. Miselis, Professor of Anatomy in the Department of Animal Biology in the Standing Faculty of the School of Veterinary Medicine, for the period July 1, 2002 through June 30, 2003, with up to full salary; full benefits continued *[22 credits will be accrued; 24 credits will be used. The borrowing of 2 credits has been approved for this leave]*.

Associated Faculty

Appointment Authorizations

Authorization to offer appointment to Dr. Gregory M. Acland as Adjunct Professor of Ophthalmology in the Associated Faculty of the School of Veterinary Medicine for five years effective January 1, 2002 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Robert C. McLear as Adjunct Assistant Professor in Clinical Studies – Philadelphia in the Associated Faculty of the School of Veterinary Medicine for five years effective January 1, 2002 (partial salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Lori S. Waddell as Adjunct Assistant Professor of Critical Care in the Associated Faculty of the School of Veterinary Medicine for five years effective January 1, 2002 (without salary; not in tenure probationary status in this appointment).