

**Resolution on Appointments, Leaves and Promotions
May 30, 2002, to September 1, 2002**

ANNENBERG SCHOOL FOR COMMUNICATION

Standing Faculty

Promotion

Promotion of Dr. Barbie Zelizer to Professor of Communications in the Standing Faculty of the Annenberg School for Communication effective July 1, 2002 (full salary; has tenure).

LAW SCHOOL

Leaves of Absence

Leave of absence for employment elsewhere for Mr. Matthew Adler, Professor of Law in the Standing Faculty of the Law School for the period July 1, 2002 to December 31, 2002 with up to full salary and full benefits to be reimbursed by the Virginia Law School directly to Penn. *[15 credits will be accrued; 0 credits will be used]*

Scholarly leave of absence for Mr. Matthew Adler, Professor of Law in the Standing Faculty of the Law School for the Spring semester 2003, full salary; full benefits continued. *[15 credits will be accrued; 12 credits will be used]*

Leave of absence for employment elsewhere for Ms. Regina Austin, Professor of Law in the Standing Faculty of the Law School for the period July 1, 2002 to December 31, 2002 with up to full salary and full benefits to be reimbursed by the Columbia Law School directly to Penn. *[15 credits will be accrued; 0 credits will be used]*

Scholarly leave of absence for Ms. Regina Austin, Professor of Law in the Standing Faculty of the Law School for the Spring semester 2003, full salary; full benefits continued. *[15 credits will be accrued; 12 credits will be used]*

Leave of absence for employment elsewhere for Mr. Stephen B. Burbank, Professor of Law in the Standing Faculty of the Law School for the period July 1, 2002 to December 31, 2002 with up to full salary and full benefits to be reimbursed by the Harvard Law School directly to Penn. *[5 credits will be accrued; 0 credits will be used]*

Scholarly leave of absence for Mr. Frank Goodman, Professor of Law in the Standing Faculty of the Law School for the Spring semester 2003, full salary; full benefits continued. *[14 credits will be accrued; 12 credits will be used]*

Scholarly leave of absence for Dr. Sarah Barringer Gordon, Professor of Law in the Standing Faculty of the Law School for the academic year 2002-2003, with up to half salary; full benefits continued. *[16 credits will be accrued; 12 credits will be used]*

Scholarly leave of absence for Mr. Geoffrey Hazard, Professor of Law in the Standing Faculty of the Law School for the Spring semester 2003, full salary; full benefits continued. *[15 credits will be accrued; 12 credits will be used]*

Leave of absence for employment elsewhere for Mr. Peter H. Huang, Assistant Professor of Law in the Standing Faculty of the Law School, for the spring semester 2003 with up to full salary and full benefits to be reimbursed by the Virginia Law School directly to Penn. *[8 credits will be accrued; 0 credits will be used]*

Correction to previously approved minutes

Correction to previously approved minute - Personal leave of absence for Dr. Kim Lane Scheppele, Professor of Law in the Standing Faculty of the Law School, for the spring semester 2003 **should be changed** to for the spring semester 2003 to do research in Russia, without salary; any benefits continued are without University contribution. *Refer to PSCS of May 11, 2001*
[13 credits will be accrued; 0 credits will be used]

SCHOOL OF ARTS AND SCIENCES

Standing Faculty

Appointment Authorization

Authorization to offer appointment to Dr. Suvir Kaul as Professor of English in the Standing Faculty of the School of Arts and Sciences effective July 1, 2002 (full salary; with tenure).

Authorization to offer appointment to Dr. Ania Loomba as Professor of English in the Standing Faculty of the School of Arts and Sciences effective July 1, 2002 (full salary; with tenure).

Chair Designations

Designation of Dr. Thomas C. Childers, Jr., Professor of History in the Standing Faculty of the School of Arts and Sciences, as the Sheldon and Lucy Hackney Professor of History effective July 1, 2002 through his tenure.

Designation of Dr. Ania Loomba, Professor of English in the Standing Faculty of the School of Arts and Sciences, as the Catherine Bryson Professor of English effective January 1, 2003 through her tenure.

Designation of Dr. Michael W. Meister, Professor of History of Art in the Standing Faculty of the School of Arts and Sciences, as the W. Norman Brown Professor effective July 1, 2002 through his tenure.

Designation of Dr. Kathy Peiss, Professor of History in the Standing Faculty of the School of Arts and Sciences, as the Roy F. and Jeannette P. Nichols Professor of History effective July 1, 2002 through her tenure.

Designation of Dr. Andrew Postlewaite, Professor of Economics in the Standing Faculty of the School of Arts and Sciences, as the Harry P. Kamen Professor of Economics effective July 1, 2002 through his tenure.

Designation of Dr. Kenneth I. Wolpin, Professor of Economics in the Standing Faculty of the School of Arts and Sciences, as the Walter H. and Leonore C. Annenberg Professor in the Social Sciences effective July 1, 2002 through his tenure

Degree Compliance and Acceptance

Degree Compliance and Acceptance - Appointment of Dr. Francisco Gil-White as Assistant Professor of Psychology in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 2001 (full salary; tenure probationary period commences July 1, 2001). Mandatory tenure review is academic year 2006-07. [*Refer to PSC of May 11, 2001*]

Degree Compliance and Acceptance - Appointment of Dr. Julia Lynch as Assistant Professor of Political Science in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 2002 (full salary; tenure probationary period commences July 1, 2002). Mandatory tenure review is academic year 2007-08 [*Refer to PSC of June 8, 2001*]

Promotions

Promotion of Dr. Paul R. Goldin to Associate Professor of Asian and Middle Eastern Studies in the Standing Faculty of the School of Arts and Sciences effective July 1, 2002 (full salary; with tenure).

Promotion of Dr. Stephen J. Tinney to Associate Professor of Asian and Middle Eastern Studies in the Standing Faculty of the School of Arts and Sciences effective July 1, 2002 (full salary; with tenure).

Reappointments

Reappointment of Dr. Firoozeh Kashani-Sabet as Assistant Professor of History in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2003 (full salary; tenure probationary period commenced July 1, 1999). Mandatory tenure review is academic year 2004-05.

Reappointment of Dr. Mechthild Pohlschroder as Assistant Professor of Biology in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2003 (full salary; tenure probationary period commenced July 1, 1998 and was previously adjusted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended). Mandatory tenure review is academic year 2004-05.

Reappointment of Dr. Sharon L. Thompson-Schill as Assistant Professor of Psychology in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2003 (full salary; tenure probationary period commenced July 1, 1999). Mandatory tenure review is academic year 2004-05.

Reappointment of Dr. Edwin G. Abel as Assistant Professor of Biology in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2003 (full salary; tenure probationary period commenced July 1, 1998 and was previously adjusted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended). Mandatory tenure review is academic year 2004-05.

Reappointment of Dr. Camille Zubrinsky Charles as Assistant Professor of Sociology in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2003 (full salary; tenure probationary period commenced July 1, 1998 and was previously adjusted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended). Mandatory tenure review is academic year 2004-05.

Reappointment of Dr. H.W. Jerome Maddox as Assistant Professor of Political Science in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2003 (full salary; tenure probationary period commenced July 1, 1999). Mandatory tenure review is academic year 2004-05.

Reappointment of Dr. Eugenio J. Miravete as Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2003 contingent on appropriate visa (full salary; tenure probationary period

commenced July 1, 1999). Mandatory tenure review is academic year 2004-05. [Consideration for promotion to tenure is contingent upon United States permanent residency status.]

Reappointment of Dr. Max Tegmark as Assistant Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2003 (full salary; tenure probationary period commenced July 1, 1999). Mandatory tenure review is academic year 2004-05.

Leaves of Absence

Scholarly leave of absence for Dr. Paul D. Allison, Professor of Sociology in the Standing Faculty of the School of Arts and Sciences, for the spring semester 2003 with up to full salary; full benefits continued. *[18 credits will be accrued; 12 credits will be used]*.

Scholarly leave of absence for Dr. Thomas C. Childers, Professor of History in the Standing Faculty of the School of Arts and Sciences, for the spring semester 2003 with up to full salary; full benefits continued. *[20 credits will be accrued; 12 credits will be used]*.

Scholarly leave of absence for Dr. Donald D. Fitts, Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences, for the spring semester 2003 with up to full salary; full benefits continued. *[The borrowing of 1 credit is approved for this leave]. [11 credits will be accrued; 11 credits will be used plus 1 borrowed credit]*.

Scholarly leave of absence for Dr. Jerry L. Kazdan, Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences, for the academic year 2002-03 with up to half salary; appropriate benefits continued. *[17 credits will be accrued; 12 credits will be used]*.

Leave of absence for employment elsewhere for Dr. Roberto S. Mariano, Professor of Economics in the Standing Faculty of the School of Arts and Sciences, for the academic year 2002-03 without salary; any benefits continued are without University contribution. *[5 credits will be accrued; 0 credits will be used]*.

Scholarly leave of absence for Dr. John D. Crawford, Associate Professor of Psychology in the Standing Faculty of the School of Arts and Sciences, for the academic year 2002-03 with up to half salary from grant; appropriate benefits continued. *[4 credits will be accrued; 0 credits will be used]*.

Scholarly leave of absence for Dr. Dennis DeTurck, Davidson Kennedy Professor in the College in the Standing Faculty of the School of Arts and Sciences, for the spring semester 2003 with up to full salary; full benefits continued. *[24 credits will be accrued; 12 credits will be used]*.

Scholarly leave of absence for Dr. Gautam Ghosh, Assistant Professor of Anthropology in the Standing Faculty of the School of Arts and Sciences, for the academic year 2002-03 without salary; appropriate benefits continued. *[4 credits will be accrued; 0 credits will be used]*.

Scholarly leave of absence for Dr. Peter J. Freyd, Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences, for the academic year 2002-03 with up to half salary; appropriate benefits continued. *[13 credits will be accrued; 12 credits will be used]*.

Scholarly leave of absence for Dr. Alan C. Kors, Professor of History in the Standing Faculty of the School of Arts and Sciences, for the spring semester 2003 with up to full salary; full benefits continued. *[16 credits will be accrued; 12 credits will be used]*.

Scholarly leave of absence for Dr. David E. Ludden, Professor of History in the Standing Faculty of the School of Arts and Sciences, for the fall semester 2002 without salary; appropriate benefits continued. *[3.2 credits will be accrued; 0 credits will be used]*.

Scholarly leave of absence for Dr. David E. Ludden, Professor of History in the Standing Faculty of the School of Arts and Sciences, for the spring semester 2003 with up to 56% salary from the Department; appropriate benefits continued. *[3.2 credits will be accrued; 0 credits will be used]*.

Leave of absence for employment elsewhere for Dr. Victor H. Mair, Professor of Asian and Middle Eastern Studies in the Standing Faculty of the School of Arts and Sciences, for the academic year 2002-03 without salary; any benefits continued are without University contribution. *[4 credits will be accrued; 0 credits will be used]*.

Scholarly leave of absence for Dr. Kaivan D. Munshi, Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences, for the academic year 2002-03 with up to 30% salary from grant; appropriate benefits continued. *[8 credits will be accrued; 0 credits will be used]*.

Scholarly leave of absence for Dr. Ellen F. Prince, Professor of Linguistics in the Standing Faculty of the School of Arts and Sciences, for the fall semester 2002 with up to full salary; full benefits continued. *[24 credits will be accrued; 12 credits will be used]*.

Scholarly leave of absence for Dr. Brent D. Shaw, Professor of Classical Studies in the Standing Faculty of the School of Arts and Sciences, for the fall semester 2002 with up to full salary; full benefits continued. *[12 credits will be accrued; 12 credits will be used]*.

Scholarly leave of absence for Dr. Peter T. Struck, Assistant Professor of Classical Studies in the Standing Faculty of the School of Arts and Sciences, for the academic year 2002-03 without salary; appropriate benefits continued. *[6 credits will be accrued; 0 credits will be used]*.

Scholarly leave of absence for Dr. John C. Trueswell, Associate Professor of Psychology in the Standing Faculty of the School of Arts and Sciences, for the fall semester 2002 with up to full salary; full benefits continued. *[18 credits will be accrued; 12 credits will be used]*.

Scholarly leave of absence for Dr. Anna T. Weesner, Assistant Professor of Music in the Standing Faculty of the School of Arts and Sciences, for the fall semester 2002 without salary; appropriate benefits continued. *[10 credits will be accrued; 0 credits will be used]*.

Scholarly leave of absence for Dr. Donald White, Professor of Classical Studies in the Standing Faculty of the School of Arts and Sciences, for the fall semester 2002 with up to full salary; full benefits continued. *[15 credits will be accrued; 12 credits will be used]*.

Scholarly leave of absence for Dr. David R. Williams, Professor of Psychology in the Standing Faculty of the School of Arts and Sciences, for the academic year 2002-03 with up to full salary; full benefits continued. *[24 credits will be accrued; 24 credits will be used]*.

Scholarly leave of absence for Dr. Karl F. Otto, Jr., Professor of Germanic Languages and Literatures in the Standing Faculty of the School of Arts and Sciences, for the fall semester 2002 with up to 66.7% salary; appropriate benefits continued. *[8 credits will be accrued; 8 credits will be used]*.

Scholarly leave of absence for Dr. Stephen P. Phipps, Associate Professor of Earth and Environmental Science in the Standing Faculty of the School of Arts and Sciences, for the fall semester 2002 with up to full salary; full benefits continued. *[24 credits will be accrued; 12 credits will be used]*.

Scholarly leave of absence for Dr. Gerald Porter, Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences, for the academic year 2002-03 with up to half salary; appropriate benefits continued. *[14 credits will be accrued; 12 credits will be used]*.

Scholarly leave of absence for Dr. Jean-Marie Roulin, Assistant Professor of Romance Languages in the Standing Faculty of the School of Arts and Sciences, for the fall semester 2002 without salary; appropriate benefits continued. *[10 credits will be accrued; 0 credits will be used]*.

Compressed scholarly leave of absence for Dr. Saul Sternberg, Professor of Psychology in the Standing Faculty of the School of Arts and Sciences for the period July 1, 2002 through August 29, 2002 with up to full salary; full benefits continued. *[6 credits will be accrued; 6 credits will be used.]*

Scholarly leave of absence for Dr. Randall Wright, Professor of Economics in the Standing Faculty of the School of Arts and Sciences, for the fall semester 2002 with up to full salary; full benefits continued. *[13 credits will be accrued; 12 credits will be used]*.

Academic Support

Reappointments

Reappointment of Dr. Mien-hwa Chiang as Lecturer in Foreign Languages in Asian and Middle Eastern Studies in the Academic Support Staff of the School of Arts and Sciences for three years effective July 1, 2003 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Maiheng Shen Dietrich as Lecturer in Foreign Languages in Asian and Middle Eastern Studies in the Academic Support Staff of the School of Arts and Sciences for three years effective July 1, 2003 (full salary; not in tenure probationary status in this appointment).

Reappointment of Ms. Ronit Engel as Lecturer in Foreign Languages in Asian and Middle Eastern Studies in the Academic Support Staff of the School of Arts and Sciences for three years effective July 1, 2003 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Christina Frei as Lecturer in Foreign Languages in Germanic Languages and Literatures in the Academic Support Staff of the School of Arts and Sciences for four years effective July 1, 2002 (full salary; not in tenure probationary status in this appointment).

Terminal reappointment of Mr. Robert Arnoud Naborn as Lecturer in Germanic Languages and Literatures in the Academic Support Staff of the School of Arts and Sciences for one year effective July 1, 2002 (full salary; not in tenure probationary status in this appointment). Mr. Naborn has held one-year appointments as Lecturer (full salary) since July 1, 1999

Reappointment of Dr. Nechama Sataty as Senior Lecturer in Hebrew in Asian and Middle Eastern Studies in the Academic Support Staff of the School of Arts and Sciences for four years effective July 1, 2003 (full salary; not in tenure probationary status in this appointment).

Reappointment of Ms. Grace Wu as Lecturer in Foreign Languages in Asian and Middle Eastern Studies in the Academic Support Staff of the School of Arts and Sciences for three years effective July 1, 2003 (full salary; not in tenure probationary status in this appointment).

SCHOOL OF ENGINEERING AND APPLIED SCIENCES

Standing Faculty

Appointment Authorizations

Authorization to offer appointment to Dr. Ali Jadbabaie as Assistant Professor of Electrical and Systems Engineering in the Standing Faculty of the School of Engineering and Applied Science for four years effective July 1, 2002 (full salary; tenure probationary period commences July 1, 2002). Mandatory tenure review is academic year 2007-2008.

Authorization to offer appointment to Ms. Honghui Lu as Assistant Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science for four years effective July 1, 2001, contingent on appropriate visa and contingent upon completion of all requirements for the Ph.D. degree by that date, otherwise appointment as Lecturer in the Academic Support Staff for one year (full salary; tenure probationary period commences with appointment as Assistant Professor).

Authorization to offer appointment to Mr. Casim A. Sarkar as Assistant Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science for four years effective July 1, 2004 contingent upon completion of all requirements for the PhD degree by that date, otherwise appointment as Lecturer in the Academic Support Staff for one year (full salary; tenure probationary period commences with appointment as Assistant Professor).

Promotions

Promotion of Dr. G. K. Ananthasuresh to Associate Professor of Mechanical Engineering and Applied Mechanics in the Standing Faculty of the School of Engineering and Applied Science effective July 1, 2002 (full salary; with tenure).

Promotion of Dr. James P. Ostrowski to Associate Professor of Mechanical Engineering and Applied Mechanics in the Standing Faculty of the School of Engineering and Applied Science effective July 1, 2002 (full salary; with tenure).

Secondary Appointments

Secondary appointment of Dr. Dawn M. Elliott, Assistant Professor of Orthopaedic Surgery in the Standing Faculty of the School of Medicine, as Assistant Professor of Bioengineering in the School of Engineering and Applied Science for three years effective July 1, 2002 with voting rights, coterminous with primary appointment in the School of Medicine.

Continuation of secondary appointment of Dr. Karl T. Ulrich, Associate Professor of OPIM in the Standing Faculty of the Wharton School, as Associate Professor of Mechanical Engineering and Applied Mechanics for three years effective July 1, 2002 with voting rights.

Continuation of secondary appointment of Dr. Vaclav Vitek, Professor of Materials Science and Engineering in the Standing Faculty of the School of Engineering and Applied Science, as Professor of Mechanical Engineering and Applied Mechanics for three years effective July 1, 2002 with voting rights.

Leaves of Absence

Leave for employment elsewhere for Dr. Paul Ducheyne, Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science, for academic year 2002-2003 without salary; any benefits continued are without University contribution. *[9 credits will be accrued; 0 credits will be used]*

Scholarly leave of absence for David J. Farber, Alfred Fidler Moore Professor of Telecommunication Systems in the Standing Faculty of the School of Engineering and Applied Science, for academic year 2002-2003 with up to half salary; appropriate benefits continued. *[14 credits will be accrued; 12 credits will be used]*

Leave for employment elsewhere for Dr. James P. Ostrowski, Associate Professor of Mechanical Engineering and Applied Mechanics in the Standing Faculty of the School of Engineering and Applied Science, for academic year 2002-2003 without salary; any benefits continued are without University contribution. *[12 credits will be accrued; 0 credits will be used]*

Reduction in Duties

Reduction in duties by 50% for Dr. Edward K. Morlok, UPS Foundation Professor of Transportation in the Standing Faculty of the School of Engineering and Applied Science, for one year effective September 1, 2002 with a proportional reduction in salary and those benefits which are salary based.

Change to previously approved minute

Acceptance and Change in effective start date for Dr. Jianbo Shi as Assistant Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science for four years FROM July 1, 2002 TO January 1, 2003 (full salary; tenure probationary period commences 2003). Mandatory tenure review is academic year 2008-2009. *[Refer to PSCS of June 7, 2002]*

Associated Faculty

Appointment Authorizations

Authorization to offer appointment to Dr. Mostafa Sayed Afifi as Adjunct Professor of Electrical and Systems Engineering in the Associated Faculty of the School of Engineering and Applied Science for three years effective July 1, 2002 (with partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Farooq Anjum as Adjunct Assistant Professor of Electrical and Systems Engineering in the Associated Faculty of the School of Engineering and Applied Science for three years effective July 1, 2002 (with partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. T. R. Viswanathan as Adjunct Professor of Electrical and Systems Engineering in the Associated Faculty of the School of Engineering and Applied Science for three years effective July 1, 2002 (with partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointments

Reappointment of Dr. Michael Carchidi as Adjunct Associate Professor of Mechanical Engineering and Applied Mechanics in the Associated Faculty of the School of Engineering and Applied Science for three years effective July 1, 2002 (with partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Mark D. Matlin as Visiting Assistant Professor of Bioengineering in the Associated Faculty of the School of Engineering and Applied Science for the period June 1, 2002 to August 31, 2002 (with partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Sanjay K. Udani as Adjunct Assistant Professor of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science for three years effective July 1, 2002 (partial salary dependent on duties assigned; contingent on appropriate visa; not in tenure probationary status in this appointment).

GRADUATE SCHOOL OF FINE ARTS

Standing Faculty

Reappointments

Reappointment of Mr. Ali R. Rahim as Assistant Professor of Architecture in the Standing Faculty of the Graduate School of Fine Arts for three years effective July 1, 2003 (full salary; tenure probationary period commenced July 1, 1999). Mandatory tenure review is academic year 2004-05.

Reduction in Duties

Reduction in duties by 20% for Dr. Stephen H. Putman, Professor of City and Regional Planning in the Standing Faculty of the Graduate School of Fine Arts, for academic years 2002-03 and 2003-04 and reduction in duties by 40% in academic year 2004-05, with a proportional reduction in salary and those benefits that are salary-based. (This reduction in duties is requested in anticipation of retirement.)

Associated Faculty

Reappointment and Promotion

Reappointment and Promotion of Mr. Stephen J. Kieran to Adjunct Professor of Architecture in the Associated Faculty of the Graduate School of Fine Arts for five years effective July 1, 2002 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment and Promotion of Mr. James Timberlake to Adjunct Professor of Architecture in the Associated Faculty of the Graduate School of Fine Arts for five years effective July 1, 2002 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointments

Reappointment of Mr. Jonathan Barnett as Practice Professor of City and Regional Planning in the Associated faculty of the Graduate School of Fine Arts for five years effective July 1, 2003 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment.)

Reappointment of Mr. Laurie Olin as Practice Professor of Landscape Architecture and Regional Planning in the Associated faculty of the Graduate School of Fine Arts for five years effective July 1, 2002 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment.)

Academic Support Staff

Terminal reappointment of Ms. Alice Chun as Lecturer in Architecture in the Academic Support Staff of the Graduate School of Fine Arts for one year effective July 1, 2002 (full salary; not in tenure probationary status in this appointment). Ms. Chun has held one-year appointments (full salary) since July 1, 1999.

Terminal reappointment of Ms. Cathrine A. Veikos as Lecturer in Architecture in the Academic Support Staff of the Graduate School of Fine Arts for one year effective July 1, 2002 (full salary; not in tenure probationary status in this appointment). Ms. Veikos has held one-year appointments (full salary) since July 1, 1999.

SCHOOL OF SOCIAL WORK

Standing Faculty

Promotion

Promotion of Dr. Ram A. Cnaan to Professor of Social Work in the Standing Faculty of the School of Social Work effective July 1, 2002 (full salary; with tenure).

Associated Faculty

Reappointments

Reappointment of Dr. Aileen B. Rothbard as Research Associate Professor of Social Work in the Associated Faculty of the School of Social Work for five years effective July 1, 2002 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

WHARTON SCHOOL

Standing Faculty

Promotions

Promotion of Dr. Peter S. Fader to Professor of Marketing in the Standing Faculty of the Wharton School effective July 1, 2002 (full salary; has tenure).

Promotion of Dr. Linda H. Zhao to Associate Professor of Statistics in the Standing Faculty of the Wharton School effective July 1, 2002 (full salary; with tenure).

Leaves of Absence

Scholarly leave of absence for Dr. Marshall L. Fisher, UPS Professor in the Standing Faculty of the Wharton School, for the period July 1, 2002 to December 31, 2002 with up to full salary, full benefits continued. *[24 credits will be accrued; 12 credits will be used.]*

Scholarly leave of absence for Dr. Gary B. Gorton, Liem Sioe Liong/First Pacific Company Professor in the Standing Faculty of the Wharton School, for the period July 1, 2002 to June 30, 2003 with up to one-half salary; appropriate benefits continued. *[21 credits will be accrued; 12 credits will be used.]*

Scholarly leave of absence for Dr. Mauro F. Guillén, Associate Professor of Management in the Standing Faculty of the Wharton School, for the period July 1, 2003 to June 30, 2004 with up to one-half salary, appropriate benefits continued. *[12 credits will be accrued; 12 credits will be used.]*

Scholarly leave of absence for Dr. Richard E. Kihlstrom, Ervin Miller - Arthur M. Freedman Professor of Finance in the Standing Faculty of the Wharton School, for the period January 1, 2003 to June 30, 2003 with up to full salary, full benefits continued. *[18 credits will be accrued; 12 credits will be used.]*

Terminal Reappointments

Terminal reappointment of Dr. Noah Gans as Assistant Professor of Operations and Information Management in the Standing Faculty of the Wharton School for one year effective July 1, 2002 (full salary; tenure probationary period commenced July 1, 1996).

Terminal reappointment of Dr. Sean Nicholson as Assistant Professor of Health Care Systems in the Standing Faculty of the Wharton School for one year effective July 1, 2003 (full salary; tenure probationary period commenced July 1, 1997).

Correction to previous minute

Resignation of Dr. Gabriel Szulanski as Assistant Professor of Management in the Standing Faculty of the Wharton School effective July 1, 2002. *[Refer to PSCS of June 21, 2002]*

Resignations

Resignation of Dr. Marguerite L. Bishop as Assistant Professor of Accounting in the Standing Faculty of the Wharton School effective June 30, 2002.

Resignation of Dr. Dr. Teck Ho as Associate Professor of Marketing in the Standing Faculty of the Wharton School effective June 30, 2002.

Resignation of Dr. Gabriel Szulanski as Assistant Professor of Management in the Standing Faculty of the Wharton School for one year effective July 1, 2002.

Resignation of Dr. Rosemarie Ham Ziedonis as Assistant Professor of Management in the Standing Faculty of the Wharton School effective June 30, 2002.

Associated Faculty

Appointment Authorizations

Authorization to offer appointment to Dr. Jane Hiller Farran as Adjunct Assistant Professor of Marketing in the Associated Faculty of the Wharton School for the period January 1, 2001 to December 31, 2001 (without salary; not in tenure probationary status in this appointment).

Reappointments

Reappointment of Ms. Nancy-Ann Min DeParle as Adjunct Professor of Health Care Systems in the Associated Faculty of the Wharton School for the period July 1, 2002 to June 30, 2005 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. C. Anthony Di Benedetto as Adjunct Professor of Marketing in the Associated Faculty of the Wharton School for the period July 1, 2002 to June 30, 2003 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Mr. Thomas N. Gilmore as Adjunct Associate Professor of Health Care Systems in the Associated Faculty of the Wharton School for the period July 1, 2002 to June 30, 2005 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Monica M. McGrath as Adjunct Assistant Professor of Management in the Associated Faculty of the Wharton School for the period July 1, 2002 to June 30, 2005 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Terence A. Oliva as Adjunct Professor of Marketing in the Associated Faculty of the Wharton School for the period July 1, 2002 to June 30, 2003 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Kathryn L. Pearson as Adjunct Assistant Professor of Operations and Information Management in the Associated Faculty of the Wharton School for the period

July 1, 2002 to June 30, 2003 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Maria Rieders as Adjunct Associate Professor of Operations and Information Management in the Associated Faculty of the Wharton School for the period July 1, 2002 to June 30, 2003 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Paul J. H. Schoemaker as Adjunct Professor of Marketing in the Associated Faculty of the Wharton School for the period July 1, 2002 to June 30, 2003 (partial salary dependent upon duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Michael F. Smith as Adjunct Associate Professor of Marketing in the Associated Faculty of the Wharton School for the period July 1, 2002 to June 30, 2003 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Emeritus Faculty

Reemployment beyond retirement

Reemployment beyond retirement of Dr. Howard V. Perlmutter, Professor Emeritus of Management, for the period July 1, 2002 to June 30, 2003 with partial salary dependent on duties assigned.

HEALTH SCHOOLS

SCHOOL OF DENTAL MEDICINE

Standing Faculty

Appointment Authorizations

Authorization to offer appointment to Dr. Joy Bockstein Abt as Assistant Professor of General Restorative Dentistry in the Standing Faculty-Clinician Educator of the School of Dental Medicine for three years effective September 1, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointment and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 2001. Clinician-Educator review is academic year 2009-10.

Authorization of offer appointment to Dr. Behnoush Rashedi as Assistant Professor of General Restorative Dentistry in the Standing Faculty—Clinician Educator— of the School of Dental Medicine for three years effective July 1, 2001 (full

salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2001. The Clinician-Educator review is academic year 2009-10

Authorization to offer appointment to Dr. Yolanda A. Slaughter as Assistant Professor of Dental Care Systems in the Standing Faculty of the School of Dental Medicine for three years effective November 1, 2000 (full salary; tenure probationary period commences July 1, 2000). Mandatory review date is Academic Year 2008-09.

Reappointments

Reappointment and change in title and tenure status for Dr. Chun-Hsi Chung from Assistant Professor (tenure probation) to Assistant Professor of Orthodontics in the Standing Faculty – Clinician Educator of the School of Dental Medicine for three years effective July 1, 2002. (Full salary; appointment subject to the stipulations given in Guidelines for Appointment and Promotions, January 8, 1985 or as amended) This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1996. The Clinician Educator review is academic year 2004-05.

Reappointment of Dr. Kendra Schaefer as Assistant Professor of Oral Surgery/Pharmacology in the Standing Faculty – Clinician Educator of the School of Dental Medicine for three years effective July 1, 2002. (Full salary; appointment subject to the stipulations given in Guidelines for Appointment and Promotions, January 8, 1985 or as amended) This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1999. The Clinician Educator review is academic year 2007-08.

Reappointment of Dr. David Stanton as Assistant Professor of Oral Surgery/Pharmacology in the Standing Faculty – Clinician Educator of the School of Dental Medicine for three years effective July 1, 2002. (Full salary; appointment subject to the stipulations given in Guidelines for Appointment and Promotions, January 8, 1985 or as amended) This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1996. The Clinician Educator review is academic year 2004-05.

Associated Faculty

Appointment Authorizations

Authorization to offer appointment to Dr. Melvin A. Blake as Clinical Assistant Professor of Oral Surgery / Pharmacology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2001 (partial salary to be negotiated with the Dean; not in tenure probationary status with this position).

Authorization to offer appointment to Dr. Leonard Cherkas as Clinical Assistant Professor of General Restorative Dentistry for a period of three years effective September 1,

2001 (partial salary to be negotiated with the Dean; not in tenure probationary status with this appointment).

Authorization to offer appointment to Dr. David W. Cunning as Clinical Assistant Professor of Oral Surgery/Pharmacology for a period of three years effective September 1, 2001 (partial salary to be negotiated with the Dean; not in tenure probationary status with this appointment).

Authorization to offer appointment to Dr. Philip Giarraputo as Clinical Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years retroactive to July 1, 2001 (full salary; not in tenure probationary status with this appointment). Seven years (11/1/94 – 6/30/01) were spent in Clinician-Educator probation.

Authorization to offer appointment to Dr. Jamie Kang as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective September 1, 2001 (partial salary to be negotiated with the Dean; not in tenure probationary status with this position).

Authorization to offer appointment to Dr. Jeffrey A. Levin as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for the period January 1, 2001 – June 30, 2004 (partial salary dependent on duties assigned; not in tenure probationary status with this appointment).

Authorization to Offer Appointment to Dr. Allan Shaw as Clinical Assistant Professor of Oral Surgery / Pharmacology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2001 (unsalaries; not in tenure probationary status with this appointment).

Authorization to Offer Appointment to Dr. Surendra Singh as Clinical Assistant Professor of Pediatric Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2000 (partial salary to be negotiated with the Dean; not in tenure probationary status with this appointment).

Authorization to offer appointment to Dr. Edwin W. Slade as Clinical Assistant Professor of Oral Surgery/Pharmacology for a period of three years effective September 1, 2001 (partial salary to be negotiated with the Dean; not in tenure probationary status with this appointment).

Authorization to offer appointment to Dr. Mark Bennett Snyder as Clinical Associate Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective May 1, 2001 (unsalaries; not in tenure probationary status with this position).

Authorization to offer appointment to Dr. Valerie Eisenberg Yasner as Adjunct Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for

three years effective July 1, 2001 (unsalaried; not in tenure probationary status with this position).

Reappointments

Reappointment of Dr. Paul Berson as Clinical Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2002. (Partial salary to be negotiated with the Dean; not in tenure probationary status with this appointment). Four years as Assistant Professor in the Standing Faculty (7/1/77-6/30/81) were in tenure probation.

Reappointment of Dr. Jaeseon Choi as Clinical Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2002. (Partial salary to be negotiated with the Dean; not in tenure probationary status with this appointment).

Reappointment of Dr. Lynne Heckert as Adjunct Assistant Professor of Community Oral Health in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2002. (Unsalared; not in tenure probationary status with this appointment).

Reappointment of Dr. Brian Korff as Clinical Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2002. (Partial salary to be negotiated with the Dean; not in tenure probationary status with this appointment).

Reappointment of Dr. Eiki Koyama as Research Assistant Professor of Anatomy/Histology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2002 or for the duration of the grant or contract which supports his work; whichever is the shorter period of time. (Full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; a non-tenure probationary period commenced July 1, 1999). Mandatory review is academic year 2004-05.

Reappointment of Dr. William Joel Landis as Adjunct Professor of Biochemistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2002. (Unsalared; not in tenure probationary status with this appointment).

Reappointment of Dr. Naty Lopez as Adjunct Assistant Professor of Community Oral Health in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2002 or for the duration of her administrative appointment, whichever is the shorter period of time. (Unsalared; not in tenure probationary status with this appointment).

Reappointment of Dr. M. Barry Moskowitz as Clinical Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2002. (Partial salary to be negotiated with the Dean; not in tenure probationary status with this appointment).

Reappointment of Dr. Arnold Porges as Clinical Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2002. (Partial salary to be negotiated with the Dean; not in tenure probationary status with this appointment).

Reappointment of Dr. Hal Rosenthaler as Clinical Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2002. (Partial salary to be negotiated with the Dean; not in tenure probationary status with this appointment).

Reappointment of Dr. Rajnikant Shah as Clinical Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2002. (Partial salary to be negotiated with the Dean; not in tenure probationary status with this appointment).

Reappointment of Dr. Jeffrey A. Sibner as Adjunct Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2002. (Unsalaries; not in tenure probationary status with this appointment).

Reappointment of Dr. Sara Simpser-Rafalin as Clinical Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2002. (Partial salary to be negotiated with the Dean; not in tenure probationary status with this appointment).

Reappointment of Dr. Francis Smithgall as Clinical Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2002. (Partial salary to be negotiated with the Dean; not in tenure probationary status with this appointment).

Reappointment of Dr. Denice Stewart as Adjunct Associate Professor of Community Oral Health in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2002. (Unsalaries; not in tenure probationary status with this appointment). Eight years (7/1/91 – 8/31/99) were spent in ten year clinical tenure probation.

Reappointment of Dr. Jeffrey C.B. Stewart as Adjunct Associate Professor of Pathology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2002. (Unsalaries; not in tenure probationary status with this appointment). Six years (7/1/91 – 6/30/97) were spent in ten year clinical tenure probation and two years (7/1/97- 8/31/99) were spent in clinician-educator probation.

Reappointment of Dr. Larry J. Suva as Adjunct Associate Professor of Biochemistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2002. (Unsalaries; not in tenure probationary status with this appointment).

Reappointment of Dr. Samuel Yankell as Research Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 2002 or for the duration of the grant or contract which supports his work; whichever is the shorter period of time. (Full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status with this appointment.)

Change in Department

The change in department of Dr. Arthur Steinberg **From** Clinical Associate Professor of Periodontics **To** Clinical Associate Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine effective July 1, 2002 for the duration of his appointment to 6/30/03. (Partial salary to be negotiated with the Dean; not in tenure probationary status with this appointment).

SCHOOL OF MEDICINE

Standing Faculty

Appointment Authorizations

Authorization to offer appointment to Dr. Charles C. Branas as Assistant Professor of Epidemiology in the Department of Biostatistics and Epidemiology in the Standing Faculty of the School of Medicine for three years effective July 1, 2002 (full salary; tenure probationary period commences July 1, 2002). The mandatory tenure review is academic year 2007-08.

Authorization to offer appointment to Dr. Anne Burke as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2002. The clinician-educator review date is academic year 2010-11.

Authorization to offer appointment to Dr. Lin Chen as Assistant Professor of Ophthalmology at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for the period of March 1, 2002 to June 30, 2005 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2002. The clinician-educator review date is academic year 2010-11.

Authorization to offer appointment to Dr. Christina S. Chu as Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2002. The clinician-educator review date is academic year 2010-11.

Authorization to offer appointment to Dr. Christopher J. Cohen as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 2002 (full salary; tenure probationary period commences July 1, 2002 with a ten-year clinical probationary period). The mandatory tenure review is academic year 2010-11.

Authorization to offer appointment to Dr. Chris Feudtner as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 2002 (full salary; tenure probationary period commences July 1, 2002 with a ten-year clinical probationary period). The mandatory tenure review is academic year 2010-11.

Authorization to offer appointment to Dr. Scott M. Goldstein as Assistant Professor of Ophthalmology at Presbyterian Medical Center of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2002. The clinician-educator review date is academic year 2010-11.

Authorization to offer appointment to Dr. Wayne W. Hancock as Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine effective July 1, 2002 (full salary; with tenure).

Authorization to offer appointment to Dr. James G. Hecker as Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for the period of August 1, 2002 to June 30, 2005 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2002. The clinician-educator review date is academic year 2010-11.

Authorization to offer appointment to Dr. Andrea Kelly as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 2002 (full salary; tenure probationary period commences July 1, 2002 with a ten-year clinical probationary period). The mandatory tenure review is academic year 2010-11.

Authorization to offer appointment to Dr. Bradley S. Marino as Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania **and** the Children's Hospital of

Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2002. The clinician-educator review date is academic year 2010-11.

Authorization to offer appointment to Dr. Thornton Beverley Alexander Mason, II as Assistant Professor of Neurology in the Standing Faculty of the School of Medicine for three years effective July 1, 2002 (full salary; tenure probationary period commences July 1, 2002 with a ten-year clinical probationary period). The mandatory tenure review is academic year 2010-11. **With a secondary appointment as** Assistant Professor of Pediatrics for the same period of time, with voting rights.

Authorization to offer appointment to Dr. Avrum N. Pollock as Assistant Professor of Radiology at the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2002. The clinician-educator review date is academic year 2010-11.

Authorization to offer appointment to Dr. David Rubin as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2002. The clinician-educator review date is academic year 2010-11.

Authorization to offer appointment to Dr. Eric D. Schwartz as Assistant Professor of Radiology in the Standing Faculty of the School of Medicine for three years effective July 1, 2002 (full salary; tenure probationary period commences July 1, 2002 with a ten-year clinical probationary period). The mandatory tenure review is academic year 2010-11.

Authorization to offer appointment to Dr. Duane A. Sewell as Assistant Professor of Otorhinolaryngology: Head and Neck Surgery in the Standing Faculty of the School of Medicine for three years effective July 1, 2002 (full salary; tenure probationary period begins July 1, 2002 with a ten-year clinical probationary period). The mandatory tenure review is academic year 2010-11.

Authorization to offer appointment to Dr. Kirti Shetty as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania **and** the Veterans Administration Medical Center in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This

appointment carries a ten-year, non-tenure probationary period which commences July 1, 2002. The clinician-educator review date is academic year 2010-11.

Authorization to offer appointment to Dr. Hee Kwon Song as Assistant Professor of Radiological Science in Radiology in the Standing Faculty of the School of Medicine for the period of June 1, 2002 to June 30, 2005 (full salary; tenure probationary period commences July 1, 2002). The mandatory tenure review is academic year 2007-08.

Authorization to offer appointment to Dr. Chinyu Su as Assistant Professor of Medicine at Presbyterian Medical Center of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2002 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2002. The clinician-educator review date is academic year 2010-11.

Authorization to offer appointment to Dr. Albert E. Telfeian as Assistant Professor of Neurosurgery at the Children's Hospital of Philadelphia **and** the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2002 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2002. The clinician-educator review date is academic year 2010-11.

Authorization to offer appointment to Dr. Sharon X. Xie as Assistant Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for the period of April 1, 2002 to June 30, 2005 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2002. The clinician-educator review date is academic year 2010-11.

Leaves of Absence

Scholarly leave of absence for Dr. Arthur I. Alterman, Research Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for the period of July 1, 2002 to June 30, 2004 with up to full salary; full benefits continued. [*12 credits will be accrued; 10 credits will be used; over the period 7/1/02 – 6/30/04*]

Scholarly leave of absence for Dr. Robert I. Berkowitz, Associate Professor of Psychiatry at **the Children's Hospital of Philadelphia** in the Standing Faculty -- Clinician-Educator of the School of Medicine for one year effective July 1, 2002 with up to full salary (25% from the leave budget – will work 75% time) full benefits continued. [*22 credits will be accrued; 6 credits will be used*].

Scholarly leave of absence for Dr. Garret A. FitzGerald, Professor of Medicine in the Standing Faculty of the School of Medicine for one year effective September 1, 2002 with up to full salary (50% from the leave budget – 50% from grants); sabbatical based on academic base only, not administrative stipend; full benefits continued. *[15 credits will be accrued; 12 credits will be used]*.

Scholarly leave of absence for Dr. Rob Roy MacGregor, Professor of Medicine in the Standing Faculty of the School of Medicine for the period of September 1, 2002 to February 28, 2003 with up to full salary; full benefits continued. *[24 credits will be accrued; 12 credits will be used]*

Continuation of leave of absence for employment elsewhere for Dr. Mary F. Morrison, Assistant Professor of Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty – Clinician-Educator of the School of Medicine for the period of January 30, 2002 to January 30, 2003, without salary; any benefits continued are without University contribution.

Personal leave of absence for Dr. Kristi L. Peterson, Assistant Professor of Anesthesia at the Children’s Hospital of Philadelphia and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period January 11, 2002 to June 30, 2002 without salary; any benefits continued are without University contribution.

Scholarly leave of absence for Dr. Michael E. Selzer, Professor of Neurology in the Standing Faculty of the School of Medicine for one year effective July 1, 2002 with up to full salary; full benefits continued. *[24 credits will be accrued; 24 credits will be used]*.

Scholarly leave of absence for Dr. Andrew M. Tershakovec, Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine for the period of September 1, 2002 to August 31, 2003 with up to full salary; full benefits continued. *[24 credits will be accrued; 24credits will be used]*.

Promotions

Promotion of Dr. David J. Bozentka to Associate Professor of Orthopaedic Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty – Clinician-Educator of the School of Medicine effective July 1, 2002 (full salary; non-tenure; continuation of appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

Promotion of Dr. Lawrence W. Brown to Associate Professor of Neurology at the Children’s Hospital of Philadelphia in the Standing Faculty – Clinician-Educator of the School of Medicine effective July 1, 2002 (full salary; non-tenure; continuation of

appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Marshall M. Joffe to Associate Professor of Biostatistics in Biostatistics and Epidemiology in the Standing Faculty of the School of Medicine effective July 1, 2002 (full salary; with tenure).

Promotion of Dr. Maria R. Mascarenhas to Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine effective July 1, 2002 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Enyi Okereke to Associate Professor of Orthopaedic Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty – Clinician-Educator of the School of Medicine effective July 1, 2002 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. William H. Shoff to Associate Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty – Clinician-Educator of the School of Medicine effective July 1, 2002 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Reappointments

Reappointment of Dr. Katrina Armstrong as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 2002 (full salary; ten-year clinical tenure probationary period commenced July 1, 1998 and was previously adjusted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended). Mandatory tenure review is academic year 2007-08.

Reappointment of Dr. Claudia F. Baldassano as Assistant Professor of Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1999. The clinician-educator review date is academic year 2007-08.

Reappointment of Dr. Dimitry Y. Baranov as Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2002 **contingent on appropriate visa** (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1999. The clinician-educator review date is academic year 2007-08.

Reappointment and change to a ten-year clinical tenure probationary period for Dr. Michael B. Blank as Assistant Professor of Psychology in Psychiatry in the Standing Faculty of the School of Medicine for three years effective July 1, 2002 (full salary; ten-year clinical tenure probationary period commenced July 1, 1999). **Adjusted** mandatory tenure review is academic year **2007-08**.

Reappointment of Dr. Charles A. Dackis as Assistant Professor of Psychiatry at Presbyterian Medical Center of Philadelphia in the Standing Faculty – Clinician-Educator of the School of Medicine for three years effective July 1, 2002 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1998 and was previously adjusted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended. The clinician-educator review is academic year 2007-08.

Reappointment of Dr. Troy E. Dominguez as Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty – Clinician-Educator of the School of Medicine for three years effective July 1, 2002 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1999. The clinician-educator review date is academic year 2007-08.

Reappointment of Dr. Martin E. Franklin as Assistant Professor of Clinical Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2002 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1999. The clinician-educator review date is academic year 2007-08.

Reappointment of Dr. Barry D. Fuchs as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2002 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1999. The clinician-educator review date is academic year 2007-08.

Reappointment of Dr. Chang-Gyu Hahn as Assistant Professor of Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2002 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8,

1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1999. The clinician-educator review date is academic year 2007-08.

Reappointment of Dr. Daniel D. Langleben as Assistant Professor of Psychiatry at the Veterans Administration Medical Center in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2002 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1999. The clinician-educator review date is academic year 2007-08.

Reappointment of and change in title and tenure status for Dr. Issam A. Mardini from Assistant Professor (in tenure probation) to **Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator** of the School of Medicine for three years effective July 1, 2002 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1999. The clinician-educator review date is academic year 2007-08.

Reappointment of Dr. Karen Y.H. Mechanic as Assistant Professor of Psychiatry at the Veterans Administration Medical Center in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2002 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1999. The clinician-educator review date is academic year 2007-08.

Reappointment of Dr. Kevin E. Meyers as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2002 *contingent on appropriate visa* (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1999. The clinician-educator review date is academic year 2007-08.

Reappointment of Dr. Bonnie L. Milas as Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2002 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1996. The clinician-educator review date is academic year 2004-05.

A terminal reappointment of Dr. Mary F. Morrison as Assistant Professor of Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for one year effective July 1, 2002 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*

Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1993.

Reappointment of Dr. David W. Oslin as Assistant Professor of Psychiatry in the Standing Faculty of the School of Medicine for three years effective July 1, 2002 (full salary; tenure probationary period commenced July 1, 1996 with a ten-year clinical probationary period). The mandatory tenure review is academic year 2004-05.

Reappointment of Dr. Michael A. Pack as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 2002 (full salary; tenure probationary period commenced July 1, 1996 with a ten-year clinical probationary period). The mandatory tenure review is academic year 2004-05.

Reappointment of and change in title and tenure for Dr. Laura E. Sanchez from Assistant Professor of Child Psychiatry (in tenure probation) to **Assistant Professor of Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator** of the School of Medicine for three years effective July 1, 2002 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1994 and was previously adjusted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended). The clinician-educator review is academic year 2004-05.

Reappointment of Dr. Debra G. Silberg as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 2002 (full salary; tenure probationary period commenced July 1, 1998 and was previously adjusted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended). The mandatory tenure review is academic year 2007-08.

Reappointment of Dr. Valerie M. Weaver as Assistant Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 2002 (full salary; tenure probationary period commenced July 1, 1999). The mandatory tenure review is academic year 2004-05. [*Consideration for promotion to tenure is contingent upon United States permanent residency status*].

Reappointment of Dr. Dawn M. Elliott as Assistant Professor of Orthopaedic Surgery in the Standing Faculty of the School of Medicine for three years effective July 1, 2002 (full salary; tenure probationary period commenced July 1, 1999 and included two years [July 1, 1999 to July 31, 2001] spent in the research probation). The mandatory tenure review is academic year 2004-05.

Reappointment of Dr. Jeffrey A. Golden as Assistant Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 2002 (full salary; tenure probationary period commenced July 1, 1996 with a ten-year clinical probationary period). The mandatory tenure review is academic year 2004-05.

Terminal reappointment of Dr. Steven C. Larson as Assistant Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for one year effective July 1, 2002 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1993.

Reappointment of Dr. James D. Lewis as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 2002 (full salary; tenure probationary period commenced July 1, 1999 with a ten-year clinical probationary period). The mandatory tenure review is academic year 2007-08. **Continuation of secondary appointment** as Assistant Professor of Epidemiology in Biostatistics and Epidemiology for the same period of time with voting rights.

Reappointment of and change in title and tenure status for Dr. Charles R. Bridges from Assistant Professor (in tenure probation) to **Assistant Professor of Surgery at the Hospital of the University of Pennsylvania, Pennsylvania Hospital and Presbyterian Medical Center of Philadelphia in the Standing Faculty -- Clinician-Educator** of the School of Medicine for three years effective July 1, 2002 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1996. The clinician-educator review date is academic year 2004-05.

Reappointment of Dr. Liana R. Clark as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty – Clinician-Educator of the School of Medicine for three years effective July 1, 2002 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1999. The clinician-educator review date is academic year 2007-08.

Reappointment of Dr. David M. Eckmann as Assistant Professor of Anesthesia in the Standing Faculty of the School of Medicine for three years effective July 1, 2002 (full salary; tenure probationary period commenced July 1, 1996 with a ten-year clinical probationary period). The mandatory tenure review is academic year 2004-05.

Reappointment of Dr. John M. Flynn as Assistant Professor of Orthopaedic Surgery at the Children's Hospital of Philadelphia in the Standing Faculty – Clinician-Educator of the School of Medicine for three years effective July 1, 2002 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1996. The clinician-educator review date is academic year 2004-05.

Reappointment of Dr. Kevin M. Fosnocht as Assistant Professor of Medicine at Presbyterian Medical Center of Philadelphia in the Standing Faculty – Clinician-Educator of the School of Medicine for two years retroactive to July 1, 2000 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8,

1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1997. The clinician-educator review date is academic year 2005-06.

Reappointment of Dr. Roberta Gausas as Assistant Professor of Ophthalmology at Presbyterian Medical Center of Philadelphia in the Standing Faculty – Clinician-Educator of the School of Medicine for three years effective July 1, 2002 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1996. The clinician-educator review date is academic year 2004-05.

Reappointment of Dr. Jonas S. Johansson as Assistant Professor of Anesthesia in the Standing Faculty of the School of Medicine for three years effective July 1, 2002 (full salary; tenure probationary period commenced July 1, 1996 with a ten-year clinical probationary period). The mandatory tenure review is academic year 2004-05.

Reappointment of Dr. Margaret Ann Priestley as Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania **and** the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2002 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1999. The clinician-educator review date is academic year 2007-08.

Reappointment of Dr. J. Eric Russell as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 2002 (full salary; tenure probationary period commenced July 1, 1996 with a ten-year clinical probationary period). The mandatory tenure review is academic year 2004-05.

Reduction of duties

Reduction of duties to 50% for child care for Dr. Laura E. Sanchez, Assistant Professor of Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for the period of September 1, 2002 to August 31, 2003 with a proportional reduction in those benefits which are salary-based. The non-tenure probationary period commenced July 1, 1994 and was previously adjusted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended). The mandatory review is extended by one year for two years in half-time status. The **adjusted** clinician-educator review is academic year **2005-06**.

Extension

Extension to the approved appointment and tenure probationary period for Dr. Amy Lynn Bosma Decatur as Assistant Professor of Microbiology in the Standing Faculty of the

School of Medicine for one year effective July 1, 2005 (full salary; tenure probationary period commenced July 1, 2002). **Adjusted** mandatory tenure review is academic year **2008-09**. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Miscellaneous – Reappointment Beyond Retirement

Reemployment beyond retirement of Dr. William J. Bank, Associate Professor Emeritus of Neurology in the School of Medicine, for one year effective July 1, 2002 with partial salary dependent on duties assigned.

Reemployment beyond retirement of Dr. Brooke Roberts, Professor Emeritus of Surgery in the School of Medicine, for one year effective July 1, 2002 with partial salary dependent on duties assigned.

Miscellaneous Changes

Change in primary appointment for Dr. Maja Bucan FROM Associate Professor of Psychiatry **TO** Associate Professor of **Genetics** in the Standing Faculty of the School of Medicine effective July 1, 2002 (full salary, has tenure). **Secondary appointment** as Associate Professor of Molecular Genetics in Psychiatry for a three year period effective July 1, 2002.

The approved Compressed scholarly leave of absence for Dr. Alvin J. Chin, for the period of July 1, 2002 to December 31, 2002 **should be changed to Scholarly leave of absence** for the period **July 1, 2002 to March 31, 2003** Professor of Pediatrics at the Children’s Hospital of Philadelphia in the Standing Faculty – Clinician-Educator of the School of Medicine with up to full salary; full benefits continued. *[The borrowing of 2 credits is requested for this leave]. 16 credits will be accrued; 16 credits will be used + 2 borrowed credits.] Refer to PSCS of May 24, 2002*

Correction to previously approved minute - Reappointment of Dr. Christopher M. Morin should read Dr. Christopher J. Morin as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment). *[Refer to PSCS of May 10, 2002]*

The approved Compressed scholarly leave of absence for Dr. Paul M. Weinberg, for the period of August 1, 2002 to January 31, 2003 **should be changed to August 12, 2002 to February 11, 2003** Professor of Pediatrics at the Children’s Hospital of Philadelphia in the Standing Faculty – Clinician-Educator of the School of Medicine with up to full salary; full benefits continued. *[24 credits will be accrued; 24 credits will be used]. [Refer to PSCS of May 24, 2002]*

Chair Designation

Designation of Dr. Arthur L. Caplan, Professor of Medical Ethics in the Standing Faculty of the School of Medicine, as the Emanuel and Robert Hart Professor of Bioethics effective July 1, 2002 and coterminous with his appointment as Chair of Medical Ethics.

Resignations

Resignation of Dr. David J. Goldhamer as Assistant Professor of Cell and Developmental Biology in the Standing Faculty of the School of Medicine effective August 23, 2002.

Resignation of Dr. Robert M. Lavker as Professor of Dermatology in the Standing Faculty of the School of Medicine effective July 1, 2002.

Resignation of Dr. Frederick Nunes as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician- Educator of the School of Medicine effective October 15, 2001.

Resignation of Dr. Frank J. Strobl as Assistant Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective May 31, 2002.

Resignation of Dr. Elena G. Taratuta as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician- Educator of the School of Medicine effective June 30, 2002.

Associated Faculty

Appointment Authorizations

Authorization to offer appointment to Dr. Elliot S. Barnathan as Adjunct Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Anna Baumgaertel as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Michael Berkwits as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period of

May 1, 2002 to June 30, 2005 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Julia A. Birnbaum as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (with salary; not in tenure probationary status in this appointment). Four years (July 1, 1998 to June 30, 2002) was spent in Clinician-Educator probation.

Authorization to offer appointment to Dr. Lee J. Brooks as Clinical Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Dell R. Burkey as Clinical Associate Professor of Anesthesia in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Scott E. Edwards as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for the period of January 1, 2002 to June 30, 2005 (with salary; not in tenure probationary status in this appointment). Six years (July 1, 1995 to December 31, 2001) was spent in Clinician-Educator probation.

Authorization to offer appointment to Dr. Maria Laura Feltri as Adjunct Associate Professor of Neurology in the Associated Faculty of the School of Medicine for the period of December 1, 2001 to June 30, 2004 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Melvyn A. Feliciano as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (with salary; not in tenure probationary status in this appointment). Two years [counts towards the clinician-educator probation July 1, 1999 to July 31, 2000 and January 1, 2001 to June 30, 2002].

Authorization to offer appointment to Dr. Andrew J. Gow as Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for the period of April 1, 2002 to June 30, 2005 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 2002). The mandatory review year is academic year 2007-08.

Authorization to offer appointment to Dr. Susan A. Gregory as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period of April 1, 2002 to June 30, 2005 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Patti J. Herling as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for the period of June 1, 2002 to June 30, 2005 (with salary; not in tenure probationary status in this appointment). Six years (July 1, 1996 to May 31, 2002) was spent in Clinician-Educator probation.

Authorization to offer appointment to Dr. Nacksung Kim as Research Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 [*contingent on appropriate visa*] or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 2002). The mandatory review year is academic year 2007-08.

Authorization to offer appointment to Dr. Gregory S. Kopf as Adjunct Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for the period of January 1, 2002 to June 30, 2005 (without salary; not in tenure probationary status in this appointment)

Authorization to offer appointment to Dr. Andrew J. Mannes as Adjunct Assistant Professor of Anesthesia in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Anne Marie Martin as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period of May 1, 2002 to June 30, 2005 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Lawrence K. Spitz as Adjunct Associate Professor of Medicine in the Associated Faculty of the School of Medicine for the period of March 1, 2002 to June 30, 2005 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Gregg Reis as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period of March 1, 2002 to June 30, 2005 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Robert M. Steiner as Clinical Professor of Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Warren S. Warren as Adjunct Professor of Radiology in the Associated Faculty of the School of Medicine for the period of January 1, 2002 to June 30, 2005 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Paul S. Wissel as Adjunct Associate Professor of Medicine in the Associated Faculty of the School of Medicine for the period of February

1, 2002 to June 30, 2005 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Lawrence G. Wrabetz as Adjunct Associate Professor of Neurology in the Associated Faculty of the School of Medicine for the period of December 1, 2001 to June 30, 2004 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Craig S. Wynne as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period of May 1, 2002 to June 30, 2005 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Kathleen M. Zsolway as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for the period of March 1, 2002 to June 30, 2005 (with salary; not in tenure probationary status in this appointment). Eight years (July 1, 1994 to February 28, 2002) was spent in Clinician-Educator probation.

Authorization to offer appointment to Dr. David J. Zweiback as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Promotions

Promotion of Dr. Abd Al-Roof Higazi to Research Associate Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2002 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

The promotion and reappointment of Dr. Mark S. Heiser to Clinical Associate Professor of Anesthesia in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (with salary; not in tenure probationary status in this appointment).

The promotion and reappointment of Dr. Timothy C. Hoops as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (with salary; not in tenure probationary status in this appointment).

The promotion and reappointment of Dr. Ronald L. Kotler to Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Promotion of Dr. Samuel Matej to Research Associate Professor of Radiology in the Associated Faculty of the School of Medicine for five years effective July 1, 2002 or for the

duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointments

Reappointment of Dr. Frances Bonds-White as Clinical Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Gregory K. Brown as Research Assistant Professor of Clinical Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1999). The mandatory review year is academic year 2004-05.

Reappointment of Dr. Frederic L. Cohen as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Marilyn R. Curran as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Samuel W. Deisher as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Henry R. Drott as Clinical Assistant Professor of Chemistry in Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Ricardo B. Eiraldi as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Stanford Ewing as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Debra J. Grossman as Clinical Assistant Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Walden M. Holl, Jr. as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Leonore C. Huppert as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jay R. Jackson as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Terrence R. Malloy as Clinical Professor of Urology in Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Mitchell L. Margolis as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Scott Murphy as Adjunct Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Sydney E. Pulver as Clinical Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Robert L. Sadoff as Clinical Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Deborah L. Silver as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Alan Silverberg as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Michael F. Stromberg as Research Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1999). The mandatory review year is academic year 2004-05.

Reappointment of Dr. Morris A. Swartz as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Samuel Tirer as Clinical Assistant Professor of Anesthesia in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. John H. Valentine as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Yoram G. Weiss as Adjunct Assistant Professor of Anesthesia in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

A terminal reappointment of Dr. Rong Wen as Research Assistant Professor of Ophthalmology in the Associated Faculty of the School of Medicine for one year effective July 1, 2002 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commenced July 1, 1996).

Reappointment of Dr. Alan R. Wofsey as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Thomas Wolman as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Edwin Nii A. Adom as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Richard A. Balderston as Clinical Professor of Orthopaedic Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Arthur R. Bartolozzi as Clinical Associate Professor of Orthopaedic Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Janet L. Beausoleil as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. David J. Brunswick as Research Associate Professor of Biochemistry in Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 2002 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Ann Rose Childress as Research Associate Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 2002 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Melpo Christofidou-Solomidou as Research Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1999). The mandatory review year is academic year 2004-05.

Reappointment of Dr. Jason C. Cwik as Clinical Assistant Professor of Anesthesia in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Peter F. Deluca as Clinical Assistant Professor of Orthopaedic Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Donald W. LaVan as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. David G. Nazarian as Clinical Assistant Professor of Orthopaedic Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jonathan E. Rhoads, Jr. as Clinical Professor of Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Hans P.A. Van Dongen as Research Assistant Professor of Sleep and Chronobiology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1999). The mandatory review year is academic year 2004-05.

Reappointment of Dr. William M. Armstead as Research Associate Professor of Anesthesia in the Associated Faculty of the School of Medicine for five years effective July 1, 2002 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Terminal reappointment of Dr. Terence W. McGarvey as Research Assistant Professor of Urology in Surgery in the Associated Faculty of the School of Medicine for one year effective July 1, 2002 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commenced July 1, 1996).

Academic Support Staff

Terminal reappointment of Dr. Gregory Desobry as Instructor in Radiation Oncology in the Academic Support Staff of the School of Medicine for the period of July 1, 2002 to December 31, 2002 (full salary; not in tenure probationary status in this appointment). Dr. Desobry's appointment as Instructor (full salary) began October 1, 1998.

SCHOOL OF VETERINARY MEDICINE

Standing Faculty

Appointment Authorizations

Authorization to offer appointment to Dr. Louise Southwood as Assistant Professor of Emergency Medicine and Critical Care in the Department of Clinical Studies, New Bolton Center in the Standing Faculty – Clinician-Educator of the School of Veterinary Medicine for three years effective July 1, 2002 contingent on appropriate visa (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2002. The clinician-educator review date is academic year 2010-11. *[This appointment will be as Lecturer C for one year effective July 1, 2002 or until the H-1 visa is appropriately received].*

Reappointments

Reappointment of Dr. Margret L. Casal as Assistant Professor of Medical Genetics in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 2002 (full salary; ten-year clinical tenure probationary period commenced July 1, 1999). Mandatory tenure review is academic year 2007-08.

Reappointment of Dr. Francis C. Luca as Assistant Professor of Animal Biology in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 2002. (full salary; ten-year clinical tenure probationary period commenced July 1, 1996). Mandatory tenure review is academic year 2004-05.

Reappointment of Dr. Kenneth John McLaughlin as Assistant Professor of Animal Biology in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 2002 (full salary; tenure probationary period commenced July 1, 1999). Mandatory tenure review is academic year 2004-05. [Consideration for promotion to tenure is contingent upon United States permanent residency status.]

Reappointment of Dr. Thomas D. Parsons to Assistant Professor of Swine Production Medicine, in the Department of Clinical Studies, New Bolton Center, in the Standing Faculty of the School of Veterinary Medicine, for three years effective July 1, 2002 (full salary; ten-year clinical tenure probationary period commenced July 1, 1996). Mandatory tenure review is academic year 2004-05.

Scholarly leaves

Scholarly leave of absence for Dr. Jay P. Farrell, Professor of Parasitology in Pathobiology in the Standing Faculty of the School of Veterinary Medicine, for the period July 1, 2002 through December 31, 2002 with up to full salary; full benefits continued. *[17 credits will be accrued; 12 credits will be used]*

Scholarly leave of absence for Dr. Christopher Hunter, Associate Professor of Parasitology in the Standing Faculty of the School of Veterinary Medicine, for the period July 1, 2002 through December 31, 2002; with up to full salary; full benefits continued. *[12 credits will be accrued; 12 credits will be used]*

Scholarly leave of absence for Dr. Adrian R. Morrison, Professor of Behavioral Neuroscience, in the Department of Animal Biology, in the Standing Faculty of the School of Veterinary Medicine, for the period of 7/01/02-06/30/03, with up to full salary; full benefits continued *[21 credits accrued; 21 credits will be use; the borrowing of 3 credits has been approved for this leave]*.

Scholarly leave of absence for Dr. David E. Holt, Associate Professor of Surgery, in the Department of Clinical Studies – Philadelphia in the Standing Faculty of the School of Veterinary Medicine, for the period January 1, 2003 through June 30, 2003, with full salary and benefits continued. *[21 credits accrued; 12 credits will be used]*.

Scholarly leave of absence for Dr. Jonathan E. Palmer, Associate Professor of Medicine, Department of Clinical Studies/New Bolton Center, in the Standing Faculty of the School of Veterinary Medicine, for the period July 1, 2002 through December 31, 2002; with up to full salary; full benefits continued. *[23 credits will be accrued; 12 credits will be used]*

Emeritus Faculty

Reemployment beyond retirement

Reemployment beyond retirement of Dr. Donald Abt, Professor Emeritus of Aquatic Animal Medicine and Pathology for one year effective July 1, 2002 with partial salary dependent upon duties assigned.

Reemployment beyond retirement of Dr. James W. Buchanan, Professor Emeritus of Cardiology for one year effective July 1, 2002 with partial salary dependent upon duties assigned.

Reemployment beyond retirement of Dr. Peter J. Hand, Professor Emeritus of Anatomy for one year effective July 1, 2002 with partial salary dependent upon duties assigned.

Reemployment beyond retirement for Dr. E. Neil Moore, Professor Emeritus of Physiology, for one year effective July 1, 2002 with partial salary dependent upon duties assigned.

Reemployment beyond retirement of Dr. Donald F. Patterson, Professor Emeritus of Medical Genetics, for one year effective July 1, 2002 with partial salary dependent upon duties assigned.

Reemployment beyond retirement of Dr. Robert M. Schwartzman, Professor Emeritus of Dermatology, for one year effective July 1, 2002 with partial salary dependent upon duties assigned.

Academic Support Staff

Reappointments

Terminal reappointment of Mr. Peter J. Moate as Research Associate in Clinical Studies, New Bolton Center, in the Academic Support Staff of the School of Veterinary Medicine for one year effective July 1, 2002 contingent upon appropriate visa (full salary; not in tenure probationary status in this appointment). Dr. Moate's appointment as Research Associate (full salary) began July 1, 1999.

Terminal reappointment of Dr. Laiyi Luo as Research Associate in Animal Biology in the Academic Support Staff of the School of Veterinary Medicine for one year effective July 1, 2002 (full salary; not in tenure probationary status in this appointment). Dr. Luo's appointment as Research Associate (full salary) began July 1, 1999.

Correction to previously approved minute

Correction to previously approved minute: Reappointment of Dr. Francis C. Luca as Assistant Professor of Animal Biology in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 2002. **should read** (full salary; tenure probationary period commenced July 1, 1999). Mandatory tenure review is academic year 2004-05. [*Refer to PSCS of June 7, 2002*]

Associated Faculty

Reappointments

Reappointment of Dr. Hindupur K. Anandatheerthavarada as Research Assistant Professor of Biochemistry in the Associated Faculty of the School of Veterinary Medicine for three years effective July 1, 2002 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period which commenced July 1, 1999). Mandatory review is academic year 2004-2005.

Reappointment of Dr. Kyle P. Orwig as Research Assistant Professor of Animal Biology in the Associated Faculty of the School of Veterinary Medicine for three years effective July 1, 2002 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue

salary and benefits beyond termination of these research funds; non-tenure probationary period which commenced July 1, 1999). Mandatory review is academic 2004-2005.

Resignations

Resignation of Dr. Anna R.M. Gelzer as Assistant Professor of Cardiology in Clinical Studies/Philadelphia in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine effective September 30, 2001.

NURSING SCHOOL

Standing Faculty

Promotion

Promotion of Dr. Julie Sochalski to Associate Professor of Nursing in the Standing Faculty of the School of Nursing effective July 1, 2002 (full salary; with tenure).

Leaves of Absence

Scholarly leave of absence for Dr. Margaret Cotroneo, Associate Professor of Psychiatric Mental Health Nursing in the Standing Faculty of the School of Nursing for the period September 1, 2002 to May 31, 2002 with up to full salary (83.3% from the sabbatical budget and 16.7% from other sources); full benefits continued. *[20 credits will be accrued; 20 credits will be used.]*

Associated Faculty

Reappointments

Reappointment of Dr. Jean Fergusson as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for 4 years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Pamela S. Hinds as Adjunct Associate Professor of Nursing in the Associated Faculty of the School of Nursing for 4 years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Emeritus Faculty

Reemployment beyond retirement

Reemployment beyond retirement for Dr. Ann Wolbert Burgess, Professor Emeritus of Nursing in the School of Nursing for one year effective September 1, 2002, with partial salary dependent on duties assigned.

Reemployment beyond retirement for Dr. Joyce B. Thompson, Professor Emeritus of Nursing in the School of Nursing for one year effective September 1, 2002, with partial salary dependent on duties assigned.