

Report of Faculty Appointments and Promotions
Provost Staff Conference Meetings from March 1, 1999 to April 23, 1999
Submitted for University Trustee Approval on May 13, 1999

ANNENBERG SCHOOL FOR COMMUNICATION

Standing Faculty

Leave of Absence

Scholarly leave of absence for **Dr. Paul Messaris**, Professor of Communications in the Standing Faculty of the Annenberg School for Communication, for the spring semester 2000 with up to full salary; full benefits continued.

Resignation

Resignation of **Dr. Laura Grindstaff** as Assistant Professor of Communications in the Standing Faculty of the Annenberg School for Communication effective December 31, 1998.

SCHOOL OF ARTS AND SCIENCES

Standing Faculty

Appointment

Appointment of **Dr. Virgil Percec** as Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences effective June 1, 1999 (full salary; with tenure). Designation as the P. Roy Vagelos Professor of Chemistry effective June 1, 1999.

Reappointments

Reappointment of **Dr. Mark J. Devlin** as Assistant Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2000 (full salary; tenure probationary period commenced July 1, 1996). Mandatory tenure review is academic year 2001-02.

Reappointment of **Dr. Chung-Pei Michele Ma** as Assistant Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2000 contingent on appropriate visa (full salary; tenure probationary period commenced July 1, 1996). Mandatory tenure review is academic year 2001-02. [*Consideration for promotion to tenure is contingent upon United States permanent residency status.*]

Reappointment of **Dr. Rolf Noyer** as Assistant Professor of Linguistics in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2000 (full salary; tenure probationary period commenced July 1, 1996). Mandatory tenure review is academic year 2001-02.

Reappointment of Dr. Rudra Sil as Assistant Professor of Political Science in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2000 (full salary; tenure probationary period commenced July 1, 1996). Mandatory tenure review is academic year 2001-02.

Reappointment of Dr. Petra E. Todd as Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2000 (full salary; tenure probationary period commenced July 1, 1996). Mandatory tenure review is academic year 2001-02.

Promotions

Promotion of Dr. Nancy A. Bentley to Associate Professor of English in the Standing Faculty of the School of Arts and Sciences effective July 1, 1999 (full salary; with tenure).

Promotion of Dr. Dawn A. Bonnell to Professor of Materials Science and Engineering in the Standing Faculty of the School of Engineering and Applied Science effective July 1, 1999 (full salary; has tenure).

Promotion of Dr. Warren Breckman to Associate Professor of History in the Standing Faculty of the School of Arts and Sciences effective July 1, 1999 (full salary; with tenure).

Promotion of Dr. Mirjam Cvetic to Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences effective July 1, 1999 (full salary; has tenure).

Promotion of Dr. David E. Ludden to Professor of History in the Standing Faculty of the School of Arts and Sciences effective July 1, 1999 (full salary; has tenure).

Promotion of Dr. Philip A. Rea to Professor of Biology in the Standing Faculty of the School of Arts and Sciences effective July 1, 1999 (full salary; has tenure).

Promotion of Dr. Virginia M. Richards to Professor of Psychology in the Standing Faculty of the School of Arts and Sciences effective July 1, 1999 (full salary; has tenure).

Promotion of Dr. Thomas G. Ricketts to Professor of Philosophy in the Standing Faculty of the School of Arts and Sciences effective July 1, 1999 (full salary; has tenure).

Promotion of Dr. David S. Roos to Professor of Biology in the Standing Faculty of the School of Arts and Sciences effective July 1, 1999 (full salary; has tenure).

Secondary Appointment

Secondary appointment for Dr. Paul R. Wolpe, Assistant Professor of Sociology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, as Assistant Professor (secondary) of Sociology in the School of Arts and Sciences for three years retroactive to July 1, 1998 with voting rights.

Reduction in Duties

Approved reduction in duties by 25% for **Dr. Frank W. Warner**, Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences, for the academic year 1999-2000 with a proportional reduction in salary and those benefits which are salary based is changed to a reduction in duties by 50% for the academic year 1999-2000 with a proportional reduction in salary and those benefits which are salary based. *[This reduction in duties is approved in anticipation of retirement.]*

[Refer to PSC of November 13, 1998]

Leaves of Absence

Scholarly leave of absence for Dr. Jeremy McInerney, Associate Professor of Classical Studies in the Standing Faculty of the School of Arts and Sciences, for the spring semester 2000 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Philip Nelson, Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences, for the spring semester 2000 with up to full salary; full benefits continued. *[The borrowing of two credits is approved for this leave.]*

Scholarly leave of absence for Dr. Jose Miguel Oviedo, Trustee Professor of Spanish in Romance Languages in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1999 with up to 75% salary; appropriate benefits continued.

Leave of absence for Dr. Julia Paley, Assistant Professor of Anthropology in the Standing Faculty of the School of Arts and Sciences, for the spring semester 2000 without salary; appropriate benefits continued.

Scholarly leave of absence for Dr. Lee D. Peachey, Professor of Biology in the Standing Faculty of the School of Arts and Sciences, for the academic year 1999-2000 with up to 87% salary; appropriate benefits continued.

Scholarly leave of absence for Dr. Lawrence C. Rome, Professor of Biology in the Standing Faculty of the School of Arts and Sciences, for the academic year 1999-2000 with up to full salary (50% from the leave budget, 50% from grants); full benefits continued.

Associated Faculty

Reappointment

Reappointment of Dr. Raymond Davis, Jr. as Research Professor of Physics and Astronomy in the Associated Faculty of the School of Arts and Sciences for five years effective July 1, 2000 or for the duration of the grant or contract that supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these funds; not in tenure probationary status in this appointment).

Promotion

Promotion of Dr. Joel M. Kaplan to Research Associate Professor of Psychology in the Associated Faculty of the School of Arts and Sciences for five years effective July 1, 1999 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Emeritus Faculty

Reemployment Beyond Retirement

Reemployment beyond retirement for Dr. William Evan, Professor Emeritus of Sociology in the School of Arts and Sciences, for the fall semester 1999 with partial salary dependent on duties assigned.

Reemployment beyond retirement for Dr. Franklin C. Southworth, Professor Emeritus of South Asia Regional Studies in the School of Arts and Sciences, for one year effective July 1, 1999 with partial salary dependent on duties assigned.

SCHOOL OF ENGINEERING AND APPLIED SCIENCE

Standing Faculty

Secondary Appointment

Secondary appointment for Dr. G. Christian Overton, Associate Professor (in tenure probation) of Genetics in the Standing Faculty of the School of Medicine, as Associate Professor of Computer and Information Science in the School of Engineering and Applied Science for the period January 1, 1999 to June 30, 2000 with voting rights.

Associated Faculty

Reappointment

Reappointment of Mr. Walter A. Lyon as Adjunct Professor of Systems Engineering in the Associated Faculty of the School of Engineering and Applied Science for three years retroactive to July 1, 1998 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

GRADUATE SCHOOL OF EDUCATION

Standing Faculty

Resignation

Resignation of Dr. Frederick E. Erickson as the Judy and Howard Berkowitz Professor of Education in the Standing Faculty of the Graduate School of Education effective December 31, 1998.

Associated Faculty

Reappointment

Reappointment of Dr. James H. Lytle as Adjunct Professor of Education in the Associated Faculty of the Graduate School of Education for three years retroactive to July 1, 1998 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

LAW SCHOOL

Standing Faculty

Extension to Approved Appointment and Tenure Probationary Period

Extension to approved appointment and tenure probationary period for Ms. Pamela A. Harris as Assistant Professor of Law in the Standing Faculty of the Law School for one year effective July 1, 2000 (full salary; tenure probationary period commenced July 1, 1996). Mandatory tenure review is academic year 2002-03. *[This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]*

Leaves of Absence

Leave of absence for employment elsewhere for Mr. C. Edwin Baker, the Nicholas F. Gallicchio Professor of Law in the Standing Faculty of the Law School, for the spring semester 2000 with up to full salary and benefits to be paid by the University of Chicago Law School directly to Penn and **Scholarly leave of absence** for the academic year 2000-01 with up to one-half salary; appropriate benefits continued.

Leave of absence for employment elsewhere for Dr. Stephen B. Burbank, David Berger Professor for the Administration of Justice in the Standing Faculty of the Law School, for the fall semester 1999 with up to full salary and benefits to be paid by the Harvard Law School directly to Penn and **Scholarly leave of absence** for the spring semester 2000 with up to full salary; full benefits continued.

Personal leave of absence for Ms. Pamela A. Harris, Assistant Professor of Law in the Standing Faculty of the Law School, for the academic year 1999-2000 without salary; appropriate benefits continued.

Leave of absence for employment elsewhere for Dr. Stephen J. Morse, the Ferdinand Wakeman Hubbell Professor of Law in the Standing Faculty of the Law School, for the fall semester 1999 with up to full salary and benefits to be paid by the University of Virginia Law School directly to Penn.

Leave of absence for employment elsewhere for Dr. Stephen R. Perry, the John J. O'Brien Professor of Law and Philosophy in the Standing Faculty of the Law School, for the academic year 1999-2000 with up to full salary and benefits to be paid by the New York University Law School directly to Penn.

Scholarly leave of absence for Mr. Curtis R. Reitz, Algernon Sydney Biddle Professor of Law in the Standing Faculty of the Law School, for the fall semester 1999 with up to full salary; full benefits continued.

Approved leave of absence for employment elsewhere for Mr. Edward B. Rock, Professor of Law in the Standing Faculty of the School of Law, for the academic year 1999-2000 without salary; any benefits continued are without University contribution is cancelled at his request.

[Refer to PSC of January 22, 1999]

Leave of absence for employment elsewhere for Mr. David J. Shakow, Professor of Law in the Standing Faculty of the Law School, for the fall semester 1999 without salary; any benefits continued are without University contribution.

Leave of absence for employment elsewhere Ms. Susan P. Sturm, Professor of Law in the Standing Faculty of the Law School, for the academic year 1999-2000 with up to full salary and benefits to be paid by the Columbia University Law School directly to Penn.

SCHOOL OF SOCIAL WORK

Associated Faculty

Appointment

Appointment of Dr. Hans-Uwe Otto as Adjunct Professor of Social Work in the Associated Faculty of the School of Social Work for the period February 1, 1999 to June 30, 2002 (without salary; not in tenure probationary status in this appointment).

Change in Appointment

Change of the term in the approved appointment of Dr. Roberta R. Iversen as Assistant Professor of Social Work in the Standing Faculty--Clinician-Educator of the School of Social Work from three years to four years effective July 1, 1997 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1997. Clinician-Educator review is academic year 2005-06.

[Refer to PSC of June 6, 1997]

Change of the term in the approved appointment of Dr. Beth M. Lewis as Assistant Professor of Social Work in the Standing Faculty--Clinician-Educator of the School of Social Work from three years to four years effective July 1, 1997 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1997. Clinician-Educator review is academic year 2005-06.

[Refer to PSC of June 6, 1997]

Leave of Absence

Approved scholarly leave of absence for Dr. Aileen B. Rothbard, Research Associate Professor of Social Work in the Associated Faculty of the School of Social Work, for the period March 1, 1999 to June 1, 1999 with up to full salary; full benefits continued is changed to the period October 1, 1999 to December 31, 1999 with up to full salary; full benefits continued.

[Refer to PSC of November 21, 1997 and November 13, 1998]

WHARTON SCHOOL

Standing Faculty

For the Record

Designation of Dr. Daniel A. Levinthal, Professor of Management in the Standing Faculty of the Wharton School, as the Julian Aresty Professor of Management and Economics effective July 1, 1999.

Designation of Dr. Harbir Singh, Professor of Management in the Standing Faculty of the Wharton School, as the Edward H. Bowman Professor of Management effective July 1, 1999.

Designation of Dr. Jitendra V. Singh, Professor of Management in the Standing Faculty of the Wharton School, as the Saul P. Steinberg Professor of Management effective July 1, 1999.

Extension to Approved Reappointment and Tenure Probationary Period

Extension to approved reappointment and tenure probationary period for Dr. Lori Rosenkopf as Assistant Professor of Management in the Standing Faculty of the Wharton School for one year effective July 1, 2001 (full salary; tenure probationary commenced July 1, 1994). Adjusted mandatory tenure review is academic year 2001-02. [Mandatory tenure review was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997, or as amended.] *[This extension is granted pursuant to paragraph A.3. of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]*

Reappointments

Reappointment of Dr. Mauro F. Guillen as Assistant Professor of Management in the Standing Faculty of the Wharton School for three years effective July 1, 1999 (full salary; tenure probationary period commenced July 1, 1996). Mandatory tenure review is academic year 2001-02.

Reappointment of Dr. Ann Marie Knott as Assistant Professor of Management in the Standing Faculty of the Wharton School for three years effective July 1, 1999 (full salary; tenure probationary period commenced July 1, 1996). Mandatory tenure review is academic year 2001-02.

Reappointment of Dr. David K. Musto as Assistant Professor of Finance in the Standing Faculty of the Wharton School for three years effective July 1, 1999 (full salary; tenure probationary commenced July 1, 1995). Mandatory tenure review is academic year 2001-02 which was *previously adjusted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended.*

Terminal reappointment of Dr. Richard P. Waterman as Assistant Professor of Statistics in the Standing Faculty of the Wharton School for one year effective July 1, 1999 (full salary; tenure probationary period commenced July 1, 1993).

Conversions to Tenure

Appointment of Dr. Teck Ho as Associate Professor of Marketing in the Standing Faculty of the Wharton School is converted to tenure effective July 1, 1999 (full salary).

Appointment of Dr. Karl T. Ulrich as Associate Professor of Operations and Information Management in the Standing Faculty of the Wharton School is converted to tenure effective July 1, 1999 (full salary).

Leaves of Absence

Leave of absence for employment elsewhere for Mr. Thomas W. Dunfee, the Joseph Kolodny Professor of Social Responsibility in Legal Studies in the Standing Faculty of the Wharton School, for the spring semester 2000 without salary; any benefits continued are without University contribution.

Approved scholarly leave of absence for Dr. Joseph Gyourko, Professor of Real Estate in the Standing Faculty of the Wharton School, for the academic year 1998-99 with up to full salary (25% from the leave budget, 50% from the Brookings Institute, 12.5% from the School, and 12.5% from the Real Estate Center); full benefits continued is changed to with up to full salary (12.5% from the leave budget, 50% from the Brookings Institute, 12.5% from the School, 12.5% from the Real Estate Center, and and 12.5% from the Real Estate Department); full benefits continued.

[Refer to PSC of February 27, 1998 and October 23, 1998]

Scholarly leave of absence for Dr. John R. Kimberly, the Henry Bower Professor of Entrepreneurial Studies in Management in the Standing Faculty of the Wharton School, for the academic year 1999-2000 without salary; appropriate benefits continued.

Leave of absence for employment elsewhere for Dr. Yiorgos Mylonadis, Assistant Professor of Management in the Standing Faculty of the Wharton School, for the academic year 1999-2000 without salary; any benefits continued are without University contribution.

Leave of absence for employment elsewhere for Dr. David J. Reibstein, William Stewart Woodside Professor of Marketing in the Standing Faculty of the Wharton School, for the academic year 1999-2000 with up to full salary (70% to be paid directly to Penn by the Marketing Science Institute, and 30% from the department); full benefits.

Miscellaneous Change

Change in endowed chair name in the approved designation of Dr. Peter Cappelli, Professor of Management in the Standing Faculty of the Wharton School, from the George W. Taylor Professor of Entrepreneurial Studies to the George W. Taylor Professor of Management effective July 1, 1999.

[Refer to PSC February 25, 1999]

Correction to Previous Minutes

Approved continuation of secondary appointment for Ms. Patricia M. Conway, Professor of Architecture in the Standing Faculty of the Graduate School of Fine Arts, as Professor of Real Estate is changed to one year retroactive to July 1, 1998 with voting rights.

[Refer to PSC of February 5, 1999]

Resignation

Resignation of Dr. Gordon Bodnar as Assistant Professor of Finance in the Standing Faculty of the Wharton School effective June 30, 1999.

HEALTH SCHOOLS

SCHOOL OF DENTAL MEDICINE

Standing Faculty

Appointments

Appointment of Dr. Hydar Ali as Associate Professor of Pathology in the Standing Faculty of the School of Dental Medicine for the period January 1, 1999 to June 30, 2004 (full salary; tenure probationary period commences July 1, 1999). Mandatory tenure review is academic year 2002-03.

Appointment of Dr. Margaret M. Grisius as Assistant Professor of Oral Medicine in the Standing Faculty of the School of Dental Medicine for three years effective July 1, 1998 (full salary; ten-year clinical tenure probationary period commences July 1, 1998). Mandatory tenure review is academic year 2006-07.

Leave of Absence

Scholarly leave of absence for Dr. Gorden E. Levenson, Associate Professor of Histology and Embryology in the Standing Faculty of the School of Dental Medicine, for the period February 1, 1999 to May 31, 1999 with up to full salary; full benefits continued.

Resignation

Resignation of Dr. Robert J. Seckinger as Assistant Professor of General Restorative Dentistry in the Standing Faculty--Clinician-Educator of the School of Dental Medicine effective June 30, 1999.

Associated Faculty

Appointments

Appointment of Dr. Alan M. Atlas as Clinical Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for the period September 1, 1998 to June 30, 2001 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. Leslie M. Kilgren as Adjunct Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1998 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Michael A. Perillo as Clinical Assistant Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for the period September 1, 1998 to June 30, 2001 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. James A. Tatoian, Jr. as Adjunct Professor of Oral Surgery in the Associated Faculty of the School of Dental Medicine for the period December 1, 1998 to June 30, 2003 (without salary; not in tenure probationary status in this appointment).

Change in Title

Change in title for Dr. Harvey L. Levitt from Adjunct Assistant Professor of Orthodontics to Clinical Assistant Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine effective July 1, 1999 and for the remainder of his appointment through June 30, 2000 (without salary; not in tenure probationary status in this appointment).

Resignation

Resignation of Dr. Patrick Wahl as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine effective September 30, 1998.

Declined Appointment

Dr. Robert C. Director has declined an offer of appointment as Clinical Associate Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for the period September 1, 1998 to June 30, 2001 (without salary; not in tenure probationary status in this appointment).

[Refer to PSC of January 22, 1999]

SCHOOL OF MEDICINE

Standing Faculty

Appointments

Appointment of Dr. Brian R. Calvi as Assistant Professor of Genetics in the Standing Faculty of the School of Medicine for the period January 1, 1999 to June 30, 2002 (full salary; tenure probationary period commences July 1, 1999). Mandatory tenure review is academic year 2004-05.

Appointment of Dr. Michael D. Grossman as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania and St. Luke's Hospital in the Standing Faculty--Clinician-Educator of the School of Medicine for the period March 1, 1998 to June 30, 2001 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1998. Clinician-Educator review is academic year 2006-07.

Appointment of Dr. Wensheng Guo as Assistant Professor of Biostatistics in Biostatistics and Epidemiology in the Standing Faculty of the School of Medicine for the period December 1, 1998 to June 30, 2001 contingent on appropriate visa (full salary; tenure probationary period commences July 1, 1998). Mandatory tenure review is academic year 2003-04.

Appointment of Dr. James E. McDonough as Assistant Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period December 1, 1998 to June 30, 2001 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1998. Clinician-Educator review is academic year 2006-07.

Appointment of Dr. Vladimir R. Muzykantov as Assistant Professor of Pharmacology in the Standing Faculty of the School of Medicine for the period January 1, 1999 to June 30, 2000 (full salary; tenure probationary period commenced July 1, 1997 and includes the period July 1, 1997 to December 31, 1998 which was spent in research probation). Mandatory tenure review is academic year 2002-03.

Appointment of Dr. Allison Oler as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period December 1, 1998 to June 30, 2001 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1998. Clinician-Educator review is academic year 2006-07.

Appointment of Dr. Ariella M. Rosengard as Assistant Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine for the period January 1, 1999 to June 30, 2002 (full salary; ten-year clinical tenure probationary period commences July 1, 1999). Mandatory tenure review is academic year 2007-08.

Appointment of Dr. Anil Kumar Rustgi as Associate Professor of Medicine in the Standing Faculty of the School of Medicine effective February 1, 1999 (full salary; with tenure). **Designation** as the T. Grier Miller Associate Professor of Medicine for ten years effective February 1, 1999.

Reappointments

Reappointment of Dr. Robert N. Baldassano as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1999 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1996. Clinician-Educator review is academic year 2004-05.

Reappointment of Dr. Michael F. Beers as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1999 (full salary; ten-year clinical tenure probationary period commenced July 1, 1993). Mandatory tenure review is academic year 2001-02.

Reappointment of Dr. Lisa M. Bellini as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1999 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1996. Clinician-Educator review is academic year 2004-05.

Reappointment of Dr. Michael D. Cirigliano as Assistant Professor of Medicine at Hospital of the University of Pennsylvania in the Standing Faculty--Clinician- Educator of the School of Medicine for three years effective July 1, 1999 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1993. Clinician-Educator review is academic year 2001-02.

Reappointment of Dr. Horace M. Delisser as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1999 (full salary; ten-year clinical probationary period commenced July 1, 1993. Mandatory tenure review is academic year 2001-02.

Reappointment of Dr. Gregory H. Enders as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1999 (full salary; ten-year clinical tenure probationary period commenced July 1, 1996. Mandatory tenure review is academic year 2004-05.

Reappointment of Dr. Victor A. Ferrari as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1999 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1993. Clinician-Educator review date is academic year 2001-02.

Terminal reappointment for Dr. Christopher A. Friedrich as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 1999 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1996.

Reappointment of Dr. Marilyn V. Howarth as Assistant Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years retroactive to July 1, 1998 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985, or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1995. Clinician-Educator review is academic year 2003-04.

Reappointment of Dr. Abbas F. Jawad as Assistant Professor of Biostatistics in Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1999 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1994. Clinician-Educator review is academic year 2002-03.

Terminal reappointment of Dr. Dean A. Kujubu as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for one year effective July 1, 1999 (full salary; ten-year clinical tenure probationary period commenced July 1, 1993).

Terminal reappointment of Dr. Elwyn Yuan Loh as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for one year effective July 1, 1999 (full salary; ten-year clinical tenure probationary period commenced July 1, 1990).

Reappointment of Dr. Frederick Nunes as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1999 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1996. Clinician-Educator review is academic year 2004-05.

Reappointment of Dr. Michael A. Pack as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1999 (full salary; ten-year clinical tenure probationary period commenced July 1, 1996). Mandatory tenure review is academic year 2004-05.

Reappointment and change in title and tenure status for Dr. Elizabeth B. Rand from Assistant Professor (in tenure probation) to Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1999 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1993. Clinician-Educator review is academic year 2001-02.

Reappointment of Dr. Eduardo D. Ruchelli as Assistant Professor of Pathology and Laboratory Medicine at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1999 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1996. Clinician-Educator review is academic year 2004-05.

Reappointment of Dr. Edna P. Schwab as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1999 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1996. Clinician-Educator review is academic year 2004-05.

Reappointment of Dr. Craig H. Scott as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1999 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1996. Clinician-Educator review is academic year 2004-05.

Reappointment of Dr. David Solomon as Assistant Professor of Neurology in the Standing Faculty of the School of Medicine for three years effective July 1, 1999 (full salary; ten-year clinical tenure probationary period commenced July 1, 1996). Mandatory tenure review is academic year 2004-05.

Extensions to Appointments and Probationary Periods

Extension to approved reappointment and tenure probationary period for Dr. E. Bryan Crenshaw, III as Assistant Professor of Neuroscience in the Standing Faculty of the School of Medicine for one year effective July 1, 2000 (full salary; tenure probationary period commenced July 1, 1994). Adjusted mandatory tenure review is academic year 2000-01. *[This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]*

Extension to approved appointment and tenure probationary period for Dr. Michael Granato as Assistant Professor of Cell and Developmental Biology in the Standing Faculty of the School of Medicine for one year effective July 1, 1999 contingent on appropriate visa (full salary; tenure probationary period commenced July 1, 1996). Adjusted mandatory tenure review is academic year 2002-03. *[This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]*

Extension to approved reappointment and tenure probationary period for Dr. Sandra L. Holloway as Assistant Professor of Genetics in the Standing Faculty of the School of Medicine for one year effective July 1, 2000 (full salary and benefits to be paid from the Howard Hughes Medical Institute; tenure probationary period commenced July 1, 1994). Adjusted mandatory tenure review is academic year 2000-01. *[This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]*

Extension to approved reappointment and tenure probationary period for Dr. Thomas A. Jongens as Assistant Professor of Genetics in the Standing Faculty of the School of Medicine for one year effective July 1, 2000 (full salary; tenure probationary period commenced July 1, 1994). Adjusted mandatory tenure review is academic year 2000-01. *[This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]*

Extension to approved appointment and clinician-educator probationary period for Dr. Irene B. O'Hara as Assistant Professor of Anesthesia at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2000 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1997. Adjusted Clinician-Educator review is academic year 2006-07. *[This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]*

Extension to approved reappointment and tenure probationary period for Dr. Robert D. Riddle as Assistant Professor of Cell and Developmental Biology in the Standing Faculty of the School of Medicine for one year effective July 1, 2001 (full salary; tenure probationary period commenced July 1, 1995). Adjusted mandatory tenure review is academic year 2001-02. *[This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]*

Extension to approved appointment and clinician-educator probationary period for Dr. Mark G. Weiner as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2001 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1998. Adjusted Clinician-Educator review is academic year 2007-08. *[This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]*

Promotions

Promotion of Dr. H. Scott Baldwin to Associate Professor of Pediatrics in the Standing Faculty of the School of Medicine effective July 1, 1999 (full salary; with tenure).

Promotion of Dr. Michael P. Cancro to Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine effective July 1, 1999 (full salary; has tenure).

Promotion of Dr. Mark D'Esposito to Associate Professor of Neurology in the Standing Faculty of the School of Medicine effective July 1, 1999 (full salary; with tenure).

Promotion of Dr. Harold I. Feldman to Associate Professor of Medicine in the Standing Faculty of the School of Medicine effective July 1, 1999 (full salary; with tenure). **Promotion in secondary appointment** to Associate Professor of Epidemiology in Biostatistics and Epidemiology for three years effective July 1, 1999 with voting rights.

Promotion of Dr. Juan E. Grunwald to Professor of Ophthalmology at the Presbyterian Medical Center of Philadelphia and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective April 1, 1999 (full salary; non-tenure; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

Promotion of Dr. J. Bruce Kneeland to Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1999 (full salary; non-tenure; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

Promotion of Dr. Jane M. Lavelle to Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1999 (full salary; non-tenure; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

Promotion of Dr. Eric S. Maller to Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine July 1, 1999 (full salary; non-tenure; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

Promotion of Dr. James S. Meyer to Associate Professor of Radiology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine July 1, 1999 (full salary; non-tenure; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

Promotion of Dr. Kathleen Joy Propert to Associate Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1999 (full salary; non-tenure; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

Promotion of Dr. Timothy R. Rebbeck to Associate Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the School of Medicine effective July 1, 1999 (full salary; with tenure).

Promotion of Dr. Kim A. Sharp to Associate Professor of Biochemistry and Biophysics in the Standing Faculty of the School of Medicine effective July 1, 1999 (full salary; with tenure).

Promotion of Dr. Victoria L. Vetter to Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1999 (full salary; non-tenure; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

Leaves of Absence

Scholarly leave of absence for Dr. Howard Goldfine, Professor of Microbiology in the Standing Faculty of the School of Medicine, for the period January 1, 2000 to June 30, 2000 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Jeanne Ann Grisso, Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, for one year effective July 1, 1999 with up to full salary (50% from the leave budget and 50% from grants); full benefits continued.

Scholarly leave of absence for Dr. Frederick M. Henretig, Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for six months effective September 1, 1999 with up to full salary; full benefits continued; and for two months effective April 1, 2000 without salary; appropriate benefits continued.

Approved scholarly leave of absence for Dr. Bryan E. Marshall, Horatio C. Wood Professor of Anesthesia in the Standing Faculty of the School of Medicine, for the period January 1, 1999 to December 31, 1999 with up to one-half salary; appropriate benefits continued is changed to with up to 75% salary; appropriate benefits continued.

[Refer to PSC of January 22, 1999]

Leave of absence for employment elsewhere for Dr. Robert Wasserman, Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine, for the period March 15, 1999 to September 15, 1999 without salary; any benefits continued are without University contribution.

Secondary Appointment

Continuation of secondary appointment for Dr. Donald P. Younkin, Associate Professor of Neurology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine, as Associate Professor of Pediatrics for three years retroactive to July 1, 1998 with voting rights.

Resignations

Resignation of Dr. Shreeram Aradhye as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective January 3, 1999.

Resignation of Dr. Jonathan Lambert Cook as Assistant Professor of Dermatology at the Hospital of University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective March 12, 1999.

Resignation of Dr. Katrinka L. Heher as Assistant Professor of Ophthalmology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective November 13, 1998.

Resignation of Dr. G. Marc Jackson as Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective February 28, 1999.

Resignation of Dr. Thomas H. Kramer as Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective September 30, 1998.

Resignation of Dr. Maywin Liu as Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective November 30, 1998.

Resignation of Dr. Eric G. Neilson, as the C. Mahlon Kline Professor of Medicine in the Standing Faculty of the School of Medicine, effective June 30, 1998.

Resignation of Dr. John M. Parrish as Associate Professor of Psychology in Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective February 16, 1999.

Resignation of Dr. James F. Reilly as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective June 30, 1998.

Resignation of Dr. Helena M. Schotland as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania and the Presbyterian Medical Center of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective February 8, 1999.

Resignation of Dr. Sharon G. Siegel as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective January 15, 1999.

Associated Faculty

Appointments

Appointment of Dr. Paul R. Beninger as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period December 1, 1998 to June 30, 2001 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. James M. Clark as Clinical Associate Professor of Environmental Medicine in Pharmacology in the Associated Faculty of the School of Medicine for the period January 1, 1999 to June 30, 2002 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Walter Gerhard as Wistar Institute Professor of Microbiology in the Associated Faculty of the School of Medicine for the period March 1, 1999 to June 30, 2000 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Takayuki Ito as Research Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for the period December 1, 1998 to June 30, 2001 contingent on appropriate visa or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 1998). Mandatory review is academic year 2003-04.

Appointment of Dr. Steven W. Johnson as Research Assistant Professor of Pharmacology in the Associated Faculty of the School of Medicine for the period December 1, 1998 to June 30, 2001 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 1998). Mandatory review is academic year 2003-04.

Appointment of Dr. Laurie J. Mango as Adjunct Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for the period January 1, 1999 to June 30, 2002 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Bernard A. Mason as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for the period January 1, 1999 to June 30, 2002 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Sarah E. Millar as Research Assistant Professor of Dermatology in the Associated Faculty of the School of Medicine for the period January 1, 1999 to June 30, 2002 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 1999). Mandatory review is academic year 2004-05.

Appointment of Dr. Andrew B. Newberg as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for the period January 1, 1999 to June 30, 2002 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Sharon R. Popik as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period January 1, 1999 to June 30, 2002 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Glenn F. Rall as Adjunct Assistant Professor of Microbiology in the Associated Faculty of the School of Medicine for the period January 1, 1999 to June 30, 2002 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Nimmi Ramanujam as Research Assistant Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for the period May 17, 1999 to June 30, 2002 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 1999). Mandatory review is academic year 2004-05.

Appointment of Dr. Ulrich Rodeck as Adjunct Associate Professor of Dermatology in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1998 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Anna Marie Skalka as Adjunct Professor of Microbiology in the Associated Faculty of the School of Medicine for the period January 1, 1999 to June 30, 2002 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. William H. Wunner as Wistar Institute Professor of Microbiology in the Associated Faculty of the School of Medicine for the period March 1, 1999 to June 30, 2000 (without salary; not in tenure probationary status in this appointment).

Reinstatement of Appointments

Reinstatement of appointment of Dr. Charles R. Cantor as Clinical Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for the period April 1, 1999 to June 30, 2001 (with salary; not in tenure probationary status in this appointment).

Reinstatement of appointment of Dr. Allan M. Cohen as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for the period April 1, 1999 to June 30, 2001 (with salary; not in tenure probationary status in this appointment).

Reinstatement of appointment of Dr. Jacquelyn R. Evans as Clinical Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for the period April 1, 1999 to June 30, 2001 (with salary; not in tenure probationary status in this appointment).

Reinstatement of appointment of Dr. Johanna M. Kalemba as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for the period April 1, 1999 to June 30, 2001 (with salary; not in tenure probationary status in this appointment).

Reappointments

Reappointment of Dr. David J. Brailer as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1998 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Greta R. Bunin to Research Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Andrew Costin as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Peter W. Gariti as Clinical Assistant Professor of Social Work in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Maurice R. Hilleman as Adjunct Professor of Virology in Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Pamela J. Jensen as Research Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Mr. Greg Maislin as Adjunct Assistant Professor of Biostatistics in Medicine in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1998 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Samuel Matej as Research Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 1996). Mandatory review is academic year 2001-02.

Reappointment of Dr. Paul McGonigle as Adjunct Associate Professor of Pharmacology in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Laura E. Mitchell as Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 1996). Mandatory review is the academic year 2001-02.

Reappointment of Dr. Perry B. Molinoff as Adjunct Professor of Pharmacology in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Itzhak Nissim as Research Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Daniel Polsky as Research Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 1996). Mandatory review is academic year 2001-02.

Reappointment and change in title, tenure and faculty status for Dr. Glenn L. Radice from Assistant Professor (in tenure probation) to Research Assistant Professor of Reproductive Biology in Obstetrics and Gynecology, in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1998 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 1995 and includes three years (July 1, 1995 to June 30, 1998) spent in tenure probation). Mandatory review year is academic year 2000-01.

Reappointment of Dr. Charles E. Riva as Adjunct Professor of Research Ophthalmology in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1998 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Shahnaz Shahinfar as Adjunct Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Eric J. Stanek as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Anthony R. Temple as Adjunct Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. John N. Thurman as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. P. Roy Vagelos as Adjunct Professor of Medicine in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1998 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Frederic J. Weber as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Reappointments/Promotions

Reappointment of Dr. Michael P. Kowitt as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1998 and **Promotion** to Clinical Associate Professor of Psychiatry in the Associated Faculty for the period April 1, 1999 to June 30, 2001 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Marc H. Lipschutz as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1998 and **Promotion** to Clinical Associate Professor of Psychiatry in the Associated Faculty for the period April 1, 1999 to June 30, 2001 (without salary; not in tenure probationary status in this appointment).

Promotion of Dr. Richard F. Summers to Clinical Associate Professor of Psychiatry in the Associated Faculty for the period April 1, 1999 to June 30, 2000 (without salary; not in tenure probationary status in this appointment).

Emeritus Faculty

Reemployment Beyond Retirement

Reemployment beyond retirement for Dr. Aaron T. Beck, University Professor Emeritus of Psychiatry in the School of Medicine, for one year effective July 1, 1999 with partial salary dependent on duties assigned.

Reemployment beyond retirement for Dr. Lester B. Luborsky, Professor Emeritus of Psychology in Psychiatry in the School of Medicine, for one year effective July 1, 1999 with partial salary dependent on duties assigned.

Reemployment beyond retirement of Dr. Albert J. Stunkard, Professor Emeritus of Psychiatry in the School of Medicine, for one year effective July 1, 1999 with partial salary dependent on duties assigned.

SCHOOL OF NURSING

Standing Faculty

Leave of Absence

Approved scholarly leave of absence for Dr. Julie A. Fairman, Assistant Professor of Adult Health and Illness in the Standing Faculty of the School of Nursing, for the period January 1, 1999 to May 1, 1999 without salary; appropriate benefits continued is changed to read for the spring semester 1999 without salary; appropriate benefits continued.

[Refer to PSC of January 22, 1999]

Approved scholarly leave of absence for Dr. Eileen Sullivan-Marx, Assistant Professor of Nursing in the Standing Faculty of the School of Nursing, for the period January 1, 1999 to May 18, 1999 without salary; appropriate benefits continued is changed to read for the spring semester 1999 without salary; appropriate benefits continued.

[Refer to PSC of November 13, 1998]

Approved scholarly leave of absence for Dr. Ruth E. York, Associate Professor of Nursing in the Standing Faculty of the School of Nursing, for one year effective July 1, 1999 with up to one-half salary; appropriate benefits continued is changed to the period January 1, 2000 to June 30, 2000 with up to full salary; full benefits continued.

[Refer to PSC of November 13, 1998]

Associated Faculty

Appointment

Appointment of Dr. JoAnn Forsythe Dole as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for the period January 1, 1999 to June 30, 2004 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. Mark A. Helfaer as Adjunct Associate Professor of Nursing in the Associated Faculty of the School of Nursing for four years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Pamela S. Hinds as Adjunct Associate Professor of Nursing in the Associated Faculty of the School of Nursing for the period March 1, 1999 to June 30, 2002 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. Howard S. Tuch as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for the period January 1, 1999 to June 30, 2002 (without salary; not in tenure probationary status in this appointment).

Reappointments

Reappointment of Dr. Mary Ann Lafferty-Della Valle as Adjunct Associate Professor of Nursing in the Associated Faculty of the School of Nursing for five years effective July 1, 1999 or for the duration of her administrative appointment whichever is the shorter period of time (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Steven M. Kahn as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for five years effective July 1, 1999 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

SCHOOL OF VETERINARY MEDICINE

Standing Faculty

Appointments

Appointment of Dr. Billy I. Smith as Assistant Professor of Medicine in Clinical Studies/New Bolton Center in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for the period December 1, 1998 to June 30, 2001 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1998. Clinician-Educator review is academic year 2006-07.

Appointment of Dr. J. Oriol Sunyer as Assistant Professor of Microbiology in Pathobiology in the Standing Faculty of the School of Veterinary Medicine for the period January 1, 1999 to June 30, 2002 contingent upon appropriate visa (full salary; tenure probationary period commences July 1, 1999). Mandatory tenure review is academic year 2004-05.

Appointment of Dr. Michael Tomasic as Assistant Professor of Anesthesia in Clinical Studies/New Bolton Center in the Standing Faculty of the School of Veterinary Medicine for three years retroactive to July 1, 1998 (full salary; ten-year clinical tenure probationary period commenced July 1, 1994 and includes four years [July 1, 1994 to June 30, 1998] in research probation). New mandatory tenure review is academic year 2002-03.

Promotions

Promotion of Dr. Sherrill Davison to Associate Professor of Avian Medicine and Pathology in Pathobiology in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine effective July 1, 1999 (full salary; non-tenure; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

Promotion of Dr. Dean W. Richardson to Professor of Surgery in Clinical Studies/New Bolton Center in the Standing Faculty of the School of Veterinary Medicine effective July 1, 1999 (full salary; has tenure).

Associated Faculty

Reappointment

Reappointment of Dr. Gert W. Niebauer as Adjunct Associate Professor of Surgery in the Clinical Studies/Philadelphia in the Associated Faculty of the School of Veterinary Medicine for five years retroactive to July 1, 1998 (without salary; not in tenure probationary status in this appointment).

Resignation

Resignation of Dr. Prasad K. Dhulipala as Research Assistant Professor of Animal Biology in the Associated Faculty of the School of Veterinary Medicine effective April 30, 1999.